

1925

*Asst*

KENYA

C. O.  
43178  
24 SEP 25

DATE

18th September 1925.

GROUP. PROF R.S.

CIRCULATION -

Mr. Bottenby  
Mr. Williams  
Mr.  
Asst. U.S. of S.

CONSERVATOR OF FORESTS. PROSPECTIVE VACANCY.

Submit opinion on the various officers under consideration for the appointment.

Perm' U.S. of S.

Perk U.S. of S.

Secretary of State.

Previous Paper

MINUTES

A C  
30875

Report from Gardner, the  
Director on the "vacancies"  
or "ability to serve him".  
As Gardner, it would be very  
difficult to tell him that he could  
act & be confirmed if he did not  
at least it would be difficult to  
deal with the position of the Director  
to state with enough. The end of  
course and action should be  
found back during the vacancy,  
but is it a sufficient act that  
be shown simply carry on without  
any other that he was being tested?

*Further Tell for. Com. (Ramin. a.) 6. Nov 25*

Subsequent Paper

SpM 51067

Ch. H. White, & a great talking to  
what you think, & it seems desirable  
to expand the field by making  
able and Prof. T. [unclear], with  
[unclear] or together, to suggest  
people outside the normal for [unclear]  
work there inside it.

C. S. [unclear]  
24.9.15

Mr. Fiddian  
I spoke to Mr. [unclear] that it was contemplated  
that the Indian Govt. wd be unlikely to favour another  
attempt to come on our part to get a man from their  
service. It might be best therefore to ask, <sup>first</sup> about matters  
of recruitment Prof. T. [unclear] wd propose to adopt himself.  
But I could easily ascertain unofficially on the [unclear]  
from the [unclear] who wd deal with the matter in the  
10 what view he thought the Govt. of India wd be  
likely to adopt — if that should be thought a good move?

H. Marshall  
25.9.15

Captain H. Bell  
If you think it would do us  
any good, I would be glad to see  
AF. I. [unclear] 30

Mr. Fiddian  
I spoke to Mr. [unclear] 10. today. His view,  
speaking unofficially, is that the Govt. of India would probably  
be quite ready to try to help us again, but that it is the  
Local Govt. which are apt to be a little "stingy" — to say  
that they cannot spare any of their men. Anyhow, he

felt sure that if we should decide to approach the 10.  
officially, no undue friction would be caused: in fact  
they would be glad to do their best for us.  
Incidentally he remarked (also unofficially) that things  
would almost certainly have to put up £1000 at  
least to attract any really good man.

If we write, he suggested that the letter should go  
under cover addressed to him personally.  
H. Marshall  
1/10/15

Mr. Bellmonty  
P. [unclear] of [unclear]  
Captain H. Bell  
AF. I. [unclear] 30

I should be inclined to write to  
Professor T. [unclear] first. If his  
suggestions indicate a serious  
effort, & it is then decided to  
apply to I.O., we shall be less  
dependent on the selection of the  
Govt. of India. — I see now that  
he is interested in India, but my idea  
at this stage is that he should not  
do more than give us particulars of  
work he knows of already: & that  
he should write to India.

C. S. [unclear]  
2/10/15

There  
is a

Prof. Troop came to see us today & we discussed ways  
& means of trying to get a really good cand. for  
exam for this post.

We know of an Indian Forest Officer named Robertson  
whom he considers as? he is suitable. I asked  
him to be so good as to send me in writing some  
particulars of this man, together with a note  
as to what salary <sup>it would</sup>, in his opinion, be  
necessary to offer in order to secure him, or any  
other first class Indian Forest Service Officer.

KW  
6.10.25

Correspondence with Prof. Troop

Mr. Bottomley, Mr. Strickland

How would it be to proceed next as in the  
letter of 6th June 1924 to Prof. Troop on 29231 App? ?  
If you agree, perhaps E.A. Dept. is? kindly help us to  
prepare a note of full particulars of the vacancy  
which we could send him; & when it returns, we might  
approach G.O. specially & ask him to write privately  
to Mr. Robertson at the same time?

