

1926

KENYA

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X. 3657

Date

21 APR 1926

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22nd March 1926.

CIRCULATIONS

Mr.

Mr.

Asst. U.S. of S.

Perm. U.S. of S.

Par. U.S. of S.

Secretary of State

MR HIRA NAND, 1st Gr Warder, Prisons Dept.

Encloses form of particulars for computation of pension and recommends payment of compassionate pension of Shs. 1260 per annum.

Previous Paper

60522 →
24

F. Allen M.P. 28/4
K.E. diff 28/4

Subsequent Paper

30 APR 1926

X 3657
26

460

See minutes on 60523/26 on 15 June 1966
a separate action on X 2887/26.

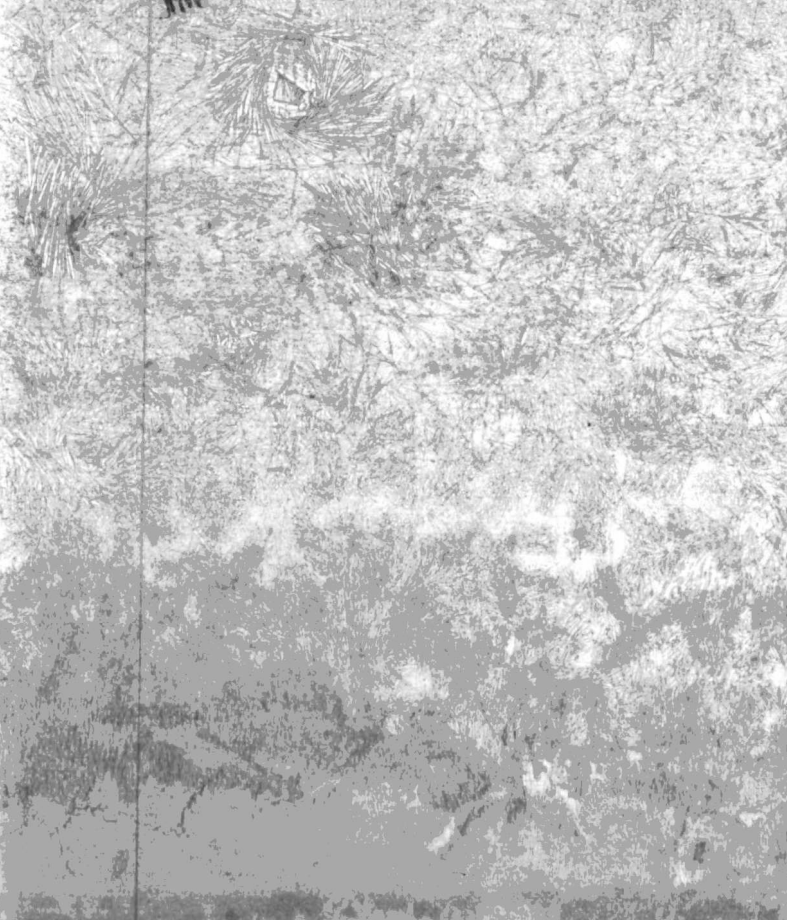
action on X 2887/26

dated 24/4/26

J. H. Miller

Secretary

KA



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431

Downing Street,
30 April, 1926.

Sir,

I have the honour to acknowledge the receipt of your despatch No. 295 of the 23rd of March and to inform you that, as a special case, I am prepared to sanction the award, to Mr. Hira Nand, 1st Grade Chief Warden, Prisons Department, of a compassionate pension at the rate of Rs. 1200 a year with effect from the 24th of March 1926, inclusive, if this is voted by the Legislative Council.

I have the honour to be,

Sir,

Your most obedient
humble servant,

Signed

ERROR

LIEUTENANT COLONEL SIR R. W. M. BRIGG, K.C.V.O., C.M.G., D.S.O.
etc., etc., etc.

C D
29 APR
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x 2654

26. Kenya.

Whitcomb 27/4
Allen.

28
Handwritten signature

30 April, 1926.

- Mr. J. Harding.
- Mr. A. C. Mackay.
- Mr. Snuckburgh.
- Mr. Brindley.
- Mr. Davis.
- Mr. Wilson.
- Mr. G. G. G. G. G.
- Mr. Clarendon.
- Mr. G. G. G. G. G.

Sir,

I have etc. to ack.

the rec. of your despatch

no. 295 of the 22nd of

March and to inform

you that, as a

special case, I am

prepared to sanction

the award, to Mr.

AFT.

JH

431

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kind hand, 1st. Col. Chief
Warden, Prisons Dept., of a
compassionate person at
the rate of £hs. 1260/- a year
with effect from the 24th.
of March, 1926, inclusive,
if this is voted by the
Legislative Council.

I have etc.

(Signed) L. S. AMERY

KENYA.

No. 245



X. 3657
GOVERNMENT HOUSE,
21 NAIBORI, 1926

KENYA 63

22 March, 1926.

Sir,

Amber
With reference to your despatch No.44 of the 16th January, 1925, I have the honour to transmit herewith a Form of Particulars required for the computation of pension payable to Mr. Hira Nand, 1st Grade Chief Warder, Prisons Department, who is retiring from the Service on completion of the maximum period of engagement under the Prisons Ordinance.

