

1924
1923

KENYA

C.O.
4712
30 JAN 24

369

29

... posted and views of Govt of
... it is very advisable Bill
... introduced before present Council ...
... 20th February.

MINUTE

... of 17 Jan on 363²³ stated
... Bill must be laid ...
... of the ...
... draft must be ...
... before the Bill is
... introduced. But that is essential and
... should I think have been done.

I submit off ... as we have
... I think that it will
... be laid to ...
... with a copy of ...
... (see my ...
... 3884).

Subsequent Paper

9.6/1924/sec

Wes. 30.1.24
K. J. R. 30/1/24

I have taken the presentation of
looking up the paper which followed
the statement last summer.

CO/3743/23

Feb. of 28 July a letter for the way
some persons situated, including the
Committee of Ministers that on his
return the gov^t will take immediate
steps to implement the decision on
immigration.

[That is, to keep constant with the
Gov of England and his former
"provisional"]

CO/38440/23

The Emperor's Commission claimed that
outstanding points must be ~~settled~~
"confined" to the local standards
provided by the Constitution of the Colony.
They were told that the S. M. was
unavailable to his colleagues in the
Cabinet.

There is therefore nothing to set off
against the necessity for sound
legislation, even if it takes a little
time to evolve. Oct. 30. 1923.

10
2
Telegrams from the Governor of Kenya to the Secretary of State for the Colonies, dated 29th January.

Received Colonial Office 4.30 p.m. 29th January, 1924

OFFICE OF TELEGRAPHS

Government of India

47

H. M.

5:50 PM "ALICE" D O S VIA EGYPTIAN

29/1/16 PM 16

CHAPLINS LONDON

RUSSIAN

RUSSIAN

RUSSIAN

Despatch

C.O.
4712
30 JAN 24

DECODE

of a telegram from the Governor of Kenya

Dated 29th January 1924 Received in the Colonial Office at 4.24 p.m. on 29th January

No 34 29th January your telegram 17th January Immigration Bill I should be glad to be informed whether your despatch referred to has been posted and if views of the Indian Government obtained the present Council terminates on 20th February and it is very advisable that the Bill should be introduced if possible before that date

Governor

Kenya
1912
J.S.

31st January
Cabled 5⁰⁰ AM
3/1/24

COUNCIL
DRAFT.

Governor
Lanib

Your telegram of 29 Jan^r

34 Immigration Bill

MINUTE.

dispatch sent by mail 9

Mr. Besterman
Mr. 30.1.24

17 January As received

Mr.
Sir C. Davis.
Sir G. Grindle.

draft must be sent home

Sir H. Read 30/1

for examination before

Sir J. Masterion Smith

introduction there is

Mr. ^{Small} ~~Small~~

Mr. Thomas 31/1

no possibility of

Sigs.

Jagan.

introduction before any

No. 30.1.

Council meets @

Next

1924
1920

KENYA

4751

17 JANUARY 1924

OLDSA TOWN PLAN

375

Concrete plan should be generally adopted with any subsequent modifications necessary. Estimate as to estimated cost. Requests approval to sum of £3000 from Colonial Funds for survey. Proposed to secure a Civil Engineer from S.A. to supervise scheme.

MINUTES

I think we should finally agree to deal with this matter by telegram. The question has been under consideration for years and there is no reason whatever why it should suddenly become suddenly urgent. All costs of joint note on this telegram which should be fully explained by despatch before the S. of P. is asked to give his consent.

What is this "Yan Plan" which the Governor has provisionally approved & which is estimated to cost £50,000 in first three years and £100,000 in all? Is it merely a scheme for some new roads, or does it raise difficult questions of

Subsequent Paper

500
11116

Ans tel

segregation, & specification the
to for the "lands" of the
property owners' affairs.
£100,000 is to be spent by
Govt. in improving the
property on condition that they
give up a certain amount of
land & meet the interest on
the loan by a uniform rate
value tax. ~~the interest on the loan~~
~~is to be met by the Govt.~~
I am not
at all satisfied that this is a
legitimate object of loan
expenditure, quite apart from
the question whether Kenya's
loan commitments should
not be put down rather than
extended. Nor can we be
satisfied without detailed
estimates, that the uniform
rate value tax of unspecified
amount will provide
sufficient for interest on
the £100,000 plus annual
maintenance of the new

roads. The estimates on this land
were estimated in 1904 as worth $\frac{3}{4}$
£2,000,000 (para 12 of report of
Mombasa Commission 57122/E.A.P.)
but that is no guide to the
receipts from a tax on uniform
rate values. In Nairobi the tax
on uniform rate values
apparently yields about £5,000
to £6,000 (inclusive of 224/100).
I do not understand why £5000
should be required for the
provisionary survey. In last
year's estimates they provided
£1600 for the purpose (para 5 of
36309/15). There is a plan of
Mombasa on the part of the E.A.P.
filed on 24 466/10, but it is of no
help for this new scheme.
Presidentially I think these files
might now be returned.

