

1924
12 24

KENYA

Tanganyika Territory

C. O.
- 8799
23 FEB 24

DATE

FEB 23 1924

DU OF W

WILLIAMSON

Strander

ATION

S. of S. Sri Lanka

*188 Mr. Morel. - To ask the
yet been received from
encouraging the cultivation
for export; if two agents
from West Africa or India
will furnish information as to
population of Tanganyika

for the Colonies, whether
ya to the progress of
pulation in their research
of placing European
the colony for this purpose;
to's progress for encouraging
port in that mandated a

of State

Great reply

Previous Paper

29
2008
25

See Ang. 1/17/24

MINUTE

See to similar question in
1923/37744/23. Since the
we have had 42008 and
General (by now) a lot of
the
made with
we have
impressed the Gov. the
recently, our full collection;
but if I could find an available
locally who know the names,
and the language, I think
they should be better than
any from West Africa or India.
Do not hesitate
to contact the Dept. of
15/2/24

Subsequent Paper

23889

Office Report
26 February 1926

NATIVE AGRICULTURE (EXPORTATION)

Mr. MOREL asked the Secretary of State for the Colonies whether a Report has yet been received from the Governor of Kenya as to the progress of the scheme for encouraging the cultivation by the native population of their various crops and products for export. If the suggestion will be considered of placing European inspectors from West Africa or India at the disposal of the colony for the purpose, and if it will furnish information as to the efforts in progress to encourage the native population of Tanganyika to grow produce for export in that quarantined area?

Mr. THOMAS: A despatch was received last August from the Acting Governor of Kenya showing the lines on which the encouragement of native agriculture was proceeding. Maize and cotton cultivation has been taken up actively, and the new railways which are proposed will be of great value in the development of native agriculture. Supervisors of native agriculture have been and are being appointed. So far the question of obtaining them from West Africa or India has not been taken up, and I shall bring to the notice of the Government. As regards the Tanganyika territory, I have no detailed information, but the encouragement of native-grown produce is strongly advocated by the Governor and there is a most satisfactory increase in the export of such produce.

7214

Mr. Bostwick, I believe a date could be found in April when Mr. Holm, Mr. Kirby (T.T.), Mr. Swainson (Uganda), Mr. Faulkner (N.Y.) & Mr. Davis (S. East) wd. all be on leave. W.D. it not be a good thing for them to meet & discuss with us the representation of their questions concerning the staffing of agric. Dept. (F.C.) he considered whether a report also of the E.C. & C. this he present & one of the Imp. Coll. of Agric., Trin. Ind. Jan 3.3.24.

I think this would be very useful (W.D.)
L. J. J. 3/3/24

Official Report

26 February 1924.

NATIVE AGRICULTURE (EXPORTATION)

Mr. MOREL asked the Secretary of State for the Colonies whether a Report has yet been received from the Governor of Kenya as to the progress of the scheme for encouraging the cultivation by the native population in their reserves of products for export, if the suggestion will be considered of placing European supervisors from West Africa or India at the disposal of the colony for this purpose, and if he will furnish information as to the efforts in progress for encouraging the native population of Tanganyika to grow produce for export in that regulated area?

Mr. THOMAS: A despatch was received last August from the Acting Governor of Kenya showing the lines on which the encouragement of native agriculture was proceeding. Maize and cotton cultivation has been taken up actively, and the new railways which are proposed will be of great value in the development of native agriculture. Supervisors of native agriculture have been and are being appointed. So far the question of obtaining them from West Africa or India has not been taken up, but I will bring to the notice of the Government. As regards the Tanganyika territory, I have no detailed information, but the encouragement of native-grown produce is strongly advocated by the Governor and there is a most satisfactory increase in the export of such produce.

72

Mr. B. Botwinley, I believe a date cd. be found in April when Mr. Holme, Mr. Kirby (T.I.), Mr. Simkin (Uganda), Mr. Faulkner (N.Y.) & Mr. Davis (S. East) wd. all be on leave. Wd. it not be a good thing for them to meet & discuss with us the representation of their questions concerning the stopping of April 1924? He considered whether a report also of the E.C.F.C. was he present & one of the memb. Coll. of Africa, Tunis. Jan 3.3.24.

