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PHILIPS-STOLES EDUCATION COMMISSION 1924 REPORT.

Report by Major Vincken on his Journey to
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REPORT BY MAJOR VISCHER ON HIS JOURNEY TO THE EAST AFRICAN DEPENDENCIES WITH THE PHELPS-STOKES EDUCATION COMMISSION AND HIS VISITS TO BECHUANALAND AND BASUTOLAND.

Colonial Office, Downing Street, S.W.1, 15th December, 1924.

I HAVE the honour to submit herewith the report on my journey to the various African Dependencies with the Phelps-Stokes Education Commission and my visits to Bechuanaland and Basutoland.

1. The Commission sailed from Marseilles on 17th January, 1924, and after a short visit to Addis Abeba in Abyssinia arrived at Mombasa on 18th February. During the following four months it travelled through Kenya and Uganda, Zanzibar, Tanganyika Territory, Nyasaland, Southern Rhodesia and Northern Rhodesia. The Chairman and the members of the Commission visited Livingstone for various parts of the Union of South Africa and for England on 13th June. Between that date and the 2nd October I sailed from Cape Town, I visited Bechuanaland and Basutoland.

2. The Phelps-Stokes Commission, under the Chairmanship of Dr. Thomas Jones, consisted of the following members: Dr. James Dillard, President of the University of Virginia; Dr. H. L. Shantz, Senior Entomologist in the U.S. Department of Agriculture at Washington; Dr. G. Fielden, General Secretary of the Church Missionary Society in London, and Dr. J. C. A. Gray of the Gold Coast, since appointed Assistant Principal of the College, Accra. Dr. O. Dillard (Virginia University) and Mr. J. W. Clegg (Glasgow University) were Secretaries of the Commission. Dr. C. A. Smith, from the Union of South Africa, joined the Commission at Beira on the 1st November. Dr. Dillard and Mr. Dillard left the Commission on arrival Dar es Salaam, and Dr. Garfield Williams at Zanzibar.

3. According to plans made beforehand with the heads of the Administrations, the various Missionary Societies, the Commission usually sub-divided into two groups to visit the different parts of each country. In this way it was possible to cover a great deal of ground and to visit most of the Missionary schools and headquarters, as well as Government schools and administrative centres during the stay of the Commission in each country, which varied from one to three weeks.

In Kenya Colony, Tanganyika Territory and Zanzibar, the Directors of Education met the Commission on its arrival and remained with it until it left their territory. Dr. Jones and members of the Commission were the guests of the heads of the Administration and other officials at Nairobi, Dar es Salaam, Zanzibar, Mombasa and Livingstone. At the different places meetings and conferences were arranged to enable Dr. Jones and the Commission to meet representative members of the European and Native Administration, Missionary bodies, settlers, planters and business people. Dr. Jones particularly appreciated the courtesy of the various Administrations in providing free-transportation for the use of the Commission, this enabled him to make a very comprehensive study of native education in the different territories.

4. At the conclusion of his visit to each country Dr. Jones offered his suggestions and recommendations bearing on native education. These suggestions and recommendations are based on certain elements of an effective policy which he believes for the organization and supervision of native education in Africa. He has them up as follows:

i. The determination of the objectives of education adapted to the needs of the individual and of the community.

ii. The differentiation of the education of the masses from the education of the teachers and leaders, and the recognition of the fact that the same objectives are applicable in different terms to the education of both the masses and the leaders.

iii. Provision for the inspection, supervision and friendly visitation of all educational institutions.

iv. The organization of the school system, and

v. The co-operation of Government, Missions, settlers and traders and natives in the education of the Africans.

5. I had the opportunity of visiting a great many schools and training institutions in the company of Dr. Jones and also of supplying him with certain information regarding the various Dependencies. This information, a copy* of which to submit with this report, was collected and prepared in accordance with the questionnaires arranged by Dr. Jones for the work of the Commission.

The full report of the Phelps Stokes Commission which Dr. Jones is now completing will shortly be available for the Advisory Committee on Native Education in tropical Africa. In the following I have limited myself to a brief survey of the provisions that exist for native education in the various countries I visited and an outline of the conditions under which the work is being carried on.

KENYA COLONY AND PROTECTORATE.

(a) General.—The total area is estimated at 250,000 square miles and the total population at two-and-a-half million natives, 36,000 Asiatics, and 12,000 Europeans.

The natives belong to about forty-five different tribes, Bantu, Nilotie, and Hamitic. Inter-mixture with Arab blood has taken place on the coast. The tribes mainly affected at present by native education are the Swahili on the coast, the Kikuyu and the Wakamba in the centre of the Colony, the Masai, the Nandi, and the Kavirondo in the district bordering on Lake Victoria. Native languages, and, less under the different racial groups, number over forty. Swahili is understood and spoken by a great number of natives and is generally employed as the medium of intercourse between Europeans and natives. In the majority of schools Swahili is taught and used as the language of instruction. There are schools on the coast and in the northern districts that are wholly or largely Hamitic, but the religion of the vast majority of natives is Muslim. Mosques are numerous. Native are affected by number of diseases and mortality is very high. Medical work is carried on by the different Missionary Societies and Government hospitals for natives and dispensaries exist at all points in the country. The natives are nearly all agricultural and pastoral people. Only small numbers of those living in the coast occupy themselves with trade.

For administrative purposes the territories of the Colony are divided into native and non-native areas. The provinces and districts in the native areas are also divided up into tribal lines. There are non-native areas about 7,500 square miles occupied by European and Asiatic settlers.

The earliest missionaries arrived at the coast in the forties. At present there are fifteen Missionary Societies established in the country with about 300 European and American workers.

A small and a larger number of natives are permanently employed by the Government Department as railway workers, medical dressers, and as teachers in the Government and Mission schools. Most artisans among the European community. Native labour is employed on European and Government farms and the natives of the Colony also supply the labour for occasional sites such as railway construction, etc.

Native Education.—The Education Department is under the Director of Education, Mr. J. R. Orr who is a member of the Legislative Council. He was appointed in the post in 1911 and is responsible with his Department for the education in the Colony and Protectorate of European children, Indians and natives. In 1919 a Commission appointed by the Governor reported on the educational requirements of the East African Protectorate and recommended the establishment of Board of Education. The members of this Board included representatives of the different Missionary bodies. In the following years an educational code and corresponding institutions for native education were issued. In May, 1924 Mr. E. R. J. Bussey, Chief Inspector of Schools of the Sudan Government, was invited to pay a short visit to the country and submitted a report on native and Maori education. Shortly after the visit of the Phelps Stokes Commission the Government issued the Education Ordinance 1924. This Bill provides for the exercise supervision and control of all schools by the Department of Education and for the establishment of a Central Advisory Committee on Native Education. The Chairman of this Committee is the Colonial Secretary and the members include representatives of all the Missionary Societies and of the settlers. Local School Committees under the chairmanship of the Senior Administrative Officer are to be created according to the educational needs in each district. Since the date of my visit to the country the Central Advisory Committee on Native Education has been appointed and has already made a number of important recommendations; the establishment of a Government Training College for visiting teachers, and of a Central Industrial School; also a detailed code of instruction in the elementary village schools.

For a number of years Grants-in-Aid from public funds have been given to the Missionary Societies for native schools.

There are four Government schools for natives. Two of these, Machakos in Uumba Province and Waa near Mombasa, are industrial boarding schools, another two at Mombasa and Malindi provide for literary and commercial training and are day schools. There is another and very remarkable school at Ask in the Masai Reserve where boys of that tribe are trained in agricultural and industrial work. This school is under the supervision of the Political Officer in charge of the district. All these schools have European headmasters and instructors. Some of them have a number of out-schools attached to them in charge of native teachers. These out-schools are regularly inspected by the European staff of the main school. A great number of native boys from various tribes receive instruction at the railway workshops at Nairobi and Kisumu under the Medical Department both at the laboratory at Nairobi and in the various hospitals, under Forestry and Agricultural Department, and at the headquarters of the Post Telegraph Department and the Government Printing Works. The work of the preparation of school text books and general supervision and administration is carried out by the Director of Education himself and such members of his headquarter staff as he can spare. The European staff for native education includes two headmasters, two assistant masters and six technical instructors. The teachers under the department had all been trained at Mission schools. The number of pupils at Government schools for natives at the beginning of the year 1924 was 1,240, and there were eight Europeans and 55 native teachers and assistants.

