

1924
~~1920~~

KENYA

29
1844
12 JAN 24

FROM
GOVERNOR
CORYMDON

DATE

12TH JANUARY 1924

TEL

FOR CIRCULATION:-

SUBJECT

209

FRANCHISE BILL

Mr.
Mr.
Mr.

Asst. U.S. of S.

Reports as to provisions re Arabs and raises question whether Arabs of Hedfaz Oman Yemen She hit Hadramut are entitled to vote. Period of registration of voters Indian and Arab electorates closes 31st Jany.

Deputy U.S. of S.

Par. U.S. of S.

Secretary of State.

Previous Paper

MINUTES

1257 Secret

Middle East Belt.

Can you advise please?

The majority of the Arabs live in the Coast strip (Nagya Protectorate) which is nominally still part of the dominions of the Sultan of Zanzibar.

But the Coast strip and Zanzibar have each been the subject of a declaration of H.M.'s protection and it is a pity that they have dragged "suzerainty"

Ans. Tel. 18 Jan/24
Jaw. 19 Jan

Subsequent Paper

605
6045

MINUTES.

MINUTES NOT TO BE WRITTEN
ON THIS SIDE.

into the D.O. in cases
that arise on the
basis of "protection"
alone. The question of
the Arabian Arabs
requires serious
consideration.

C.C.S.

14.1.44

Mr. Mackay

① The F.O. regard natives
of the Arab Protectorates
with the Hadramaut
including the ^{central} area between
the Protectorate & the Sultanate
of Oman as British Protected
Persons see circular
no 33656. (flagged)

② The G. is in friendly relations
with Muscat (Oman)
see manual B. in C.
also Adram see Bahrain B. in C.
H.M. in 20217 (flagged) There is

no objection to dealing with the
Sheikh of al-Qatar but in fact
the British of his independence is not
I have consulted F.O. who
are not prepared to give any
provision as to the status
of persons from these areas
which is a matter they say
for the S.O. alone.

③ As regards the ²¹⁰ Omani
of the general nature
of their cases are with
British-protected persons
I can only suggest that
Kenya D.O. should
consult S.O. as regards
the cases mentioned in
③ above

785
15.1.44

Mr. B. Mackay
Kenya Department

Mr. Nicholson's minute

above makes the suggestion
on plain as we can make
it.

Sir,

To Mr. Walter S.O. by telephone 10/1

Sir J. Bailey
Sir H. R. (17/1/44)

I have not yet heard from
Mr. Walter, & the "clear the
air" telegram is getting nearer
for reply.

(1) cases in the colony If they can
find other cases of immigrants
do they possess British status?
and if, by establishing the
cases

they are still the Jews,
Langdon, etc. subjects?

I presume not, unless (2)
they were born in the West
is near the following

(2) The Admiral's Hadramaut

Answers are B. P. Pearson, 70
they pass
the Yemen & Hadramaut
Answers are not, but are
they under British
Suzerainty? I should
know what it means, but
I know not any, at.

(3) It will be well to prepare
a draft report on these and
connected circumstances
for S.O. reply. There is no
reason why the report should
not be cast widely, as we
are certainly admitting to the
press
I branched the subjects of
hadramaut & Hadramaut.

Oct. 17, 1924

(1) Persons other than natives of the
annexed area did not become British
subjects by the annexation, nor
I think did such persons' children
born in that area before the
annexation - but the children

of such persons if born in the Colony
after its annexation are of course
natural-born British subjects
& (pure soil) though they may
possess a second nationality
through their father (pure
Suzerainty)

(2) There are divergent views as
to what constitutes "Suzerainty"
and what are its effects. You
will remember the Transvaal
conference & the London Convention
of 1884.

I think the general view is that
a state under suzerainty
is essentially a vassal state,
which has some certain amount
of independence from its Suzerain
state of which it is technically
part - which a Protected
State is an independent sovereign
state which retains all the
rights as such other than
those which it has granted
over to the Protecting State.