I think this would be very useful
Lapse was 24.2.24
1/2/24

Official Report
26 February 1920

NATIVE AGRICULTURE (EXPORTATION)

Mr. McGREL asked the Secretary of State for the Colonies whether a Report has yet been received from the Governor of Kenya as to the progress of the scheme for encouraging the cultivation by the native population in their reserves of products for export; if the suggestion will be considered of placing European representatives from West Africa or India at the disposal of the colony for this purpose; and if he will furnish information as to the efforts in progress for encouraging the native population of Tanganyika to grow produce for export in that mandated area?

Mr. THOMAS: A despatch was received last August from the Acting Governor of Kenya showing the lines on which the encouragement of native agriculture was proceeding. Maize and cotton cultivation has been taken up actively, and the new railways which are proposed will be of great value in the development of native agriculture. Supervisors of native agriculture have been and are being appointed. So far the question of obtaining them from West Africa or India has not been taken up but I will bring it to the notice of the Governor. As regards the Tanganyika territory I have no detailed information, but the encouragement of native grown produce is strongly advocated by the Governor and there is a most satisfactory progress in the export of such produce.



Major Jones
Mr. B. ... I believe a date could be found in April when Mr. Holm, Mr. Kirby (T.I.), Mr. Sunkin (Afar), Mr. Faulkner (N.Y.) & Mr. Davis (S. East) wd. all be on leave. Wd. it not be a good thing for them to meet & discuss with us 9 representatives of Kenya questions concerning the affairs of Africa? It wd. be convenient to write a report about the E.C. G.C. also. He present 9 one of the Com. Coll. of Africa, Trans. Ind. Jan 3.3.24.

I think this would be very
L. ...
... 3/3/24

7402 King
8799 T.S.

17

DRAFT. P. 45

A despatch was received last
from the Acting Govt of Kenya
August showing the lines
on which the encouragement
of native agriculture was
proceeding. It is ~~shown that~~

Major and other cultivation

has been carried up
relatively and the new

railways which are
proposed will be of great
value for the development
of native agriculture.

I intend
to propose to ask the
Governor for a report showing
the actual progress made

Mr. Moul

at 25/2

MINUTE.

Mr. No. 10
23/2

Mr. Stirling 25

Sir C. Davis

Sir G. G. G.

Sir H. Road. 26/2

Sir J. Masterton Smith

Mr. G. G. G. G. G.
Duke of Devonshire

26/2

~~actual water production
and I shall hope in a
few months to be able
to make a more definite
statement~~

Subsidiaries of native
agriculture have been and
are being appointed, and so
far the question of obtaining
them from West Africa or
India has not been taken
up, but I will bring it to
the notice of the Governor.

As regards the Tanganyika
Territory I have no detailed information
but the encouragement of native grown produce
is being advocated by the Governor and there is
a great selling value in the export of such produce.

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Mr. Morel.—To ask the Secretary of State for the Colonies, whether a Report has yet been received from the governor of Kenya as to the progress of the scheme for encouraging the cultivation by the Native population in their reserves of products for export; if the suggestion will be considered of placing European instructors from West Africa or India at the disposal of the Colony for this purpose; and if he will furnish information as to the efforts in progress for encouraging the Native population of Tanganyika to grow produce for export in that mandated area.

Oral reply to Mr. Morel.

A despatch was received last August from the Acting Governor of Kenya showing the lines on which the encouragement of native agriculture was proceeding. Maize and cotton cultivation has been taken up actively, and the new schemes which are proposed will be of great value in the development of native agriculture.

Superintenders of native agriculture have been and are being appointed. So far the question of obtaining instructors from West Africa or India has not been taken up, but it is in the notice of the Governor.

As regards the Tanganyika Territory, I have no information but the encouragement of native agriculture is strongly advocated by the Governor and there is a satisfactory increase in the export of such products.

Mr Morel.—To ask the Secretary of State for the Colonies, whether a Report has been received from the Government of Kenya as to the progress of the scheme for encouraging the cultivation by the Native population in their reserves of products such as cotton, and whether the suggestion will be considered of placing European instructors from West Africa or India at the disposal of the Colony for this purpose; and if he can furnish any information as to the efforts in progress for encouraging the Native population to grow produce for export in that mandated area.

trial reply 20th August

A despatch has been received on 1st August from the Acting Governor of Kenya showing the lines on which the encouragement of native agriculture is proceeding. Maize and cotton cultivation has been taken up actively, and the new railways which are proposed will be of great value in the development of native agriculture.

Supervisors of native agriculture have been and are being appointed. So far the question of obtaining them from West Africa or India has not been taken up, but I will bring it to the notice of the Governor.

