

1926

465

KENYA

X. 3659

Date

24th March 1926.

21 APR 1926

POSTAGE

300

REGULATION -

MOHAMED BIN ALI, *Magaz* of *T.W.S. Provincial Admin.*

Encloses amended form of particulars for completion of gratuity and recommends payment of Shs. 954/22.

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U.S. of S.

U.S. of S.

Secretary of State

Previous Paper

R. Allen

28/4

X.P.A.

28/4

Apr 509 51/23

Subsequent Paper

X 2654
26

467

Allen

East Junction

8/24/46

Allen
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ka

425

Downing Street,
30 April, 1926.

Sir,

I have the honour to acknowledge the receipt of your despatch No.300 of the 31th of March and to inform you that I approve the payment of an increased gratuity of Sha.904/22 to Mohamed bin Ali, Mudir of T...

I have the honour to be,

Sir,

Your most obedient

humble servant,

(Signed) ... EBY

LIEUTENANT COLONEL SIR E.V.M. BRIGGS, K.C.V.O., C.M.G., D.S.O.

etc., etc., etc.

L.H.A.
425

Downing Street,
30 April, 1926.

Sir,

I have the honour to acknowledge the receipt
of your despatch No. 300 of the 24th of March and to
inform you that I approve the payment of an increased
gratuity of Rs. 900/22 to ~~Mohamed bin Ali~~, Mdar of TERT.

I have the honour to be,

Sir,

Your most obedient
humble servant,

(Signed) ERY

FROM

LIEUTENANT COLONEL SIR E. V. M. BRIGGS, K.C.V.O., C.M.G., D.S.O.

etc., etc., etc.

Whitcomb 25/4
Allen 28/4

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x 3659

-26. Kenya

C. D.
R 2348
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Free

30 April 1926

Sir

I have etc. to ack.

the rec. of your despatch

no. 300 of the 24th of
March and to inf.

you that I approve

the payment of an
gratuity of Shs. 954/22

to Mohamed bin Ali,

- J. Harding
- W. Mackay
- Shuckburgh
- Grindle
- David
- Wilson
- Wesby-Gore
- Clarendon
- W. G. G. G.

AFT.

Free

Kenya

425

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Mudra of Yivi.

I have etc.

KENYA:

No. 300



X. 3659
GOVERNMENT HOUSE
NAIROBI,
21 APR 1926
KENYA.

14th March, 1926.

Sir,

With reference to His Grace the Duke of Devonshire's despatch No.1513 of the 31st October, 1923, I have the honour to transmit an amended Form of Particulars required for the computation of gratuity payable to Mohamed bin Ali, Mudir of Tiwi, Provincial Administration, who was retrenched from the Service in 1923. The Form has been prepared in accordance with the ruling contained in your despatch No.118 of the 6th February, 1925.

Copy sent 1/13

Particulars.

*49074
M*

2. The total amount of gratuity now payable to Mohamed bin Ali is Sh.954/22 and I shall be glad to receive in due course your sanction to the payment to him of this amount.

I have the honour to be,

Sir,

Your most obedient, humble servant,

J. G. ...
GOVERNOR.

THE RIGHT HONOURABLE

LIEUTENANT COLONEL L.C.M.S. AMERY, P.C., M.P.

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

ANNEXED
COLONIAL PENSIONS, &c.

DETAILS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant **Mohamed bin Ali (Native)**
 Office or Situation **Mudir of Tiwi**
 Recommended for **A Gratuity** of **Shs. 954.22**
 Service in Years and Months **13 years 10 months and 14 days**
 Salary or wages (**Average including War Bonus**) **Shs. 291.43**
 Emoluments **Average Value of Quarters** **= 525.45**
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed **Shs. 5,810.88**
 Cause of retirement **Abolition of Office**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum per annum Shs	Allowances &c. per annum Shs.	Nature of Allowances &c.
Arabic Clerk	22.2.09	30.6.16	1200		
	1.7.16	31.12.16	1320		
	1.1.17	31.3.18	1320	1200	War Bonus
Grade Clerk	1.4.18	31.3.19	1680	1200	-do-
	1.4.19	31.3.20	1800	1200	-do-
Grade Clerk	1.4.20	31.1.22	2880		
Mudir of Tiwi	1.2.22	4.1.23	4180		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension-Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance Commuted and the date of Commutation should be inserted.