The schools for natives were Missionary schools, and the various Missionary Societies carry on the main work of native education. In the Mission schools there is no financial assistance from the Government there were at the beginning of 1924 close on 13,000 pupils of both sexes, with the superintendence and teaching staff of European men and women and 284 natives. The total number of natives receiving instruction in all the schools under the different Missions was probably 20,000. The Missions have four training centres for teachers and a number of industrial schools.

With the exception of the instruction given to natives in specialized courses in the various Government Departments or at the Central Mission stations the training goes nowhere above primary standards.

At the Mission schools children are at the beginning taught in their own mother tongue. Swahili is taught and then becomes the language of instruction and the pupils learn a certain amount of English. The teaching in the Government schools is given in Swahili and in English. This means that during the very short primary course the native child is taught to read and write two and even three different languages. The supply of suitable text books represents a difficulty.

The general organization of schools under the Missions shows two types of one, the central school attached to a Mission station with Europeans in charge and the village school or out-school situated in the surrounding district and by natives.

These attend nearly all the Mission schools. At the central schools the girls are boarders, and they receive some special instruction in homecraft and the like. In the village schools or out-schools there seems to be no difference in the instruction given to boys and that provided for girls. There are no girls in any of the Government schools.

EDUCATION DEPARTMENT—ESTIMATES, 1924.

	£	£
Administration:		
Personal Emoluments	3,395	
Other charges	800	
Total Administration	4,195	
Elementary Education:		
Personal Emoluments	12,933	
Other charges	7,025	
Total Elementary Education	19,958	
Indian Education:		
Personal Emoluments	6,607	
Other charges	4,529	
Total Indian Education	11,136	

	£	£
Native Education:		
Personal Endowments	7,998	
Other charges	20,112	
Total Native Education	28,110	
Total	£63,399	

Under Native Education the sum of £14,895 is provided for Grants-in-Aid to Missions and Other Charges.

UGANDA PROTECTORATE

The area is estimated at 109,126 square miles, including 1,000 square miles of lakes and surface, and the native population is given at 3,125,500, of whom 1,240,000 Europeans and 5,300 Asiatics in the Protectorate.

There are odd native tribes belong to the Bantu, Nilotic, Hamitic and Nguni groups. The latter include the primitive forest negroes and some pastoral mixed with them. The greatest number of natives are Bantu, and the most important tribe the Bembe, followed by this race. The Bantu-Bembe who are supposed to have invaded the country from the North-East in very early times, founded the Bantu families who established the kingdoms of Banyoro, Buganda, Lango and Ankole.

The native language spoken by the people living in the Protectorate belong to the various races mentioned above. The Tuguru-Pagans, however seem to have adopted the speech of their Bantu neighbours.

The religion of the people was originally pagan. Mohammedan influences began to enter the country in the latter half of the last century, and shortly afterwards Christian Missionaries arrived in Uganda. To day the number of native Christians is estimated at about half a million, and that of the followers of Islam at a little over 100,000.

Uganda is remarkable for the very complete system of administration which the ruler and the people of Uganda have built up in the course of centuries on the basis of the old Bantu tribal community. This system has been followed by our own administrators and is gradually being perfected and extended over the different parts of the Protectorate outside the limits of the Kingdom of Buganda. The King of Uganda administers the people through the Lukiko or native Parliament. The members of this Parliament include the Kabaka's advisers or ministers, the chiefs of the various districts and a number of notables chosen by the heads of the State. In a similar way the district chiefs, county chiefs and village chiefs carry out their administrative duties with the assistance of councils.

The territory of the Protectorate is divided into five Provinces - the Buganda Province, identical with the kingdom of Uganda, the Eastern, Western, Northern and the Rukodi Province.

The natives are principally agricultural and pastoral people.

Some years ago the population suffered severely from the ravages of sleeping sickness. Venereal diseases are very prevalent, and at one time seriously threatened the existence of some tribes. The Medical Department now maintains a station with a Central Native Hospital, and medical officers are appointed in the various districts for the treatment of disease and for the promotion of native medical and sanitation work. Like the Agricultural and Veterinary Department, the medical service uses the system of native administration for the work of instruction and for dealing with disease.

Natives find employment in most Government Departments, especially in the various services under the direction of the Principal Medical Officer. The European planters and concession holders, of whom there are not many, employ native labour on their estates. Natives at present mostly Bagandans are taking up a number of European trades. Trade has lately received a great impetus through the remarkable development of cotton-growing. Most of the retail business, however, is still being done by Indians. A large number of posts under the civil administration are open to natives. Many posts, especially in the higher grades, are held by Europeans. There is also a considerable number of native priests.

Christian Missionaries arrived in Uganda in the seventies, and since then the Missions have played an important part in the history and in the development of the country. To day there are five Missionary Societies established in the Protectorate. The oldest and most important among are the Protestant Church Missionary and the Catholic White Fathers and the Mill Hill Mission.

Native Education. Missionary schools existed in Uganda when the Protectorate was established, and the Missionary Societies have remained in charge of native education without any direct interference from the Government. Under their direction a very widespread system of native schools has come into existence. Forming part of what has been called the most successful Christian Missionary enterprise in Africa, the Mission schools have become a feature of the social and political life of the natives. A few years ago the Government created a Committee on Education to advise the head of the Administration on native education. On this committee the Missions were represented. Grants-in-Aid from public funds have been paid to the Missionary Societies for native schools. Definite proposals for establishment of a Department of Education were put forward by Mr. E. R. J. Hussey, the Chief Inspector of Schools in the Sudan, who had been engaged by the Uganda Government to study the situation with a view to formulating an official plan for the effective development of native education in the Protectorate. Mr. Hussey submitted his proposals in the beginning of this year, and he has since been appointed Director of Education in Uganda.

Two years ago a school was opened by the Government, under the direction of the Public Works Department, for training native artisans at Makerere in Kampala. On the 1st January, 1923, Makerere was opened as a Government school for natives to provide specialized instruction and secondary teaching under a European headmaster.

It is intended to use this institution as the headquarters of the Department of Education. Its exact place in the general scheme of native education will be fixed by the needs and requirements will become clear in the gradual process of welding into one complete system the various organizations already set up for native education. At the time of my visit there were 23 pupils of all ages, 14 day boys and 9 boarders. The staff includes a European Principal, a Medical Tutor and three Technical Instructors, besides native native teachers.

It was difficult to obtain accurate figures regarding the Missionary schools. Total number of schools has been given as 2,000. It was stated that the numbers of both sexes in varying sizes attending these schools numbered about 300,000. Figures can be taken as a fair estimate but figures for 1923 and April should be accepted in their widest sense. It appeared impossible to classify the schools of educational centres under the usual terms. The great majority of the 2,000 schools are out schools or village schools under native teachers. The Church Missionary Society, for instance, estimate that out of their 140,000 pupils, over 90% attend the out schools. Besides these village schools, there are central schools at the mission stations under European and native teachers, technical schools, training centres for teachers, native nurses and church workers, and classes for young native clerks and officials, and seminaries for native preachers and priests.

To obtain a comprehensive view of the present state of native education in Uganda the following division of the various training centres suggests itself:-

(I) Schools primarily set up for preparing boys and girls for admittance to the Church Missionary Society has a reading test for baptism.

(II) Schools for more advanced specialized training for work within the organization of the Church. They include the best schools in the Protectorate, seminaries and training centres for boys and girls, where instruction is in the hands of competent and specially trained Europeans.