As regards the Mandated Territory I have no detailed information but the general opinion is that cotton produce is strongly advocated by the Government and it is a most satisfactory increase which has been obtained from such produce.

DOWNING STREET,

14 ^{April} March, 1924.



Sir,

Handwritten initials and scribbles, including 'CP' and 'S3'.

With reference to Sir Charles Bowring's despatch No.1184 of the 30th of July 1923 regarding the encouragement of native production I have the honour to transmit to you a copy of a question addressed to me in the House of Commons on 26th February and of my reply.

(42808/23)

DRAFT.

KENYA.
No.
Gov. Coryndon.

Handwritten: 359 Annul K 5033

MINUTE.

- Mr. Calder 27.2.24
- Mr. Bottomley 28/2
- Mr. Irby 29.2
- Major Furse 3.3.
- Mr. Bottomley 4.3.24
- Sir G. Grindle.
- Sir H. Bead.
- Sir J. Masterton Smith.
- Mr. G. ...
- Mr. Thomas

Handwritten: 5/11/24

Handwritten: Lord ... 24/3

Handwritten: 24/4/24

also loose notes below.

Q & A (8799/24)

ree as amended by Capt Irby. have pretty full particulars. Local candidates (except Hartley. With the exception of Mr. ... referred to. Please see minute on 8799 (Intd.) R.D.F.

2. Provision is made under items 35 and 36 of the Estimates for three additional European appointments as supervisors of native agriculture, and under item 38 for 25 additional native instructors. The officers who at present hold appointments as European supervisors appear to be Messrs Booth, Butler, Sheppard, Watt, Frowd, Boedeker and Butler who was engaged by the Crown Agents on agreement all these officers

were

were originally appointed locally.

The qualifications of these officers appear to be inferior and not such as will be likely to fit them for promotion. In other tropical Dependencies

where the encouragement of native agriculture forms the principal duty of the Agricultural Officers it has been proved repeatedly that whilst personality, practical knowledge and the power of adaptation are all-important, yet a thoroughly sound academic training is equally essential if the efficiency of the Department is to increase from year to year.

Officers who are suitable in other respects and possess academic qualifications superior, if possible, but at any rate not inferior to those required for a Degree or good Diploma in Agriculture may be expected, as soon as they have accustomed themselves to tropical conditions, to have a wider outlook over their work, to appreciate

new aspects and deal with new 40)

difficulties more readily than officers

whose knowledge is mainly practical.

Further, they should qualify with experience for promotion to the higher grades of the Service.

DRAFT.

MINUTE.

Mr. Davis.

Mr. Grindle.

Mr. H. Bead.

Mr. Masterton Smith.

Mr. Ormsby Gore.

Mr. de Devonshire.

3. From the information before me I fear that the officers who are now gaining valuable experience in Kenya will hardly so qualify. The difficulty which I am at present experiencing in finding a suitable candidate for the post of Agricultural Assistant is an instance of the difficulty which is likely always to be experienced in making appointments above the Junior grades of a Service in which salaries are comparatively low, and which has no officers in the lower grades who are fitted for promotion. The field for the selection of candidates for Supervisorships in Kenya must necessarily be very restricted and I should be glad to be in a position to take steps to satisfy

officers should be transferred from West Africa or India, even if such transfer is decided to be desirable on other grounds.

5. I have also to refer to your observations regarding the also of the general situation in the office of the general secretary in the agricultural department. I am glad that the agreement has been terminated at the end of the year and that the department has been re-organized. I have to say soon

of the financial position in the department. It may be possible to save the department with a little extra help of capital. I am glad to hear if you will furnish me, as soon as possible, and at intervals of six months, with information showing the progress of the efforts to stimulate native agriculture and the results obtained in the form of increased production.

DRAFT.

NOTE.

I have, etc.,
(Signed) J. H. THOMAS

Recise to me about 411

~~John~~

21st Jan. 1871

I am going on leave in Jan. 11
in 10 days or so.

Mr. Kelly has taken out the
files for action.

With your eye don't write
anything since we've
since the board's the end.

Of the matter - when you
may be talking about it.

With regard to your affairs -

If you agree with your letter,

bring up the matter.

When I have had
the case, please speak to me.

