

1925

KENYA

471

C. O.
10363

5 MAR 25

FROM
GOV'S DEP NORTHGOTE, 133

DATE
29th January 1925.

FOR CIRCULATION

SHEIKH ABDUL KADAR SHEIK ABDUL LATIFF. PENSION.

Fwds Form of Particulars recommending
shgs 2030/- a year.

Mr. *Allen*

Mr.

Mr.

Asst. U.S. of S.

Form U.S. of S.

Part U.S. of S.

Secretary of State.

Previous Paper

MINUTES

The post vacated by the man is
no doubt that of Engineer, Lower, Head
item 49 of the Estimate, which is stated
as *personally & carries* a salary of £1180 a year.

The rule for allowances for quarters is
15% of the ^{salary} minimum of the scale, with a
minimum of shilling 480. There are not been
able to find the scale of this post, but in
the 1920-21 Estimate the amount provided
is £104, so it is evident that the
minimum is either £104 or a less amount,
15% of which would be less than the statutory
minimum allowance of 5 480; which amount

17 MAR 1925

Answer 251

Subsequent Paper



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

29th January, 1925.

C. C.
10363
5 MAR 25

KENYA.
No. 133.

Sir,

I have the honour to transmit a Form of Particulars required for the computation of pension payable to Mr. Sheikh Abdul Kadar Sheikh Abdul Latiff, Engineer, Port and Marine Department, who retires on age limit.

Pension Papers.

2. Mr. Latiff's service dates from the 1st of July, 1895, and he is, therefore, eligible for a pension of Shs.2030/- a year in respect of his 29 completed years service, with effect from the 11th of March, 1925 inclusive.

3. Pending the receipt of your sanction to the amount recommended, I have authorized the payment of an Alimentary Allowance to Mr. Latiff at the rate of Shs.1520/- a year from the date his pension is due.

I have the honour to be,
Sir,

Your most obedient,
humble servant,

J. G. K. K. K.
GOVERNOR.

THE RIGHT HONOURABLE
LIEUTENANT COLONEL L.C.M.S. AMERY, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant Sheikh Abdul Kadir Sheikh Abdul Latiff
 2. Office or Situation Engineer, Port & Marine Department
 3. Recommended for a pension of Shs. 2050/- a year
 4. Age Over fifty five (55) years
 5. Service in Years and Months 29 years, 8 months and 10 days
 6. Salary or Wages (Actual) Shs. 3720-00
 7. Emoluments Value of Quarters (minimum) Shs. 480-00
- Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed } Shs. 4200-00
8. Cause of retirement Age Limit.
 9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary. per annum.	Allowances. &c.	Nature of Allowances. &c.
Engineer, Port & Marine Department	1.7.95	31.3.05	2400		
	1.4.05	30.6.08	2640		
	1.7.08	31.3.15	2880		
	1.4.15	31.3.20	3120		
	1.4.20	10.3.25	3720		
<u>L.B.</u> Served the Imperial British East Africa Company from 1890 to the 30th of June 1895.					

10. Whether each of the Appointments held by the Applicant has been on the ~~Fixed~~ Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

NO

18. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

NONE

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence.	Number of Days.	Cause of Absence.
1	From To		
1	" "		
1	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		

15. Date of Cessation of Duty 10th October 1924 ...
(Granted leave, with pay, from 11.10.24 to 10.3.25.

16. Date of Cessation of Salary 10th March 1925...

17. Date from which, inclusively, Pension will Commence ... 11th March 1925.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers "of his Department," to be signed by any two of such Head Officers, if there shall "be more than one, or by such Head Officer, if there shall be but one, together "with "such a statement as will exhibit the merit, and value, and labour of the "services of the Person recommended, embracing as long a period of his public "service as can be authentically stated," and observations as to Special Services, "Suspension, Reprimand, &c., with full particulars of any injuries received on duty, "or other claims or matters for consideration

I certify that Sheikh Abdul Kadir Sheikh Abdul Latiff has discharged his duties with diligence and fidelity to my entire satisfaction, I have found him a reliable, intelligent and useful officer and regret losing his services.

Mombasa,

19th January 1925.

A. W. Turner
PORT CAPTAIN
i/c. Port and Marine Department.

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand and thirty shillings (Shs.2030/-) a year, and I base my Certificate on the following calculation:—

Date of 1st Appointment - 1st July 1895

Date of Retirement 11th March 1925.

	Years	Months	Days.
Actual service	29	8	10
Pensionable service	29 years		
Actual salary & emoluments	Shs.4200/- a year		
Whereof 29/60ths	<u>Shs.2030/- a year.</u>		

M. Taylor
For Treasurer,
The Colony of Kenya and the E. A. Protectorate.

THE TREASURY,

Nairobi 19th January 1925.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Person claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emoluments (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds, one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however from the Fees should be made in respect of Office Expenses provided from Public Funds, for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation; and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

Gov. Kenya
10363/25

O. D. 475
R. TAMBO
D. 19

und 53

17 March 1925

Sir

I have the honour to acknowledge the receipt

of the late Sir Robert Coryndon's despatch

No 133 of the 29th of January. As

informed you that I approve the award of

a pension of Shillings 2000 a year,

with effect from the 1st of March,

1925, inclusive, to Mr. Sheikh

Abdul Kader Sheikh Abdul

Lateff, in his retirement from

the post of Engineer, Port and

Harbour Dept.

(Signed) L. S. AMERY.

DRAFT.

Kenya
No 251
O.A.S.

MINUTE.

- Mr. Jewell 13 325
- Mr. Allen 17
- Mr.
- Sir J. Shackleton
- Sir C. Davis.
- Sir G. Grindle.
- Sir J. Masterton Smith.
- Lord Strath.
- Mr. Thomas.