

1926

KENYA

400

X. 3664

21 APR 1926

Date

25th March 1926

310

DEPT'S DEPT
Nathaniel

CIRCULATION:--

Mr.
Mr.
Mr.
Asst. U.S. of S.

JAMES I KAVENU, Mail Runner,
GRATUITY.

Encloses form of particulars
and medical certif. and recommends payment of
Shs. 198/67.

Perm. U.S. of S.

Part. U.S. of S.

Secretary of State.

Previous Paper

	MINUTES
<i>gds</i>	<i>28/4</i>
<i>Mullen</i>	<i>29/4</i>
<i>X. C.A. dft</i>	<i>30/4</i>
<i>Room 3</i>	<i>4/5</i>

C.O. 533 346

Subsequent Paper

DOWNING STREET,

5 May, 1926.

1138

Sir,

I have the honour to acknowledge the receipt of your despatch No. 510 of the 25th of March and to inform you that I approve the payment of a gratuity of £hs. 100/07 to Jamesi Kavera, Mail Runner, Posts and Telegraphs Department.

I have the honour to be,

Sir,

Your most obedient

humble servant,

(Signed) L. S. AMERY

MAJOR-GENERAL
R. S. M. CRIGG, K.C.V.O., C.M.G., D.S.O.
etc. etc. etc.

Whitcomb 30/4
Allen 27/5

£00
X 3664
26 Kenya

- J. Harding.
- achey.
- Shuckburgh.
- G. Grindle.
- Davis.
- S. Wilson.
- Umby Gove.
- of Clarendon.
- Amery.

[Handwritten signature]

C. D.
R. 3 MAY
D. 4

5 May 1926.

Sir,

I have etc. to ack.

the recd. of your despatch

no. 310 of the 20th. of

March and to inform

you that I approve

the payment of a

gratuity of £hs. 190/64

to Jamesi Kavuru,

mail runner, Posts &

Telegraphs Office. L. AMERY
Have etc.

AFT.

ya

438

Sugg

[Handwritten initials]



GOVERNMENT HOUSE,

NAIROBI,

KENYA.

KENYA.

No. 370

X. 3664

15th March, 1926.

21 APR 1926

Sir,

I have the honour to transmit a Form of Particulars required for the computation of a gratuity payable to Jamesi Kaveru, Mail Runner, Posts and Telegraphs Department, who has been pronounced to be medically unfit for further service in this Colony. A copy of the Medical Officer's certificate is enclosed for your information.

2. Jamesi's services date from the 1st January, 1901, and he is, therefore, eligible for a gratuity of Shs.198/67 earned under Section IV of the Superannuation Act, 1887.

3. I shall be glad to receive in due course your approval to the payment of the amount recommended.

I have the honour to be,

Sir,

Your most obedient,

humble servant,


 GOVERNOR

RIGHT HONOURABLE

LIEUTENANT COLONEL

L. C. M. S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWING STREET,

LONDON, S.W.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(To fill up this Paper refer to the Instructions on page 4.)

Name of Applicant: Jamesi Kavaru (Native)

Office or Situation: Mail runner

Recommended for: A Gratuity of Shs. 198,67

Age: _____

Service in Years and Months: 25 years

Salary or Wages (Average) _____) Shs. 198,67

Emoluments _____)

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. ... } Shs. 198,67

Cause of retirement: Ill-health

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment:	Date of Commencement	Date of Termination	Salary, &c.	Allowances, &c.	Nature of Allowances, &c.
Mail Runner	1.1.01	28.2.25	192		
	1.3.25	31.10.25	216		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Payment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

14. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance Commuted and the date of Commutation should be inserted.

NONE

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence	Number of Days	Cause of Absence
	From To		
1919	" " "		
1919	" " "		
1919	" " "		
1919	" " "		
1919	" " "		
1919	" " "		
1919	" " "		
1919	" " "		
1919	" " "		

15. Date of Cessation of Service... 31st December 1926

16. Date of Cessation of Salary... 31st December 1926

17. Date from which, respectively, Gratuity is due and Pension will Commence... 1st January 1926

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of the Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such statement as will testify the merit, and value, and labors of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Superiority, Reprimand, &c., with particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Jamesi Kwaru discharged his duties with diligence and fidelity whilst he was in the service of this Department, during a period of 25 years.

Spurner
POSTMASTER GENERAL,
Kenya & Uganda.

General Post Office,
Nairobi,
10th March, 1926.

W. J. MacDonald
AG. SENIOR ASSISTANT POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the Gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and ninety eight shillings and sixty seven cents (Shs. 198.67) and I base my Certificate on the following calculation:—

Date of 1st Appointment	1st January 1901
Date of Retirement	1st January 1926
Actual Service	Years Months Days
	25 0 0

Service for purposes of Gratuity - 25 years
Average Salary Shs. 198.67 a year
Gratuity earned under Section IV of the Pensions (Colonial) Act 1887, being one year

Shs. 198.67

THE TREASURER,
Nairobi, 10th March 1926

W. J. MacDonald
For Treasurer,
Colonial and Protectorate of Kenya.

Instructions.