Yours truly,
John Kelly

John Kelly

You have been looking for me
I hope to see you soon

~~Major Furse:~~
~~Mr. Furse~~
Mr. Bottamley:

Mr. Harrison, Deputy

Director of Agriculture, Kenya, called

here recently and in the course of

conversation said that we must

shortly to be asked for 1 Senior

Supervisor and 2 Supervisors. I don't

know who Mr. Watt and Mr. Frowd

now but Mr. Harrison

left Kenya. The Staff seems now to

consist of -

Senior Supervisor

2 - about

but 11

Supervisors

J. L. Buttle -

M. W. Sheppard -

W. L. Watt -

P. H. Frowd -

Mr. C. Davis
Mr. C. Arnold
I don't know
Mr. H. Frowd
Mr. J. Frowd
Mr. Ormsby-Gore
General
County of Devonshire
Margaret Garraher and
Farmer.
Looks more like a
Forester on paper.
Farmer.

I asked Mr. Harrison what

the respective functions of these

grades are and he said that they

correspond in all respects to those of

District

Part of 46525/23.
Of course Mr. Harrison
was referring
to the new posts
in 1954 (etc.)

SA 9 1954-55

District Agricultural and Assistant
District Agricultural Officers in
Tanganyika Territory. The following

table makes a comparison of the
salaries of the respective posts
easier:-

Post in Kenya.	Post in Tanganyika Territory.
Director of Agriculture (E1,400)	Director of Agriculture (E1,200) <i>Mr. Harrison</i>
Deputy Director of Agriculture (E1,000)	Deputy Director (E800)
Agric. Assistant (E500-E20-E500)	No similar post in Tanganyika Territory
Senior Supervisor (E400-E20-E500)	District Agric. Officer (E600-E25-E750)
Supervisor (E300-E15-E400)	Asst. Dist. Agric. Officer (E400-E20-E500-E25-E500)

We pointed out that in this case the salaries offered by Kenya are much less than those offered by other East African Protectorates; also that on the existing scale they could only hope to get (a) men of the

Low Gardner type or (b) second-rate

We can hardly get the sort of men Mr. Harrison wants at this

rate specimen of the Agricultural College type, who had failed to get jobs elsewhere or who have failed to make good in Kenya. I asked whether the stations are in healthier localities than is usual in East Africa and Mr. Harrison said that only 3 of the 8 stations could be said to be good. He quite agrees that unless the scales are raised to, or very nearly to, those approved in Uganda, Tanganyika Territory and Nyassaland, Kenya can only expect to get - for future vacancies - the leavings of other Colonies or second rate local candidates, whereas he says that they want the best men. It is conceivable / one or two good men might come along who were specially keen to go to Kenya, but they would soon find out, if appointed, that men in neighbouring dependencies

Then they must pay for them: they can't do that at present.

rate specimen of the Agricultural College type, who had failed to get jobs elsewhere or who have failed to make good in Kenya. I asked whether the stations are in healthier localities than is usual in East Africa and Mr. Harrison said that only 3 of the 8 stations could be said to be good. He quite agrees that unless the scales are raised to, or very nearly to, those approved in Uganda, Tanganyika Territory and Nyasaland, Kenya can only expect to get - for future vacancies - the leavings of other Colonies or second rate local candidates, whereas he says that they want the best men. It is conceivable ^{that} one or two good men might come along who were specially keen to go to Kenya, but they would soon find out, if appointed, that men in neighbouring dependencies

X Then they must pay for them & they can't do that at present.

dependencies were paid more and this would be almost certain to lead to dissatisfaction. Especially as they would find their qualifications superior to those of men already in the Department.

Mr. Harrison accounted for the fixing of the scales as they are at present as follows:-

(a) They would never have got the posts on the estimates if the scales had been higher and

(b) They are all the present holders of the posts are worth.

This seems to be quite correct from the information we have (In this connection we raised the question of the locally appointed Supervisor Mr. Sheppard, whose E/1 we are awaiting. Mr. Harrison said that he was taken on as a man with a knowledge of local conditions,

dialects

dialects and methods of cultivation, who would "get a move on" at once. He is not very satisfactory and he doubts whether his agreement will be renewed. See also pp. of Frowd, B.H. and Watt, W.L. I don't think Mr. Harrison knew about them.)

L.17762 and
17662.

We agreed to bring to the notice of the East African Department the difficulty which would arise if we were asked to find men to go out on the existing Kenya scales.

Another point we discussed with Mr. Harrison was the present Kenya practice of appointing men "on agreement" in the first place instead of "on probation" as is the case in the majority of other Colonies.