If the above view is
correct the Lyones & Hadramaut
natives are not under British
Suzerainty - hence to them
we, at some time have been
under Turkish Suzerainty,
as, e.g., Egypt was

212

Sgt. Carr
at me
H. J. R.
17/12/24

TELEGRAM

ISSUED FROM CHIEF CABLE STATION, ELECTRA HOUSE, FINSBURY PAVEMENT.

REPLIES SHOULD BE ORDERED

Via Eastern

212



Doubtful words should be OFFICIALLY repeated. See Rule Book.

No inquiry respecting this Telegram can be attended to without production of this Copy.

See back of form for list of Company's Stations in London and Telephone Numbers.

EXAMINATION, 2.45 p.m. HL—U.S. 2.45 p.m.

Name: Time Received:

11/10

WESTMINSTER OFFICE 1844
12 JAN 1924
12 JAN 24
41 & 42, PARLIAMENT ST., S.W.

PT 24 NAIROBI 48 12 MD GOYT CLEAR THE LINE
CHAPELRIES LN

~~12 XUZICYLDIG URIEDALDYO JOHCUSXU AMRIPARPI~~

~~HYSUJENZMY ARPIW/EJAE RANWCYFER ULIHOPFENZ NOKRARPIW~~

~~WIBYHAINEC JUEHWARPIW URNEZOROOM CLAADELZY IRYNDUCZUL~~

~~DELZYZARKA PUGXOITABY ICNEZDOLNU IOBEZATAIZ~~

~~AMPHIARPIW DARNIRNEK ZARKALOHYU ZARKASEPUY SHEHIT~~

~~STADRAMUT ARZGEUKDAT IBYUZKYSOM ARPIWJEVTY~~

THE EASTERN TELEGRAPH COMPANY, LIMITED

DIRECT CABLE ROUTES FOR TELEGRAMS

TO AUSTRALIA, NEW ZEALAND, SOUTH AMERICA, INDIA, CHINA, JAPAN, STRAITS SETTLEMENTS, SPAIN, PORTUGAL, GREECE, TURKEY, EGYPT, ALL PARTS OF AFRICA, &c. &c.

STATIONS IN GREAT BRITAIN

LONDON STATIONS:

3240 London Wall	General Station, E.C. 4 125 Cannon Street, N.E. 4 11 Abchurch Lane, E.C. 4
2042 City	Market Buildings 75, Mark Lane, Mark Lane, E.C. 3
2548 Strand	15, Pall Mall, Strand, W.C. 2 25, Holborn Viaduct, W.C. 1 4, Coleman Street, Barbican, E.C. 4 41 & 43, Parliament Street, N.W. 1

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2540 Glasgow	DUNDEE - 20, Ball Street
7770 Glasgow	GLASGOW - 20, Frederick Street
1825 Gt. Central	GLASGOW - 20, Royal Bank Place
1764 Gt. Central	HULL - Exchange Buildings, Lowgate
4157 Gt. Central	LIVERPOOL - 1, Exchange Buildings, The Custom House
5093 Gt. Central	MANCHESTER - 55, Market Street
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Via Eastern

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213

ICAEWAGUGU TEEIEDYTSO UYRUAICFLA IGGECYOB

FAYAXUPSZA AONUFHANEF URFWOLFHOS THYCAARPIM

HYSUJAVBEA UCZULDELZY ZARKAPUGXO ITABYICUO

DJONCOYUHN DARNIUXEUY JUSXIANRIP ARPIMFFORL

PUIFEDDOPA XVCIVEUYNE

THE EASTERN TELEGRAPH COMPANY, LIMITED

DIRECT CABLE ROUTES FOR TELEGRAMS

AUSTRALIA, NEW ZEALAND, SOUTH AMERICA, INDIA, CHINA, JAPAN, STRAITS SETTLEMENTS,
SPAIN, PORTUGAL, GREECE, TURKEY, EGYPT, ALL PARTS OF AFRICA, &c. &c.

STATIONS IN GREAT BRITAIN.

TIMES OF OPENING AND CLOSING.

