





Memoranda showing the general conditions attached to appointments in East Africa; arrangements as to pay in East Africa; and the pensions regulations are enclosed herewith. You should, nowever, understand that you will be subject to any regulations which may be introduced hereafter by, or with the senction of the Secretary of State. A copy of the Colonial Regulations is also enclosed.

You will be paid half salary as from the date of embarkation for East Africa, and full salary as from the date of arrival at Mombasa.

You will be seconded in the first instance in the Home Service for a tour of thirty months in East. Atrice, and the leave incidental thereto, on the understanding that the period of your recomment (including passages and reave as well as the time apen. In East Africa) shall not exceed three years. At the end of that period you may either be confirmed in your a pointment on the permanent establishmen in East Africa, if your services have been satisfactory and are still required by the Government, or you may revert to the Home Service. In the former case, you will retain your title to pension in respect of your service

service at home, calculated separately upon your home service and salary in accordance with the provisions of No.9 of the Bules of the 31st of July, 1911, framed under. Section 7 (1) of the Superannuation Act 1909. If, on the other hand, you revert to the Home Service, and ultimately retire from that Service under conditions qualifying you for a pension, you will receive pensions calculated separately in respect of your service in East Africa and your home service in the manner explained above.

It will be within the power of the Governor to determine your appointment at any time within the period of the engagement, should be think fit, granting you a free passage to this country and the leave for which you are qualified by your service in East Airica. In that event, provided that you are physically fit, and that your official conduct has been satisfactory, you will revert to the Home Service, at the expiration of your leave or as soon thereafter as there is a Vacangy.

If you are prepared to accept this offer of appointment, you should present yourself at once to one of the Medical Advisers to this department, whose names are

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given on the enclosed letter, for the purpose of being medically examined. The letter is to be left ith him, and he will send his report direct to this Department. You should complete the enclosed medical history form and hand it to him at the time of the examination.

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Nenya and Uganua" is enclosed herewith .

I am,

Sır.

Your obedient servant,

(Signed) H. J. READ

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10.% A copy of "Notes for Officers appointed to Kenya and Ugamia" is enclosed herewith.

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Your obedient servant,

(Signed) H J READ

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Ser Q. Orielle. Ser H. Read.

Mr. Ormely Gore.

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