? Telegraph report unable
to include until I have
received full details of scheme
& full estimates of revenue
and expenditure by despatch
and have had opportunity

C 1/2 W
B 1/2

Sheet From
By CAITH

Charge to
for pay

This form sets forth
what any inquiry made
respecting this program.

SEAL

To
By

Office Stamp

U.S. AIR MAIL

Office of Origin, Foreign Number, No. of Words, Date of Issue, and other instructions.

Received here at
30 JAN 24

Naacobi - 0855 113/2720

81 29 11/10/20
Caf. 10/20

Deedid Chapelnos - lada

35 xpeyuphoy xeeeweppla netgalyoer elygetha 308
gedattandbe olengruafte wecaempe sodarunfor
bluoghoyta icazmagpa fengfupup nykorep el ayocohyo
aperantte fepo-eygo ubofakobre fubonyket roghpifa
Kynochquid ugerferyghch Yaxxyatta itonghequo fyleppoy
Fayhinuda aoinaxugty oocotantb ptopostbe

475.250
30 JAN 24

378

1925, W.L. 22/2007, 2008
4th Edition, K. 4475

384

To:
By:

Received
here at

VIA EGYP77AD10

Jejaappulo Sothfawewe
 Uxawo^anoaz Vmlstjone Hyjdm^ody a
 Ushd^xqaprys Fawd^xwilbey sothfawewe
 Uq^xphiascy owtzyj^xwar Slytaigune
 Uxawo^xnoaz

Mr. Bottomley,

To fill the vacancy for an Assistant Auditor in Kenya Colony which was caused by the recent promotion of Mr. A. E. Forrest to the rank of Senior Assistant Auditor (60557/23 and 5410/24) I recommend the selection of Mr. A. Pollard of this Department who is, at present, one of the Assistant Auditors in Tanganyika and (being at present in that Territory) is available for immediate local transfer. Mr. Pollard was appointed to his present post on the 1st April 1920 and I assume that, if my recommendation is approved, he would be transferred with the benefit of his previous service and that his increment date would remain the 1st April. I may mention that Mr. Pollard is a keen, intelligent officer and that I am assured by the Auditor of Tanganyika that he is an exceptionally good worker, being both quick and thorough.

With regard to the proposed half-time Senior Assistant Auditor I regret that the difficulties at which I hinted in my minute on 60557/23 still persist. I find that those officers of this Department who, in my opinion, are competent and senior enough for this combined post do not wish to be considered for it partly on account of the regularly recurrent comparatively long periods of disturbance of residence which would be involved and also because it is thought that the salary proposed to be attached to it should be higher than that of a Senior Assistant Auditor. I feel that these objections, which I had not foreseen, are not entirely groundless and it seems to me that, in the circumstances, it is advisable that

that I should ask to be allowed to withdraw the new scheme which I suggested in my minute on 9344/25 (Somaliland) in favour of one more on the lines of the original proposal contained in that paper. This would involve the addition of one Senior Assistant Auditor to the establishment of the Local Audit Department in Kenya Colony such addition being made conditional on the understanding that, subject thereto, one or other of the officers of the Department will visit the Protectorate at least once a year and remain there long enough to bring the local audit work up to date. Although a similar arrangement broke down during the war I have no reason to doubt, after further enquiry, that under the more normal conditions which now exist, it should be found to be workable provided that full advantage is taken of the movements of the officers of the Department when proceeding on and returning from leave of absence in this country. In any case I would of course take steps to ensure, as far as possible, that the arrangement worked satisfactorily to meet all the necessary requirements in Somaliland.

Should my present suggestion be approved I would recommend the promotion of Mr. J. L. Worledge (now Assistant Auditor) to be Senior Assistant Auditor in Kenya Colony and I would be prepared to take immediate steps with a view to filling the resulting vacancy for an Assistant Auditor.

