

1925

33

E. AFRICA

6422

DATE

10th February 1925.

REC'D 10 FEB 25

PASSAGE AND RETURN LEAVE AGREEMENTS.

Minutes formulating procedure to ensure that an officer who did not sign an agreement on first appointment should be called upon to do so, either in England or in E.A., when his appointment is confirmed.

Uganda (Dup of deep Conf of 15/12/24 attached)

MINUTES

In their minute on 11621/23 the C.A. were informed that they did not do anything to get officers who were confirmed in their appts. in E. Africa to sign the passage and return leave agreement, as they assumed that the necessary action was taken locally.

This despatch arising out of the (in the case of Uganda at any rate), Reese case, shows that this assumption was incorrect. The result is that other cases may in which officers who were

copy  
of S.  
S. of S.  
State.  
Previous Paper  
11621/23  
24  
11621/23  
26  
1031/26  
Copies of all comm. to b. by 13 MAR 1925  
150  
of H. L. 1/10/28  
108

on agreement or probation on the 3<sup>rd</sup> of  
Aug., 1921, & who have been confirmed  
locally since that date have not  
signed the agreement. This cannot be  
helped now, but I think that we  
should tell all Governors that any  
officers now serving on probation or  
agreement who have not signed  
the agreement ~~and~~ and may hereafter  
be admitted to the permanent staff  
should be required to sign the agreement  
at the time of confirmation. It should  
be made clear that if the officer  
comes on leave before confirmation  
he will then be required to sign  
the agreement.

There are  
very few  
there  
G.P.

C A might see the draft,  
with this paper and 11621/23, in case  
they have any objections; & they should  
return their views on the despatches

of No 1 15.

11/11/23 256

clear

Original on file 13063 EA  
(Reese)



21

Protectorate

GOVERNMENT HOUSE,  
UGANDA.

CONFIDENTIAL.

15th December, 1924.

Sir,

I have the honour to acknowledge the receipt of Mr. Thomas's confidential despatch of the 16th October, and to confirm my telegram of the 25th September in which I informed your predecessor that Mr. A. J. V. Reese, late Magistrate, had not signed a form of Passage and Return Leave Agreement in this Protectorate.

2. The terms of Mr. Churchill's despatch No. 674 of the 19th October, 1921, and the form of agreement which accompanied it, did not appear to indicate that a similar form of agreement should be entered into by this Government with officers serving on the conditions mentioned in the penultimate sentence of Mr. Thomas's despatch under reply. No such action was taken, and, further, I would observe that the necessity for entering into an agreement locally was not apparent in view of the fact that the Crown Agents for the Colonies forward to officers on leave a form of agreement for signature before they will issue any salary in respect of return leave.

3. I may mention that the agreement which Mr. Reese entered into with the Crown Agents for the Colonies on his first appointment should have made him conversant with the regulations on the subject of return leave, and in addition his leave certificate stated definitely that

Recd 12 Dec 1925

THE RIGHT HONOURABLE,

THE SECRETARY OF STATE FOR THE COLONIES.

etc. etc. etc.

- 2 -  
that return leave was granted subject to his returning  
to the Protectorate for further service.

I have the honour to be,

Sir,

Your most obedient, humble servant,

Bd. J. C. R. STURROCK.

REPORT TO THE GOVERNOR.

CO/6422/25  
E. Africa

179

Apr 24/2/25  
Sumit 24.2.25  
Cottrell 24/2  
Green 25/3

Ind

[Note - C.A. Pay Dept.  
have seen this draft  
and have no  
remarks to make]  
off

Edinburgh.  
London.  
New York.  
Boston Smith.  
Chicago.

C. D.  
R 25 FEB  
D

- 2 MAR 1925

1925

No. 199  
C.A.G. 50  
and No. 50  
for  
our No. 58  
Permit  
No. 108  
A.G.

with ref. to Mr. Churchill's

dispatch No. 

1581
<del>575</del>
575
109
763
283

 of the

dated No. 24/2  
C.A.G.

14/3/25  
copy to Mr. Lloyd  
copy to Mr. ...

Oct., 1921, regarding

copy to ...  
copy to ...  
copy to ...  
copy to ...  
copy to ...

signature by certain officers  
combined passage and  
leave agreement, I have  
inform you that from a  
recent case which has arisen  
it appears that there has  
been some misunderstanding as

the action which should be taken to ensure that all

officers who were should sign the agreement was in fact called upon to

do so

2nd of August, 1921,

2. Since the ~~departure~~ departure of Mr. Churchill's

departure all newly appointed

officers have been required to sign the agreement ~~in person~~ <sup>referred to in Mr. Churchill's despatch</sup> and

in some all officers appointed in ~~provision~~ <sup>provision</sup> before that date

over those who come to England in case of absence before being informed in their appointments.

No action has however been taken

in the country to ensure that

officers informed in their appointments

between the 2nd of Aug., 1921,

and the date of their departure

Edinburgh.

W. Smith.

Edinburgh.

ET.

should sign the agreement), on leave, as it has been

assumed that the necessary action would have been taken in S. Africa at the

time of the officer's confirmation

3. The recent case to which

I referred above ~~was~~ <sup>is</sup>

fell within this category,

but it was found that no

action had been taken by

the Govt. <sup>concerned</sup> ~~in question~~ to

make the officer sign the

agreement. In the case, it

seems provable that in

the ~~case~~ Dependencies there

may be officers who have

been

en confirmed in their appts.

since the end of Aug., 1925,

but who have not been

called upon to sign the agreement. I do not think

that action can usefully be

taken now in these cases, but

I would be glad if you would

bear carefully in mind that

if these are my officers still

requiring an agreement or probation

who have not signed the

agreement they should be

required to do so before admission

to the permanent & reasonable

employment. Should any of

my officers come to England

before your departure,

the H. P. C. will then

ask them to sign the

agreement.

(Signed) L. S. AMERY.

CO/6422/25

E. Africa.

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files 24/2/25  
bottomley 1/2/25

2nd

Burgh.

London Smith.

25

2 MAR 1925

~~Feb~~ 1925

T.

de

Sir,

Dear Sir,

I G.

I have to refer to Sir  
Jeffrey Archer's copy desk of the  
15th of Dec, regarding the cases  
in which Mr. A. J. V. Riese, late  
Magistrate, was not called upon  
to sign a Passage and Return  
leave Agreement.

I enclose for your information  
a copy of a desk which I am  
sending to the officers administering  
the Govt. of the other E. African  
Dependencies on the general question  
of the signature of these agreements.  
I shall be glad if you will take

2 MAR 1925  
13 MAR 1925

2 MAR 1925

(Received)

note of the contents of  
~~which is said to~~ trust

(Signed) L. S. AMERY