(III) Schools and classes for training natives for work directly or indirectly connected with the European administration and the native administration, or for work within the native community not necessarily connected with the Church. These divisions are, of course, inter-connected. By far the greatest number of schools come under the first division. They include besides the great mass of out schools under native teachers, the schools attached to Mission stations where instruction is given by Europeans and the pupils are mostly of school age, and in cases (as boarders). At this stage of instruction, pupils are of both sexes in the out schools of all ages. It may be impossible for a long time to bring these schools within the general system of native education, but the fact that native boys in an institution dear to the natives themselves give them a potential, and makes them worthy of a great deal of attention on the part of those responsible for native education in the Protectorate. At present the number of schools and the size of the pupils, as well as the facility with which schools seem to come into existence, makes an efficient control and supervision on the part of the Missionary Societies impossible. There is no doubt a liability that this development as long it remains unchecked may get beyond the control of Missionary Societies and of the Government.

and the power of the spirit of the departed over the living, common to all Bantu tribes and most of the pagan races living in Africa. The population is mostly agricultural, only a few of the tribes can be called pastoral. A fair number of natives of the Swahili living on the coast are engaged in commerce. The infant mortality is very high in most parts of the Protectorate, and the natives suffer from a variety of diseases. As is shown in the census reports, the population has been very seriously affected by the War and a considerable number of natives lost their lives in the battles that took place under German regime. Government hospitals and dispensaries have been opened in most of the districts.

About 3,000 European settlers occupy important plantations in different parts of the Country.

For administrative purposes, the Territory is divided into 22 districts. The object of the Government is to develop and encourage native administration on the lines of the old tribal organization.

There are nine Protestant Missionary Societies and five Catholic Missions established in the Territory.

A great number of natives are employed on European plantations, and many others are open to natives under the administration and in connexion with European firms and the various Missionary Societies.

(b) *Native Education.*—The Education Department was established in 1920 by the Director of Education—Mr. S. Rivers-Smith, who has had a long experience of African education as Director of Education in Zanzibar and before that as an officer in the Egyptian Education Department. Although there were 100 native schools in 1919, the German regime is complete organization for native education work had to be started practically afresh since it appeared impossible to make use of a great number of native teachers who had been formerly employed by the Germans. There were no written ordinances dealing with education in the Territory. The guiding principle laid down in the reports of the Director of Education is to supply the immediate needs of the native population and provide for their economic wants in the future development of the Territory. At the beginning of the year, the Director of Education had on his staff two European headmasters and two European assistant masters and 135 native teachers or instructors. There were 65 Government schools, including three primary schools. The latter are boarding schools in charge of Europeans at Dar-es-Salaam, Mombasa and Kisumu. The course of instruction at these schools includes English, Arabic and Swahili. Instruction in hygiene are under the supervision of an officer from the Medical Department.

Attached to these schools, but under the immediate supervision of the European headmaster, are industrial schools at present staffed by Asiatic instructors located in the coast towns where the necessary land is not available. Instruction in domestic forms part of the curriculum and village handicrafts and industries encouraged. Native teachers are trained in a class attached to the school at Dar-es-Salaam, and a limited number of pupil teachers are being trained at the other two schools. Under the supervision of the headmasters of these three primary or secondary schools there are well over 60 elementary out-schools with native teachers engaged in various parts of the respective districts. The primary schools have a large number of boards, while the elementary out-schools are day schools. Most of the elementary schools the Government only pay for the teacher and for cost of furniture and school materials. The children, who are selected from all parts of their district, are fed and clothed by the native chiefs. At all the elementary schools the children work in a school garden and receive some instruction in agriculture. Since owing to insufficient European staff and great transport difficulties, regular inspection by the Education Department is quite impossible, an arrangement has been made by which any Government official or other European can visit and inspect schools and record in a book specially kept for the purpose any remarks or suggestion which would help to improve the work of the school.

The interest which the natives all over the Territory take in the work of the schools is very noticeable. A school board composed mainly of natives of the districts in the direction of primary schools, and in all the districts the native chief takes a great personal interest in the local schools. All the schools on the coast and in the interior stations are well adapted to their surroundings, which are different in the coastal towns where the population is composed of many different nationalities and native anthropological counts for little, and in the interior where the old tribal organization still remains. The total number of children receiving instruction in primary schools at the beginning of the year was 4,886, all boys.

In the same district the most remarkable schools are the following:—
 (a) *Church.*—In the Amakwet area of Lake Manyara where boys are prepared for the priesthood. The course of study extends over 12 years, and the few boys who finally arrive at a reasonable standard have been carefully chosen from the great numbers that attend the primary classes at the village schools and central schools. They attend the primary classes immediately preceding admittance to the priesthood. It may be a particularly capable body of European tutors. The Church is also in Lake Manyara where boys are prepared for the priesthood. The course of study extends over 12 years, and the few boys who finally arrive at a reasonable standard have been carefully chosen from the great numbers that attend the primary classes at the village schools and central schools. They attend the primary classes immediately preceding admittance to the priesthood.

These Missions have further a number of special schools and training schools for girls where women teachers, nurses, midwives and Church workers are trained.

Special provision for instruction to fit natives for employment and work outside the Colony is made by a number of commercial, clerical classes and industrial training classes. Special classes for pupils intending to enter Government service and commerce are attached to the central schools of the Missions at Kaimosi.

There are 100 Missionary schools. Instruction is given in the vernacular and this is the only language the majority of the Bantus understand. English is taught at a later stage. The teaching of English is perhaps the weakest spot in the educational system in the Protectorate. In many instances English is taught as a second language. At present the higher schools visited did not teach English as a language. At present the higher schools visited did not teach English as a language. At present the higher schools visited did not teach English as a language. At present the higher schools visited did not teach English as a language.

Attached to this report is a copy of a letter from Mr. G. H. Williams, Commissioner of Native Affairs, in Uganda.

APPENDIX 1923-4.

For the current year the following expenditure has been incurred:

EDUCATION	£	£
Personal Remuneration		
(a) Mikumboni College	3,008	
Other charges	8,083	
Grant to Missionary Societies		
Contribution to Lady Greydon's Maternity School and grants to Missions for maintenance of midwifery courses and midwives	1,500	
Grant to Church Missionary Society	4,685	
Grant to W.M.F. Father Mission	2,845	
Grant to Mill Hill Mission	1,385	
Grant to Irish Catholic Mission Gulanga	125	
Grant to Indian School, Kampala	500	
	10,846	
	£20,889	

APPENDIX 1923-4.

The area of the Territory is about 373,000 square miles. The native population has been estimated at 4,000,000 and there are 14,000 Asians and 2,000 Europeans.

(a) *General.*—There are about 33 native tribes living in the Territory. Of these 25 are Bantu, who coming from the North established themselves in the country in the course of the successive Bantu invasions, and they arrived comparatively late. The original inhabitants of the country seem to have been absorbed by the Bantu tribes in course of time. Amongst the Bantu languages and dialects, Swahili occupies the most important place, as it is spoken and understood by a great many of the different tribes. There are 300,000 Mohammedans in the Territory. The religion of the majority of the natives is pagan with the beliefs of a supreme being.

The different Missionary Societies had 2,192 schools with 114,581 pupils on the roll (71,225 boys and 43,356 girls). Their staff consisted of 92 European men and 105 European women and 2,226 native teachers. The Mission schools were either central schools under European supervision at the Mission station or out school under native staff. Most of the Missionary Societies have a number of industrial units native staff. Most of the Missionary Societies have a number of industrial units native staff. Grants-in-Aid were made to the Missionary Societies.

Swahili is the medium of instruction in all Government elementary schools and generally speaking in the elementary schools of the Catholic Missions and in the upper classes of the elementary schools of other Missions where instruction is at first given in the local vernacular. English is taught and is used as the medium of instruction in the Government primary schools.

It is proposed to strengthen considerably the staff of the Education Department and to extend the work of the Department by the opening of new schools wherever there is a special native demand for such.

The policy of the Government has been to establish first of all the Education Department, and to build up and strengthen the framework of Government schools for natives fitting into the plan of native administration. Friendly relations exist between the Director of Education and the Missionary Societies, who administer and control over 2,000 native schools in the Territory, but up till now these schools have not been brought into the official system for native education. The returns that have been collected from the Missionary Societies by the Director of Education regarding Mission schools are more complete than those obtained in the previous year. Grants-in-Aid have yet been paid to the Missions since the amounts available from Public Revenue only suffice to cover the most urgent needs of the Education Department. The Estimates for the coming year provide more fully for the needs of the Education Department, and proposals for the establishment of an Education Board on which the Missions will be represented are actually under discussion.

