





GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.

KENYA.

No. 38

CONFIDENTIAL

X. 2279  
2 MAR 1926

February, 1926.

Sir,

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4605  
23

1/20  
4/20

With reference to your Confidential despatch of the 16th November, 1925, forwarding forms of application with testimonials from Messrs. H. M. Head and E. R. Hudson in connection with the post of Agricultural Assistant, I have the honour to confirm my telegram No.15 of the 11th of January in which I conveyed the opinion of the Director of Agriculture that these gentlemen were not considered suitable for the post in question, and that having regard to the nature of some of the duties the selection of a younger man with all the necessary qualifications was considered preferable.

2. I am informed by the Director of Agriculture that the candidature of Mr. E. G. Staples, B.A., Dip. Agric. (Cantab.), M.R.A.C., at present in the Agricultural Department, Uganda, was discussed with the Private Secretary (appts) at the Colonial Office in 1924. I would suggest for your approval that Mr. Staples be considered with any other possible candidates for the post. It may be the case /

RIGHT HONOURABLE  
LIEUTENANT COLONEL D.C.M.S. ALMERY, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON, S.W.

case that given an opportunity Mr. Staples might prefer to work in this Colony.

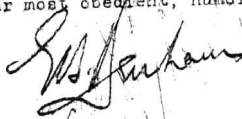
3. I agree to the change in title of the post to that of Senior Agricultural Officer on the lines adopted for similar appointments in Uganda and the Tanganyika Territory and note your suggestion that a suitable salary would be on the scale of £600-£225-£750. You will be aware from Item 3 Head XXI in the 1926 Estimates, copies of which have been forwarded to you, that Legislative Council has passed provision for the post at £600-£225-£800. In any event I assume that the scale proposed under the revised salary scheme will be taken into account when candidates are selected or in the event of further advertisements being issued.

4. The enclosures to your despatch under reference are returned herewith.

I have the honour to be,

Sir,

Your most obedient, humble servant,



GOVERNOR

C.O. 337 340

# Application for Appointment to the Colonial Service

RECEIVED  
2 JUN 1946  
The Hon. Secy of State for the Colonies

Form to be filled up by the Applicant in his own handwriting, and returned by post to the Assistant Private Secretary (Appointments), Colonial Office, London

N.B.—In normal circumstances a candidate should not call at the Colonial Office until he receives an invitation to do so. The Assistant Private Secretary (Appointments) cannot undertake to see anyone who calls without such invitation, though he will endeavour to do so if the matter is urgent. The hours for interview are 2—6 p.m. on Monday, Tuesday, Thursday and Friday.

1. Name in full (Surname first in block capitals.) **HEALD HARRY MAIR**

State whether British-born or Naturalised; if latter, give particulars. **British born**

Day and year of birth **November 25 1891** Age last birthday **42**  
(A birth certificate must be enclosed; it will be returned.)

Place of birth **Leeds - Yorkshire**

Present address **The National Bank of Egypt, King William Street, London**  
~~45 Liverpool Street, London~~

2. Whether single, married, or a widower **married**

Wife's maiden name **Bliss Madeleine Long**

" nationality at birth and place of birth **English - Bradford - Yorkshire**

Number of children **2** Sons Aged respectively **19 & 8**  
Daughters **3**

Father's Name **George Henry Heald**

Profession or Occupation **Doctor**

" nationality at birth and place of birth **English - Leeds - Yorkshire**  
(If dead the above questions should be answered nevertheless; if living his address should be given below.)

Address

3. Mother's maiden name **Ellen Mair**

" nationality at birth and place of birth **English - Congleton - Cheshire**

4. \*Appointment desired.  
(If you do not apply for a particular class of appointment, you should state in what Colonies you would go and what the longest stay that you would accept.)  
**Senior District Agricultural Officer for Tanganyika Territory**

5. About how soon would you be available to proceed overseas if selected. **immediate.**

533 346

PRINTED BY THE GOVERNMENT OF GREAT BRITAIN

\*N.B.—Applications for more than one branch of the Service cannot be made if desired. If you have any preference as between different branches or different Colonies, it should be stated here.

TURN OVER

7. Schools in order, giving dates of entry and leaving.

Mention any distinctions gained in school work, games, school societies, etc., and positions of responsibility held. Give the names of your Head or Housemasters.

Leeds Grammar School  
The late Rev Dudley Matthews  
Junior Challenge Cup  
senior  
open Steeple chase best time  
1st XI - 1st XV.  
open Chemistry prize

8. University, with dates of entry and leaving.

Degree (stating class) or other distinctions gained (honours, athletics, etc.). Give the name of your College Tutor, or of the Professor or Lecturer who knew you best.

Leeds University 1900 - 1904.  
Prof. R. Selton - Prin. Agric. Department  
1st XV  
Northern Universities XV.  
Represented Leeds University for 100 miles in Inter College Sports

9. Civil employment or experience from completion of education to present time.

Mention each position held by you, the dates between which you held it, and the cause of leaving. State present employment and whether you are now overemployed.