[Signature]

I spoke to R. E. Stephenson about this, and he agreed that it would be better to have 2 Senior Assistants and 5 Assistants, particularly as he had concluded that

*c.c. including the
for [unclear]
[unclear]*

Mr. Pollard was senior to Mr. Worledge & include that any Assistant Auditor in Kenya shall be liable to be detailed for the Somaliland work.

388

[Faint handwritten notes]

[The terms of the contract suggested on 12/4/24 below have on the above of [unclear] re-arrangement]

*For Standing (as [unclear])
in [unclear]*

As per [unclear]

*Wed 11. 24
24. 3. 24
C.S. 253*

at once

12. 2

20/11/24

Mr. Pollard unable to accept
(see tel of 12/4/24 on file 13827 SR3)

that I should ask to be allowed to withdraw the new scheme which I suggested in my minute on 9834/25 (Somaliland) in favour of the more on the lines of the original proposal contained in that paper. This would involve the addition of one Senior Assistant Auditor to the establishment of the Local Audit Department in Kenya Colony such addition being made conditional on the understanding that, subject thereto, one or other of the officers of the Department will visit the Protectorate at least once a year and remain there long enough to bring the local audit work up to date. Although a similar arrangement broke down during the war I have no reason to doubt, after further enquiry, that under the more normal conditions which now exist, it should be found to be workable provided that full advantage is taken of the movements of the officers of the Department when proceeding on and returning from leave of absence in this country. In any case I would of course take steps to ensure, as far as possible, that the arrangement worked satisfactorily to meet all the necessary requirements in Somaliland.

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[Signature]

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*also including the
for J. L. Worledge
1925*

Mr. Pollard was senior to Mr. Worledge & intended that any Assistant Auditor in Kenya shall be liable to be detailed for the Somaliland work.

383

[Faint handwritten notes]

[The terms of the action suggested on 10/1/24 below have on the above of the arrangement]

Mr. Stirling (Assistant Auditor) in England.

[Handwritten note]

WCS 24.3.24
10825.3

at once
to J. L.
20/11/24

Mr. Pollard unable to accept
(see tel of 12/4/24 on file 13827 SR3)

390A

(The off...
No 5410/24 Keewa

DRAFT. Coded 31st March

Codes & Sent
4 30/1/19
31st March 1908
CD

Gov. Nairobi

copy
12/4 in file 13857 583

Your tel 16 Feb 1908
You may offer to Pollard

MINUTE.

- Mr. Seel 27/3
- Mr. Calder 27/3
- Mr. E. H. Phipps 29/3
- Mr. Bottomley 31 Admin
- Sir C. Davis
- Sir G. Grindle
- Sir H. Read
- Sir J. Masterton Smith
- Mr. Ormsby-Gore
- Duke of Devonshire

Assistant Auditor
Tanganyika through
Governor Tanganyika
transfer to Keewa
as Assistant Auditor

at present salary and
immunities state returning
with seniority above
as at present that is above
workledge. Depn 1/1/1908

3/8/08

If the rights should proceed
to things as some of them

DRAFT.MINUTE

was to be appointed on the understanding that for six months in the year he would be seconded to serve as an Acting Senior Assistant Engineer in Kenya. The Director of Col. Audit has now put forward a scheme in line with the recommendation of the Gov. of Somaliland which was mentioned in para 2 of my predecessor's despatch under reference. Under this scheme the establishment

Mr.

Mr.

Mr.

Mr. C. Davis

Mr. G. Grigg

Mr. H. Ross

Mr. J. Macleod Smith

Mr. Oswald Gore

Duke of Devonshire

of Assistant Auditors
in Kenya ~~would~~ would be
increased by one, on the
understanding that one or
other of the Officers in the
Audit Dept of Kenya
would visit Somaliland
at least once a year and would
remain there long enough
to bring ~~the~~ the local audit
work up to date.

3 The cost of ~~these~~ these
visits, that is to say the
cost of the visiting Officer's passages
to and from Berbera, the
amount of his salary during

his absence from Kenya
on the visit, and a due
proportion of his leave salary,
would be borne by the
Govt. of Somaliland.

3. I concur in the
recommendations of the
Director of Colonial Audit,
and on this basis I
approve the increase
of the establishment of
the Audit Dept of Kenya
by one Assistant Auditor.
The Director of Colonial
Audit will be asked to
take steps at once to

DRAFT.

MINUTE.

Mr.

Mr.

Mr.

Sir C. Davis.

Sir G. ~~Phillips~~.