The Estimates, 1924-25 provide for the following expenditure under Education:

Personal Emoluments	£	£
Administration	2,848	
Native Schools	13,248	
	15,896	
Other charges		2,955
	18,851	
Total		
for General Extraordinary Equipment,		
Furniture Books	£3,200	

ZANZIBAR PROTECTORATE

10. The total area of the two islands of Zanzibar and Pemba is 1,220 square miles, and the latest census gives the native population as 222,665. There are 14,000 Indians and 250 Europeans in the Protectorate.

(a) *General.*—In 1832 Zanzibar became the capital of the Arabs from Mombasa who possessed a considerable amount of Territory along the east coast. At present the native population consists of a great many tribes, many of whom have come fairly recent times from the mainland. Besides the African natives who live on the island, great numbers come from the mainland to work on the farms. The official religion is Islam, but a good many natives have kept to their old pagan beliefs or mixed them up with the beliefs of the Mohammedan religion. There are also a certain number of Christian converts. The language of the rulers and the ruling families is Arabic and that of the African natives Swahili, which is easily understood by those arriving from the mainland, and which has become the trade language of the east coast. Native landowners in Zanzibar and Pemba have become very rich through the clove industry. This industry also supplies the administration with sufficient revenue to enable it to dispense with taxation.

A great bulk of the population lives in the town of Zanzibar, where a good many of the natives engage in trade and the different occupations that present themselves in a great seaport. The natives living outside Zanzibar town are mostly farmers and fishermen. The making of coir rope from the husks of coconuts forms an important industry in the south of the Island and is entirely in the hands of natives.

The Government is administered in the name of the Sultan by a British Resident who is responsible to the Secretary of State through the High Commissioner, who is also Governor of the Protectorate.

The Sultan of Zanzibar is President of the Council which exercises functions in an advisory and consultative nature. The Court of Zanzibar and Pemba exercises jurisdiction over the subjects of His Highness the Sultan. For administrative purposes the Protectorate is divided into districts in charge of District Commissioners and Assistant District Commissioners.

There are three Missionary Societies established in the Protectorate, two Protestant and one Catholic.

(b) *Native Education.*—The Director of Education is Mr. W. Hendry. He has staff three European masters and is responsible for native education and its education in the Protectorate.

There are six Government schools. One secondary school and five schools providing elementary and primary instruction. At the Government Central School which is situated in the town of Zanzibar, elementary instruction is given in a course lasting three years, followed by a four years' course of primary instruction. Primary classes are attended by Arab, African and Indian pupils. There is also a special class for training teachers. Here pupils accepted from any school in the Protectorate if they have the necessary knowledge. Pupils who sign on for the full course receive their training free of charge and there are a number of bursaries provided for. Special instruction in commercial subjects is given in a commercial class which has a three years' course. Pupils in this class were mostly Indians. The teachers training class and the medical class for the secondary school. Attached to the elementary and primary school there is a technical branch with classes in carpentry and tailoring. There are 38 African pupils receiving instruction who had all been recruited from the primary classes. During their course of technical training they attend classes in primary school subjects in the afternoon.

Besides the elementary and primary school forming part of the central school in Zanzibar town, there were four elementary village schools in the various districts. The average attendance at the Government schools at the beginning of the year was 1,200 elementary and primary and 232 at the secondary school. The pupils in the government schools are all boys of school age.

At the Mission schools which provide elementary and primary instruction and technical training, 774 native children were being educated, 608 boys and 167 girls. These schools are nearly all staffed by Europeans.

The Universities Mission to Central Africa have their central training college at Kiungo near the town of Zanzibar. The pupils at this school are not included in the above statement as they all come from the mainland and return after having completed their course of instruction. The college was under direction of an exceptionally well-qualified European.

The Missionary bodies receive Grants-in-Aid from public funds for their schools. The Director of Education is President of the Advisory Council of Education on which the Missionary Societies, the Government and the Arab and Indian communities are represented.

The total number of native children attending Government and Mission schools is 307.

There are a great number of Koran schools in the Protectorate where the usual instruction in reading and writing in Arabic is given besides the purely religious teaching.

The languages of instruction are Swahili and English. In special cases Arabic takes the place of Swahili in the elementary classes.

There seems to be a great desire on the part of the Zanzibar natives to acquire knowledge, and the Director of Education finds it difficult to make pupils pass through the full course of instruction.

Financial.—Estimates for 1924 provide for the following expenditure under Education:

Personal Emoluments	£ 6,541
Grants-in-Aid	1,000
Other charges	1,607
	£ 9,148

NYASALAND PROTECTORATE

11. The total area is given at 40,000 square miles and the native population 1,185,000. There are 1,500 Europeans and 700 Asiatics in the Protectorate.

(a) *General.*—The native tribes are all Bantu and include the Angoni, who are of Zulu stock. The various tribal languages and dialects all have a good deal in common. Owing to the Arab influence coming from the coast, a fair number of natives have adopted the Mohammedan faith, and the number of natives converted to Christianity must be considerable. The chief occupations of the natives are agriculture and cattle-farming. The insufficient increase of the native population is causing some anxiety to the authorities. The Medical Department ascribe this to the following causes:—Venereal diseases, the long absence of males from home, the decline of the power of the native chiefs, wilful restriction of the size of the family practised by the natives, and finally contact with European civilization.

For administrative purposes the Protectorate is divided into three Provinces, each in charge of Commissioners. The authorities are trying to re-establish the authority of the native chiefs, which has in some cases almost vanished. In the earlier days of British influence, large tracts of land were alienated by the native chiefs, who sold the tribal land to Europeans. About one-seventh of the total area of the P.W. Colony is under European occupation. The British South Africa Company owns nearly three million acres. There are no important mineral deposits and platters in the Southern part of the Protectorate.

Missionaries have been established in the country since 1891. To-day there are 15 Missionary Societies working amongst the natives, five of them sending missionaries to the present Protectorate between 1901 and 1909.

The natives find employment in the various Government Departments, and with the European community either in commercial enterprises or on the various plantations. Numerous numbers of natives leave the country to work outside the Protectorate either in thousands or as skilled artisans, assistants and servants with Europeans.

(b) *Native Education.*—There is no Government Education Department in Basutoland. Grants in Aid from public funds have been given to various Missionary Societies for native education. Under the 1924 Estimates, £3,000 has been set apart for this purpose, of which little over £200 has actually been paid out in Grants-in-Aid.

The approximate number of children of school age in the Protectorate works out at 287,000. Of this number according to the figures obtained through the authorities there last year is 140,800 children receive instruction in 2,748 Mission schools.

	Number of Schools	Number of Schools
Gospel Missions to Central Africa	369	14,000
United Free Church of Scotland	458	26,000
Church of Scotland Mission	308	15,000
Dutch Reformed Mission	708	33,600
Zambesi Industrial Mission	100	5,000
South African General Mission	60	3,000
Nyasaland Industrial Proprietary Mission	60	3,000
White Fathers	191	9,000
Baptist Industrial Mission of Scotland	32	1,800
Marist Fathers	388	24,000
Seventh Day Adventists	65	7,000
	2,748	146,800

The total staff employed in the Mission in their various schools and training centres was given at 300 Europeans and 3,549 natives.

In the great majority of these schools, instruction is given in the vernacular only. Five of the Missionary Societies teach English and use it as immediate instruction in the higher classes and in the White Fathers Seminary. Latin is taught as well. A special feature in the educational work done by the Missionary Societies is industrial instruction and attention to agricultural work.

The Commission was very much impressed by the good educational work done by the Missionary Societies in the Protectorate, especially in the schools of the United Free Church of Scotland, the Church of Scotland Mission, and the Dutch Reform Mission. The great value of these schools is fully recognized by the Administration and proposals for the appointment of a Director of Education to study the situation and submit in consultation with Missionary Societies a plan for a definite educational policy have already been made.

It was noticed that great numbers of native artizans and boys trained in the Mission schools left the country for employment in the surrounding countries, where

they are very much appreciated. At the same time the Administration suffers from lack of properly trained natives to take their place in the native Administration.

THE COLONY OF SOUTHERN RHODESIA

12. The total area is 149,000 square miles. The native population is estimated at 862,000. There are 33,000 Europeans in the Colony, and 3,000 natives and colour people.