1. 1905 - 1906 Agriculturist British Colon Grassing Assoc. Leaps each year  
2 1906 - 1909 do United Egyptian Lands (C. Egypt) better position  
3. 1910 - 1912 do pr C. R. Beasley - Land Valuer - for Gov. Service  
4 1912 - 1923 Inspector - Ministry of Agriculture - retired - political views  
6. 1919 - 1920 Agricultural Mission for S.O. to Sudan of Present Employment - farming England.) (Mokha Or)

10. Professional qualifications (if any), and the date at which each was obtained.

Professional Associate, Surveyors Institute 1904.  
(Land Agency Div)  
vide testimonial (7.)

11. State here any knowledge you possess of any language other than English.

Arabic.

12. Give here full details of your service in H.M. Forces.

State rank held, regiment, promotions, and any decorations, mentions in despatches, and certificates, etc., obtained. Any special appointments, e.g., Staff Officer or Adjutant, to be mentioned with dates. Periods of service overseas to be clearly given, stating country and nature of appointment held.

Each period of your service should, as far as possible, be covered by a report from, or a reference to, a senior officer under whom you served (vide para. 15).

Compensation Officer - Egypt - 1915 - 1917  
Political " " - 1919  
Agricultural lecturer " " 1918-19.

13. Give particulars of any physical impairment from which you may have suffered (including shell-shock, nervous strain, etc.).

25

Purley Rectory.  
Reading.

June 23. 1915.

MR. H. N. HEALD was under me at Leeds Grammar School for many years, 8 or 9, I think.

He bore a very good character, and impressed me as a vigorous boy likely to prove a steady, hard-working and effective man.

I understand that he wishes for an agricultural appointment under the Sudan Government. As far as I can judge, he is admirably fitted for such a post.

He has great energy, as he showed by taking an active part in all school games, and I imagine that he has received at the Yorkshire College exactly the training needed for the post which he seeks.

(Signed) J. H. DUDLEY MATTHEWS, M.A.

(late Headmaster of Leeds Grammar School).

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202  
Department of Agriculture.

The University.

Leeds.

21st June, 1905.

Mr. H. M. Heald attended a complete course of instruction in this Department extending to four years. The course included instruction in the following subjects:-

Chemistry, Geology, Agricultural Botany, Surveying, Entomology, Agriculture (including Dairy Farming), Practical Agriculture, Veterinary Science, Book-keeping, Agricultural Chemistry, Agricultural Engineering, Forestry, Horticulture and Poultry Keeping.

Mr. Heald successfully passed the Examination of the Surveyors' Institution in March of this year. He has gained his practical knowledge of Agriculture at the Manor Farm, Garforth, and has had experience of Office work in Leeds. He is possessed of a fine address, a sound constitution, and is capable of putting a large amount of energy into his work. I have, therefore, great pleasure in supporting his candidature for the Deputy Inspectorship under the Sudan Government.

(Signed) R. S. SETON.

Professor of Agriculture.



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THE BRITISH COTTON GROWING ASSOCIATION.

15 Cross Street.

Manchester.

February 26th 1912.

Mr. H. M. Reald entered into our employ as an Agriculturist. He was engaged in November 1905 and went out to Lagos, but unfortunately was invalided home in June 1906, and the doctor did not think it wise to send him out again. During the period he was with us, we found him perfectly satisfactory in every way.

(Signed) ARTHUR HUTTON.

Chairman.

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(Signed) ARTHUR HUTTON.

Chairman.

THE UNITED EGYPTIAN LANDS, LIMITED.

Corner Boulevard Ramleh & Rue el  
Falaki.  
Alexandria.

14 Février 1912.

Département de l'Agriculture.

Le Caire.

Messieurs,

Sur demande de l'Ingénieur Mr. H.M.Heald nous  
avons l'honneur de vous faire savoir que pendant 3 années  
(1906-1909) il a été attaché à notre Domaine de Kom El  
Akhdar.

En l'absence de l'Inspecteur agronome du Domaine,  
Mr. Heald en a rempli les fonctions pendant quelque temps  
et la Société n'a eu qu'à se louer de la façon dont il s'en  
est acquitté. Il a toujours fait preuve d'honnêteté et  
zèle dans son travail et nous estimons qu'il donnera  
toute satisfaction dans l'accomplissement de la tâche  
qu'on aurait à lui confier.

Veuillez agréer, Messieurs, nos salutations  
empressées.

For the United Egyptian Lands Ltd.

(Signed) A. CITTI.

Managing Director.

CAIRO.

29

5

17. February 1912.

This is to certify that Mr. H. M. Heald has worked with me for the last two years.

He is an excellent all round man and handles natives well, knows their language and habits and understands agricultural conditions very thoroughly. I can recommend him with every confidence.

