

1926

93

KENYA

X. 2470
N. MAR 1926

Mr. At
GOV'S
Mr. C...
Mr.
Mr.
Mr. [Signature]
Asst. U.S. A.S.
Mr. U.S. A.S.
Mr. U.S. A.S.
Secretary

MR. G. De SOUZA, Int. Gr. Office, Customs Dept.,
Pennington.

Encloses computation form
together with report of Com. Board and recommended
grant of pension of Shs 2,841/37 per annum.

MINUTES

all - approved

[Signature]

12.7.26

Under Treasury ruling the Kenya
pension on Mar 31, 1917 would have had
to be based on average. As he remained in
the same grade the [unclear] rule allows
it to be based upon actual salary. But
the Kenya pension for the earlier period is
based on salary without any addition for 1917.
If he had been 220 then value should be
added to the 3660/- of the 1917
[Signature]
12.7.26

March 1926

Subsequent paper

It is clear from records that
pension was based on recommended
employment in the case of Kenya
- Arabia prior to the 1920 revision
of salaries.
[Signature]

1917 pension I don't think that
X even the Treasury rule would require this,
as the man was not an "isolated
officer."

So we may approve pension
as calculated locally.

C. J. Jeffries
18.4.26

X I think Mr. Jeffries is right. It was a case
of re-organization, not of irregular
assignment to the individual.

approved as proposed.

W. S. Scamney

17.4.26

W. S. Scamney

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GOVERNMENT HOUSE,
NAIROBI,
KENYA.

KENYA.

No. 172

X. 2470

February, 1926.

11 MAR 1926

Sir,

of Particulars.

I have the honour to transmit herewith a Form of Particulars required for the computation of pension payable to Mr. C. de Souza, 1st Grade Clerk, Customs Department, who has been certified as no longer fit for service in Africa by a Medical Board held on him in India on the 2nd of November, 1925. A copy of the proceedings of this Board is enclosed for your information.

proceedings.

2. Mr. de Souza's services date from the 5th of June 1906 and he is, therefore, eligible for a pension in respect of nineteen completed years of service. The pension is computed at the rate of Shs.2,241/37 a year with effect from the 14th of August 1925 inclusive: of this amount Shs.1,631/37 per annum is chargeable to Kenya and Uganda, according to the proportion to be decided each year in respect of service from the 1st of April 1917 onwards, as shewn in the statement enclosed.

3. Pending the receipt of your sanction to the pension recommended, I have authorized the payment

of an /

THE RIGHT HONOURABLE
LIEUTENANT COLONEL E. C. M. S. AMERY, P. C., M. P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S. W.

of an alimentary allowance to Mr. de Souza at the rate of Shs.1,800/- a year with effect from the date of his retirement.

I have the honour to be,

Sir,

Your most obedient, humble servant,

M. J. G. de Souza

T. G. G. de Souza

**MR. C. DE SOUZA - DETERMINATION OF PENSION OF
AVERAGE YEARLY EMOLUMENTS FROM 14.8.22 TO 13.8.25, BOTH DAYS
INCLUSIVE**

PARTICULARS OF PERIOD AND SALARY	ACTUAL SALARY	VALUE OF QUARTERS
	Shs. Cts.	Shs. Cts. (@ Sh. 57 p.m.)
1.8.22 to 31.8.22 = 15 days @ Shs. 510 p.m. (i.e. 15/31sts of Shs. 510 p.m.)	296.13	33.10
1.9.22 to 30.4.23 = 8 months @ Shs. 520 p.m. (i.e. Shs. 510 x 8)	4080.00	456.00
1.5.23 to 28.5.23 = 28 days @ Shs. 510 p.m. (i.e. 28/31sts of Shs. 510 p.m.)	460.65	51.48 (@ Shs. 78 p.m.)
1.5.23 to 31.5.23 = 3 days @ Shs. 520 p.m. (i.e. 3/31sts of Shs. 520 p.m.)	50.32	7.55
1.6.23 to 31.7.25 = 26 months @ Shs. 520 p.m. (i.e. Shs. 520 x 26)	13520.00	2028.00
1.8.25 to 13.8.25 = 13 days @ Shs. 520 p.m. (i.e. 13/31sts of Shs. 520)	218.06	32.71
TOTAL	18,625.16	2,608.84
Whereof one third	<u>6,208.39</u>	<u>869.61</u>
Average Salary	Shs. 6,208.39 p.a.	
Average Value of Quarters	" 869.61 p.a.	
	<u>Shs. 7,078.00 p.a.</u>	
Date of 1st Appointment	- 5th of June 1906	
Date of Retirement	- 14th August 1925	
	<u>Years</u>	<u>Months</u>
Actual Service	19	2
Deduct period of leave without pay	<u>0</u>	<u>0</u>
Balance	<u>19</u>	<u>2</u>
Pensionable Service	- 19 years	
Average salary and emoluments	- Shs. 7,078/- a year	
Whereof 19/60ths	= Shs. 2241/37 a year	

