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PUBLIC RECORD OFFICE

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KENYA.

No. 50



X. 1762
GOVERNMENT HOUSE,
NAIROBI,
17 FEB 1926
KENYA

14th January, 1926.

Sir,

I have the honour to transmit a Form of Particulars required for the computation of gratuity payable to Mr. Ferozdin Karimbux, Engineer, Port and Marine Department, whose services have been terminated owing to Cession of Jubaland to Italy.

2. Mr. Ferozdin's services date from 17th December, 1915, and he is, therefore, eligible for a gratuity of Shs. 3,510/- earned under Section VII of the Superannuation Act, 1859.

3. I shall be glad to receive in due course your approval to the payment of the amount recommended.

I have the honour to be,

Sir,

Your most obedient, humble servant,

J. W. Penhau
GOVERNOR

RIGHT HONOURABLE

LIEUTENANT COLONEL L.C.M.S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

COLONIAL PENSIONS, &c.

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratitudes on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant **FEROEDIN KARIMBUX.**
 Office or Situation **ENGINEER, PORT AND MARINE DEPARTMENT.**
 Recommended for **A GRATUITY** of **Sh. 3,510/-**
 Service in Years and Months **9 years and 1 month.**
 Salary or Wages (**ACTUAL**) **Sh. 4,200/00.** ✓
 Emoluments Value of Quarters (Minimum) **Sh. 480/00.** ✓
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. } **Sh. 4,680/00.** ✓
 Cause of retirement **Cession of Jubaland to Italy**
 Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum Sh.	Allowances, &c.	Nature of Allowances, &c.
Port & Marine Dept.	17.12.15	31.3.17	2,400.		
	1. 4. 17	31.3.18	2,640.		
	1. 4. 18	31.3.19	2,880.		
	1. 4. 19	31.3.20.	3,000.		
	1. 4. 20.	31.3.21	3,720.		
	1. 4. 21.	15.1.25.	4,200.		

10. Whether each of the Appointments held by the Applicant has been on the Fixment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his attention to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

NO.

13. If any kind of Pension or other Allowance has been commuted under the Imperial Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Committed and the date of Commutation should be inserted.

NONE.

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence		Number of Days	Cause of Absence
	From	To		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		

15. Date of Cessation of duty:— 31st October, 1924.

(Granted leave with pay from 1.11.24 to 15.1.25.)

16. Date of Cessation of Salary 15th January, 1925.

17. Date from which, inclusively, Gratuity is due... 16th January, 1925.

10. Whether each of the Appointments held by the Applicant has been on the Fixment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming any Public Money by Compensation, Half Pay or otherwise.

NO.

13. If any kind of Pension or other Allowance has been commuted under the Imperial Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance commuted and the date of Commutation should be inserted.

NONE.

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence	Number of Days	Case
1	From To		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		

15. Date of Cessation of duty:— 31st October, 1924.

(Granted leave with pay from 1.11.24 to 15.1.25.)

16. Date of Cessation of Salary 15th January, 1925.

Gratuity is due

17. Date from which, inclusively, 16th January, 1925.

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that **Veresdin Karimbur**, Engineer Jubaland, has discharged his duties with diligence and fidelity to my entire satisfaction. I have found him a useful and intelligent officer and his services terminate owing to the cession of Jubaland to Italy.

Mombasa,

23rd January 1925.

A. H. J. J. J.

PORT CAPTAIN

GRATUITY

19. Computation, by the Treasurer, of the ~~XXXXX~~, &c.—

I certify that the **GRATUITY** which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **THREE THOUSAND FIVE HUNDRED & TEN SHILLINGS (Sh. 3510/-)**.

and I base my Certificate on the following calculation:—

Date of 1st Appointment - 17th December, 1915.

Date of Retirement - 16th January, 1925.

Years. Months. Days.

Actual Service.

9 1 0

Service for purpose of Gratuity - 9 years.

Actual Salary & Emoluments. - Sh. 4,680/- a year.

Gratuity earned under Section VII of the Superannuation Act, 1899, being at the rate of one month's salary for each year of service (i.e. 9 years) - Sh. 3,510/-.

THE TREASURER,

NAIROBI, 1925

M. J. J.
For Treasurer,

The Colony and Protectorate of Kenya.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

- HEAD 1 OF PAPER.**—In the case of an Officer serving on the West Coast of Africa, a statement is to be given whether he is a native of that Coast. (Colonial Regulations, § 460)
- HEAD 3**—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Officers claiming an addition to their Pensions in respect of Professional or other special qualifications, these should be stated, and a reference should be given to the authority under which the claim is made.
- HEAD 5**—If the service has been interrupted by one or more breaks, the word "broken" should be written before, or after the number of years and months, and the causes, dates, and circumstances of each break or breaks should be stated under heading 9.
- HEAD 6**—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.
- HEAD 7**—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed, and included in the calculation of the Pension or Gratuity.
- Whenever the value of a House or House Allowance, so ascertained, exceeds, one-sixth the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.
- Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees, and deduction, however, from the Fees should be made in respect of Office Expenses provided for by Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Particulars of "Particulars" when forwarded to the Colonial Department should be accompanied by declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to ensure themselves of the accuracy of such statements before forwarding them to the Colonial Department. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one-quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during the period in which the whole time of the Officer receiving them was not given to the Public Service.
- HEAD 8**—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharge of the duties of his situation, and that such infirmity is likely to be permanent.
- In case of ten years' service or more, this certificate should be signed by two Officers whom at least one should, if possible, be a Salaried Officer of the Government.
- HEAD 9**—As to "broken" service see HEAD 5.
- If the applicant has had any "acting" service, the details must be fully given, in a separate statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.
- HEAD 11**—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.
- HEAD 14**—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.
- HEAD 19**—The length of service and other particulars of the computation are to be given. When an addition of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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- Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to pay from his own resources, in performing the services for which he was remunerated by Fees. Deduction, however, from the Fees should be made in respect of Office Expenses provided for in the Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Particulars of "Particulars" when forwarded to the Colonial Department should be accompanied by full declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to see to themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in any circumstances be allowed to count for Pension purposes to the extent of more than one-quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.
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- HEAD 19.**—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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21 Feb 1926

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I have re. to ad. the receipt of your despatch no 50 of the 14th of Jan. and to convey to you my approval of the payment of a grant of Rs. 3,510/- to Mr. Teroydi Karimbux, late Engineer, Port & Marine Dept.

AFT.

...ga

218

[Signature]
(Signed) L. BRADLEY

276

No. X1762/26 Kanja



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27/2

and

Su

21 Feb 1946

S.

I have rec. to ad. the receipt of your despatch no 50 of the 14th of Jan. and to convey to you my approval of the payment of a grant of Rs. 3,510/- to Mr. Teroyda Karimbox, late Engineer, Port Marine Dept.

218

(Signed) L. S. ANJERY

Downing Street.

20 February, 1926.

218
Sir,

I have the honour to acknowledge the receipt of your despatch No. 80 of the 14th of January, and to convey to you my approval of the payment of a gratuity of Rs. 8,510/- to Mr. Foreman Karimbux, late Engineer, Port and Marine Department.

I have the honour to be,

Sir,

Your most obedient

humble servant,

(E)

LIEUT COLONEL

MR. A. W. M. GRIGG, M.C.V.O., C.M.G., D.S.O.

So., So., So.