(Signed) C. R. BRASLEY.

NB. Original unfortunately lost - Mr Brasley has been requested to communicate direct with Colonial Office.

W. H. H.

CAIRO.

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Hurst

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6

Ministry of Agriculture.

Cairo.

25th Feb. 1928.

Office of Inspector General.

My Dear Heald,

I am interested to hear that you are a candidate for a post of Cotton Expert under the Government of West Australia. If this results in your severing your connection with this Ministry I shall of course be very sorry to lose you, but with the change in regime here, the generally unsatisfactory conditions under which work now has to be carried out and the lack of prospects for English staff I think you are wise to try to look for a future elsewhere while you are still young enough to adapt yourself to new conditions, and I shall certainly place no obstacles in your way.

Your long experience of cotton growing should commend itself to the West Australian Government. You have now been in Egypt some seventeen years and you had some experience in Lagos before that. Throughout that period your principal preoccupation has been cotton growing. You have shown the greatest keenness in carrying out the varied programme of Cotton Experiments undertaken in your Province for a good many years and your work as Provincial Inspector has kept you constantly in touch not only with cotton growing but also with the ginning and marketing sides of the industry

That we consider you a good all round agricultural man is evidenced by the fact that when we were invited by the British Foreign Office in 1919 to nominate an Agricultural Expert to report on the agricultural resources of the State of Sokalla and to suggest measures for agricultural improvement, you were the man selected and that mission was carried out by you to the complete satisfaction of all concerned. Your long service in Egypt has also given

31  
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you plenty of administrative experience which would stand you in good stead.

Altogether then it seems to me that if the West Australian government decides to appoint you, they will be obtaining an expert whose past experience would be of the greatest value to them. They would also be obtaining a most loyal and hardworking official. If they should wish to make any reference to me about you I should be glad to give any information.

Yours sincerely,

(Signed) E. SHEARER.

THE SURVEYORS' INSTITUTION.

12, Great George Street,  
Westminster. S.W.

5th March 1912.

This is to certify that Mr. H. MAIR HEALD sat for the Land Agents' Sub-Division of the Intermediate Examination of the Surveyors' Institution in March, 1905, and was successful in obtaining more than pass marks in each of the subjects. The examination is a severe test in agricultural knowledge, the examiner in this subject being the same gentleman who examines for the National Diploma of Agriculture and other important examinations. Mr. Heald obtained the following percentages of marks:

Agriculture .....	70%
Construction of Farm Homesteads....	67%
Land Drainage.....	58%
Geology.....	66%
Agricultural Chemistry.....	58%
Law of Landlord and Tenant.....	87%
Book-keeping.....	60%
Land Surveying and Levelling.....	64%

(Signed) A GODDARD

Secretary.

Personal References.

1. Name E. Shearer 33  
 Address office Inspector - General  
Ministry of Agriculture - Cairo  
 Occupation Inspector - General  
 Period during which he has known you 1912 - 1923 (December)  
with leaving Egypt.
2. Name W. G. Wallis  
 Address Rosina - Edward Road - Bromley - Kent  
 Occupation Stock Exchange (Member Wash & Co)  
 Period during which he has known you 1915 to present date

Give the names and addresses of two referees. They should be responsible persons who know you well, either in private life or in business; and one at least should be well acquainted with you in private life. The names of distinguished persons should not be given unless they really know you well, and the names of relatives or of those from whom you send testimonials should not be given.

15. Testimonials.

You should submit not more than six testimonials, to cover as far as possible your education, <sup>and a subsequent one of your career.</sup> The original testimonials and one copy of each should be sent. The copies will be returned after inspection. Copies may be in MS., in print, or typewritten, and it is desirable that they should be on foolscap paper not larger than this form.

You should give the name, address, and occupation of the writer of each of your testimonials; the period of your career for which he can speak and the capacity in which he speaks, e.g. (Col. A.B. May C.O. January, 1915 - May, 1918).

Should the writer of a testimonial prefer to send it direct to the Assistant Private Secretary (Appointment), there is no objection, but in such a case you should state hereon that he is doing so.

The names etc. of other persons to whom reference can be made may be added if desired. If, for any reason, you experience difficulty in obtaining a testimonial to cover a particular period of your career, you should state the reason in writing. In this case the name and best known address of someone who would be in a position to report on your character and conduct during that period in question should be given.

