

1926

KENYA

471

X. 3660

21 APR 1926

From
SIV'S DEPT
NORTH COTE 301

DATE
24th March, 1926.

For CIRCULATION :-

Mr.
Mr.
Mr.
Asst. U.S. of S.

G. MITLAND, late Compounder, Med. Dept.

Encloses revised form of particulars showing that the gratuity should be Rhs. 1001/54.

Per: U.S. of S.

Per: U.S. of S.

Secretary of State

Previous Paper

	MINUTES
W. Hall	26 1/2
H. Hunter	15
H. Scott	23
Challen	15
S. R. Hoff	15 1/2
R. M. 3	14 1/2

19 MAY 1926

C.O. 533 346

Subsequent Paper

Mr Hunter

Para 9 of the Pension Form sent on 2963/25 was hopelessly out, so wonder we could not understand how this enormous increase in the gratuity had been arrived at.

If, as seems to be the case, para.

3 of the depts. is correct, we can now sanction the payment of the increased gratuity. Have you any orders on this, please?

Sheet 26.4.26.

Jager (Hospital at Jager)

Hunter May 10, 1926

To at D.

JH Miller

19/5 at all

W

Whitehouse 15/5
Allen

£60
x 3660
= 26 Kenya.

470

- J. Harding
- Snackey
- Snackburgh
- Grindle
- Davis
- Wilson
- Dunsmuir-Gore
- Clarendon
- Amery

18 MAY 1926

Ind

JH

19 May, 1926.

Sir

I have etc. to ask.

DRAFT.

Kenya

463

Sugg

the rest of your draft.

No. 301 of the 24th of March

and to inform you

that I approve of the

payment of an increased

gratuity of Shs. 1001/54 to

Mr. G. Maitland, late
Comptroller in the
Medical Dept.

I have etc.

(Signed) L. S. AMERY

Mr. G. Maitland, late
Comptroller in the
Medical Dept.

I have etc..

(Signed) L. S. AMERY

471

Downing Street,

19 May, 1920.

Sir,

I have the honour to acknowledge the receipt of your despatch No.301 of the 24th of March and to inform you that I approve of the payment of an increased gratuity of No.1001/B4 to Mr.G.Hatfield, late Combandier in the Medical Department.

I have the honour to be,

Sir,

Your most obedient,

devoted servant,

Encl

LIEUTENANT COLONEL

SIR R.V.M. CHICO, K.C.V.O., C.B.E., D.S.O.

Sir, Sir, Sir

11



X. 3660
GOVERNMENT HOUSE
21 NAIROBI 26
KENYA

178

KENYA

No. 301

14 March, 1926.

Sir,

lpm 5/4 76
of Particulars.
With reference to paragraph 2 of your despatch No. 105 of the 27th of January, respecting the gratuity payable to Mr. G. Maitland, late Compounder, Medical Department, I have the honour to inform you that it has been discovered that the details given in paragraph 9 of the Form of Particulars, which formed the enclosure to Sir Edward Northey's despatch No. 1729 of the 8th December, 1921, were incorrect.

lpm 2/6 5/11
2. I enclose revised Form of Particulars, which shows how the amount of gratuity of Shs. 1001/54 payable to Mr. Maitland has been arrived at.

3. As Mr. Maitland was not on a scale of salary carrying regular annual increments and as he received an increase of salary on the 1st April, 1920 i.e., within three years of his retirement, his gratuity should strictly have been based on average emoluments. This increase, however, was due to the absorption of war bonus in his salary (which was a

part

RIGHT HONOURABLE

LIEUTENANT COLONEL

L. C. M. S. ALERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

part of the general scheme of revision of salaries) and did not constitute a special increment and in the circumstances the gratuity has been calculated on the actual emoluments in accordance with the ruling contained in paragraph 2 of the late Viscount Milner's despatch No.105 of the 19th of January, 1921.

Lyn. 943 ²⁰/₂₁

I have the honour to be,

Sir,

Your most obedient,

humble servant,

[Handwritten Signature]
GOVERNOR

AMENDED.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant Gilbert Maitland (African)
 Office or Situation Compounder, Medical Department
 Recommended for A Gratuity of Shs. 1001.54
 Age
 Service in Years and Months 14 years 8 months and 16 days
 Salary or wages (Actual) Shs. 3240.00
 Emoluments Value of Quarters (Minimum) 480.00
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Shs. 3720.00
 Cause of retirement Ill-health

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum Shs.	Allowances &c.	Nature of Allowances, &c.
Compounder	16.3.07	31.5.07	720		
	1.6.07	31.5.08	960		
	1.4.08	31.5.09	1200		
	1.4.09	31.5.10	1320		
	1.4.12	31.5.13	1440		
	1.4.13	31.5.14	1560		
	1.4.14	31.5.15	1680		
	1.4.15	31.5.16	1800		
	1.4.16	31.5.20	1920		
	1.4.20	31.8.21	3240		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance Committed and the date of Commutation should be inserted.

NONE

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence.	Number of Days.	Cause of Absence
1	From To		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		

15. Date of Cessation of duty 31st May 1921.
(Grants leave with pay, from 1.6.21 to 31.8.21)

16. Date of Cessation of Salary 31st of August 1921

17. Date from which, inclusively, Pension will Commence 1st September 1921.

Gratuity is due

Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit and value and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with particulars of any injuries received on duty, or other claims or matters for consideration.

The Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department

C. J. White
for D.M.S.

Gratuity
Computation, by the Treasurer, of the Pension &c.

I certify that the which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand two hundred and fifty four cents.

and I base my Certificate on the following calculation:— Shs. 1001.54

Date of 1st Appointment - 16th March 1907

Date of Retirement - 1st September 1921

Actual Service

Years Months Days

14 8 16

Total

14 8 16

Actual Salary and Emoluments

Shs. 3720.00 p.a.

Gratuity earned in respect of 15 years' service under Section 4 of the Superannuation Act 1927, being at the rate of one week's salary for each year of service.

Shs. 1073.06

Mineral 14/15ths

Shs. 1001.54

TREASURER,

NAIROBI, 31st March 1926.

White
for Treasurer

of The Colony and Protectorate of Kenya.

Instructions

INSTRUCTIONS REFERRED TO ON PAGE 1.

In this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Gratification, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualification, it should be stated; and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases, the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth the salary and other emoluments which count for Pension purposes, it is to be reduced to sixths of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the actual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. Deduction, however, from the Fees should be made in respect of Office Expenses provided by Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Copies of "Particulars" when forwarded to the Colonial Department should be accompanied by the declarations from the retiring Officers, showing the amount received by them for fees, and amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to see themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter the Salaries, and Fees will not in any case be allowed to count for Pension purposes during the period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his station, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, and a statement whether or not, during the "acting" service, he was connected with the regular Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service, and other particulars of the computation are to be given. When an amount of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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