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E. AFRICA

FROM
DILKS, J.L. (P.M.O.)

DATE

2nd October 1925.

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For circulation:

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E.A.M.S. REGULATIONS.

Comments on the Regulations, particularly with regard to the liability of transfer of private planes.

To be presented to the Board of Directors

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Submitted by Mr. Simony for consideration

P.O. BOX No. 601.

C.O.
47859

MEDICAL DEPARTMENT

HEAD OFFICER,

REC'D 23 OCT 25 NAIROBI, 2nd October, 1925.

Dear Mr. [unclear],

Many thanks for your letter of June 23rd.

I had not meant to worry you with any more letters, because I know I couldn't have kept off service topics and my chief subject is vacancies and the East African Medical Service.

Since writing to you and sending the correspondence about Amyl Devies, incidentally I think I said I did not know him personally I have had letters from home indicating what he is probably not so desirable as his brother made out; many thanks for not appointing him.

The thing that has made me write to you is the new regulations. Please do not think that anything I say is written in a spirit of disloyalty, it is nothing of the kind. My job here is to run the medical service to the best of my ability and to try and obtain the best return to the country for the money the service costs; it is therefore my duty to say when things are bad and to do my utmost to get them altered. The one good thing I can say about the new regulations is that the proposed division between the Sanitation and other sections has not been put into force. For the rest, it seems that what was a contented and happy service is going to be turned into a collection of disgruntled members. This is not being written in a panic. I really believe things are serious and so does everyone else over here. The two chief points in the regulations on which people here really up in arms are firstly that officers already in the service are liable to transfer to any staff of the East African Dependencies and secondly the possibility of having stoppage or the privilege of private practice.

The first is regarded with more hostility than the second. It is the East African Medical Service again as opposed to a local service. There is no one sooner than I am in a position to speak of a local service, but such a thing cannot be made by bunching a group of services together and telling them they are one. What you have at present is a ~~handless~~ corpse without life in it - not parts of life. I have just managed to catch three days in Uganda and have talked to people there. There is no difficulty in getting ~~people~~ to agree to combine together or with anyone else whom there is a need on the spot. It is impossible to do it without a head. If, as the Commission says, it is impossible to appoint a common and single ~~office~~ I venture to disagree. The local and ~~central~~ offices can quite smoothly meet and serve as a central office. I am not speaking of a single ~~office~~ for the whole of Africa, but of a central office for a ~~country~~ ~~region~~ ~~and~~ ~~districts~~ ~~and~~ ~~provinces~~ which will have the ~~best~~ ~~and~~ ~~latest~~ idea of a ~~regional~~ service. In such a place, ~~there~~ ~~is~~ ~~a~~ ~~degree~~ ~~of~~ ~~centralization~~ ~~which~~ ~~can~~ ~~be~~ ~~achieved~~ ~~without~~ ~~any~~ ~~loss~~ ~~of~~ ~~local~~ ~~functions~~. My only fear being that some ~~centralized~~ ~~service~~ will be ~~so~~ ~~centralized~~ ~~that~~ ~~it~~ ~~will~~ ~~lose~~ ~~all~~ ~~the~~ ~~possibilities~~ ~~of~~ ~~adapting~~ ~~its~~ ~~organization~~ ~~to~~ ~~the~~ ~~peculiarities~~ ~~of~~ ~~each~~ ~~country~~, ~~and~~ ~~each~~ ~~country~~ ~~will~~ ~~have~~ ~~its~~ ~~own~~ ~~problems~~.

This question is closely connected with the procedure and method of organization of the medical work. The question of organization and administration of the condition of a regional service is a difficult one. It must be thoroughly worked out. Some may think organization will be effected in the same way as private enterprise is carried on. The only ~~disadvantage~~ ~~there~~ ~~are~~ ~~no~~ ~~open~~ ~~private~~ ~~practitioners~~ ~~as~~ ~~rarely~~ ~~exist~~. It was not necessary to try and meet the end ~~and~~ ~~the~~ ~~object~~ ~~of~~ ~~the~~ ~~existing~~ ~~cause~~ ~~all~~ ~~the~~ ~~satisfactions~~ ~~in~~ ~~one~~ ~~mane~~.

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to Major Ormsby-Gore to try and interview him. I hope
you won't think I am trying to go over your head. I am
only exploring every avenue of help I can think of.

Yours sincerely,

Sc

T. J. C. T. J. C. T. J. C.

P.S. The conference which should have been fixed in
1922 or 1923 broke down after attempts had been made
to hold it in three different places, Dar-es-salaam,
Entebbe and finally here. No one could get away.