1. Rev. Mr. H. H. Matthews - late Headmaster, Leeds Grammar School for period 1891 - 1900.
  2. Prof. J. Schor - Agricultural Department - Leeds University for period 1900 - 1904.
  3. Mr. Hutton - Chairman, British Cotton Growing Association for period 1905 - 1906.
  4. Mr. A. Owen - Managing Director - United Egyptian Lands - Cairo for period 1906 - 1909.
  5. C. R. Brassey - Land Expert - Cairo for period 1910 - 1912.
- N.B. original unfortunately mislaid - copy only sent - I have written Mr. Brassey to write direct to the Assoc. Private Secretary.
6. E. Shearer - Director General - Ministry of Agriculture - Cairo for period 1902 - 1923

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Ministry of Agriculture - Cairo  
 Occupation Inspector - General  
 Period during which he has known you 1912 - 1923 (December)  
date leaving Egypt.
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 Occupation Stock Exchange (Hermes Lloyd Road)  
 Period during which he has known you 1915 to present date -

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You should give the name, address, and occupation of the writer of each of your testimonials, the period of your career for which he can speak and the capacity in which he speaks (C.S. A. B. 1917), January, 1915 - March, 1918). Should the writer of a testimonial prefer to send it direct to the Assistant Private Secretary (Testimonials), there is no objection, but in such a case you should state in your letter that he is doing so.

The names etc. of other persons to whom reference can be made may be added if desired. If you have any reason, you experience difficulty in obtaining a testimonial to cover a particular period of your career, you may state the reason in writing. In this case the name and best known address of someone who would be in a position to report on your character and conduct during the period in question should be given.

1. From the late Rev. Dudley Matthews - late Headmaster, Leeds Grammar School for period 1891 - 1900.
  2. " Prof. R. Selon - Agricultural Department - Leeds University for period 1900 - 1904
  3. " A. Hutton - Chairman British Cotton Growing Assoc. for period 1905 - 1906
  4. " J. Citti - Managing Director - United Egyptian Land Co. for period 1906 - 1909
  5. " C. R. Beasley - Land Expert & Valuer - Cairo for period 1910 - 1912
- n.b. original unfortunately mislaid - copy only sent - I have written Mr Beasley to write direct to The Asst. Private Secretary.
6. " E. Shearer - Director General - Ministry of Agriculture - Cairo for period 1902 - 1923

You are requested to paste hereon an unmounted photograph of yourself.  
(Any photograph of recent date which provides a good likeness is sufficient.)



Signature of Candidate

Willie Heald

Date 25 May 1924



2 Sharia Chawarby Pacha,

Cairo.

31

June 20th 1924.

The Private Secretary  
(Appointments)  
Colonial Office.

Sir,

re H.M.Heald.

The above informs me he has applied for a post as Inspector of Agriculture Tanganyika, and has requested me to forward a certificate for the period he served with me. This I have much pleasure in doing, as I have never found anyone to replace Mr.Heald as an equal in his work since he left me in 1912 to join the then newly formed Ministry of Agriculture in Egypt. Mr. Dudgeon the first Director-General of the Ministry in question was only too glad to obtain Mr. Heald's services, just as much as I personally regretted losing them. While with me he took an absorbing interest in his work, was most capable in adapting himself to local conditions, and gained the respect of all labour under his control. He has had varied and unusual practical experience in the cultivation of tropical crops, and can be absolutely relied upon, he possesses tenacity and unbounded energy. He served with me from January 1910 to March 1912.

I have the honour etc.,

(Sgd) C.R.Beesley.

Agricultural Expert to the Mixed  
Tribunals,

Court of appeal. Native Court of

Appeal. etc., etc.

Ministry of Agriculture,

Cairo,

35

Reference No. 6572 Appointments.

21st July, 1924.

Office of Director, Scientific Services.

Sir,

Your letter dated 12th June with above reference No. has just been received by me on my return from leave in England. I am glad to be able to write in support of Mr. Heald's application.

Mr. Heald had a thorough training in the theoretical side of Agriculture at the Agricultural Department of Leeds University. Before joining this Ministry in 1912 he had had very considerable experience in practical Agriculture both in this country and elsewhere. He proved himself a capable intelligent and most conscientious and hardworking official. As Agricultural Inspector of one of our largest Provinces he had considerable administrative experience, and showed himself capable not only of carrying out his agricultural duties with zeal but of maintaining cordial relations with agriculturists and with the Provincial administrative officials. His relations with his subordinates, his colleagues and his administrative superiors left nothing to be desired. In manner quiet and courteous and of irreproachable character. Mr. Heald would in my opinion be an acquisition to any Department of Agriculture and I recommend him in every way for the post for which he is now an applicant. In addition to his other qualifications his special knowledge of cotton and cotton growing should prove specially useful in Tanganyika Territory.

I am etc.,

(Sgd) E. Shearer.

Director Scientific Services.

Private Secretary,  
(Appointments)  
Colonial Office.



Coates,

Cirencester,

B. 1. 24

To the State Secretary

Colonel

Dear Sir

I have your letter and I have heard what  
 an Inspector in the Ministry of Agriculture was for some  
 years. He was very good on the subject. It is  
 necessary to have the necessary qualifications for the post you  
 recommend. I have endeavored to  
 do so. I have been in Arabia when others raised objections and  
 did good work there.

Yours truly,

(Sgd) A. T. Killop.