LONDON STATIONS:

Station	Address	Central Cable Station
100 Strand	100 Strand, W.C.2	Always open
101 Strand	101 Strand, W.C.2	Open 8 a.m. to 8 p.m.
102 Strand	102 Strand, W.C.2	Closed 12 noon
103 Strand	103 Strand, W.C.2	
104 Strand	104 Strand, W.C.2	
105 Strand	105 Strand, W.C.2	
106 Strand	106 Strand, W.C.2	
107 Strand	107 Strand, W.C.2	
108 Strand	108 Strand, W.C.2	
109 Strand	109 Strand, W.C.2	
110 Strand	110 Strand, W.C.2	

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PROVINCIAL STATIONS:

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112 Strand	112 Strand, W.C.2	
113 Strand	113 Strand, W.C.2	
114 Strand	114 Strand, W.C.2	
115 Strand	115 Strand, W.C.2	
116 Strand	116 Strand, W.C.2	
117 Strand	117 Strand, W.C.2	
118 Strand	118 Strand, W.C.2	
119 Strand	119 Strand, W.C.2	
120 Strand	120 Strand, W.C.2	

HEAD OFFICES OF THE COMPANY: ELECTRA HOUSE, FINSBURY PAVEMENT, LONDON, E.C. 2
Telegraphic Address: EASTTEL, LONDON. Telephone: 2540 LONDON WALL.

TELEGRAPHIC ADDRESSES: EASTTEL FREE OF CHARGE.

C. D.
18 JAN 18

For King
18/1/24

Clear the line
18th January

*Correct & sent
1/2 p.m.
18/1/24*

**Code tel
DRAFT.**

You at 9.12 January at

Governor of *Trichin*

211

Kanobi

*A. Arab in the colony appear
not the British subjects*

MINUTE.

unless from there after

Mr. Assomany

Mr. J. Shirley 7/1/24

B. Nations of Aden

Mr. Davis.

Protectorate and Hadramout

Sir G. Grindie.

Sir H. Road. 18/1/24

Sir J. Masterton Smith.

are British protected

Mr. Ormsby-Gore.

persons & Nationals of

Duke of Devonshire.

Hedjaz and Yemen are

not British protected

persons nor under British

Suzerainty

C. Information as to
others still awarded
from Home Office

Gov K.
1844

C. D.
R 21 JAN
1844

Clarendon

Council
DRAFT.

Governor
Nairobi

19 January

My telegram of 18 January

C.

MINUTE.

Mr. [Name] 19.1.24

Sir J. [Name] 11/24

Mr O. [Name]

Sir G. [Name]

Sir H. [Name] 19

Sir J. Masterton Smith

Mr. [Name]

Duke of Devonshire

Oman as Protectorate
or suzerainty

Shehr and Mokalla
Protectorate
Treaty 1888

Old Katon Treaty gives

elements of protection
against aggression by sea
and of good offices in
case of land attack
In my opinion the above

is revised by telegram
to [Name] 19.1.24
in [Name] [Name]
[Name]
19.1.24

Gov. H.
1844

C. D.
21 JAN
21

Clear the line

4000
5.30
12/1/24

Correspondence
19 January

DRAFT.

My telegram of 18 January

Governor
Nairobi

C.

MINUTE.

Oman as Protectorate
or sovereignty

Mr. ~~Horsburgh~~
19.1.24

Mr. ~~J. R. ...~~
19/1/24

Sir C. Davis.

Sir G. Grindle.

+ Sir H. Read.

Sir J. Masterton Smith

Mr. Ormaby-Care.

Duke of Devonshire

Shehr and Mokalla are
Protectorates
~~Treaty 1880~~

al Katar Treaty gives

assurance of protection
against aggression by sea
and of good offices in
event of land attack

X In my opinion this does not

... received by telegram
... in ... except x x
... is for ...

W.C.S.

19.1.

amount to protectorate X
or suzerainty

Bahrain apparently in same
position as al Utair
we have no information

of formal treaty.

A /
12

DECODE

of a telegram from the Governor of Kenya

Dated 22 January 1924 Received in the Colonial Office at 10.21am on 22/1/24

Clear the line

No. 22 of 22 January. Your telegram of 19th. January
Franchise repeat all before the ninth group.

Coded & sent
11.5 a.m.