(a) *General.*—The native tribes are all Bantu and are divided into two groups, Mashona and the Matabele. Under these two generic names we find a great number of tribes speaking many different dialects which, however, are not very distinct from each other. Originally the native inhabitants of the present Colony were pastoral people, but under the settled administration they have developed a agricultural activities. Their religion is pagan and like all the Bantu tribes, Tribal authority and customs have in late years gradually diminished in the same way much of the original religion beliefs have disappeared, leaving nothing but the fear of evil spirits and the practice of witchcraft.

Part of the Colony, that is, about 19 million acres is given set aside as native reserves. The Department through which natives are governed is that of Native Affairs. The head of which is the Minister for Native Affairs. The permanent head of the Dept., which is one Chief Native Commissioner. The Colony for purposes of administration is divided into four districts under Superintendents of Native Affairs, divided into 31 districts, each of which is administered by a Native Commissioner. The policy of the Native Affairs Department has been to preserve the native system from too sudden a transition.

The majority of the Europeans settled in the Colony are farmers. There are a number of important mining enterprises and business concerns.

There are 15 Missionary Societies, mostly Protestant established in the Colony. Great numbers of natives find employment in the mines and on European farms. Figures given for the supply and distribution of native labour in 1923 showed that there were 33,390 indigenous natives and 89,800 alien natives employed in the Colony in the course of the year.

(b) *Native Education.*—The Director of Education is Mr. L. W. Foggin. He is in sole charge of the Department for the education of European children, and of children, as far as native education is concerned only for the allocation of grants-in-Aid to the Missionary Societies for native schools.

There are no Government schools for natives in the Colony, and they are under control of the Director of Native Development, an officer of the Native Affairs Department—Mr. H. S. Keigwin. The two schools are situated in different parts of the country in the Native Reserves at Dombeashawa and at Tjolotlo. Both these schools which have been under the personal direction of Mr. Keigwin from the beginning are most remarkable for the instruction they provide and the way in which they have been organized and adapted to the native mentality and to the needs of the natives in their own homes. At the time of our visit about 200 natives were receiving instruction in these schools under a very competent staff of Europeans and native teachers and instructors. The pupils are boarders and pay fees.

The course of instruction includes farming, the care of cattle, irrigation, also carpentry, blacksmithing and wagon-making, building and soap-making. Glass work is given in standard 1-4 and is especially adapted to the other school subjects. It includes the teaching of hygiene and sanitation. The farms on which the schools stand are worked by the boys, who also build the different dormitories, class rooms, and farmhouses, and irrigation works, including a 1,000-gallon tank. The moral training is on the basis of Christian instruction. The boys who are completing their course seemed excellently prepared to do valuable work in Native Reserves as instructors or teachers. Unfortunately up till now most of the boys that left the schools had gone into private European employment, as no provision was made to make use of them under the native administration.

The Missionary Societies in the various parts of the Colony have 1,090 schools for 70,000 native boys, boys and girls, with a European staff of 224 and 1,321 teachers. These Missionary schools include outside schools under native heads and central schools at the Mission headquarters, and also native training centres for teachers and seminaries under European direction. At nearly all these schools, the standard of instruction is elementary and primary. Several of the Missionary bodies pay special attention to native surroundings by encouraging improving the village arts and crafts and by giving instruction in farming and care of cattle.

In the Government schools and in nearly all other schools most of the instruction is given in the vernacular and English is taught. The Government code for assisted schools prescribed the teaching of English in the lower standards. This is regretted by a great number of those responsible for native education, as the knowledge of English is of little use to boys and girls in the native reserves, and often has the effect of causing them to leave their homes for the various European townships.

Finances.—The total Estimates for the purposes of education in 1923-4 were £24,418, under the following heads:

Education Department Establishment, £118,605

Administration	£ 11,916
Schools Staff	88,460
Miscellaneous Staff, etc.	14,993
Allowance	3,826
	605
Traveling and Postage	21
Grants-in-Aid	85
Other Charges	24.4

The amount spent in Grants-in-Aid was £10,419. The estimated cost of Native Industries is estimated at £2,500. Of this amount expenditure is paid for under the following heads:

Establishment Schools	£ 2,000, and a further sum
European Staff	1,230
Native Preachers	376
Divines, Peds, Herds, etc.	119
Food and Clothing	250
Equipment and Building	400
Miscellaneous	150
<i>Private School</i>	
European Staff	847
Native Teachers, Instructors, etc.	431
Others, Cooks, Herds	85
Food and clothing	300
Equipment and Building	433
Miscellaneous	150
	94,762

THE PROTECTORATE OF NORTHERN RHODESIA.

The area of the Protectorate is given at 291,000 square miles, and the population at 100,000. There are 4,000 Europeans in the Protectorate, and about 100,000 natives.

General.—The present inhabitants of the Protectorate belong to about 12 different tribes of Bantu stock who settled in the country at various times during the long period of migration and intertribal fighting. The various tribes speak different dialects, the most important of which are Chinyanja and Sekololo. Their religious beliefs are very similar to those of their neighbours in Southern Rhodesia. The natives are pastoral and agricultural people. The general health of the native population is perhaps better than that in other countries: the infant mortality is said to be very high. The Territory is divided into districts and sub-districts under District Commissioners who administer the natives as far as possible through the native chiefs and their councils.

There are over 1,000 Europeans holding about 540 farms, mostly in the vicinity of the railway line, and there are a number of important mining enterprises.

Natives are employed on the European farms and in service connected with European firms. The natives from nearly all parts of the Protectorate go to work in the mines on six months' contract. It is estimated that their number will be over 20,000 in a short time.

There are 10 Missionary Societies established in the Protectorate, Protestant and Catholic.

(b) *Native Education.*—The establishment of an Educational Department or a Director of Education is at the present moment under consideration. The amount for some years have had an important school for natives amongst the Barotse National School, and lately a day school for natives has been set up at the Administrative Headquarters called the Livingstone Native Location.

At the Barotse National School, there are 150 boys receiving instruction in the senior division of the school, and 445 in the junior division and in the seven schools. At the Livingstone Location School there were 40 pupils of both

At the Barotse National School the staff included a European Principal, an Assistant Superintendent, and an Assistant Master, as well as a number of native teachers and instructors. The instruction given at this school, which includes an institute for teachers, is to a great extent industrial and agricultural. The work takes the pupils to the 7th standard. The school is financed out of the Trust Fund, but a fair proportion of its expenditure is covered by revenue from the school workshops.

Missionary Societies have 1,407 schools with nearly 50,000 pupils. Only 25 per cent. of the pupils, however, are in school age. Many schools include the training Institute, a 20 roomed classes. The condition of the Missionary schools is the same as can be found in other territories, the one school under native staff and the others under the Missionary Superiors. The Missionaries spend £100,000 a year on their general running staff and nearly 1,500 native teachers.

The Northern Rhodesia Native Schools Association, 1921, provides for a very large number of schools in the Protectorate, and special regulations were issued under the authority of the Native Commissioner in 1922. Under these regulations the Native Commissioner will call upon the wishes of the chief or headmaster and the people of the village, and in case of their making any objections to the spending of the school fees has power to decide whether such objection should be upheld or overruled. All schools and all fees must be registered and certified. Schools must be inspected by the Native in charge of the district at least twice a year, and annual reports must be submitted on the form specified by the Government.

It could be ascertained that nearly all the schools instruction is given in English.

The sum provided for native education from public funds amount to £3,685; Government schools, £3,000, for Grants-in-Aid, £185, and for other £500.

Nearly £3,000 for the Government Barotse School comes out of the Barotse Fund, so does £185 for Grants-in-Aid to the Paris Mission.

At a Conference of Missionaries which the Phelps Stokes Commission attended after it was interesting to note that no objection existed to the very complete fact that the Government have over Mission schools, and that the various voluntary bodies were unanimous in asking the Government for the appointment of a Director of Education. This Conference, at which native education was the subject for discussion, was attended on the part of the Government by two administrative officers and the Judge of the High Court. Since then the Government have formulated a definite educational policy and Mr. Latham, an administrative officer of long local standing, who has been Inspector of Schools, has been selected to take up the appointment of Acting Director of Education.

BECHUANALAND PROTECTORATE.