Royal Botanic Gardens, 37

Kew, Surrey.

13th July, 1924.

Dear Irby,

Dr. Hill asked me to interview Mr. M.W. Heward (Apts 6572) when he called yesterday. I liked his general appearance and manner and consider that he has had a useful practical experience that should be of assistance to him in such a position as a Senior Agricultural Officer, Tanganyika. Cotton is his first subject but he appears to have a working knowledge of sisal, maize, millets and other crops, which is necessary for a man appointed to a senior position.

His weakness appears to be in plant pathology and in this direction I certainly think he should have some instruction by way of a short refresher course at the Imperial Bureau of Mycology and Entomology and that the Directors of these institutions should be asked how long they think it would be advisable for Mr. Heward to attend. Without bringing his knowledge up to date in this direction at the centres indicated he cannot be expected to recognise or advise junior members of the staff on what may be common local diseases and pests.

It would of course be advisable for Mr. Kirby to see him as he is in the country, but I do not expect you will get a man with a more suitable experience for a senior post.

Yours sincerely,

(Sgd) T.F. Chipp.

Captain G.N. Irby,  
Colonial Office,  
Downing Street,  
S.W.

22, Maids Causeway,

Cambridge.

September 6th 1922.

The Secretary,  
Colonial Office.

Dear Sir,

Agricultural appointments in Kenya Colony.

A student of mine at the Canterbury Agricultural College, New Zealand, has written to me asking what are the prospects of his obtaining employment as an Agricultural Instructor, or Agricultural Chemist in British East Africa, and I have been advised to enquire from your office.

I have tabulated my opinions of his ability and character overleaf, and would be greatly obliged if you could let me know what his prospects would be in East Africa.

I am,

etc.

(Sgd) F. W. HILGENDORF.

Qualifications of applicant for a position as  
Agricultural Instructor or Agricultural Chemist.

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31

Name:- Eric Hudson.

Address:- Lincoln College, Christchurch, New Zealand.

Age:- 30.

Personal appearance:- Tall - rather handsome, athletic figure -  
Commanding presence.

Educational Acquirements:- B.Sc. in Agriculture - University of  
New Zealand. Special work in  
Agricultural Chemistry.

Practical Farming:- A capable worker in all kinds of farm work.  
Has worked as labourer: specially conversant  
with sheep and wool - has acted as shed over-  
seer in big shearing sheds in Australia as  
well as New Zealand.

General Character:- Bold, aspiring - perhaps somewhat over confi-  
dent and "superior", but not offensively so.  
Has great mental capacity. Would probably  
make a good leader. Speaks fluently and  
forcibly in debates etc. Of somewhat advanced  
politics

politic / equal opinion - but not  
offer / ... - ... Very diligent  
... ..

Recommended by W. G. Henderson, Esq., etc.  
Secretary of New Zealand Agricultural College.

Wellington,

29th July 1925.

Sir,

I have the pleasure to transmit to you the accompanying form of application for an appointment in the Colonial Service from Mr. Eric Raymond Hudson, B.Sc., B.Agr., of the Training College, Dunedin. The testimonials which he has submitted in support of his application, together with a letter, dated 16th July, addressed to the Private Secretary (Appointments) Colonial Office, are also enclosed. The testimonials are from gentlemen of good standing in the educational sphere of this Dominion, and show that Mr. Hudson's scientific and general attainments are of a high order.

2. It has not been possible to arrange for personal interview of the candidate, but I have caused enquiries to be made concerning his character, and particularly as to whether he is tactful, and well balanced. I am assured that he possesses these qualities and that his character is exemplary.

3. The candidate forwarded to me with his application, a certified copy of his Birth Certificate, his Commission in the New Zealand Forces, and the originals of the testimonials he submits. These have all been scrutinised and returned to him. In addition, I have ascertained that his conduct while serving in the New Zealand Forces during the War was in every respect satisfactory.

RIGHT HONOURABLE  
 G. M. S. AMERY, M.P.  
 SECRETARY OF STATE FOR  
 DOMINION AFFAIRS

4. Taking all these points into consideration,  
I feel no hesitation in submitting Mr. Hudson's  
application for favourable consideration.

I have,

etc.

(Sgd) CHARLES FERGUSSON.

Governor-General.

# Application for Appointment to the Colonial Service.

*Form to be filled up by the Applicant in his own handwriting, and returned by post to the Private Secretary (Appointments), Colonial Office, London.*

A candidate resident in a Dominion, Colony or Protectorate at the time of applying must submit the form to the Governor-General or Governor, for transmission to the Colonial Office.]

N.B.—In normal circumstances a candidate should not call at the Colonial Office until he receives a written invitation to do so. The Private Secretary (Appointments) cannot undertake to see anyone who calls without such invitation, though he will endeavour to do so if the matter is urgent. The hours for interview are 3—5 p.m. on Monday, Tuesday, Thursday and Friday.