Sir H. Read.

Sir J. Masterton Smith.

Mr. Ormsby-Gore.

Duke of Devonshire.

Dept. of Kenya as Assistant Auditor, at his present rate of salary & with seniority above Mr. J. L. Worledge, who is at present the senior officer in the grade of Asst. Auditor in that Colony. This step has been taken in view of the shortage of experienced Audit Officers in Kenya.

2. In the event of Mr. Pollard accepting the offer the Director of Colonial Audit of Transfer ~~steps~~ will be ~~taken at once~~ requested to take steps at once to select a candidate to fill the resulting vacancy in the Audit Dept. of Tanganyika. (Signed) J

KENYA

No. 158.



11142
3 MAR 24

GOVERNMENT HOUSE,
NAIROBI,
KENYA

January 6th, 1924.

Sir,

397

With reference to Colonial Office despatch No. 31, dated the 13th July, 1923, respecting the grant of a pension to Mr. Dara Khan, late Senior Sub-Assistant Surgeon, Medical Department, I have the honour to state that in view of this Officer's Indian service it is necessary to re-calculate the pension in terms of Colonial Office despatch No. 796 of the 29th October, 1915. His Indian service dates from the 12th April, 1893, to the 7th September, 1898, both dates inclusive and the pension amounts to Shgs. 5,248/- a year from the 1st March, 1923, inclusive, as shown on the enclosed revised form of particulars.

2. The Government of India will be approached in respect of calculation of their share from the 12th April, 1893, to the 7th September, 1898, both days inclusive.

3. I should be glad to receive your sanction to the pension as revised.

I have the honour to be,
Sir,
Your most obedient, humble servant,

F. W. Kenham

GOVERNOR'S DEPUTY.

RIGHT HONOURABLE

J. H. THOMAS, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.,

A M E N D E D

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratitudes on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

Name of Applicant Dare Khan
 Office or Situation Senior Sub-Assistant Surgeon
 Recommended for a pension of Sh. 3248/- a year
 Age _____
 Service in Years and Months 29 years, 10 months and 17 days
 Salary or Wages (Actual) Sh. 6000.00
 Emoluments Value of Quarters (15% of Sh. 4800/-) Sh. 720.00
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. } Sh. 6720.00
 Cause of retirement Abolition of Office

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary per annum	Allowances, &c.	Nature of Allowances, &c.
Assistant Surgeon	12-4-93	10-2-01	up to 2280		
	11-2-01	31-3-02	2400		
	1-4-02	11-4-03	2880		
	12-4-03	13-8-04	4080		
	14-8-04	6-6-13	4800		
	7-6-13	26-12-16	5280		
	27-1-16	28-2-23	6000		

Government of India is liable to contribute the amount of pension in respect of service from the 12th April 1893 to the 7th September 23 days inclusive.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratifies on retirement.

(Filling up this Paper refer to the Instructions in page L)

Name of Applicant Dare Khan
 Office or Situation Senior Sub-Assistant Surgeon
 Recommended for a pension of Sh. 3248/- a year
 Age _____
 Service in Years and Months 29 years, 10 months and 17 days
 Salary or Wages (Actual) Sh. 6000.00
 Emoluments Value of Quarters (15% of Sh. 4800/-) Sh. 720.00
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 6720.00
 Cause of retirement Abolition of Office

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary per annum	Allowances, &c.	Nature of Allowances, &c.
Assistant Surgeon	12-4-93	10-2-01	up to 2280		
	11-2-01	31-3-02	2400		
	1-4-02	11-4-03	2880		
	12-4-03	13-8-04	4080		
	14-8-04	6-6-13	4800		
	7-6-13	26-12-16	5280		
	27-12-16	28-2-23	6000		

Government of India is liable to contribute the amount of pension in respect of service from the 12th April 1893 to the 7th September 1923 days inclusive.

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Colony have been such as to require that the holder should give the whole of his time to the service of the Colony.

12. Whether nothing and other duties of the Applicant have been performed by marriage to a Public Officer or Comptroller of the Revenue.

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance Committed and the date of Commutation should be inserted.