The area of the Protectorate is 275,000 square miles, and the native population is estimated at 150,000. There are 1,700 Europeans living in the territory, 50 Asiatics, and 950 coloured people.

(c) *General.*—The different native tribes known under the collective name of Basuto, Bantue, Tswana, &c., are not often grouped together for their religious and tribal customs, which are those of other Bantu people. They have always described as a peaceful pastoral people, and in consequence they suffered much from their more war-like neighbours. Agriculture is restricted by the dry climate makes cultivation on a large scale impossible. The Bechuanas have produced remarkable native chiefs, the best known of them was Khama, who was a

The first Missionary arrived in the country in the middle of last century. There are a number of Missionary Societies working amongst the natives to-day, and the various Christian churches have quite a large number of native followers.

There are important gold mines in the Tati district in the north. The number of settlers of European descent is very small.

The Protectorate is administered by a Resident Commissioner under the direction of the High Commissioner for South Africa. The Administration Headquarters are at Mafeking just over the border in the Cape Province. The Territory is divided into Northern and a Southern district, and sub-districts under Assistant Commissioners and Magistrates. As far as possible the native tribes are administered by their own Chiefs and Councils in the territory occupied by them in the Native Reserves. A number of native chiefs and prominent natives form the Native Advisory Council which assists the Resident Commissioner in the administration of the natives.

A comparatively small number of natives of the Protectorate find employment in the mines and with the East Indians. Most of the native labour comes from outside the Protectorate.

Native Education. There is no Department of Education in the Protectorate. The Government controls native education through its Director of Education who is Mr. F. H. Button, Director of Education of Basutoland. There are about 50 native schools in the Protectorate with a total of 5,010 pupils of both sexes. These are under the various Missionary Societies. The Native Chiefs, some of whom are Christians and a few well educated men, take an active interest in the schools. The Director of Schools in his report states that he visited 29 schools with a total of 2,376 pupils, of whom 1,161 were girls, and he states that "it would be difficult to obtain a more fair representation of the total." The boys of school age are few in number. The latter reason and this explains the fact that the majority of the native children do not represent a great problem to those engaged in native education.

The native schools are well equipped and have little trouble with each other. The natives are most anxious to letting their boys and young men go to work in the towns as they bring back news which are against tribal customs and traditions. They are therefore anxious to provide for proper education to their children.

The only school which was possible to start was the Chief's School at Moshudi. A man, large and well built, and somewhat deaf had been built by the Chief of Bakatla on the model of the school in his wife in the centre of the native town. The Acting Director of the school was a European Missionary from the local Mission station. The Dutch Reformed Church. The native school consists of members of the tribe who had been admitted at one of the foreign training institutions in the Union of South Africa. The instruction was elementary and easier and included courses in hygiene, drill and religion and agriculture. This school is a tribal institution in which the members of the tribe, Christians or pagans, take great pride and interest. There is another school like this at Serowe belonging to the Bamangwato tribe.

The different tribes all contribute to the Native Fund, which is held in trust by the Government. From this fund the sum of £3,110 was spent on native education for the upkeep of school buildings, etc. £159 was set apart as a donation to the Tiger Kloof Native Training Institution in the Union of South Africa, and £240 was given as a Grant-in-Aid to the Fund in Missionary Society. The same Society received £300 towards the cost of native education from the general revenue of the Protectorate.

Most of the native chiefs speak fluent English and are well in touch with European thought as expressed by the activities of the administrative officers and the Missionaries. By arrangement, they

The school we saw had certain features which looked out of touch with native thought but it appeared to be a tribal institution and the outcome of a desire for improvement not necessarily derived from a mere imitation of European methods. The intention on the part of the Chief was very clear—that his school should be the means of making his tribe a healthier and happier people able to take their place amongst other native races.

BASUTOLAND

14. The area of Basutoland is 11,715 square miles. The native population is about 500,000 and there are living in the country 1,600 Europeans, 170 Indians and about 1,000 people described as mixed and coloured.

(a) *General.*—The various tribes known to-day under the collective name of Basuto are all Bantu. They arrived in the country at different times and for different reasons, and were finally welded together into one nation, established in the territory they hold to-day by the Native King Moseshi in the course of the last century. The Basuto pagan religion is the same as that of other Bantu tribes. Christian Missionaries have been established amongst them since 1833, and the number of native Christians is 136,000. The Basutos are farmers. Besides growing mealies, Kafir corn and wheat, they engage in stock farming and horse breeding. Cultivation is only possible in a relatively small part of their very mountainous country and is not sufficient to supply the wants of the people. Nearly all able-bodied men, sometime or another, go to work in the country in the gold mines. During the year 1922, 58,000 pass were issued to Basuto labourers leaving the country. The health of the natives, no doubt due to the measures taken by the Medical and Sanitary Department, is best shown by the census figures; the population in 1875 was 127,000 and in 1921 600,000.

The Territory is administered by the Resident Commissioner under the High Commissioner for South Africa. There are 17 districts in Basutoland, each with an Assistant Commissioner. The native administration is under the Paramount Chief of Basutoland and the Basutoland Council. This Council consists of 100 native members, 95 of whom are nominated by the Chiefs and five by the Government. Council is held in the Basutoland and cannot be alienated.

There are six Missionary Societies in Basutoland, the oldest and most important being the French Paris Evangelical Mission started in 1833. Besides the Government officials, Missionaries, and 168 licensed traders, there are 1,000 resident Europeans in the country. The centre of the administration is at Maseru where most of the Europeans live on the narrow strip of land ceded by the Paramount Chief to the Government.

Native Education.—The Director of Education is Mr. F. H. Button, who has thorough knowledge of the natives from long personal experience. He is responsible with his department for the inspection of all the schools for natives in the country and for one Government Industrial School for natives at Maseru. With the exception of this school, all native schools are under the various Missionary stations.

The total number of native children attending school was 35,269, including 21,500 girls. Of these 24,733 (including 24,245 girls) were in elementary Mission schools, 403 in primary Mission schools, 73 in industrial Mission schools and 60 in Government industrial school.

There are 495 elementary day schools under the immediate control of Europeans and various Mission stations, and also a number of small mountain and out-schools in out-districts. Besides these elementary schools where nearly all natives attend, there are seven primary boarding schools under European management called institutes, including industrial schools and training centres. The total annual staff engaged in native education was given at 43 and there were 800 teachers, 100 of which were fully qualified.

The Government policy is to control and assist by Grants-in-Aid the education services through the different Missionary Societies and to provide for more specialized training at the Government technical school. The Director inspects and his staff inspect the schools. There is a Central Board of Advice on education; this Board consists of the Government Secretary, ex-officio Chairman, the Director of Education, Vice-Chairman, three representatives of the Paris Mission, one of the Church of England Mission, and one of the Roman Catholic Mission and the Paramount Native Chief.

The representatives of the Mission are appointed by the Resident Commissioner. The Board meets once a year, regularly to discuss the estimates, allocation of funds and any matter requiring attention. On special occasions, extraordinary meetings can be called. Under the regulations and instructions for native schools 21 all schools are entered on the official list and must be regularly inspected and reported upon by selected European inspectors under the various Missions. The official school syllabus provides for three periods of instruction: (1) To give a rough knowledge of reading and writing in the vernacular (Sesuto); (2) the more advanced knowledge of the three R's in Sesuto, and a speaking knowledge of English; (3) instruction under standard four to six in Sesuto and English. All schools provide for manual work. Tree-planting is specially encouraged, and instruction in hygiene is compulsory in all schools.

Most of the instruction is given in the vernacular. The Paris Mission is responsible for the production of a most comprehensive list of books for schools and general instruction in the vernacular. So general has the knowledge of reading and writing in the vernacular become that the natives themselves have started a literature of their own. A number of books, including novels, folklore and native history, have been written by Basuto authors in their own language.

The work of native education in Basutoland has not resulted in separating the pupils from their own tribe or tribal community, caused any division or more, as have appeared in other places. The school has become part of the tribe. Boys and children, boys and girls, when they leave school remain at home happy and content in their own tribal surroundings.

The estimates for 1924-25 provide for the amount of £35,065 to be spent on native education, out of a total revenue of £250,000.

