

1924

E. AFRICA

C. O.
27051

FROM
COLONIAL OFFICE.

Date
6th June 1924.

JUL

2

OR CIRCULATION:—

Mr.
Mr.
Mr.
Asst. U.S. of S.

LEAVE COMPUTATION OF OFFICERS TRANSFD WITHIN E.A.
ODD PERIODS OF 20 DAYS.

Minutes laying down decision that when an odd period of less than 20 days in first dependency added to similar period in second dependency together total 20 days, an addl month should be credited, leave pay for such addl month being met by dependency in which officer last served before proceeding on leave.

Perm. U.S. of S.
Part U.S. of S.
Secretary of State.

(Original on file 5692 SRB.)

Previous Paper

MINUTES *within*

Genl 2025/20

1274

2 Junction 2.6.24

*To Genl 315
Nyang 175
Abdel 79
Nanya 53
Lugh 244
Kant 248 89*

Subsequent Paper

80 2990/15

Mr. Williams.

1. Leave No. 45 raises a point which requires a decision, as no ruling can be traced.

Mr. Kitchings's service in Kenya was from March 11th, 1921, (date obtained from Kenya Staff List). On transfer to Tanganyika Territory he was brought to pay from Tanganyika Territory funds from May 29th, 1922. He embarked for leave on the present occasion on March 19th (not March 15th as shown in L. & L.P.C.)

*9 minutes from
46 on file 1492 SR3
(Kitchings)*

Separately calculated his leave is as follows:-

Kenya - 14 months 19 days at 6 days	
For 14 months service	84 days
T. T. - 21 months 16 days at 6 days	
For 21 months service	126 days

The above is as shown in L. & L.P.C., but if the odd days of Kenya and Tanganyika Territory service are added together he would have leave in respect of 36 (not 35) months service i.e. 216 days leave.

It seems inevitable from the Officer's standpoint that on transfer from ^{one} E. A. dependency to another the two odd periods should be lost for leave purposes and we might make a ruling that where an officer comes on leave after service in 2 E. A. dependencies there are two periods over and above complete each dependency amounting together to not less than 20x days, the additional 'month' for leave purposes should be credited to the officer and, (to avoid complications in adjustment between the 2 dependencies) the resulting period of leave paid for from the funds of the dependency in which the officer last served before coming on leave.

as long as the 30 days rule is in force.
C. J. J.

Mr. Calver

Mr. Calder
Mr. Bottomley

The decision on (1) will become a precedent. The right way to look at the question is, I think, that the officer is granted leave by the Dependency in which he is now serving in respect of his whole tour. The Dependency in which the first part of the tour was served pays over an amount equivalent to pay at his final rate in that Dependency for the number of days leave earned at the time of transfer. The effect is that we proceed as Mr. Liesching proposes.

(Intld.) C. J. J.
22.5.24.

West African practice seems to confirm this view, see leave certificate 68 on file 2385 W.A., but of course in West Africa the second colony bears all the leave earned by the tour.

? As proposed.

(Intld.) J. A. C.
23.5.24.

Mr. Strachey.

I agree.

(Intld.) W. C. B.
24.5.24.

(Intld.) C. S.
26/5
at once.

(File 5692 Sh3)

SIYAMBA TERRITORY
SALAM
MALILAND PROTECTORATE
YA
SUDA PROTECTORATE
SIBAR.

No. 315
No. 47
No. 49
No. 603
No. 274
No. 189

Downing Street,

2 JUN 1924

Sir,

I have the honour to inform you that I have had under consideration the position of an officer transferred during a tour of service from one East African Dependency to another East African Dependency in relation to the present practice of allowing a period of not less than 20 days residential service in excess of completed months to be reckoned as a month's residential service for purposes of leave.

2. I have decided that when an officer is so transferred with an odd period of residential service of less than 20 days in the first dependency, which adds to an odd period of residential service in the second dependency makes a total of not less than 20 days, an additional month of residential service should be credited to him, leave pay for the resulting period of leave being paid from the funds of the dependency in which the officer last served before proceeding on leave.

I have the honour to be,

Sir,

Your most obedient,

humble servant,

(Signed) J. H. THOMAS

OFFICER ADMINISTERING
THE GOVERNMENT OF

(File 5692 Sh3)

ROSEBERRY TERRITORY
SALAMON ISLANDS
SOLMONS ISLANDS
TONGAREVA
TONGAREVA PROTECTORATE
TONGAREVA
TONGAREVA PROTECTORATE
TONGAREVA

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