None

14. Absence beyond ordinary vacation leave, in each of the last 10 years:

Year	Period of Absence	Number of Days	Cause of Absence
1908	From 12-9-08 To 6-10-08	25	extension of leave without pay.
1913	14-5-13 " 25-5-13	12	extension of leave on quarter pay.
1914	" " " "		
1915	" " " "		
1916	" " " "		
1917	" " " "		
1918	" " " "		
1919	" " " "		

15. Date of Cessation of Duty 3rd January 1923...

(Granted leave, with pay, from 4-1-23 to 28-2-23)

16. Date of Cessation of Salary 28th February 1923.

17. Date from which, inclusively, Pension will Commence. 1st March 1923.

Statement, if the circumstances warrant it, that the Applicant "was discharged from the Department," to be signed by any two of such Head Officers if there shall be more than one, or by such Head Officer, if there shall be only one, together with a certificate as will exhibit the merit, and value, and value of his services, and the person recommended, embracing as long a period of his service as he shall think fit, and stated in his observations on the Special Service Commission, if any, and all other matters, if any, in writing, received on duty, or by the Officer in Charge of the Department.

Senior Sub-Assistant Surgeon, Mr. Khan has always performed his duties with zeal and fidelity, and to the satisfaction of the Principal Medical Officer and Officers of the Medical Department.

PRINCIPAL MEDICAL OFFICER.

Computation of Service

I certify that the Applicant

has been in the service of the Government of the Colony since the date of his first appointment on 12th April 1897.

and has been in the service of the Government of the Colony since the date of his first appointment on 12th April 1897.

and has been in the service of the Government of the Colony since the date of his first appointment on 12th April 1897.

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and has been in the service of the Government of the Colony since the date of his first appointment on 12th April 1897.

and has been in the service of the Government of the Colony since the date of his first appointment on 12th April 1897.

[Signature]

For Treasurer,

Treasury,
Nairobi, 9th January 1924.

The Colony and Protectorate of Kenya.

Instructions.

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Computation Acts, 1840 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence		Number of Days	Cause of Absence
1908	From 12-9-08	To 6-10-08	25	Extension of leave without pay.
1913	14-5-13	25-5-13	12	Extension of leave on quarter pay.
19				
19				
19				
19				
19				
19				
19				
19				

- 15. Date of Resignation of duty 3rd January 1923
(Granted leave, with pay, from 4-1-23 to 28-2-23)
- 16. Date of cessation of Salary 28th February 1923
- 17. Date from which, respectively, Pension shall Commence... 1st March 1923.

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties "with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more "than one, or by such Head Officer, if there shall be but one, together with "such a "statement as will exhibit the merit, and value, and labour of the services of the Person "recommended, embracing as long a period of his public service as can be authentically "stated," and observations as to Special Services, Suspension, Reprimand, &c., with full "particulars of any injuries received on duty, or other claims or matters for consideration.

Senior Sub-Assistant Surgeon Dore Khan has always performed his duties with zeal and fidelity and to the satisfaction of the Principal Medical Officer and Officers of the Medical Department.

D. Khan
PRINCIPAL MEDICAL OFFICER.

Nairobi, 21st January, 1924.

Computation, by the Treasurer, of the Pension, &c

I certify that the Pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three thousand two hundred and forty eight shillings (Shs. 3248/-) a year, and I base my Certificate on the following calculation:

of 1st Appointment - 12th April 1893
of Retirement - 1st March 1923.

	Years.	Months.	Days.
Actual service	29.	10.	17.
Deduct period of leave, without pay,	0.	0.	25.
Total	29.	9.	22.

enable service - 29 years
1 salary and emoluments - Shs. 6720/- a year
whereof 29/6ths - Shs. 3248/- a year

TREASURY,
NAIROBI, 9th January 1924

D. Khan
For Treasurer,

The Colonial and Protectorate Office, Kenya

Instructions.

4

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it be not sent in original, the copies must be duly attested.