Education Department

Personal Emoluments	£ 507
Traveling Expenses	520
	2,417
Grants to Mission Schools	30,123
Grants to South African Native College	300
	30,473
Government Industrial School	
Personal Emoluments	£ 303
Traveling Expenses	120
	2,485
	£35,065

16. The following table shows the expenditure for education and the number of native pupils receiving instruction in the various Dependencies, together with the total revenue and the areas and populations. These figures have been compiled from official documents and from reports and information collected.

Owing to the difficulties experienced by obtaining correct figures it has been impossible to classify native schools or to give the numbers of European and native boys and girls. It has been said in the previous paragraphs that the information received from the various authorities in reply to questionnaires prepared for me by Sir E. D. Inward differed so much in each case that it could not be presented in a single form.

With the exception of the relatively small number of native children who attend industrial institutions and classes for specialized instruction the teaching does not go beyond primary standards.

Over 300,000 of the total 749,925 pupils are girls. The proportion of pupils of school age works out at about 35 per cent.

Not included in the above numbers are the many native boys being trained in various Government Departments, as railway workers, mechanics, medical assistants, post and telegraph workers, inspectors and assistants in the Agricultural Department, and Forestry Department, etc.

TABLE SHOWING TOTAL REVENUE AND AMOUNTS PROVIDED FOR EDUCATION.

	Revenue.	Education Vote.	European.	Indian.	Native.	Administration.	Salary of D. of E.	Grants-in-Aid.
Uganda	1924-25 1924-25	1,035,672 1,394,970	65,949 18,251	19,958 4,500	12,186 4,407	2,110 17,028	4,195 1,328	1,000 3,000
Zambia	1924	964,800	24,049	nil	500	20,449	nil	nil
Zibar	1924	482,400	9,384	nil	nil	9,523	nil	800
Swaziland	1924-25	277,014	3,010	nil	nil	8,007	nil	2,000
Northern Rhodesia	1924-25	1,519,103	288,582	217,612	nil	20,970	1,915	2,600
							4,256	13,805
								nil
Eastern Rhodesia	1924-25	268,405	9,287	9,287	nil	500	nil	nil
						(Special)	3,000	186
Transvaal	1924-25	95,976	3,161	2,491	nil	600	70	8
						Inspector		
							Provided under Native Fund for Grants & Aid for Native Schools	1,150
W. Rand	1924-25	250,900	35,000	nil	nil	22,358	2,707	50,473

TABLE SHOWING AREAS, POPULATION AND NUMBER OF NATIVE PUPILS ATTENDING GOVERNMENT AND MISSION SCHOOLS.

Area	Total	Population			Native Pupils		
		European	Other	Total	Sixth	Government	Others
Sum. Males							
Uganda	250,000	3,500,000	12,000	37,000	21,346	50,000	1,250
Zambia	373,000	4,190,000	2,500	15,000	119,400	114,500	300
Transvaal	109,124	6,325,000	1,200	6,500	390,000	390,000	60
Zibar	1,024	202,000	250	14,000	1,430	280	560
Swaziland	409,000	1,185,000	1,500	700	146,400	146,900	nil
Northern Rhodesia	149,000	892,000	33,000	3,000	70,200	70,000	200
Eastern Rhodesia	391,000	980,000	4,000	250	20,655	50,000	636
W. Rand	275,000	150,000	1,700	1,000	5,000	5,000	nil
W. Island	11,716	500,000	1,600	1,170	35,260	35,200	60
Totals	13,504,000				749,925		

* Includes Assistant and Coloured Pupils.

17. *Demand for Native Education.*—In all the Territories visited the most persistent demand for schools came from the native community. In many places school is still regarded as the place where the white man for reasons of his own will impart some of his knowledge to the native enabling him to earn more money and live more comfortably. But through the activities of the Missionary Societies a school has become a native institution forming part of native life. Apart from a more general aspect many native chiefs and others holding responsible positions were met with who look to the school as the only means for improving the lot of the tribal community and fitting it into the new community of the Colony.

On the other hand, the requirements of the Administration for native assistants in the various departments and the ever increasing use the different Governments are making of the natives and of native contractors for administrative purposes are calling for better educational facilities.

The Missionary Societies in most of the countries under review expect that the government will provide schools and training centres for higher and more specialized education for native pupils who have passed through their own schools.

Finally, it is being recognized on all hands that no economic progress can be made unless a rapid improvement in native education takes place.

18. *Determination of Objectives.*—There still existed considerable divergency of opinion amongst those engaged in native education as to the objectives adapted to the needs of the individual and of the community. It is evident that these

objectives must vary in accordance with local conditions, but there are some general principles which apply everywhere, and it is felt that on the basis of these a clear educational policy should be laid down by the Governments concerned for the guidance of those engaged in native education.

The importance of instruction in hygiene and sanitation is generally admitted and something in these subjects was included in the curriculum of nearly all the schools. In many places the syllabus was extended to include agriculture. It was noticed however, that little use was made of the syllabus of such institutions and that it was often confined to the teaching of agriculture when the absence of teacher advice sometimes led to disaster.

~~20. Teachers and Teachers~~ so far the training of teachers has been in the hands of the various religious organizations. In most places the number of qualified teachers was not at all proportion to the demand caused by the extensive school system. A few years ago, for example, a report received from the Church Missionary Society says that out of 2,700 native teachers employed there were 1,200 who had no qualification beyond a very elementary knowledge, quite standard in all except Bible knowledge.

In Uganda most of the native chiefs had been trained in Mission schools. Tanganyika Territory, the Government had a special school for the sons of chiefs, many of whom, however, in view of the great expense need no more than a village school, special schools for the sons of chiefs have yet become a necessity. Under the Native Bantu law and tribal custom make no difference between chiefs and others in training.

~~21. Missions and Supervision~~ The provisions made for instruction and supervision differ in the various countries, except in that supervision generally is known to be still insufficient.

In Kenya the Director of Education, with the assistance of a Commissioner as Inspector of Schools inspected the Government schools and the Missionaries have a Central Board of Education. The Missionary ladies made their own arrangements for the inspection of unassisted schools. The number of schools and the greater part of the separate time made even a yearly inspection by the Director of Education impracticable.

In Uganda regular inspection and supervision of the numerous schools were reported to be out of the question.

In Tanganyika Territory the Government schools were regularly visited by the Director of Education and his staff. The supervision and instruction of Government schools was greatly assisted by a system introduced by the Director under which all inspectors passing through any particular district were encouraged to visit schools and make their remarks and suggestions in a book kept at the school for that purpose. The inspection of non-Government schools was left to the different Mission bodies.

In Nyasaland a number of the leading Mission had arrangements for regular inspection of all their schools.

In Southern Rhodesia assisted Mission schools were regularly visited inspecting from the Education Department. It was stated however, that most of the inspectors had no knowledge of or the vernaculars used in the schools.

In Northern Rhodesia the Mission bodies are responsible for regular inspection of their schools under a School of Orbits.

In Bechuanaland Government inspectors, once a year, visits and reports up as many native schools as he can manage.

In Basutoland the Government regulations provide for a regular inspection of all schools by the Mission body responsible and by a Government inspector.

It is evident that, in order to ensure proper supervision and regular inspection, the Inspectorate Staff must be increased, and that the men or women selected for this work must possess special qualifications. Dr. Jones and the Phelps-Stokes Commission have recommended the training and employment of visiting teachers to be followed in the Southern States of America by the Jeunes Teachers. It should be remembered, however, that these teachers must first of all be selected and trained, and that their work ultimately will consist in visiting the different schools to improve the teaching and general standard and not so much in inspecting and supervising. In the meantime European inspectors are urgently needed to institute a definite control and supervision and in many cases to prevent great harm being done by bad teaching.

~~21. Organization~~ Under the circumstances an organized school system applying to the various countries could scarcely be expected, and it is not surprising

at the chaos existing in the nomenclature of the schools under the various systems still even the Chairman of the Phelps-Stokes Commission, with all his technical knowledge and experience of native schools in Africa.

Not counting the relatively few seminaries and training centres for specialized training the instruction given to natives at present does not go beyond elementary primary standards.