22/1/24

Reply - Clear the line

Your tel. No. 22 of 22 Jan. Following is
repetition asked for before

ends.

See

Cl. 22/1/24

TELEGRAM

ISSUED FROM CHIEF CABLE STATION, ELECTRA HOUSE, FINSBURY PAVEMENT.

REPLIES SHOULD BE ORDERED

Via Eastern

Doubtful words should be OFFICIALLY repeated. See Rule Book.

No inquiry respecting this Telegram can be attended to without production of this Book.

See back of book for List of Company's Stations in London and for Numbers. Examples, PW-3.45 p.m. or 3.55 p.m.



Mark's Name: Time Received:

WESTMINSTER OFFICE

22 JAN 1924

41 & 49, PARLIAMENT ST., S.W.

217

PT 8 NAIROBI 6 22 LK GWT CLEAR THE LINE

CHAPELRIE LONDON -

22 KYBKUYNEAL HYSUJPAREW VUOTEGUVNE .

MINUTES.

MINUTES NOT TO BE WRITTEN
ON THIS SIDE.

the award of a gratuity to an
Officer retired in 1921, but
I do not think we need
congress.

J.H.
and 25 to instance

KENYA.

No. 36.,



219

January 12th, 1924.,

My Lord Duke,

Gratuity Papers.

I have the honour to transmit a Form of Particulars required for the computation of gratuity payable to Abdalla Adam, Carpenter, Public Works Department, who has been retrenched from the Service of this Colony in order to effect economy.

2. Abdalla Adam's service dates from 12th May, 1906, and he is, therefore, eligible for gratuity in respect of 15 completed years amounting to Shgs. 761/54, being a week's salary for each completed year of service, earned under Section IV of the Superannuation Act, 1887.

3. I shall be glad to receive in due course Your Grace's sanction for the payment to Abdalla Adam of the gratuity recommended.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted
and most obedient servant,

TO HIS GRACE

THE DUKE OF DEVONSHIRE,
K.G., P.C., G.C.M.G., G.C.V.O.,

GOVERNOR.

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.,

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

1. Name of Applicant **Abdalla Adam**
2. Office or Situation **Carpenter, Public Works Department.**
3. Recommended for **a gratuity** of **Sh. 751-54**
4. Age
5. Service in Years and Months **15 years, 4 months and 19 days**
6. Salary or Wages (**A c t u a l**) **Sh. 2160-00**
7. Emoluments **Value of Quarters (minimum)** **Sh. 480-00**
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. } **Sh. 2640-00**
8. Cause of Retirement **Abolition of Office**
9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary per annum Sh.	Allowances per annum Sh.	Nature of Allowances, &c.
Carpenter	12-5-06	31-3-16	1200		
	1-4-16	31-12-16	1680		
	1-1-17	31-3-20	1680	1080	War Bonus
	1-4-20	30-9-21	2160		

COLONIAL PENSIONS, &c.

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4. Age
5. Service in Years and Months **15 years, 4 months and 19 days**
6. Salary or Wages (**A c t u a l**) **Sh.2160-00**
7. Emoluments **Value of Quarters (minimum)** **Sh. 480-00**
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. **Sh.2640-00**
8. Cause of retirement **Abolition of Office**
9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary	Allowances	Nature of Allowances, &c.
			per annum Sh.	per annum Sh.	
Carpenter	12-5-06	31-3-16	1200		
	1-4-16	31-12-16	1680		
	1-1-17	31-3-20	1680	1080	War Bonus
	1-4-20	30-9-21	2160		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Computation Acts, 1863 and 1871, the annual amount of Pension or Allowance Committed and the date of Commutation should be inserted.

None

14. Absence beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence		Number of Days	Cause of Absence
	From	To		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		

15. Date of Cessation of Duty 30th September 1921

16. Date of Cessation of Salary 30th September 1921

17. Date from which, inclusively, Gratuity is due Pension will Commence 1st October 1921

ABDALLA ADAM - COMPUTATION OF GRATUITY OF

AVERAGE YEARLY EMOLUMENTS FROM 1-10-18 TO 30-9-21, BOTH DAYS INCL.