2. Mr. Hira Nand's services date from the 1st May, 1904, and is at present in India on five months' leave which expires on the 23rd March, 1926.

3. In view of your approval to treat this as a special case I recommend Mr. Nand for a compassionate pension at the rate of Sh.1260/- a year and shall be glad to receive your approval in due course.

I have the honour to be,

Sir,

Your most obedient, humble servant,

J. A. M. Amery
GOVERNOR.

THE RIGHT HONOURABLE

LIEUTENANT COLONEL L. C. M. S. AMERY, P. C., M. P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S. W.

COLONIAL PENSIONS, &c.

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant Hira Mond
 Office or Situation 1st Grade Chief Warden, Prisons Department
 Recommended for a compassionate pension of Sh. 1200/- a year
 Age
 Service in Years and Months 21 years, 10 months and 23 days
 Salary or wages (Actual) Sh. 4320-00
 Emoluments Value of Quarters (minimum) Sh. 480-00
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. } Sh. 4800-00
 Cause of retirement Time expired

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum	Allowances &c.	Nature of Allowances &c.
Asst Warden	1. 5.04	31.12.04	356		
Asst Warden	1. 1.05	21. 1.06	360		
Asst Warden	22. 1.06	5. 2.09	384		
Corporal	6. 2.09	21. 9.10	552		
Asst Chief Warden	22. 9.10	31. 3.11	600		
Asst Chief Warden	1. 4.11	8.10.12	720		
Asst Chief Warden	9.10.12	5. 1.15	840		
Asst Chief Warden	6. 1.15	31. 7.17	1200		
Asst Chief Warden	31. 8.17	31.12.17	1920		
	1. 1.18	31. 3.20	2400		
	1. 4.20	31.12.21	3576		
	1. 1.22	31. 7. 22	3600		
	1. 8.22	31. 7. 23	3840		
	1. 8.23	31. 7. 24	4080		
	1. 8.24	31. 3. 26	4320		

Scale of Sh. 240 by 20 to Sh. 4320 a year

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance Committed and the date of Commutation should be inserted.

NOTE

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence		Number of Days.	Cause of Absence
	From	To		
1917	25.6.17	11.7.17	17	Extension leave on pay
19	"	"	"	"
19	"	"	"	"
19	"	"	"	"
19	"	"	"	"
19	"	"	"	"
19	"	"	"	"
19	"	"	"	"
19	"	"	"	"

15. Date of Cessation of duty 24th September 1925.

(Granted leave, with pay, from 25-9-25 to 23-3-26)

16. Date of Cessation of Salary 23rd March 1926.

17. Date from which, inclusively, Pension will Commence 24th March 1926.

Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I hereby certify that the applicant has

discharged his duties with diligence and fidelity to

the satisfaction of the Head and Officers of his department.

ment.

C. J. ...

6.3.26.

COMMISSIONER OF PRISONS.

Computation, by the Treasurer, of the Pension, &c.—

I certify that the Pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand two hundred and sixty shillings (Sh.1260/-) a year and I base my Certificate on the following calculation:—

Date of 1st Appointment - 1st May 1904.

Date of Retirement - 24th March 1926.

	Years	Months	Day.
Actual service	21	10	23

Pensionable service - 21 years

Actual salary and emoluments - Sh.4800/- a year

Ordinary Pension (i.e. 21/60ths) - Sh.1680/- a year

Whereof 2/4ths = Sh.1260/- a year

TREASURER,

Nairobi, 24th February 1926.

M. ...
for Treasurer

The Colony and Protectorate of Kenya.

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INSTRUCTIONS REFERRED TO ON PAGE 1.

**If this Paper of Particulars and the Certificates connected with it,
be not sent in original, the copies must be duly attested.**

- HEAD 1 OF PAPER.**—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).
- HEAD 3.**—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualification, this should be stated, and a reference should be given to the authority under which the claim is made.
- HEAD 5.**—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 5.
- HEAD 6.**—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.
- HEAD 7.**—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.
- Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth the salary and other emoluments which count for Pension purposes, it is to be reduced to a sixth of that amount, so that it shall not exceed one-sixth of the whole.
- Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular Salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. Deduction, however, from the Fees should be made in respect of Office Expenses provided in the Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of Particulars when forwarded to the Colonial Department should be accompanied by full declarations from the retiring Officers, showing the amount received by them for Fees, and amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of their statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter the Salaries, and Fees will not in any case be allowed to count for Pension purposes during a period in which the whole time of the Officer receiving them was not given to the Public Service.
- HEAD 8.**—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.
- In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.
- HEAD 9.**—As to "broken" service see **HEAD 5.**
- If the applicant has had any "acting" service, the details must be fully given in the statement whether or not, during the "acting" service, he was connected with the public Civil Service of the Colony.
- HEAD 11.**—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.
- HEAD 14.**—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.
- HEAD 19.**—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.