Mr. Macdonald, the Mycologist and Mr. Burton, the Plant Breeder - both good men according to Mr. Harrison - have just been asked to sign further

agreements

of local appt in Kenya
a drop in the Ritchie case
we might deal with the
item unless more immediate action
is required in regard of ^{in a general sense} ~~in a general sense~~
I think we might ~~to~~
as a ~~being~~ sent home
before men are taken on,
even on a 3 year agreement,
be ~~parts~~ of a nature
in which the S.S.
select men in the country.
they could be appt on
a purely temporary basis
if required - pending
the S.S.'s decision.

As it is Kenya seen
in danger of filling themselves
up with a quantity of
substitutes in various
discussions.

Adf
20/1/23

- (1) As regards the Supervisors, Mr.
Harrison appears to have been
mistaken if he thought that
there was any immediate
intention of getting properly
qualified men from here.

His examination of the position with
Mr. Joby will enable him to impress
on the Kenya authorities when he
gets back that there are better men
to be had than they have got,
but that better men have to be
paid for.

While I quite agree that the
ideal to be aimed at is to staff
the Kenya Agricultural Dept. with
the University trained type of man
rather than the unsuccessful local
farmer, the fact remains that
this is not the time to invite
Kenya to pay higher salaries: the
financial position simply will not
allow of it. That being so, they
cannot hope to get trained men
from England and they have
done the best thing they could
in the circumstances by using the
local material. The posts are
not permanent and there is
at present no question of the
persons appointed being other
than

... purely temporary. They can be
got rid of at any time, should
the financial position under a
reorganisation of the Dept. in some
ways possible, and we can keep it
in mind to jump on any proposal
to make them permanent.

As regards P/I's, I do not
gather that Major Furse wishes to
go further than we did on C/62125/22
Kemp,
except that he would have the

P/I sent before the engagement
is made on a regular agreement.

I do not think that this is
really necessary: it is only in the
case of those scientific appnts. that
we require P/I's ~~and~~ when
the initial salary is not exceeding
£300 a year & when the salary
does exceed £300 a year the Gov.

is bound by Col. Reg. 31, to which
my attention has been drawn
in the Hoskins case, to appoint
on

on a provisional basis only, pending the
S.G.S.'s sanction.

Moreover, as I have said above,
a man on a regular agreement can
be got rid of without trouble at any
time: the Govt. is in no way
committed to employ him for a full
year.

(2) as regards the Plant Breeder
and the Mycologist, while it is
unfortunate that these officers have
had to be kept on a temporary
basis for a second year, it is
we who have impressed upon ~~the~~
the undesirability of adding to
the pensionable staff during the
present period of financial stringency,
and it is not for us to grumble
when they decline to recommend
the creation of new pensionable
appnts. until the Col. of the Reg. Co.,
which has been appointed to
review the whole staff with a
view to determining what posts
should

should be permissible, in a ~~limited~~

I am inclined to think that no action is required on these minutes, but that enquiries should proceed in the files as far as we can, if thought necessary, in acknowledging the despatch to the files, take the opportunity to point out that much better men can be got, at a price, & that the S. S. S. think that these appointments should remain purely temporary in the hope that when the financial position improves it will be possible to staff the Dept. with officers of a better type, we would not go farther than that.

These minutes
The Hon. Secy
should be put up
in part of
Capt. Ritson's
file when
his comm.
is sent to
write

Sir, Road C.P. 28.11.21
Mysore

We have not been furnished with the Mysore ... it remains to be seen whether ...
in Bombay with ... of ...

What Mr. Jeffries proposes (see original
action except to complete enquiries on
files) is all that we can do, but the
413
Mysore should circulate in a month.

I take the practical view that if we
can't afford both, the gift of getting the
action to take to the Agricultural Officer
is worth more than diplomas, and there
X | may be many men in Mysore with
that gift. Further - private farming in
Mysore among the ... is not a staff
- but I cannot see

with up to 8/100, perhaps I may add that ...
... may be, but that (got ... from Mr. Harrison
that the men they were succeeding in getting ...
the gift ... Mr. Bottonley, refers! The only man
discussed by name was Mr. Sheppard ...
understand, ... got it. (I showed Mr. Harrison the
... of some of the men - on one book who weren't likely
to get better posts & so might take the existing
salaries (I showed them before as "second rate specimens
of the Agricultural College type" - why this I only meant
that they weren't in the first flight) - she asked that
they seemed much more the sort of men ... than
what they are getting locally - men who wouldn't be
convinced here at all. I have meant to suggest ...
... Mr. Bottonley, decides as bestial ...
... which ...
Jan 1.1.22