UGANDA PROTECTORATE

From

THE DISTRICT MEDICAL OFFICER,

ENTEBBE, 23. 9. 1925.

To

POSTMASTER,

ENTEBBE.

Jamesi is suffering from a chronic enlargement of the liver and spleen. The condition is incurable. I am of the opinion that he will not be able to do much work and suggest that he should be discharged from the service with a pension if possible. I understand that he has been in the service for 24 years.

SD/-, A. C. Freeth,

D.M.O., Entebbe.

practice in such cases in the West Indian Department.
Mr. Crean's application was made to the Colonial
Secretary, Nairobi, and so was Mr. McElwaine's but that
~~he had~~ ^{the} definitely asked that it might be forwarded to
~~the~~ ^{the} Secretary of State. If you agree that it is
unnecessary to reply, I am quite content to let it
alone, and to put the paper by.

V. W. K. L.

4/9/26

I don't think we need reply. P. H. G.

W. H. G.

4/9/26

W. H. G.

M

K 3676
26

Mr. Allen

ack - approved

888-274

J. Allen

274

at all

KA

and Telegraphs Dept..

I have etc..

(Signed) L. S. AMERY

COLONIAL PENSIONS, &c.

DETAILS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant Tomasi Nanya (Natives)

Office or Situation W.P. Runner

Recommended for a Gratuity of Shs. 253.33

Age

Service in Years and Months 17 YEARS

Salary or wages (Average) Shs. 253.33

Emoluments

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. } Shs. 253.33

Cause of retirement Ill-health

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary Shs.	Allowances &c.	Nature of Allowances &c.
Runner	1.1.08	30.4.24	240		
	1.5.24	31.12.25	254		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the Public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Computation Acts, 1869 and 1871, the annual amount of Pension or Allowance commuted and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence	Number of Days	Cause of Absence
1915	From To		
1916	" "		
1917	" "		
1918	" "		
1919	" "		
1920	" "		
1921	" "		
1922	" "		
1923	" "		
1924	" "		

15. Date of cessation of duty: 1st December 1925

16. Date of Cessation of Salary: 1st December 1925

17. Date from which, inclusively, Pension will commence: 1st January 1926. Gratitude is due

Statement, if the circumstances warrant it that the Applicant, "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Tomasi Neava discharged his duties with diligence and fidelity whilst he was in the service of this Department, during a period of 17 years.

W. Neave
POSTMASTER GENERAL,
KENYA & UGANDA.

General Post Office,
Nairobi,
10th March, 1926.

W. Macdonald
AG. SEC. ASST. POSTMASTER GENERAL.

Gratuity
Computation, by the Treasurer, of the Pension, &c.—

I certify that the.....GRATUITY.....which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to.....two hundred and three shillings and thirty three cents (Shs. 203.33).....

and I base my Certificate on the following calculation:—

Date of 1st Appointment - 1st January 1909
Date of Retirement - 1st January 1926

Years Months Days

Actual Service 17 0 0

Service for purposes of gratuity - 17 years
Average Salary Shs. 253.33 a year

Gratuity earned under Section IV of the Superannuation Act 1927, being 12 years' salary Shs. 203.33

TREASURY,
Nairobi, 10th March 1926.

W. Neave
for Treasurer

The Colony and Protectorate of Kenya
Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowances for which the Applicant is recommended, viz., Superannuation, Compensation, Commutation Allowance, or Gratuity, and its amount. In the case of Pensions claiming an addition to their Pensions in respect of professional or other special qualifications, it should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be used before or after the number of years and months, and the causes, dates, and circumstances of each break or breaks should be stated under heading 4.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to incur from his own resources, in performing the services for which he was remunerated by Fees. A deduction, however, from the Fees should be made in respect of Office Expenses provided for by Public Funds for the due discharge of those duties, to which a Fixed Salary is annexed. Part of "Particulars" when forwarded to the Colonial Department should be accompanied by the declarations from the retiring Officers, showing the amount received by them for fees, and amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to see themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter the Salaries, and Fees will not in any case be allowed to count for Pension purposes during the period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In cases of ten years' service or more, this certificate should be signed by two Officers, when at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see Head 5.

If the applicant has had any "acting" service, the details must be fully given, in a statement whether or not, during the "acting" service, he was connected with the public Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private" practice, while performing his duties for Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service, under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 18.—The length of service and other particulars of the computation are to be given. When an amount of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

UGANDA PROTECTORATE.

From

THE DISTRICT MEDICAL OFFICER,

ENTEBEE, 14. 12. 1925.

To

POSTMASTER,

ENTEBEE.

Tomaschi has a large inguinal hernia and I consider that he is unfit for further employment in the Government service.

SD/- A. C. Breeth,

D. M. O.