

1925

Kenya

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DATE

19th February 1925.

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REGULATION -

MISS J.C.BELL. APPLN FOR EMPLOYMENT.

U.S. of S.

The reports of Referees. She applies for post of Matron of the Jeanes Teachers College.

U.S. of S.

U.S. of S.

Secretary of State.

Previous Paper

MINUTES

O.C. 11557  
M. M. O. (? Miss. Walker)

See min. n. 16267  
125

Subsequent Paper

B. / 16267

KENYA.

No. 207.



GOVERNMENT HOUSE,

12 NAIROBI,

KENYA.

19th February, 1925.

RECEIVED

16 MAR 1925

COL. OFFICE

Sir,

*O.A.C. 11557*

REPORTS.

In continuation of Kenya despatch No. 136 of the 29th January, 1925, I have the honour to transmit the reports of the Referees in connection with the Application for Colonial Employment received from Miss J. C. Bell.

I have the honour to be,

Sir,

Your most obedient, humble servant,

*J. H. V. ...*  
ACTING GOVERNOR.

RIGHT HONOURABLE

LIEUTENANT COLONEL L. C. M. S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

17 FEB 1925

MENT respecting Miss J. Bell,  
an applicant for the post of Matron, Jeanes Teachers College,

QUESTIONS.

ANSWERS.

1. How good enough to state  
and how intimately  
you have been acquainted with  
her?

1. Ever since her arrival in the country  
four years ago I have known her well

2. What circumstances does  
your knowledge of her arise?

2. Through mutual friends, the fact that she  
received her nursing training at the Hospital  
at which I myself studied & her position as  
Matron of the Study Northey Home

3. In what state of what  
information believe the  
applicant's father respects  
to her, and give the  
reasons on which you base  
your belief.

3. British from personal knowledge

4. How long were you acquainted with  
her as he  
is now?

4. (a) yes  
(b) yes  
(c) yes  
(d) yes  
(e) yes

5. How strictly sober and temperate  
are his habits?  
How industrious?

6. How sound moral character?  
How active bodily habits?

7. What has been the state of his  
mind since you have known  
him?

7. Good

8. How long has he been employed under  
you and in what capacity?

9. What is the nature of his duties and  
how has he discharged them?  
10. What is the cause of his leaving,  
whether by voluntary  
resignation, dismissal, or  
otherwise?

9. (a)  
10. (b)

QUESTIONS.

ANSWERS.

7. Do you consider him a fit and proper person to hold a responsible appointment in the Colonial Service?

yes

8. Are you aware of any circumstance tending to disqualify him for such an appointment?

No

9. Is he, as far as you are aware, free from pecuniary embarrassment?

yes

10. The Colonial Secretary will be glad to receive any information which you may have to give respecting the candidate's character or qualifications in addition to what is contained in the answers to the foregoing questions, particularly as to whether he has shown any special capacity for

(a) command of men.

(b) organisation or administration of any kind.

10. This lady carried out her difficult & responsible duties as Matron of the Dartmouth House to the complete satisfaction of everyone who had anything to do with that Institution; in carrying out her duties she exhibited tact & diplomacy. I believe that it is a matter of regret to the Council that she has resigned. I know she is conscientious & hard working to a degree.

Signature

John J. Gills

Occupation, Professional Qualifications, &c.

P.M.O.

MENT respecting Miss J. Bell,

an applicant for the post of Matron, Jeanes Teachers College.

QUESTIONS

ANSWERS

1. Good enough to state and how intimately you have been acquainted with her?

1. I have known Miss Bell intimately for the last sixteen years. She is not only a great personal friend, but I have worked with her at various periods, both in London, France & in this country.

2. Under what circumstances does your knowledge of her arise?

2. We worked together at St. Thomas Hospital, and for over two years in France. While she was at the Lady Nook Home, we were very intimate.

3. Please state of what you believe the applicant's father respects to be, and give the reason which you base your belief on.

3. Scottish parentage on both sides. I know her people well.

4. Were you acquainted with her when she was a child?

- (a).....yes.....
- (b).....yes.....
- (c).....yes.....
- (d).....yes.....
- (e).....yes.....

5. Is she strictly sober and temperate habits?

6. Is she industrious?

7. Is she of good moral character?

8. Does she have any bad habits?

9. What has been the state of his mind since you have known him?

5. I have never known her ill, except for three weeks after the armistice, when she was tired out.

10. Has she been employed under you? If so, will you state—

(a) the nature of his duties and how he discharged them?

(b) the cause of his leaving, whether by voluntary resignation, dismissal, or otherwise?

- (a) She was staff nurse under me at St. Thomas and in France was in charge of my wards and surgical team.
- (b) Both at Casualty clearing stations and at the base she had charge of a surgical division of 200 beds. She is the best nurse I have ever met.
- (c) She was deemed eligible after the armistice having served throughout the war.

QUESTIONS.

ANSWERS.

7. Do you consider him a fit and proper person to hold a responsible appointment in the Colonial Service?

7. Not suitable in every possible way

8. Are you aware of any circumstance tending to disqualify him for such an appointment?

8. No.

9. Is he, as far as you are aware, free from pecuniary embarrassment?

9. Yes.

10. The Colonial Secretary will be glad to receive any information which you may have to give respecting the candidate's character or qualifications in addition to what is contained in the answers to the foregoing questions, particularly as to whether he has shown any special capacity for

10. Miss Bell has had a very extensive training from being a perfect surgical nurse. Had special experience dealing with children and was in charge of ward at Great Ormond Street Hosp. for children. She was in charge of a surgical division in France of 200 beds was working for 2 years under me at that time. She is excellent at handling her staff and is an excellent organiser.

(a) command of men.

(b) organisation or administration of any kind.

H. V. Welch.

Signature: Resident Surgical Officer, Eur. Hosp.  
 M.B. B.S. Lond. M.R.C.S. (L.R.C.P. F.R.C.S.)

Mr. Hospital Naurok

Date: Jan. 30th. 1925.