- HEAD 1 OF PAPER.**—In the case of an Officer serving on the West Coast of Africa, a statement is to be made whether he is a native of that Coast. (Colonial Regulations, 83-10) 1926 and 1927, 83-10, 83-11, 83-12, 83-13, 83-14, 83-15, 83-16, 83-17, 83-18, 83-19, 83-20, 83-21, 83-22, 83-23, 83-24, 83-25, 83-26, 83-27, 83-28, 83-29, 83-30, 83-31, 83-32, 83-33, 83-34, 83-35, 83-36, 83-37, 83-38, 83-39, 83-40, 83-41, 83-42, 83-43, 83-44, 83-45, 83-46, 83-47, 83-48, 83-49, 83-50, 83-51, 83-52, 83-53, 83-54, 83-55, 83-56, 83-57, 83-58, 83-59, 83-60, 83-61, 83-62, 83-63, 83-64, 83-65, 83-66, 83-67, 83-68, 83-69, 83-70, 83-71, 83-72, 83-73, 83-74, 83-75, 83-76, 83-77, 83-78, 83-79, 83-80, 83-81, 83-82, 83-83, 83-84, 83-85, 83-86, 83-87, 83-88, 83-89, 83-90, 83-91, 83-92, 83-93, 83-94, 83-95, 83-96, 83-97, 83-98, 83-99, 83-100, 83-101, 83-102, 83-103, 83-104, 83-105, 83-106, 83-107, 83-108, 83-109, 83-110, 83-111, 83-112, 83-113, 83-114, 83-115, 83-116, 83-117, 83-118, 83-119, 83-120, 83-121, 83-122, 83-123, 83-124, 83-125, 83-126, 83-127, 83-128, 83-129, 83-130, 83-131, 83-132, 83-133, 83-134, 83-135, 83-136, 83-137, 83-138, 83-139, 83-140, 83-141, 83-142, 83-143, 83-144, 83-145, 83-146, 83-147, 83-148, 83-149, 83-150, 83-151, 83-152, 83-153, 83-154, 83-155, 83-156, 83-157, 83-158, 83-159, 83-160, 83-161, 83-162, 83-163, 83-164, 83-165, 83-166, 83-167, 83-168, 83-169, 83-170, 83-171, 83-172, 83-173, 83-174, 83-175, 83-176, 83-177, 83-178, 83-179, 83-180, 83-181, 83-182, 83-183, 83-184, 83-185, 83-186, 83-187, 83-188, 83-189, 83-190, 83-191, 83-192, 83-193, 83-194, 83-195, 83-196, 83-197, 83-198, 83-199, 83-200, 83-201, 83-202, 83-203, 83-204, 83-205, 83-206, 83-207, 83-208, 83-209, 83-210, 83-211, 83-212, 83-213, 83-214, 83-215, 83-216, 83-217, 83-218, 83-219, 83-220, 83-221, 83-222, 83-223, 83-224, 83-225, 83-226, 83-227, 83-228, 83-229, 83-230, 83-231, 83-232, 83-233, 83-234, 83-235, 83-236, 83-237, 83-238, 83-239, 83-240, 83-241, 83-242, 83-243, 83-244, 83-245, 83-246, 83-247, 83-248, 83-249, 83-250, 83-251, 83-252, 83-253, 83-254, 83-255, 83-256, 83-257, 83-258, 83-259, 83-260, 83-261, 83-262, 83-263, 83-264, 83-265, 83-266, 83-267, 83-268, 83-269, 83-270, 83-271, 83-272, 83-273, 83-274, 83-275, 83-276, 83-277, 83-278, 83-279, 83-280, 83-281, 83-282, 83-283, 83-284, 83-285, 83-286, 83-287, 83-288, 83-289, 83-290, 83-291, 83-292, 83-293, 83-294, 83-295, 83-296, 83-297, 83-298, 83-299, 83-300, 83-301, 83-302, 83-303, 83-304, 83-305, 83-306, 83-307, 83-308, 83-309, 83-310, 83-311, 83-312, 83-313, 83-314, 83-315, 83-316, 83-317, 83-318, 83-319, 83-320, 83-321, 83-322, 83-323, 83-324, 83-325, 83-326, 83-327, 83-328, 83-329, 83-330, 83-331, 83-332, 83-333, 83-334, 83-335, 83-336, 83-337, 83-338, 83-339, 83-340, 83-341, 83-342, 83-343, 83-344, 83-345, 83-346, 83-347, 83-348, 83-349, 83-350, 83-351, 83-352, 83-353, 83-354, 83-355, 83-356, 83-357, 83-358, 83-359, 83-360, 83-361, 83-362, 83-363, 83-364, 83-365, 83-366, 83-367, 83-368, 83-369, 83-370, 83-371, 83-372, 83-373, 83-374, 83-375, 83-376, 83-377, 83-378, 83-379, 83-380, 83-381, 83-382, 83-383, 83-384, 83-385, 83-386, 83-387, 83-388, 83-389, 83-390, 83-391, 83-392, 83-393, 83-394, 83-395, 83-396, 83-397, 83-398, 83-399, 83-400, 83-401, 83-402, 83-403, 83-404, 83-405, 83-406, 83-407, 83-408, 83-409, 83-410, 83-411, 83-412, 83-413, 83-414, 83-415, 83-416, 83-417, 83-418, 