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant **CONCEICAO DE SOUZA**

Office or Situation **FIRST GRADE CLERK**

Recommended for **A PENSION** of, **SH. 2241/37 p.a. year**

Age

Service in Years and Months **19 years 2 months and 9 days**

Salary or wages **Average** **Shs. 6208.39**

Emoluments **Average Value of Quarters** **" 869.61**

Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed **Shs. 7078.00**

Cause of retirement **Ill-health**

States of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances

Title of Appointment	Date of Commencement	Date of Termination	Salary	Allowances, &c.	Nature of Allowances, &c.
1st Clerk	5.6.06	31.12.06	1080		
2nd Clerk	1.1.07	10.3.09	1440		
	11.3.09	31.3.09	1920		
Grade Clerk (S.1920	1.4.09	31.3.10	2160		
to Sh.2880 p.a.)	1.4.10	31.3.11	2280		
Grade Clerk(Sh.3000	1.4.11	31.3.12	3000		
to Sh.3600p.a.)	1.4.12	31.3.13	3120		
	1.4.13	31.3.14	3240		
	1.4.14	31.3.15	3360		
	1.4.15	31.3.16	3480		
Altered to Sh.3000	1.4.16	31.3.17	3560		
to Sh.3720 p.a.	1.4.17	4.9.17	3720		
Grade Clerk(Sh.3840 by	5.9.17	4.9.18	3840		
to Sh.5280 a year)	5.9.18	4.9.19	4080		
	5.9.19	31.3.20	4320		
Altered to Sh.4560	1.4.20	31.3.21	6000		
to Sh.6120 a year	1.4.21	28.5.23	6120		
Grade Clerk(min.	29.5.23	13.8.25	6240		
to Sh.6120 a year)					

Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. C. de Souza has discharged his duties with diligence and fidelity to my satisfaction. He was a clerk of exceptional intelligence, ability and tact, and by his retirement Government has lost a valuable and loyal servant.

W. H. H. H.
 COMMISSIONER OF CUSTOMS,
 KENYA AND UGANDA.

Custom House,
 Mombasa, 28th January, 1926.

Computation, by the Treasurer, of the Pension, &c.—

I certify that the Pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand two hundred and forty one shillings and thirty seven cents (Sh.2241/37) P.A.

and I base my Certificate on the following calculation:—

Date of last Appointment - 5th June 1906
 Date of Retirement - 14th August 1925

	Years	Months	Days
Salary Service	19	2	9
Short period of leave without pay	0	0	4
Balance	19	2	5

Responsible service 19 years
 Average salary and emoluments Shs.7075/- a year
 Whereof 19/60ths Shs.2241/37 a year

W. H. H. H.
 for Treasurer

TREASURER

NAIROBI, 28th January 1926

Q The Colony and Protectorate of Kenya.

Instructions

No. 763
J. J. Hospital, Bombay, 9
Dated 2-11-1922.

Messrs. Macmillan Mackenzie & Company,
Agents for the East African Protectorates, Bombay.

SIR,

We have the honour to recommend an extension of leave
of 1200 months to Mr. C. G. ...
on account of malaria, dysentery & pyrexia

as no longer fit for service in Africa

Age 40 years.

I have the honour to be,
Your most obedient servant,

J. B. ...

J. B. ...
Government Medical Officer for the
East African Protectorates, Bombay
S. S. ...
H. R. ...

*Unusually in person
will be large in the
case of*

H. ...
Major, I.M.S.
S. T. Hoyle, Bombay

Beving Street.

21 April, 1926.

Mr.

I have the honor to acknowledge the receipt of your dispatch No. 174 of the 7th of February, and to inform you that I approve the payment of a pension of \$20.00 per month, with effect from the 1st of August, 1925, inclusive, to Mr. G. W. Lewis, 1st Grade Clerk, Customs Department.

I have the honor to be

Sir,

Your most obedient

humble servant,

(Signed) L. S. AMERY

LIEUTENANT-COLONEL SIR R. G. S. SMITH, I.C.V.O., C.M.G., D.S.O., etc., etc., etc.

O.A.S. / 22470/26 Ken.

copy 17/4

offices. 20/4. f



21 April '26.

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Sir,

I have to acknowledge

the receipt of your despatch no. 172 of the 9th of February, and to inform you that I approve the payment of a pension of lbs. 2.241/37 per annum, with effect from the 14th of Aug. 1925, incl. to Mr. C. de Souza, 1st Grade Clerk, Customs Dept.

I have to

(Signed) L. J. EMERY

RAFT.

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