NONE

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:-

Year	Period of Absence	Number of Days	Cause of Absence
1919	From To		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		

15. Date of Cessation of duty 12th November 1922
(Granted leave, with pay from 13.11.22 to 4.1.23)

16. Date of Cessation of Salary 4th January 1923

Gratuity is due

17. Date from which, inclusively, Pension will Commence 5th January 1923

MOHAMED BIN ALI RE-CALCULATION OF GRATUITY OF

Average yearly emoluments from 5.1.20 to 4.1.23 both days inclusive.

Particulars of period & Salary	Actual Salary	War Bonus	Value of Quarters
5.1.20 to 31.1.20 = 27 days Shs.150/p.m. (= 27/31sts of Shs.150)	130.65	87.10	34.84
1.2.20 to 31.3.20 = 2 months Shs.150/p.m. (= Shs.150 x 2)	300.00	200.00	80.00
1.4.20 to 31.1.22 = 22 months Shs.240 p.m. (= Shs.240 x 22)	5280.00	-	886.00
1.2.22 to 31.12.22 = 11 months 209 p.m. (= 11/12ths of £209)	3831.67	-	574.75
1.1.23 to 4.1.23 = 4 days @ 69 p.m. (= 4/31sts of £17.34 p.m.)	44.88	-	6.75
Total	9,587.20	287.10	1,576.34
Whereof one third	3,195.73	95.70	525.45

Average Salary - Shs. 3195.73 p.a.

Average War Bonus - Shs. 95.70 p.a.

Average Value of Quarters = Shs. 3,291.43 p.a.
= 525.45 p.a.

Total Average Emoluments Shs. 3,816.88 p.a.

Date of 1st Appointment - 22nd of February 1909

Date of Retirement - 5th of January 1923

Years	Months	Days
13	10	14

Service for purposes of Gratuity - 13 years
Average salary and Emoluments - Shs. 3,816.88 p.a.
Gratuity earned under Section IV of the Superannuation Act 1887 being 13 weeks salary at Shs. 3,816.88 p.a.
(= 13/52nd of Shs. 3,816.88) = Shs. 954.22

8. Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

As far as I can make out from the records in this office, this Officer has rendered good and loyal service to the Government.

R. Mathew
SENIOR COMMISSIONER COAST.

Gratuity
Computation, by the Treasurer, of the Pension, &c.

I certify that the Gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to nine hundred and fifty four shillings and twenty two cents (Shs.954.22)

and I base my Certificate on the following calculation:—

Date of 1st Appointment - 22nd February 1909
Date of Retirement - 5th January 1923

Actual Service Years Months Days
13 10 14

Services for purposes of gratuity - 13 years

Average salary and Emoluments - Shs.3,816.88 a year

Gratuity earned under Section IV of the Superannuation Act 1887, being one week's salary for each year of service

Shs.954.22

TREASURY,
Nairobi, 16th January 1923

W. Hayes
for Treasurer

The Colony and Protectorate of Kenya.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualification, it should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of a break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases, the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds, one-sixth the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated. By Fees deduction, however, from the Fees should be made in respect of Office Expenses provided out of Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Particulars when forwarded to the Colonial Department should be accompanied by declarations from the retiring officers, showing the amount received by them for fees, and amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government, concerned in themselves of the accuracy of such statements before forwarding them to the Colonial Department. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one-quarter the Salaries, and Fees will not in any case be allowed to count for Pension purposes during the period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two persons, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, stating, whether or not, during the "acting" service, he was connected with the Civil Service of the Colony.

HEAD 11.—If in special circumstances a professional Civil Officer has been allowed to have "private" service without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Regulations, the facts should be fully stated.

HEAD 15.—The length of service, and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.