KW  
10.10.25

I think you agreed on at this stage.

Prof. Troop still has many things about  
the local man, Mr. Gardner, but in  
view of 30825 we showed, I am  
sure, can not get the best there  
we can afford: Kenya forests have  
not improved through the want  
of proper management.

We have no mandate from  
Kenya funds must be £1400 -  
30825 - many expenses with 1925

Prof. Trump came to see us today & we discussed ways  
& means of trying to get a really good cand. for  
commission for this post.

We know of an Indian Forest Officer named Robertson  
whom he considers as? he is suitable. I asked  
him to be so good as to send me in writing some  
particulars of this man, together with a note  
as to what salary it would, in his opinion, be  
necessary to offer in order to secure him, or any  
other first class Indian Forest Service Officer.

KW  
6.10.25

Correspondence with Prof. Trump

Mr. Bottomley, Mr. Shackley

How would it be to proceed next as in the  
letter of 6<sup>th</sup> June 1924 to Prof. Trump on 29.231. App? ?  
If you agree, perhaps E.A. Dept. wd kindly help us to  
prepare a note of full particulars of the vacancy  
which we cd send him; & when it returns, we might  
approach 10. specially & ask him to write privately  
to Mr. Robertson at the same time?

KW  
10.10.25

I think you signed on at this stage.

Prof. Trump still has misgivings about  
the local man, Mr. Gardner, but in  
view of 30825 we should, I am  
sure, aim at getting the best man  
we can afford: Kenya forests have  
not improved through the want  
of proper management.

We have no hand at present  
Kenya Forest Service as £1400 -  
3825 - very expenses with 1926

any more than Mr. Robertson's  
£1100.

? (1) Mr. Bottomley's offer in preference  
to offer £1400 if they agree.

(2) At the same time prepare  
memo. as Capt. Mackintosh  
suggests.

(3) Proceed with Mr. Robertson  
as indicated but making it  
clear that he would be for  
whichever best candidate in the  
Special Service (to keep one  
hand free)

W. Bottomley 16.10.25  
C.S. 20-10-25  
J.W.C.

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*date? with thanks  
10.9.25*

DIRECTOR,

PROFESSOR R. S. TROUP, C.I.E., M.A., D.Sc.

*For your reply please quote*

9th October, 1925.

CONFIDENTIAL.

Dear Captain Newbolt,

With reference to our recent conversation on the subject of the filling of the post of Conservator of Forests in Kenya, if it is decided to fill it by the appointment of an officer of the Indian service, then in justice to Gardner, who in my opinion is a capable officer, the man appointed should possess very special merit and wide experience and should if possible be appreciably senior to Gardner in age and service. The supersession of Gardner by the appointment of anyone who falls short of the highest standard, even if he has long Indian experience behind him, would not, I consider, be justified. This will greatly limit the choice.

There is one officer in particular in the Indian service whom I consider thoroughly suitable for the post; this is Mr. W.A. Robertson, who, by the way, is personally known to Furse. He is now serving in Burma, and was recently permitted

Captain A.F. Newbolt,  
Colonial Office,  
38, Old Queen Street,  
London, S.W. 1.

1. What salary will be offered?
2. What is the retiring age?
3. Will the post be pensionable, if so at what rate?
4. When would Robertson have to join in Kenya?

Yours sincerely,

*Robertson*

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COMMUNICATIONS SHOULD BE ADDRESSED TO  
THE SECRETARY.

*In your reply please quote*

5th October, 1925.

Sir,

With reference to your Confidential letter of the 3rd October to Professor Treup, I am instructed to inform you that he will call on you sometime during tomorrow, Tuesday afternoon, October 6th.

I am,

Sir,

Your obedient Servant,



Secretary.

Captain A.F. Newbolt,  
38, Old Queen Street,  
Westminster, S.W. 1.

Confidential

38 Old Queen Street,

Westminster, S.W. 1.