There can be no doubt that an uniform organization of the native school system would be of great assistance. Such an organization could well embrace all the countries under review. If Government officials and others responsible for and interested in native education could meet, it should not be difficult to lay down the lines for the formulation of an uniform framework for native education.

~~22. Co-operation~~ - The necessity of co-operation in native education between Government and the Missionary Societies, traders and settlers, is now everywhere admitted. To make such co-operation effective it should be remembered that Missionary bodies have been engaged for many years in native education before various Governments made any provision for the education of the natives, for we believe they rightly claim the ultimate responsibility. It must further be admitted that while the Missionary agencies have acquired a good deal of valuable experience, the Mission school as such forms an important part of the religious organization, and in this way must differ from Government institutions, which are an integral part of the administrative machine.

I have to mention here the valuable services rendered by the Chairman of the Phelps-Stokes Commission in bringing about a feeling of understanding and cooperation between the Government and the Missionary bodies, settlers, and traders. In addition, on every suitable occasion the responsibility of the administration and the necessity for Government control over native education, effectual co-operation, he recommended the establishment of representative advisory Boards. Such Boards existed already in Zanzibar and Basutoland.

Kenya's Central Advisory Committee on Native Education has since been formed. It includes representatives of the Missionary Societies, settlers, and Government officials. The Chairman of the Committee is the Colonial Secretary and Director of Education is Vice-Chairman.

In Zanzibar the Director of Education is President of an Advisory Council on which the government, the Missionary Societies, and the Arab community are represented.

In Basutoland the Government Secretary is the Chairman, and the Director of Education the Vice-Chairman, of a Central Board of Advice on Education. The Missionary Societies are represented on it according to the extent of their educational work.

In Uganda, Tanganyika Territory and Northern Rhodesia the establishment of similar Advisory Boards is under the consideration of the Government.

The great distances and the difficulties in transportation make frequent regular meetings of these Boards impossible. In Basutoland where a Board has been in existence for a long period, meetings take place once a year, and special meetings are only called at the demand of members for a specific purpose. It will be found that Missionary bodies do not find it easy to spare men from their staff to regularly attend such meetings.

~~23. The Education Department~~ - In Zanzibar, Kenya, Tanganyika Territory, Southern Rhodesia and Basutoland, Education Departments under a Director of Education have been in existence for some years. A Director of Education has been appointed for Uganda, and in Northern Rhodesia and Nyasaland proposals have been made for the establishment of Education Departments.

The staff at the disposal of the Head of the Department and the status of his office nowhere seemed to correspond with the importance of his work. In Kenya, for instance, the Director of Education controlled and directed a number of very important schools for European and Indian children. He had only eight men on his staff for native education, mostly technical instructors. With these men he had to supply the staff for four Government schools, inspect over 2,000 assisted schools scattered over a vast area, and attend to the work of preparing school textbooks in native languages. As a member of the Legislative Council and Vice-Chairman of his Advisory Committee, he had to attend the meetings of these bodies, and it was equally necessary for him to keep in close touch with the Department of Native Affairs, the Medical Department, the Director of Agriculture, and the heads of the various Mission bodies. All this he had to do in addition to his administrative duties as head of a Department with a budget of over £63,000.

24. School Text Books.—A great deal of information was obtained regarding school text books in the different vernaculars and in English; which it would be impossible to include in this report. Nearly all the school literature in native languages has been prepared by members of Missionary bodies resident in the country. Government officials to some extent shared in this work, which suffered everywhere from lack of funds, lack of time and lack of guidance from those who were in a position to give expert advice.

The books collected in the various countries consist of: (1) Vernacular elementary readers. These were mostly written by Europeans who had a knowledge of the language, with the assistance of natives. Elementary books on hygiene, arithmetic, agriculture, geography. These often showed signs of hurried preparation and an absence of technical knowledge. In some cases such books were only literally translated from the English. (2) Elementary readers and more advanced books in English. Often these were found to be books used in schools at home without reference at all to the pupils' mind or surroundings. There were also Indian and African readers, slightly adapted from the English used at home. In some cases the adaptation was manifested in a difference in the colour of the skip.

From the books in Sepo used in Basutoland, the best school literature available was found to be that written in English, but even here many very poor and hasty efforts were made. The text books prepared by the Missionaries, though they had a strong literary tendency, and often express very fine views which they use to a great community.

The lack of available text books must go along with any advance in native education. The preparation of text books for native schools in Africa not only requires a perfect knowledge of the language and of the people, but a wide acquaintance with the general subject of school literature, and especially as educational advances, expert scientific knowledge. Those responsible for native education, even in their disposal to know the language of native languages, English, etc., and their knowledge thereof, can only exert local advice, but, as far as possible, without help and advice from outside they cannot hope to meet this task.

25. Native Languages.—No uniform policy regarding the use of the vernaculars, the adoption of a native tongue lesson and the teaching of English, have been adopted and the views on these questions vary greatly. Those in charge of native schools had to solve the difficulties that these various problems present in their endeavour. Mr. Kippe, Colgate and in Tanganyika Territory Swahili is the vernacular lingua franca. In most places elementary instruction was given in the local vernacular in others, for instance in Southern Rhodesia, English was introduced from the beginning.

It is quite evident that such important matters as the official recognition of a language should be decided upon without expert advice and that so many民族的 and individual efforts in the production of vernacular literature must lead to a general confusion which will seriously interfere with regular progress of native education. In this matter as in the matter of school literature those locally responsible for native education stand in need of outside assistance.

26. Education of Girls.—Through the courtesy of Dr. Jones I am able to submit, attached to this Report * a paper on female education written for the Phelps Stokes Commission by Mrs. Vischer, who accompanied the Commission through Kenya, Uganda, Tanganyika Territory and Zanzibar. The writer has been able to obtain from various bodies engaged in African education, a number of Reports which give a fairly complete account of what is actually being done for the education of African girls.

The object in view amongst different Mission bodies engaged in African female education may be said to be three-fold. First, religious teaching, secondly, the training of women to assist in the various branches of Church work and, finally, to supply the demands from educated native men for educated wives. The Missionary bodies also have in view the immediate needs of the natives under their charge, especially as regards instruction in hygiene, child welfare and the development of native village industries. From the administrative point of view the work, especially of the Medical Department and also of the Department of Agriculture, demands that native women should not be left out of the general scheme for education.

One cannot help feeling that the question of female education in Africa presents so many problems and difficulties that the whole matter can only be approached with the greatest circumspection. This is also the unanimous view of the Government officials in charge of native education, who all so far have left female education severely alone.

* Not printed here.

27. Agriculture and Education.—Dr. H. L. Shantz, head of the Bureau of Plant Industry of the United States Department of Agriculture at Washington, very kindly gave me a report written by him on Agriculture in East Africa, which I attach together with a number of charts prepared by him. Previous to his tour with the Phelps Stokes Commission, Dr. Shantz had visited and studied most of the African territories mentioned.

Various aspects of agriculture and education are dealt with, especially on pages 29, 32, 33.

28. Co-operation.—In visiting the various countries it was very evident that various agencies engaged in native education suffered from isolation and it was felt that great benefit might be derived from some arrangement which would bring the various officials, heads of Missions and others together at regular intervals to discuss the various urgent problems they have to face. An exchange of ideas and experiences and personal contacts, would no doubt greatly assist those in charge of native education in the accomplishment of their work. It seemed equally important that a centre be created at home to which the local official could turn for guidance and advice which cannot be obtained in the Territory, and from which information and expert advice regularly be distributed.

29. I am anxious to return to you notice the great value of the work now being carried on by the Phelps Stokes Commission in visiting all the educational centres in the various territories in concurring with the officials and Missionaries in native education in pointing out what essentials for the success of the work, and in the interests of the Colony, met the necessity of co-operation in native education on the lines of clearly stated policy arrived at by common consent among the various bodies concerned. The Government. I also hope to bring to you notice the great services rendered to me by the various members of the Commission, and the pleasure I took in helping to gain an insight into conditions at home, the great honour I intended to me everywhere.

I have, &c,

HANNS VISCHER,

The Director,
Advisory Committee on Native
Education in Tropical Africa.

The report in which Dr. Shantz gives special attention to the necessity of including agriculture in the general programme of education will be reproduced in the report of the Phelps Stokes Commission shortly to be printed.