1. Name in full (Surname first in block capitals.) HUDSON, ERIC RAYMOND

State whether British-born or Naturalised: British born.  
if latter, give particulars.

Day and year of birth: 18<sup>th</sup> April 1894 Age last birthday: 31  
(A birth certificate must be enclosed: it will be returned.)

Place of birth: Harden, New South Wales

Present address: Training College, Somerset St., Dunedin, N.Z.

2. Whether single, married, or a widower: Married

Wife's maiden name: Skelton, Annie Ellen

" nationality at birth and place of birth: British, Christchurch, N.Z.

Number of children: Two sons 16 months, 2 months. Aged respectively.  
Two Daughters

Father's Name: Amos Hudson

" Profession or Occupation: Civil Servant - Retired

" nationality at birth and place of birth: British; Garton, Yorkshire, England  
(If dead the above questions should be answered nevertheless; if living his address should be given below.)

Address: 240 Lyttelton St. Speydon, Christchurch, N.Z.

Mother's maiden name: Lavinia Crocker

" nationality at birth and place of birth: British, Newby, Yorkshire

\*Appointment desired.  
[If you do not apply for a particular class of appointment, you should state to what Colonies you would go, and what is the lowest salary that you would accept.]

*On staff of Agricultural Dept. in a colony  
exact position in terms of salary  
The position offered appropriate to my present  
experience salary £111  
Would also be prepared to consider a position  
in Agricultural College in tropical or other colony  
with a moderately healthy climate*

About how soon would you be available to proceed overseas if selected. Four months after notification of appointment.

N.B.—Applications for more than one branch of the Service can be made if desired. If you have any preference as between different branches or different Colonies, etc., it should be stated here.



Schools in order, giving dates of entry and leaving.

Hydenham Public School, Gk. Gk. N. 3. 1900  
Christchurch Technical College: 1906-7  
(J. H. Howell Esq. - Head.)

Mention any distinctions gained in school work, games, school societies, etc., and positions of responsibility held. Give the names of your Head or Housemaster.

Give dates of entry and leaving. (During class) Distinctions gained (academic, etc.) The name of your Tutor, or of the Head or Lecturer with whom you best

University (Canterbury College) 1920-1-2  
Tutor: Dr. H. G. Carter  
College Prizes in Botany, Chemistry & Physics  
Degrees: - B.Sc., B. Agr. (recommended for honours)  
County, Upper College  
Honorary B. Sc. Alexander Esq.  
Represented college, in rugby football.

Give employment or experience from connection with education in present time.

Employment in agriculture  
Invercargill High School, Invercargill  
Jan 1922 to July 1922  
left by appointment to position in  
agriculture in Otago  
Teacher, Invercargill 1922-1923  
Invercargill  
Invercargill 1923 to date

Give position held by you, the dates between which you held it, and the cause of leaving.

State present employment and salary you are now receiving.

Professional qualifications (if any), and the date at which each was obtained.

Bachelor of Science (B.Sc.) 1922 (England)  
Bachelor of Agriculture (B.Agr.) 1923  
Invercargill

State here any knowledge you possess of any foreign language.

Give full details of your service in R.M. Forces.

State rank held, regiment, promotions, and any decorations, mentions in despatches, and certificates etc. obtained. Any special appointments. Staff Officer or Adjutant to be mentioned with dates. Periods of service overseas to be clearly given, stating country and nature of appointment held. Each period of your service should, as far as possible, be covered by a report from, or a reference to, a senior officer under whom you served (vide para. 15)

Entered with 7th Regt. N.Z. Coy. in  
... and gained rank of Sgt. before reimp...  
... Main Body in Egypt in 1915. Automatically  
... to 1st. in joining Main Body but then  
... to rank of 1st Lt., 1st Coy. Sgt. H.A.  
... in the field 26/11  
... 1st wave in the attack made  
... the Semmes by 4th Division on 15th Sept. '16 -  
... and reached home early in '17. Discharged  
N.Z.F. 16/4/17. Thereafter served on the Rail  
... with Cadet and Territorial units. 1st Coy  
... 1st Coy. 1st Batta. Otago Inf. Regt.

Give particulars of any physical impairment from which you may have suffered (including shell-shock, nervous strain, etc.)

Received shell splinter in head 10/9/16 and  
injury to foot. Now completely recovered and  
is cleared as 1st class risk. Lost life time  
D.P.

COPY.

Technical College,  
WELLINGTON.

TO WHOM IT CONCERNETH

I had pleasure in stating that I have known Mr. Eric Hudson for a period of sixteen years since he joined the Christchurch Technical High School as one of its first pupils in 1906.

