

1925

KENYA

213

C O
57032

BOARD OF EDUCATION

Date
19th December 1925.

REC
DEC 25 1925

MEMORANDUM
To: Mr. Allen

ASSISTANT MISTRESS IN EDUCATION DEPT.

Recommend Miss Enid J. Bannister for the appointment; enclose particulars of her qualifications.

MINUTES

I have prepared a draft offer of £19 per annum that this should not be sent to the private Secretary (Clippin) has seen and obtained formal approval of Miss Bannister's appointment when this has been done we should also ask to thank the inform B/E that an offer of appointment has been sent to Miss Bannister.

x Mr. McIlroy
The Chairman who thinks that it would be better to let the offer be sent to the private Secretary.

Letter from Miss Bannister attached. There sent her a letter saying she has been selected subject

22 JAN 1926 or for 1926
30 JAN 1928

Stationery Paper
No 251976A

to medical exam in 22/10 these apices
we need not refer this to P. See unless
we want to - our don't.

They passed off after the
has done the certificate is signed.

STH

2/1

apice

M

December 11th, 1961

Minister of State for Education
Public Office,
Nairobi

214

Sir,

ASSISTANT MISTRESS KENYA EDUCATION DEPARTMENT.

May I ask you whether this post, for which I interviewed on December 18th., has been filled?

I have not heard that my application was successful, and, in view of the fact that my present Mistress is asking for a definite answer as to whether I am going to begin the term on January 8th., whether she shall appoint someone else in my place should be most grateful if I might hear from

Yours faithfully,

S. J. Kamukama

C O
57032

Letters should be addressed in an envelope marked "C.A." to
The Secretary.

Board of Education

Whitehall,
London, S.W.1

and should show the complete postal address and designation of the writer.

Telegraphic Address—

"RENSHONK, PARL., LONDON"

REC
BOARD OF EDUCATION

WHITEHALL, LONDON, S.W.1

19th December, 1952

Please write at the
head of any reply.

Sir,

With reference to Mr. Bottomley's letter of 24th October last, ^{OAC} (46190/1952), I am directed to inform you that the Selection Committee at their meeting yesterday decided to recommend Miss Enid Jago Bannister for appointment as Assistant Mistress in the Education Department of Kenya.

Further particulars concerning Miss Bannister's qualifications and experience will be found in the accompanying papers.

I am,

Sir,

Your obedient servant,



Under Secretary of State,
Colonial Office,
Downing Street,
S.W.1.

The candidate named below has been interviewed by the Selection Committee. Further information concerning her will be found in the accompanying papers.

NAME	Miss Enid Jago Bannister.
ADDRESS	Treetops, Upper Bourne, Farnham. During Christmas Holidays - Park Gate, Blackburn, Lancashire.
AGE	32. Date of birth 31st January 1893.
EDUCATION	Blackburn, Girls' High School, 1910 - 1911. N.F.U. Higher Certificate Part I. Kensington, Froebel Educational Institute <i>Sept 1912 - Dec 1912</i> N.F.U. Higher Certificate Part II.
EXPERIENCE	Stammore, St. Hilary's Preparatory School, April 1915 - August 1916 Assistant Mistress. Farnham, Girls' Grammar School, September 1920 to present date. Junior Form Mistress. War Service October 1918 - February 1919.
REMARKS	Miss Bannister is a sensible-competent woman, self-reliant, with an agreeable personality. Her experience should be of much value to her in the work at Nakuru. <i>AKK</i>

Educational Appointments in the Colonies. 217

FORM OF APPLICATION to be filled up by persons desiring Educational Employment in the Colonies. It is requested that this form may be returned in a marked "C.A." to The Secretary, Board of Education, Whitehall, London, S.W.1.

