

1924

KENYA

C.O. 46399  
30 SEP 24

FROM *ag. Gov. Senaga*

DATE

*Conf. Job Sept, 1924.*

FOR CIRCULATION:-

Mr. *Jeffis*  
Mr. *Bottley*  
Asst. U.S. of S.  
Perm. U.S. of S.  
Part. U.S. of S.  
Secretary of State.

*Pension of V. M. Joshi*

*Recommends Shs. 2439/60 p.a*

Previous Paper

*Gov 6027/24*

MINUTES

*They have not returned to the charge as regards the service of the Uganda Railway*

*I see that the last part of the minute on 6027/24 was not included in the dft. - but it is too late to make the point now.*

*The calculation is correct.*

*? as proposed*

*Cf 8.4.10 m.*

*Wed 4/10/24*

*Inward copy 9 Oct '24*

Subsequent Paper

KENYA.  
No. 206.



GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.

Confidential.

2nd. September, 1924.

Sir,

*Dr*  
6027  
24  
Pension Papers.

With reference to Colonial Office despatch, Confidential, of the 1st March, 1924, regarding the pensionable service of Mr. V. M. Joshi, 1st Grade Clerk, Land Department, I have the honour to transmit herewith a Form of Particulars required for the computation of pension payable to Mr. Joshi.

2. Mr. Joshi's services date from the 26th June, 1905, and, after deducting ~~the~~ leave without pay, he becomes eligible for a pension in respect of 19 completed years service. The pension is computed at Shs. 1500/60 a year with effect from the 8th October, 1924, inclusive.

3. Pending the receipt of your sanction to the pension recommended I have authorised the grant of an alimentary allowance to Mr. Joshi at the rate of Shs.1500/- a year with effect from the date of retirement.

I have the honour to be,

Sir,

Your most obedient, humble servant.

G O V E R N O R .

THE RIGHT HONOURABLE  
J. H. THOMAS, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET - LONDON, S. W.

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

1. Name of Applicant **Vishnoo Moreshwar Joshi**
2. Office or Situation **First Grade Clerk**
3. Recommended for **A pension** of **Shs. 2439-60 a year**
4. Age
5. Service in Years and Months **20 years, 3 months and 12 days.**
6. Salary or Wages ( **Actual** ) **Shs. 6768-00**
7. Emoluments **Value of quarters (15% of Sh. 6240)** **Shs. 936-00**  
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. **Shs. 7704-00**
8. Cause of retirement **Abolition of office.**
9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary.	Allowances, &c.	Nature of Allowances, &c.
			per annum. Shs.		
Grade Clerk	26-6-03	31-3-08	2400 to 3120		
Grade Clerk (Sh. 3840 by Sh. 240 to Sh. 4800 a year)	1-4-08	31-3-10	4200		
	1-4-10	31-3-11	4140		
	1-4-11	31-3-12	4680		
	1-4-12	31-3-16	4800		
Grade altered to Sh. 3840 by Sh. 240 to Sh. 5280 a year	1-4-16	31-3-17	5040		
	1-4-17	31-3-20	5280		
Grade Clerk (minimum Sh. 6240 a year)	1-4-20	7-10-23	6768		

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of public service as can be authentically stated," and observations, as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Certified that the applicant has discharged his duties with diligence and fidelity to the satisfaction of the Officers of his Department. The Applicant has displayed loyalty and has performed his duties with intelligence while his long experience has proved of considerable assistance to his superiors from time to time.

*Sd/- H. T. Martin*

COMMISSIONER OF LANDS

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand four hundred and thirty nine shillings and sixty cents (Sh. 2489/60) a year.

and I base my Certificate on the following calculation:—

Date of 1st Appointment - 23th June 1908  
 Date of Retirement - 8th October 1923.

	Years	Months	Days
Actual Service.....	20	3	12
Deduct period of leave without pay.....	0	5	3
Balance	19	10	9
Pensionable service.....	19 years.		
Actual salary and emoluments.....	Sh. 7704-00 a year		
WHEREOF 19/60ths.....	Sh. 2489-60 a year.		

*M. Carter*  
 For Treasurer,

THE TREASURER,  
 COLONY, 4th August 1924

The Colony and Protectorate of Kenya

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it be not sent in original, the copies must be duly attested.

HEAD 1 OF 2.—In the case of an Officer serving on the West Coast of Africa whether he is a native of that Coast. (Colonial Regulations, § 430.)

HEAD 2.—State the description of Allowance for which the Applicant is requesting Compensation, Compassionate Allowance, or Gratuity, and its amount, including an addition to their Pensions in respect of Professional Fees, should be stated, and a reference should be given to the authority.

HEAD 3.—If the service has been interrupted by two or more breaks, the wages before or after the number of years and months, and the causes, break or breaks should be stated under heading 9.

HEAD 4.—If the Person retiring has been in receipt of the same Salary, or in the for the 36 months immediately before the date of his retirement, the or Wages at that date should be inserted, preceded by the word "average" average annual amount of Salary or Wages for the 36 months retirement should be inserted, preceded by the word "average". If less than three years, then the average for the whole period.

HEAD 5.—A separate statement should be inserted of the average Annual preceding retirement, of each Entitlements (exclusive of salary) included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, or other benefit, except the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-tenth of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees and Office Expenses, &c., as an officer may have had to defray from his own resources, the amount received by them for fees, and the amount defrayed as above. No deduction, however, is to be made in respect of Office Expenses provided from Public Funds for the discharge of the duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring officer, showing the amount received by them for fees, and the amount defrayed as above, in each of the three years immediately preceding the retirement. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will in any case be allowed to count for Pension purposes during any period in which the whole of the Officer receiving them was not given to the Public Service.

HEAD 6.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 7.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 8.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 9.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 10.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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Downing Street,

9. October, 1924.

DRAFT.

YA.  
CONFIDENTIAL.

Sir,

I have &c. to

MINUTE.

Mr. Jewell. 7 .10.24.

Mr. Jeffries 7/10 f

~~Sir C. Davis~~

~~Sir G. Grindle.~~

~~Sir H. Read.~~

~~Sir J. Masterton Smith.~~

~~Lord Ayrault.~~

~~Mr. Thomas.~~

acknowledge the receipt of your  
confidential despatch No. 205  
of the 2nd September, and to  
inform you that I approve of the  
award of pension at the rate of  
Sh.2439.60 a year with effect  
from the 8th of October, 1923,  
inclusive, to Mr. V.M. Joshi,

late