3rd October, 1925.

Dear Professor Troup,

With reference to your recent correspondence with Mr. Williams in regard to the appointment of a Conservator of Forests for Kenya, I understand that the Department would like to consider the possibility of obtaining a really first-class man from outside the Colonial Service and would therefore gladly take advantage of your kind offer to assist in this direction.

Before we take any steps in the matter of applying <sup>officially</sup> ~~formally~~ to the India Office for a man from the Indian Forest Service I should very much like to talk over one or two points with you, if there is likely to be any opportunity of doing so. Mr. Williams tells me that you will be coming to London on Tuesday next, so I wonder if you could possibly spare the time to look in here for a few minutes on that day at any time convenient to yourself!

If this should be impossible, I would try to explain matters more fully later in writing.

Yours sincerely,

A.W.

ESSOR R.S. TROUP, C.I.B.



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DIRECTOR:  
 PROFESSOR R. S. TROUP, C.I.E., M.A., D.Sc.

*ack'd with thanks  
 over  
 19.9.25*

*Please reply please quote*

CONFIDENTIAL.

18th September, 1925.

Dear Mr. Williams,

With reference to your letter of the 17th instant regarding the post of Conservator of Forests in Kenya, my opinion regarding the various officers mentioned by you is as follows:-

J.R. Ainslie, Nigeria, is a good all round officer of varied experience, but as you say, there might be difficulties about moving him at present, and I agree that it would be a pity to deprive Nigeria of his services at a time when he is acquiring experience which would be of service to that Colony in the event of his succeeding ultimately to the Conservatorship there. I think, therefore, that he may be left out of account.

N.T. Garnett, Gold Coast. I do not know him personally, but so far as I know about him from hearsay I do not consider that he has enough experience or capacity for the Conservatorship in Kenya.

D.K.S. Grant, Tanganyika. So far as capacity goes, he would, I consider, be a suitable officer for the post, but I do not think that it would be right to deprive Tanganyika of his services after he has acquired so much experience of that territory.

R.S. Marshall, Trinidad. A man of first class attainments and ability but with hardly the requisite experience for a senior post such as that of Conservator in Kenya.

R.M. White, Ceylon. I should doubt if he is suited by temperament for the post.

/H.M. Gardner, Kenya.

O.G.R. Williams, Esq.,  
 Colonial Office,  
 Downing Street,  
 London, S.W. 1.

3.

the higher posts. If there is no special objection to his leaving West Africa, however, it would be possible to ascertain immediately his views as to the acceptance of Kenya post as he is now on leave.

Failing Mr. Gent, the alternative would be to endeavour to obtain from India an officer of the requisite qualifications, and if I can assist in this direction I shall be glad to do so.

Yours sincerely,

W. S. Group.

17766 6/4  
 Attandy 6 come

I  
 43178/12 Kenya  
 Ind.



Codes & Sent  
 1.40 pm  
 6<sup>th</sup> Nov '25

Leaves



- Cruckley
- Shuckburgh
- Davis
- Grindle
- ~~Stirling~~
- Ormsby-Gore
- Amery

DRAFT. Del : Carson

Shall be read to  
 House Early next 6

Governor

my tel 23 Oct

Nairobi

Secretary Conservator of

Jorobio.

43178/25 Kenya

610

Cliff 20/10/25

Mr. Allen IV

Mr. Bottomley 28/10/25

Mr. Strachey

Mr J. Shackleton

Mr C. Davis

Mr. J. ...

Mr. ...

Mr. ...

Mr. ...

Section

C. D.  
R 24 OCT  
D 26

2nd 10

Annul 51007 ... Cidd & Sal  
JL 4 25 PM  
23/10/25

22000 Tar ... 15 June  
Code ...  
~~Government~~

Kenya

Conservator of Forests  
Proposed to offer salary  
£ 14.00 Do you agree?

Seces

... late for ...  
... action

... coming out the ...  
... : ...  
... has something more  
... ( )