83-419, 83-420, 83-421, 83-422, 83-423, 83-424, 83-425, 83-426, 83-427, 83-428, 83-429, 83-430, 83-431, 83-432, 83-433, 83-434, 83-435, 83-436, 83-437, 83-438, 83-439, 83-440, 83-441, 83-442, 83-443, 83-444, 83-445, 83-446, 83-447, 83-448, 83-449, 83-450, 83-451, 83-452, 83-453, 83-454, 83-455, 83-456, 83-457, 83-458, 83-459, 83-460, 83-461, 83-462, 83-463, 83-464, 83-465, 83-466, 83-467, 83-468, 83-469, 83-470, 83-471, 83-472, 83-473, 83-474, 83-475, 83-476, 83-477, 83-478, 83-479, 83-480, 83-481, 83-482, 83-483, 83-484, 83-485, 83-486, 83-487, 83-488, 83-489, 83-490, 83-491, 83-492, 83-493, 83-494, 83-495, 83-496, 83-497, 83-498, 83-499, 83-500, 83-501, 83-502, 83-503, 83-504, 83-505, 83-506, 83-507, 83-508, 83-509, 83-510, 83-511, 83-512, 83-513, 83-514, 83-515, 83-516, 83-517, 83-518, 83-519, 83-520, 83-521, 83-522, 83-523, 83-524, 83-525, 83-526, 83-527, 83-528, 83-529, 83-530, 83-531, 83-532, 83-533, 83-534, 83-535, 83-536, 83-537, 83-538, 83-539, 83-540, 83-541, 83-542, 83-543, 83-544, 83-545, 83-546, 83-547, 83-548, 83-549, 83-550, 83-551, 83-552, 83-553, 83-554, 83-555, 83-556, 83-557, 83-558, 83-559, 83-560, 83-561, 83-562, 83-563, 83-564, 83-565, 83-566, 83-567, 83-568, 83-569, 83-570, 83-571, 83-572, 83-573, 83-574, 83-575, 83-576, 83-577, 83-578, 83-579, 83-580, 83-581, 83-582, 83-583, 83-584, 83-585, 83-586, 83-587, 83-588, 83-589, 83-590, 83-591, 83-592, 83-593, 83-594, 83-595, 83-596, 83-597, 83-598, 83-599, 83-600, 83-601, 83-602, 83-603, 83-604, 83-605, 83-606, 83-607, 83-608, 83-609, 83-610, 83-611, 83-612, 83-613, 83-614, 83-615, 83-616, 83-617, 83-618, 83-619, 83-620, 83-621, 83-622, 83-623, 83-624, 83-625, 83-626, 83-627, 83-628, 83-629, 83-630, 83-631, 83-632, 83-633, 83-634, 83-635, 83-636, 83-637, 83-638, 83-639, 83-640, 83-641, 83-642, 83-643, 83-644, 83-645, 83-646, 83-647, 83-648, 83-649, 83-650, 83-651, 83-652, 83-653, 83-654, 83-655, 83-656, 83-657, 83-658, 83-659, 83-660, 83-661, 83-662, 83-663, 83-664, 83-665, 83-666, 83-667, 83-668, 83-669, 83-670, 83-671, 83-672, 83-673, 83-674, 83-675, 83-676, 83-677, 83-678, 83-679, 83-680, 83-681, 83-682, 83-683, 83-684, 83-685, 83-686, 83-687, 83-688, 83-689, 83-690, 83-691, 83-692, 83-693, 83-694, 83-695, 83-696, 83-697, 83-698, 83-699, 83-700, 83-701, 83-702, 83-703, 83-704, 83-705, 83-706, 83-707, 83-708, 83-709, 83-710, 83-711, 83-712, 83-713, 83-714, 83-715, 83-716, 83-717, 83-718, 83-719, 83-720, 83-721, 83-722, 83-723, 83-724, 83-725, 83-726, 83-727, 83-728, 83-729, 83-730, 83-731, 83-732, 83-733, 83-734, 83-735, 83-736, 83-737, 83-738, 83-739, 83-740, 83-741, 83-742, 83-743, 83-744, 83-745, 83-746, 83-747, 83-748, 83-749, 83-750, 83-751, 83-752, 83-753, 83-754, 83-755, 83-756, 83-757, 83-758, 83-759, 83-760, 83-761, 83-762, 83-763, 83-764, 83-765, 83-766, 83-767, 83-768, 83-769, 83-770, 83-771, 83-772, 83-773, 83-774, 83-775, 83-776, 83-777, 83-778, 83-779, 83-780, 83-781, 83-782, 83-783, 83-784, 83-785, 83-786, 83-787, 83-788, 83-789, 83-790, 83-791, 83-792, 83-793, 83-794, 83-795, 83-796, 83-797, 83-798, 83-799, 83-800, 83-801, 83-802, 83-803, 83-804, 83-805, 83-806, 83-807, 83-808, 83-809, 83-810, 83-811, 83-812, 83-813, 83-814, 83-815, 83-816, 83-817, 83-818, 83-819, 83-820, 83-821, 83-822, 83-823, 83-824, 83-825, 83-826, 83-827, 83-828, 83-829, 83-830, 83-831, 83-832, 83-833, 83-834, 83-835, 83-836, 83-837, 83-838, 83-839, 83-840, 