At school, Mr. Hudson showed marked ability and sound character and was considered by his teachers to be one of the best pupils. For some years, Mr. Hudson was engaged in agriculture and for a time attended special classes at the College. When he returned from the War, where he distinguished himself by gaining his commission on the field, he was doubtful as to the career he would follow. I suggested that he should prepare himself to be a teacher of agriculture and science, and had no hesitation in recommending him to the Board as a part-time assistant and as Agriculture Instructor. The duties entrusted to him Mr. Hudson carried out to my complete satisfaction taking a great interest in his work and showing much ability and thorough conscientiousness.

I am sure that in view of his wide training and experience and high character, he will prove himself to be a valuable member of the teaching staff of a technical high school or a secondary school, and I can recommend him with every confidence for such a position.

July 12th, 1932.

(Signed) John H. Howell,

Director

also late Director, Christchurch

Technical College.

Southland Technical College,

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Tay Street,

Invercargill, N.Z.,

26th July, 1922.

CERTIFICATE.

I have much pleasure in certifying that

M R. ERIC R. HUDSON,

has been known to me personally for over four years. I first became acquainted with him ~~when~~ I was Science Master at Christchurch Technical High School, and Mr. Hudson as a Returned Soldier, came to the College to be assisted with his studies. He became student-assistant to me and very rapidly acquired skill in teaching, while, at the same time, within eight months, he prepared himself by his own efforts so thoroughly that he passed the whole of the Teachers "D" and "G" Examinations. When it is remembered that he had been absent from school for more than eight years, the performance is really a remarkable one. He joined the Staff of the School the following year, but finding that his experience would probably serve him best in Agricultural work, he retired from actual teaching and set himself to gain the Degree of Bachelor of Agriculture at Lincoln College.

I have not the least doubt that he will secure this Degree at the November Examinations, 1922. I believe that Mr. Hudson will make a teacher of exceptional merit. As may be gathered from his recent educational career, he is not a man to stick at difficulties. His experience of farming conditions and wide acquaintance with men will give him unusual advantages in teaching boys. Any one who is fortunate enough to be Mr. Hudson's head teacher will find in him an all-round colleague of unswerving loyalty and devotion.

(Signed) W.S. Aldridge,

Director.



To whom it may concern,

I have much pleasure in stating that Mr. Eric R. Hudson, B.Sc., B. Agr., has been on the staff of the Dunedin Training College since the beginning of July 1924. During that time he has occupied the position of Senior Science Lecturer and has been responsible for the teaching of Agriculture, (Practical and Theoretical), Physiography, and Nature Study. Mr. Hudson also takes a full share in the general life of the College, and acts as coach and manager of our Football teams.

While with us Mr. Hudson has in every respect and at all times given entire satisfaction. I should be very sorry to lose his services, as it would be extremely difficult, adequately to fill his place here.

Mr. Hudson is a man of great energy and exceptional ability. As a science student he had a most distinguished career at Canterbury College; and at Lincoln Agricultural College he was equally successful in the study and practice of Agriculture.

Mr. Hudson differs from many holders of a degree in Agriculture by being an enlightened practical farmer of wide experience in both New Zealand and Australia.

During the Great War, Mr. Hudson served with the N.Z.E.F. in France, and attained to the rank of Captain for services on the field.

Considering Mr. Hudson's sound scientific knowledge, his

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independent judgment and spirit of inquiry and investigation,  
 his broad and extensive experience as a farmer, his tact, his thoroughly  
 upright character, his high ideals of duty, and his gentlemanly  
 bearing, I can with the greatest confidence recommend him for a  
 position in the Colonial Service, for which I understand he  
 is applying.

*Alfred D. ...*

Principal

Training College

1925

1925



University Agricultural College,  
Lincoln, Neb.

(City) December, 1922.

TO WHOM IT MAY CONCERN:

Mr. Wm. H. Hudson has been a student in residence since  
January 1911. Of course, he passed such the legend of  
a woman. He has attended all the sections etc., in the  
year "Hudson's History" etc. and has taken part in all farm work  
during the year. Having passed all his examinations with  
credit, Hudson has been awarded the diploma of the College.

I am pleased to say that Hudson's progress and industry  
while at the College were most gratifying. He is exceedingly  
ambitious to get on and does not spare himself in his efforts  
to do so. He possesses ability far above the average and can  
not only accumulate knowledge, but is exceptionally good in  
imparting knowledge. I have had several opportunities of  
listening to him, and I consider he has a great natural gift  
as a demonstrator - an invaluable quality in anyone aspiring to  
the teaching profession. Hudson is, in addition, an expert  
digger and farm hand and has a good knowledge of all classes  
of stock and would make an excellent farm manager. He is there-  
fore, fully qualified to fill the post of Agricultural Instructor,  
and is capable of not only teaching the theory but teaching and  
demonstrating the practice.

I look to see Hudson occupying a high position in his  
profession and wish him every success. I have no hesitation  
in recommending him to my Board. I know he will do justice  
to his work and his employers. I might have pointed out that  
Hudson is a man of commanding presence with a very fine character,  
and is sure to have a very good influence among his pupils or  
students. I know he will not allow his energies to stop at  
class-room work.