Name in full:—	Erud Jago Bannister
Address:—	Treetops, Upper Bourne Farmhouse, Sunny
Last birthday, with date and place of birth:—	32. 31.1.93. Blackburn
Married or Single (Number of children, if any):—	Single.
Character (past and present):—	Good.
Father's name, nationality, and occupation (State whether in or out of the U.K.):—	Narmaduke Bannister, M.D. English. Medical Practitioner. Living.
Present domicile of candidate's family:—	Parkgate Blackburn Lancs.
Education and approximate salary received:—	Assistant Mistress, Kindergarten & Lower School, Naka (Kenya) Mixed European School £300 - £400, as scale.
Duration of visits or residence abroad:—	France - 2 yrs in Military Hospitals. Holidays in Switzerland & Italy
Names of districts abroad of which the applicant has special knowledge:—	
Particulars and dates of any important appointments, e.g., Headmistress-ships or Principals-ships, Administrative posts, University Professorships, Lectureships, or the like, for which the applicant has stood or is standing:—	
Recreational activities—(a) experience in organising games; (b) proficiency in athletic sports:—	Singing Games & Playground games
Date of application:—	23 11 25

... coming and leaving

... Scholarship Certificates Degrees and other Honours

70
1909

Cambridge Senior Local Examiner

1911
No 1912

Part I N.F.U. Higher Certificate } Higher Certificate
Part II } National Froebel law

... coming and leaving

... of and character of work done, also salary received

1914 April 1915
1915

Assistant Mistress - 10 hrs 6 - 13 yrs English & Belg
Boys & girls
Salary £75 resident

1920 to present
time

Junior Form Mistress - Needlework throughout school for St
Scripture III b. Working III b & III a. History III b & III a
Salary - £170 = £202 + Superannuation

Dec 1915

V.A.D

1915 - 31.1.17

Military Probationer T.F.N.S.

1917 - 21.2.19

1.
 2. Name
 Address
 Occupation

R. A. Adams Esq MID R.A. D.P.M.
 The Guildhall Bristol
 Deputy Medical Officer of Health for Bristol Senior B.O.
 Care - Constaney Gate
 Church Lane, Sutton, Surrey
 Near Canon of Southwark

(These should be persons resident in the United Kingdom, who have known the applicant in and are in a position to answer any enquiries that may be made of them. They should not be relatives and should be able to give reliable opinions who are acquainted with the applicant's character in recent years. The names of officers of the Board of Education should not be given.)

References

- Mr. C. H. Williams B.O. The High School, Ipswich
- Miss M. E. Gann M.B. The High School, Blackburn
- Mr. Ordron 474 Late of St. Hilary, Mansmore

John ... of ...

It would be desirable if the applicant be selected for interview. Copies of testimonials should be submitted in duplicate.

Other

... special qualifications or experience (languages, literary work, organisation or other) should be given here.]

- All school subjects up to 10 years
- Intense Study Scripture, History, English to
- Country Dances

able to understand spoken & written French easily & to speak it to take classes singing in lower forms
 Have been Captain of a Guard Coy

Farnham Girls' Grammar School,

Survey.

April 30th, 1925.

Miss E. J. Bannister has been on the Staff of this School from September, 1920, to the present time, and I am glad to know that my successor is to have so useful a mistress in charge of the Junior Form.

Children enter this at eight years old, very occasionally at seven plus, and will be ready to go into the Lower Third at ten if they are bright. Thus Miss Bannister's work is really important and has to be carefully arranged, as she has no one to help her except the specialist Mistresses who take these children for English and Geography.

Miss Bannister has been skilful in arranging the work well under conditions which are not ideal, and has studied the children's individual needs carefully.

I have always delighted in the very pleasant atmosphere that pervades Miss Bannister's class-room. The children are natural and happy and enjoy their work together. Year after year the manners of her children have been noticeably good: they work and play together in the right way and Miss Bannister deals with their difficulties happily.

As well as teaching these children Miss Bannister has taken Needlework throughout the school to the pre-matriculation Form. Her work is planned on a five or six years' scheme, and the children learn all the stitches, and use the sewing machine, and cut out well; they nearly all enjoy their work thoroughly.

As well as doing good-work in the class-rooms, Miss Bannister plays a full part in the corporate life of the School, and is always willing to help societies such as the School Company of Guides of which she is an active guide. Miss Bannister's hospital experience as a V.A.B. has naturally been

most useful in the Sick-Room.

Miss Bannister is a very pleasant member of the Staff-room and has always been very helpful to me. I am sure she will do good work in any School she may join and I shall always be glad to answer any special questions about her.

C. M. WILLIAMS, B.A. (T.C.D.)
Newnham College, Cambridge.

Head Mistress Farnham Girls' Grammar School
1920 - 1925

Head Mistress Ipswich High School.