83-841, 83-842, 83-843, 83-844, 83-845, 83-846, 83-847, 83-848, 83-849, 83-850, 83-851, 83-852, 83-853, 83-854, 83-855, 83-856, 83-857, 83-858, 83-859, 83-860, 83-861, 83-862, 83-863, 83-864, 83-865, 83-866, 83-867, 83-868, 83-869, 83-870, 83-871, 83-872, 83-873, 83-874, 83-875, 83-876, 83-877, 83-878, 83-879, 83-880, 83-881, 83-882, 83-883, 83-884, 83-885, 83-886, 83-887, 83-888, 83-889, 83-890, 83-891, 83-892, 83-893, 83-894, 83-895, 83-896, 83-897, 83-898, 83-899, 83-900, 83-901, 83-902, 83-903, 83-904, 83-905, 83-906, 83-907, 83-908, 83-909, 83-910, 83-911, 83-912, 83-913, 83-914, 83-915, 83-916, 83-917, 83-918, 83-919, 83-920, 83-921, 83-922, 83-923, 83-924, 83-925, 83-926, 83-927, 83-928, 83-929, 83-930, 83-931, 83-932, 83-933, 83-934, 83-935, 83-936, 83-937, 83-938, 83-939, 83-940, 83-941, 83-942, 83-943, 83-944, 83-945, 83-946, 83-947, 83-948, 83-949, 83-950, 83-951, 83-952, 83-953, 83-954, 83-955, 83-956, 83-957, 83-958, 83-959, 83-960, 83-961, 83-962, 83-963, 83-964, 83-965, 83-966, 83-967, 83-968, 83-969, 83-970, 83-971, 83-972, 83-973, 83-974, 83-975, 83-976, 83-977, 83-978, 83-979, 83-980, 83-981, 83-982, 83-983, 83-984, 83-985, 83-986, 83-987, 83-988, 83-989, 83-990, 83-991, 83-992, 83-993, 83-994, 83-995, 83-996, 83-997, 83-998, 83-999, 84-000.
- HEAD 3.**—State the description of Allowance for which the Applicant is recommended. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, should be stated, and a reference should be given to the authority under which the claim is made.
- HEAD 5.**—If the service has been interrupted by one or more breaks, the word "broken" should be used before or after the number of years and months, and the causes, dates, and circumferences of break or breaks should be stated under heading 5.
- HEAD 6.**—If the Person retiring has been in receipt of the same salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases, average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.
- HEAD 7.**—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. Deduction, however, from the Fees should be made in respect of Office Expenses provided for Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Part of "Particulars" when forwarded to the Colonial Department should be accompanied by declarations from the retiring Officers, showing the amount received by them for fees, and amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to see themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter the Salaries, and Fees will not in any case be allowed to count for Pension purposes during the period in which the whole time of the Officer receiving them was not given to the Public Service.

- HEAD 8.**—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

- HEAD 9.**—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

- HEAD 11.**—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

- HEAD 14.**—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

- HEAD 19.**—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

DRAFT.

17 March 1923

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Mr. C. G. ...

MINUTE.

Dear Sir,

Mr. J. M. ...

Mr. Ormsby ...

Director of ...

of a ...
rate of Rs. 3248/- a
year, as from the 1st of
March 1923, inclusive,
to Mr. Dale Khan, late

Senior Sub Assistant
Surgeon, Medical Dept,
subject to the necessary
approval from the Govt.

(SIGNED) J. H. THOMAS.