

1926

KENYA

X. 1990

23 FEB 1926

DATE

DEPT

109

37th January 1926.

MR. A. J. FARRAR PENSION.

Encloses form of particulars and requests approval to payment of pension of Shs. 675/- per annum.

Paper

MINUTES

13/24

Remarks

The Sectional circular of 8 Aug 1925 issued as a result of the despatch on 49074/24 is attached. In para 2(g) of that Circular it is stated that Clerks admitted to the 3rd Grade will be required to serve three years on probation before being admitted to the permanent establishment. This condition cannot have been fulfilled in Mr. Farrar's case, but I suppose the fact that his post was abolished ~~with~~ nullifies the condition.

Paper

14/27

The computation is correct. In accordance with the decision in *Tron* 5723/22 SA arrangement of pension is not necessary.

The position is that all 3rd grade
clerks are pensionable if they
have more than 3 years
service. The circuit & p/s enacted
the law to enter the 3rd grade
& so become pensionable.

Approved

C. J. Z. 3. 26

Attest.



KENYA.

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

No. 109

January, 1926.

X. 1990
23 FEB 1926

Sir,

With reference to your despatch

57104/24

No. 1277 of the 18th December, 1924, I have the honour to transmit herewith a Form of Particulars, from which it will be observed that Mr. A. J. Farrar is eligible for a pension in accordance with the ruling contained in your despatch No. 118 of the 6th of February, 1925.

Particulars.

49074/24

2. Mr. Farrar's services date from the 27th April, 1907 and he is, therefore, eligible for a pension in respect of 15 completed years of service. The pension is computed at the rate of shs. 875/- a year, with effect from the 1st January, 1923.

3. On receipt of your sanction to the payment of pension, the necessary adjustment in respect of the gratuity paid to Mr. Farrar, will be made.

I have the honour to be,

Sir,

Your most obedient, humble servant,

[Signature]
GOVERNOR.

RIGHT HONOURABLE
LIEUTENANT COLONEL L. C. M. S. AMERY, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

COLONIAL PENSIONS, &c.

DETAILS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Applicant **Albert James Farrar**

Situation **Third Grade Clerk**

Recommended for **A Pension** of **Shs. 875/- a year**

in Years and Months **15 years 8 months and 5 days**

Wages (Average including War Bonus) **Shs. 3,020**

Costs Actual Value of Quarters **Shs. 480**

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. **Shs. 3,500.00**

Retirement **Abolition of Office**

Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such allowances.

Date of Appointment	Date of Commencement	Date of Termination	Salary	Allowances, &c.	Nature of Allowances, &c.
			per annum	Shs.	
Man & Native Asst. Mayor	27. 4. 07	31. 3. 17	288		
			to 1200		
Grade Clerk (Shs. 1680 to S. 2040)	1. 4. 17	31. 3. 18	1680		
	1. 4. 18	31. 3. 19	1800		
	1. 4. 19	31. 12. 19	1920		
	1. 1. 20	31. 3. 20	1920	1200	War Bonus
Grade Clerk (Sh. 1800 to Sh. 2680)	1. 4. 20	31. 12. 21	2680		
Grade Clerk (Sh. 3000 to Sh. 4320)	1. 1. 22	31. 12. 22	3240		

For purposes of averaging only.

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

NO.

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance commuted and the date of Commutation should be inserted.

NONE

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence	Number of Days	Cause of Absence
	From To		
1917	" "		
1918	" "		
1919	" "		
1920	" "		
1921	" "		
1922	" "		
1923	" "		
1924	" "		
1925	" "		

15. Date of Cessation of duty

31st December 1922

16. Date of Cessation of Salary

31st December 1922

17. Date from which, inclusively, Pension will Commence

1st January 1923

MR. A.J. FARRAR - RE-CALCULATION OF PENSION OF

AVERAGE YEARLY EMOLUMENTS FROM 1.1.20 TO 31.12.22 BOTH DATES inclusive

PARTICULARS OF PERIOD AND SALARY	ACTUAL SALARY
1.20 to 31.3.20 = 3 months @ Shs. 260 p.m. e. salary Shs. 160 plus War Bonus Sh. 100)	780 ✓
4.20 to 31.12.21 = 21 months @ Sh. 240 p.m.	5040 ✓
1.22 to 31.12.22 = 12 months @ Sh. 270 p.m.	3240 ✓
	<hr/> 3060 ✓
Whereof one third	3090 ✓
Add Value of Quarters (Actual)	480 ✓
Total Pensionable Emoluments	<hr/> 3570 ✓

Date of 1st Appointment

- 27th April 1907

Date of Retirement

- 1st January 1923

Years	Months	Days
15	8	5

Actual Service

Pensionable service = 15 years

Salary and Emoluments - Shs. 3,500 a year

Whereof 15/60ths = Shs. 875/- a year.

statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The applicant has discharged his duties with diligence & fidelity. He was recommended for the Service on 6/1/1907.
A.S.H.