St. Hilary's,

Stamford.

August, 1915.

Miss Ardron has much pleasure in stating that Miss Eric Bannister worked in her school as Assistant Mistress during the Spring and Summer Terms of this year.

During that time she proved herself thoroughly efficient in her work, and was loved by all her pupils.

Much to Miss Ardron's regret, Miss Bannister left her to take up nursing owing to the war. Miss Ardron has no hesitation in thoroughly recommending Miss Bannister to any post which she may be called upon to fill.

(Signed) Bertha M. Ardron.

Principal

October 23rd, 1912.

Miss EMID BANNISTER, formerly a pupil here, was trained here for Part I. of the Higher Froebel Certificate.

She worked very well indeed, gave her energies fully to her work, showed that she had both ability for teaching and sympathy with little children. She had some experience - under supervision and as part of the practical side of the Course - in teaching children in the Kindergarten and in Forms I. and II. I think therefore that in her subsequent work at the Froebel Institute she must have felt a good deal helped by the opportunities she had had here.

The College authorities will bear testimony to her work under them: I know her career at the Froebel Institute has been in every way good.

She has much ability in both music and drawing, good literary taste and appreciation.

In disposition and character I think she is well fitted to be a teacher of little children. She is gentle and sympathetic but firm, and she has a charm of manner which would certainly win their affection.

I shall be glad to answer questions about Miss Bannister at any time.

(Signed) MARGARET E. GARDNER.

Med. & Mod. Languages
Tripos Cambridge.
N.A. Dublin.

Miss ENID BANNISTER for some time studied the piano with me. At the time of the discontinuance of the lessons the standard of proficiency attained was between that required for the intermediate and advanced examination of the Associated Board of the Royal Academy and Royal College of Music. Miss Bannister has therefore all the knowledge required for teaching the piano to young children and, in addition, possessed a sympathetic disposition

Miss Bannister also had "singing lessons" from me and in production of beauty of tone and class singing, and is in every way fully qualified to undertake the teaching of this subject, so far as it relates to children.

(Signed) J. DYKER BIRD,

86, Arden Terrace,
Accrington

25th Octo 1912.

Dec 22 1925

REFERENCE

22

King's Educational Dispensary
London, Ontario

C.A. No. 777

Dear Sir

I regret that our
purchaser here has
my money in letter of 25/11/25

I have known Miss Miss J. Bowen
in childhood - she is capable
of good work
and is admirably fitted for
it - a first attempt for her
in a small scale

Yours truly

W. A. G. G. G.

W. A. G. G. G.
Thelwell



CITY AND COUNTY OF BRISTOL.

Handwritten signature

SCHOOL MEDICAL DEPARTMENT.

GUILDHALL, BRISTOL.

26th November, 1925.

Kenya Education Department - Assistant Mistress.
C.A. No. 777.

Dear Sir,

In reply to your letter of the 25th inst., I beg to state that I can speak quite definitely in regard to Miss Enid J. Bannister, who is a candidate for the above post.

Miss Bannister combines a natural talent for teaching with educational and intellectual attainments of the highest standard. In addition to this, she has had exactly the type of experience which would render her most suitable for the work she would have to undertake at Makuru.

While being an excellent disciplinarian, she has essentially those qualities which attract the affection of children and which enable her to exercise over them an influence of the very best type.

Coming from a highly cultured family Miss Bannister has those personal qualities which make her a most congenial and delightful colleague to work with. She has excellent health, a matter of importance in making such an appointment.

Speaking from 12 years experience of educational work, I can frankly say that I know no one whom I consider would be more suitable for the post in Kenya which the Board desire to fill.

Yours faithfully,

Handwritten signature

School Medical Officer &
Deputy Medical Officer of Health.

The Secretary,
Board of Education.

Ans'd
2/12 25197 CA

Quid

226

17/5-7032/25 Kenya
~~8836 Appts.~~

Downing Street.

~~25~~ December, 1925.

2 January 1926

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2/1

3/1 f. Nadam
Sir.