Particulars of period and salary	Actual salary	War Bonus (@ Sh. 90/- p.m.)
1-10-18 to 31-3-20 = 20 x 18 months @ Sh. 140 p.m. (x Sh. 140 x 18)	Sh. 2520.00	Sh. 1620.00
1-4-20 to 30-9-21 = 18 months @ Sh. 180 p.m. (x Sh. 180 x 18)	Sh. 3240.00	- -
Total	Sh. 5760.00	Sh. 1620.00
Whereof 1/3rd	Sh. 1920.00	Sh. 540.00

	<u>Average</u>	<u>Actual</u>
Salary	Sh. 1920.00	Sh. 2160.00
War Bonus	Sh. 540.00	- -
Value of Quarters	Sh. 480.00	Sh. 480.00
TOTAL	Sh. 2940.00	Sh. 2640.00

Average yearly emoluments - Sh. 2940.00
 Actual yearly emoluments - Sh. 2640.00
Average over actual - Sh. 300.00

The gratuity is, therefore, to be calculated on actual emoluments.

Computation of Gratuity.

Date of 1st Appointment - 12th May 1906
 Date of Retirement - 1st October 1921.

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	15.	4.	19.

Average yearly emoluments - Sh. 2640.00 a year

Gratuity earned under Section IV of the Pension Act, 1887, being the 15 weeks salary for every year of service (x 15/52nds of Sh. 2640)
 - Sh. 761-54

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Abdalla Adam carried out his duties with diligence and fidelity. The work he turned out was always of a high class.

Special Services - Nil
Suspensions - Nil
Reprimands - Nil

A. H. S. Mac

DIRECTOR OF PUBLIC WORKS.

Gratuity

9. Computation, by the Treasurer, of the Pension, &c.—

I certify that the G r a t u i t y which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Seven hundred and sixty one shillings and fifty four pence (Sh. 761-54).

and I base my Certificate on the following calculation:—

1st Appointment - 12th May 1906
Retirement - 1st October 1921.

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	15.	4.	19.
TOTAL	15.	4.	19.

Salary and emoluments - Sh. 2640-00 a year

Pay under Section IV of the Pensions Act, 1927, being at the rate of one week's salary for every year of service

- Sh. 761-54

R. S. Mac

For Treasurer,

THE TREASURER,

NAIROBI, 19th November 1923.

The Colony and Protectorate of Kenya.

Instructions.

4

INSTRUCTIONS REFERRED TO ON PAGE 1.

**If this Paper of Particulars and the Certificates connected with it,
be not sent in original, the copies must be duly attested.**

HEAD 1. OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, the same should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 2.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual". In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average", but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided for Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during a period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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INSTRUCTIONS REFERRED TO ON PAGE 1.

**If this Paper of Particulars and the Certificates connected with it,
be not sent in original, the copies must be duly attested.**

HEAD 1. OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, *viz.*, Superannuation, Compensation, Commisariat Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 2.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual". In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average", but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter the Salaries, and Fees will not in any case be allowed to count for Pension purposes during a period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see **HEAD 5.**

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.



Kenya.

DOWLING STREET.

1 May 1924.

DRAFT.

Sir,

NO. 1137

I have the honour

to acknowledge the receipt of
your despatch No. 36 of the

12th of Jan., and to

inform you that I approve the
award of a ~~pension~~ ^{gratuity} at the rate

of Sha: 761/54 per annum.

19, inclusive, to

Abdalla Adara on
his retirement from the
app of Carpenter in the
P.W.D.
(Signed) Joc J. H. THOMAS

Mr. Calder
MINUTE.

Mr. B. April 30

Mr. Calder 30 4/5

Mr.

Sir C. Davis

Sir G. Grindle

Sir H. Hoad

Sir J. Munster Smith

Mr. Ormsby Gore

Duke of Devonshire

Kenya.

DOWNING STREET.

1 May 1924

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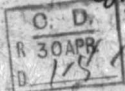
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(Signed) J. H. THOMAS



NO. 1137

MINUTE

Mr. B. April 30

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