J.G. Baker
Director of P. & S.
11. I. 26

notation, by the Treasurer, of the Pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to eight hundred and seventy five shillings (shs. 875/-) a year

I base my Certificate on the following calculation:—

Date of 1st Appointment - 27th April 1907

Date of Retirement - 1st January 1923

	Years	Months	Days
Actual Service	15	8	5
Pensionable service	- 15	years	
Salary and Emoluments	- Shs. 3,500/-	a year	
Whereof 15/60ths	=	<u>Shs. 875/-</u>	a year

M. Hayes
for Treasurer

DECEMBER 1923.

The Colony and Protectorate of Kenya.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

- HEAD 1 OF PAPER - In the case of an Officer serving on the West Coast of Africa, a statement as to whether he is a native of that Coast (Colonial Regulations, § 430).
- HEAD 3. - State the description of Allowance for which the Applicant is recommended, viz., Super Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of an Officer claiming an addition to their Pensions in respect of Professional or other special qualifications, should be stated, and a reference should be given to the authority under which the claim is made.
- HEAD 5. - If the service has been interrupted by one or more breaks, the word "broken" should be written before or after the number of years and months, and the causes, dates, and circumstances of each break or breaks should be stated under heading 9.
- HEAD 6. - If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate or Wages at that date should be inserted, preceded by the word "actual." In other cases, the average annual amount of Salary or Wages for the 36 months next preceding retirement should be inserted, preceded by the word "average," but if the whole period is less than three years, then the average for the whole period of service should be inserted.
- HEAD 7. - A separate statement should be inserted of the average Annual Value, for the 36 months preceding retirement, of each Emolument (exclusive of salary or wages), which is included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds the salary and other emoluments which count for Pension purposes, it is to be reduced to one-seventh of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the next preceding the Officer's retirement. These net receipts are to be ascertained from the gross amount of Fees such Office Expenses, &c., as an officer may have incurred from his own resources, in performing the services for which he was remunerated by the Government, however, from the Fees should be made in respect of Office Expenses paid out of Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not count for Pension purposes to the extent of more than one-seventh of the total amount of the Salaries and Fees, which will not in any case be allowed to count for Pension purposes in which the whole time of the Officer receiving them was not given to the Government.

- HEAD 8. - In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two persons, of whom at least one should, if possible, be a Salaried Officer of the Government.

- HEAD 9. - As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully stated, and it is to be stated whether or not, during the "acting" service, he was connected with the Civil Service of the Colony.

- HEAD 11. - If, in special circumstances, a professional Civil Officer has been allowed to have "acting" service, without forfeiting his claim to Pension, the facts are to be fully stated.
- HEAD 14. - If the Applicant is liable to any deduction from his service, under Clause 102 of the Regulations, the facts should be fully stated.
- HEAD 19. - The length of service and other particulars of the computation are to be given. Where the mode of calculating it (whether by months, &c.) is to be stated.

under 4/3.

5/3
J

Ind

O. D.
R
D

8 March, 1926.

Sir,

Jy

FT.

262

99

I have etc. to ack. the
rec. of your desp. no. 109 of the
27th. of January & to inf.
you that I approve the
payment of a pension
at the rate of Shs. 270/- a
year, with effect from the

Dec. of Jan'y., 1923, to Mr.

A. J. Cannon, late 3rd. Grade

Station in the Land Dept..

I have etc

(Signed) L. S. AMERY

SECRET

BOWNING STREET,

463

NO. 262

1 March, 1926.

Sir,

I have the honour to acknowledge the receipt of your despatch No. 109 of the 27th of January and to inform you that I approve the payment of a pension at the rate of Rs. 275/- a year, with effect from the 1st of January, 1923, to Mr. A.J. Farrar, late 3rd Grade work in the Land Department.

I have the honour to be,

Sir,

Your most obedient

humble servant,

(Signed) L. C. AMERY

GOVERNOR

LIEUTENANT COLONEL

MR H. F. G. GRIBB, B.C.V.O., C.M.C.O., B.C.O.

etc.,

etc.,

etc.