I am directed by Mr. Secretary Amery to inform you that subject to your being passed as physically fit for service, he proposes to select you for probationary appointment as an ^{Assistant} Inspector of ~~Schools in Kenya~~ ^{in the Education Dept. Kenya}, with salary at the rate of ~~£400~~ ^{£300} a year, rising by annual increments of ~~£20 to £500~~ ^{£15 to £400} and thence by annual increments of ~~£25 to £700~~, subject to an "efficiency bar" at £500. An outfit allowance of £30 is also paid on first appointment.

2. Memoranda showing the general conditions attached to appointments in Kenya and the pay arrangements in force are enclosed herewith, but you are to understand that you will be subject to any regulations which may hereafter be introduced by, or with the sanction of, the Secretary of State.

Your

J. Baunster

973
October
25.
839
BY
24.

Your attention is invited to the paragraph in the memorandum African No.973 as to the provision of government quarters. A copy of the regulations as to pensions and a copy of the Colonial Regulations are also enclosed.

Pay Memo.
Col. Radin.

Payroll will be required to calculate 18/4/20/20 as mentioned in para 11. The memorandum is not to be put to the Officer.

3. You are also to understand that you may be called upon, at the discretion of the Government, to undertake the instruction of either European or Native schools and that you will be unable to perform any other duties which the Government may assign to you.

Director Education

4. If you are prepared to accept the appointment on these conditions you should present yourself to one of the Medical Advisers of this Department whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with the Medical Adviser and you will be required to pay him a fee of one and a half guineas. You should complete the enclosed form and hand it at the time of the examination to the Medical Adviser, who will send his report direct to this Department.

Handwritten note in a circle

Handwritten signature

Handwritten signature

6. I am to request that you will state whether you accept this offer and if so, that you will state the earliest date by which you can sail for East Africa. It is desirable that there should be no avoidable delay in your departure, if you are finally selected for this appointment. You should also furnish me with an address to which communications intended for your relatives or friends may be sent during your absence from this country.

7. A copy of "Notes for Officers appointed to Kenya and Uganda" is enclosed.

I am,

Sir,

Your obedient servant,

(Sd) G. H. Williams.

1. Head Office, Nairobi, Kenya.

next or previous page

4. In the event of your marrying at any time during your service in Kenya, the right is reserved to the Government to call upon you to resign your appointment if in his opinion such a course is necessary or desirable in view of the fact that if you were married

Mr. ~~Mr~~ 2/1/26
atuee

Boys
57032 Kenya

229

- Mr. Strachey.
- Sir J. Shackburp.
- Sir C. Davis.
- Sir G. Grindle.
- Sir J. Masterton Smith.
- Mr. Ormsby Gore.
- Mr. Amery.

2nd

Sent 11.50 am
L. 1. 26 63

C. D.
R 2 JAN
D V

DRAFT. Tel

Lawister,
Park Gate,
Blackburn

You have ^{been} selected for
Education afft Kenya
subject to medical
exam letter follows
Under Secretary Colonial
Office

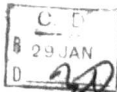
NP

PUBLIC RECORD OFFICE, LONDON

Puffe
Allen

29.1.26

Sub.



23

H. J. King

W. J. King

W. J. King

W. J. King

W. J. King

W. J. King

W. J. King

W. J. King

W. J. King

87

30 January 1926

DRAFTfor London

Secretary

Board of Education

Envelope to be marked

"C.A.")

Sir,

I am so to acknowledge with thanks the receipt of your letter of the 19th of December and request you to the Board of Education to inform you that appointment as Assistant Mistress in the Education Dept. of Kenya has been offered to, and accepted by, Miss E. J. Bannister.

Miss Baanister is sailing
for Kenya by the steamer
due to leave London
on the 4th of February.

(Signed) W. C. BOTTOMLEY.

57052/25

Downing Street,

30 January, 1926.

Sir,

I am directed by Mr. Secretary Amery to acknowledge with thanks the receipt of your letter of the 19th of December and to request you to inform the Board of Education that appointment as Assistant Mistress in the Education Department of Kenya has been offered to, and accepted by, Miss E. J. Bannister. Miss Bannister is sailing for Kenya by the steamer due to leave London on the 4th of February.

I am,

Sir,

Your most obedient servant,

(Signed) W. O. BOTTOMLEY.

SECRETARY.

BOARD OF EDUCATION.