(Signed) E.H. Alexander,

Director,

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Marlborough College,

BLENHEIM,

15th December, 1925.

To whom it may concern,

During 1922 - 3 Eric Hudson was in residence at Canterbury Agricultural College, taking the Course for the Degree, Bachelor of Agriculture. As a member of the resident staff in 1922 and part of 1923 I had a unique opportunity for forming a very high opinion of him both as a student and as a man.

As a student his sincerity and integrity of character were equalled only by his intelligence, self-reliance and tenacity of purpose in the face of difficulties.

His ability as a student of Agriculture, and particularly of Chemistry in relation to Agriculture, was most marked and is partly testified to by his great success in both college and University examinations.

Outstanding as are his qualifications in the Agricultural Sciences, they are rendered all the more valuable on account of their sound basis in a thorough going knowledge of practical Agriculture. This experience Hudson had obtained by some 18 years of practical work on mixed farms in Canterbury, and other parts of New Zealand and in Australia.

The knowledge thus obtained he further rounded off by taking full advantage of the opportunities for observation of Agricultural practice in Egypt, France and England.



- 2 -

One result was that, very soon after his arrival at Lincoln, he came to be regarded by the other students as the final referee in their many discussions of practical questions. His authority in these matters was undoubtedly due to the fact that his practical knowledge was gained at first hand and that he had such an intelligent grasp of fundamental principles that he was able in all cases to reduce a practical problem to a few general principles.

Probably this clear-headed understanding of general principles and his marked ability in applying them to the problems of practical farming were Hudson's two most outstanding mental qualities.

So intimate a knowledge of practical conditions on the land shows that he made particularly good use of his 8 years of practical farming.

As a consequence I have great pleasure in stating that particularly in work requiring contact with practical farmers Hudson would be seen to advantage to himself and to his employer.

(Signed) William C. Purdie, B.Sc., B.Ag.,  
Late Lecturer in Chemistry,  
Canterbury Agricultural College,  
Lincoln, N.Z.,

Personal References.

Give the names and addresses of two referees. They should be responsible persons who know you well, either in private life or in business; and one at least should be well acquainted with you in private life. The names of distinguished persons should not be given unless they really know you, and the names of persons or of those from whom you send testimonials should not be given.

1. Name Major McLean,  
Address Building N.3.  
Occupation Teacher.  
Period during which he has known you Since 1916
2. Name Mr. W. Andrews J.P.  
Address Ridson Terrace, Cashmere Hills, C.C. N.Z.  
Occupation Master Printer  
Period during which he has known you Since 1918

Testimonials.

You should submit not more than six testimonials, to cover as far as possible your education and each subsequent stage of your career. The original testimonials and one copy of each should be sent. The former will be returned after inspection. Copies may be in MS., in print, or typewritten; and it is desirable that they should be on foolscap paper not larger than this form.

You should give the name, address, and occupation of the person of each of your testimonials; the period of your career for which he was called and the capacity in which he was called. (Ccl. A.B., my C.O. January, 1915—March, 1918).

Should the writer of a testimonial prefer to send it direct to the Private Secretary (Appointments), there is no objection, but in such a case you should state hereon that you are doing so.

The names etc. of other persons to whom reference can be made may be added if desired. If, for any reason, you experience difficulty in obtaining a testimonial to cover a particular period of your career, you should state the reason in writing. In this case the name and last known address of someone who would be in a position to report on your character and, in referring the period in question should be given.

- Dr. Chas. Hillier Rector Univ. Coll. 1920-1-2  
University, Tuvalu.
- R. E. Alexander Esq. Director County Agric. Coll.  
College Principal (1921-2)
- W. C. Purdie Esq. B. Agr. Marlborough Coll. Blenheim. N.Z.  
Instructor in Agric. - Late Lecturer in Agric. Chem. County Agric. Coll. (since 1921)
- J. H. Howarth Esq. Mechanical College, Wellington. - Director,  
(since 1906); Head of school and later my successor on staff of H. H. Tech. Coll.
- W. S. Aldridge Esq. Director, Invercargill Tech. College.  
(since 1918) Chief instructor in my dept. when instructing on staff of H. H. Tech. Coll.
- J. D. Moore Esq. Principal, Training College, Dunedin.  
(since July 1924) - Present chief.

(Testimonial from Mr. Moore will be forwarded directly from him.)  
It need not be returned. E.R.H.

You are requested to paste hereon an unmounted photograph of yourself.  
(Any photograph of recent date which provides a good likeness is sufficient.)



Signature of Candidate..... *E. R. Hudson* .....

Date. *16-7-'25*

You are requested to paste hereon an unmounted photograph of yourself.  
(Any photograph of recent date which provides a good likeness is sufficient.)



Signature: *John H. ...*

Date: *10/1/50*