

1925

KENYA

C. O.  
36752  
11 AUG 25

FROM  
A.G.'S DEP NORTHCOTE.  
896

DATE  
15th July 1925.

FOR CIRCULATION:-

Mr. *P. Allen*

Mr.

Mr.

Adm U.S. of S.

Perm U.S. of S.

Parb U.S. of S.

Secretary of State.

MR A.M.J. de MELLO. PENSION.

Fwds Form of Particulars commends  
pension of Shs 2268/- per annum.

Previous Paper

MINUTES

*The computation is correct*

*Approved*

*14.8.25*

*M.A.*

*15/8*

*atance*

*Received 1925 20 Aug 25*

Subsequent Paper

C. O.  
36752  
GOVERNMENT HOUSE  
11 NAIROBI  
KENYA.

KENYA  
No. 896.



15th July, 1925.

Sir,

I have the honour to transmit herewith a Form of Particulars required for the computation of pension payable to Mr. A.M.J. de Mello, 1st Grade Clerk, Port and Marine Department, who has been pronounced to be unfit for further service in this Colony by a Medical Board held in India on the 22nd April, 1925. A copy of the proceedings of this Board is enclosed for your information.

2. Mr. de Mello's services date from the 10th April, 1905, and he is, therefore, eligible for a pension in respect of 20 completed years of service. The pension is computed at Shs.2,268/- a year, with effect from the 11th May, 1925, inclusive.

3. Pending the receipt of your sanction to the amount recommended, I have authorised the payment to Mr. de Mello of an Alimentary Allowance at the rate of Shs.1,800/- a year, with effect from the date of his retirement.

I have the honour to be,

Sir,

Your most obedient, humble servant,

*J. A. S. Verthout*

GOVERNOR'S DEPUTY.

RIGHT HONOURABLE

LIEUTENANT COLONEL L. C. M. S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

## COLONY AND PROTECTORATE OF KENYA.

## COLONIAL PENSIONS, &amp;c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant **ALEX MARTIN JULIUS DE MELLO**

Office or Situation **FIRST GRADE CLERK**

Recommended for **A PENSION** of **Shs. 2268/- per annum**

Age **FIFTY (50) YEARS**

Service in Years and Months **20 years, 1 month and 1 day**

Salary or wages **ACTUAL** **Shs. 6,120 - 00.**

Emoluments **Value of quarters (15% of Sh.4560)** **Shs. 684 - 00.**

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed, **Shs. 6,804 - 00**

Cause of retirement **ILL-HEALTH**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum Shs.	Allowances, &c. As	Nature of Allowances, &c.
Dhow Registrar.	10.4.05	31.3.06	1,680		
	1.4.06	31.3.07	1,800		
	1.4.07	31.3.09	1,920		
Registrar	1.4.09	31.3.11	2,160		
do- (4th Grade Clerk)	1.4.11	31.3.12	2,400		
1920 by Sh.120 to Sh.2880	1.4.12	31.3.13	2,520		
per.	1.4.13	30.6.13	2,640		
Grade Clerk (Sh.3000 by	1.7.13	31.3.14	3,000		
120 to Sh.3600 a year)	1.4.14	31.3.15	3,120		
	1.4.15	31.3.16	3,240		
is altered to Sh.3000 by	1.4.16	31.3.17	3,420		
180 to Sh.3720 a year)	1.4.17	31.3.18	3,600		
	1.4.18	31.3.20	3,720		
Grade Clerk (Sh.4560 by	1.4.20	31.3.21	5,280		
360 to Sh.6120 a year)	1.4.21	31.3.22	5,640		
	1.4.22	31.3.23	6,000		
	1.4.23	31.7.23	6,120		
Grade Clerk (Sh.4560 by	1.8.23	10.5.25	6,120		
360 to Sh.6120 a year)					

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

**YES**

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

**YES**

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

**NO**

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Computation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Committed and the date of Commutation should be inserted.

**NONE**

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence		Number of Days	Cause of Absence
1916	From 19.3.16	To 23.5.16	66	Extension of leave on quarter pay.
19	"	"		
19	"	"		
19	"	"		
19	"	"		
19	"	"		
19	"	"		
19	"	"		
19	"	"		

15. Date of Cessation of duty **3rd November, 1924**  
(Granted leave, with pay, from 4.11.24 to 10.5.25)

16. Date of Cessation of Salary **10th May, 1925.**

17. Date from which, inclusively, Pension will Commence **11th May, 1925.**

18. Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. de Mello has been always been found hard working and reliable, and he has discharged his duties at all times with diligence and fidelity, to the satisfaction of the Head Officers of this Department.

AG:PORT CAPTAIN.

Port and Marine Depts.,  
Mombasa,  
1st July, 1925.

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the pension, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two thousand two hundred and sixty eight shillings (Sh.2268) a year**

and I base my Certificate on the following calculations:

Date of 1st Appointment - 10th April, 1905

Date of Retirement - 11th May, 1925.

	Years	Months	Days.
Actual Service.	20	1	1
Reasonable service .....	20 years.		
Annual salary and emoluments .....	Sh.6,804/- a year.		
Whereof 20/60ths .....	Sh.2,268/- a year.		

THE TREASURER,

Nairobi, 23rd June 1925.

The Colony and Protectorate of Kenya.

Instructions

4

INSTRUCTIONS REFERRED TO ON PAGE 1.

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**If this Paper of Particulars and the Certificates connected with it,  
be not sent in original, the copies must be duly attested.**

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HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, *viz.*, Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Pension claiming an addition to their Pensions in respect of Professional or other special qualifications, it should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "Broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the ~~same~~ Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is liable to be deducted in the calculation of the Pension or Gratuity.

Wherever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, and if it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes with regular salary, at the annual average of the net receipts of the 36 months next preceding the officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided in Public Establishments, the due discharge of those duties, in which a Fixed Salary is annexed. Part of Particulars when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring officers, showing the amount received by them for fees, and amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter the Salary, and Fees will not in any case be allowed to count for Pension purposes during a period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 10.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

EAST AFRICA PROTECTORATES  
AND UGANDA RAILWAY.  
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We do hereby certify that we have examined Mr. A.M.J. de Mello, 1st Grade Clerk, Port and Marine Dept, Kenya, for further employment in the Colony and Protectorate and discover that he has disease, constitutional affection or bodily infirmity. His age according to his statement is 50 years and by appearance 50 years and we consider him constitutionally and physically ~~unfit~~ unsuitable for further service in the Colony and Protectorate of Kenya.

Unfit: Fatty heart.

Sgd. R.S. Novis, F.R.C.S., Lt.Col.  
I.M.S.

PRESIDENT.

Sgd. A.K. Dalal, F.R.C.S.

Sgd. H.C. Byrne, Major, I.M.D.

MEMBERS.

Bombay,

22nd April, 1925.

Allen

Stachey.

Shuckburgh.

Davis.

Grindle.

Masterton Smith.

Ormsby-Gore.

Amery.

C. D.
R 18 AUG
D <i>W</i>

Downing

1925.

RAFT.

NYA.

Sir,

I have etc. to ack. the

receipt of your despatch No.896

of the 15th July, and to inform

you that I approve the grant to

Mr.A.M.J.de Mello, First Grade

Clerk, Port & Marine Dept., of a

pension at the rate of Shs.2268/-,

made with effect from the 11th

(Signed) L. S. AMERY

May, 1925, inclusive.

I have &c