

1925

KENYA

99

C.O.  
40727  
7 SEP 25

Date

14th August 1925.

619 DEP. NORTHCOLE  
3026

REGULATION

*Miles*

M. J. de SOUZA. PENSION.

in U.S. of S.

Requests sanction to payment of £250  
2450-17 a year.

in U.S. of S.

in U.S. of S.

Secretary of State.

Previous Paper

*This is correct*

*Approved*

*atance*

6 SEP 1925

Subsequent Paper

KENYA.  
No. 1025.



C.O.  
40727  
7 SEP 25

100  
GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.

14th August, 1925.

Sir,

I have the honour to transmit a Form of Particulars required for the computation of pension payable to Mr. J.J. de Souza, 1st Grade Clerk, Provincial Administration, who has been invalided out of the Service by a Medical Board held on him at Nairobi on the 19th March, 1925. A copy of the proceedings of this Board is forwarded for your information.

2. Mr. de Souza's services date from the 1st May, 1903, and he is, therefore, eligible for a pension in respect of 21 completed years of service. The pension is computed at the rate of Shs. 2,450/17 a year, with effect from the 8th June, 1925, inclusive.

3. Pending the receipt of your sanction to the pension recommended, I have authorised the payment of an Alimentary Allowance at the rate of Shs. 1,920/- a year with effect from the date of his retirement.

I have the honour to be,

Sir,

Your most obedient, humble servant,

*J. A. K. K. K.*  
GOVERNOR'S DEPUTY.

THE RIGHT HONOURABLE

LIEUTENANT COLONEL L. C. M. S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

COLONY AND PROTECTORATE OF KENYA.

101

COLONIAL PENSIONS, &c.

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 1.)

Name of Applicant: Joseph Joachim de Souza  
 Office or Station: Pinal, P. M. S. Clerk  
 Recommended for: a pension Shs. 2460-17 a year.  
 Age: \_\_\_\_\_  
 Service in Years and Month: 22 years 1 month and 7 days.  
 Salary or wages (Average) Shs. 6192.60  
 Emoluments (Average value of quarters) Shs. 836.47  
 Total amount of Salary or Wages and Emoluments on which Superannuation &c. is claimed. Shs. 7029.07  
 Cause of retirement: ill health

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such

Date of Appointment	Date of Commencement	Date of Termination	Salary per annum	Allowances, &c.	Amount of Allowances, &c.
1.5.05	31.3.06	1440			
1.4.06	31.3.07	2520			
1.4.07	31.3.09	2880			
1.4.09	31.3.10	3000			
1.4.10	31.3.11	3120			
1.4.11	31.3.12	3240			
1.4.12	31.3.13	3360			
1.4.13	31.3.14	3480			
1.4.14	31.3.16	3600			
1.4.16	31.3.18	3720			
1.4.18	31.3.19	3840			
1.4.19	31.3.20	4080			
1.4.20	31.3.21	5640			
1.4.21	31.3.22	6000			
1.4.22	31.7.23	6120			
1.8.23	14.8.23	6120			
15.8.23	7.6.25	5840			

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the actual amount of Pension or Allowance Committed and the date of Commutation should be inserted.

NO

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:-

Year	Period of Absence	Number of Days	Cause of Absence
1906	From 9.8.06 To 31.8.06	23	Extension with pay on balance of duty
1914	From 17.9.14 To 22.9.14	6	Extension with pay on balance of duty
1922/23	25.12.22 To 24.3.23	90	do
1923	26.3.23 To 4.9.23	164	Extension Leave without salary
1925			
1926			
1927			
1928			
1929			
1930			

15. Date of Cessation of duty 9th April 1925.  
(Granted leave, with pay, from 10.4.25 to 7.6.25)

16. Date of Cessation of Salary 7th June 1925.

17. Date from which, inclusively, Pension will Commence 8th June 1925.

MR. J. J. DE SOUZA - COMPUTATION OF PENSION OF

average yearly emoluments from 2-6-22 to 7-6-25, both days inclusive: 10

Particulars of salary and period	Actual salary	Value of Quarters
8-6-22 to 30-6-22 = 23 days @ S. 610 p.m. (23/30ths of S. 610)	Sh. 08	Sh. 08
1-7-22 to 31-12-22 = 18 months @ S. 610 p.m. (18/24ths of S. 610)	301-00	(@ 15% of S. 660) 45-70
1-1-23 to 14-6-23 = 14 days @ S. 610 p.m. (14/30ths of S. 610)	6630-00	741-00
15-6-23 to 31-8-23 = 17 days @ S. 620 p.m. (17/30ths of S. 620)	240-32	26-74
1-9-23 to 31-5-25 = 21 months @ S. 520 p.m. (21/24ths of S. 520)	285-16	(@ 15% of S. 520) 42-75
1-6-25 to 7-6-25 = 7 days @ S. 520 p.m. (7/30ths of S. 520)	10920-00	1638-00
	121-33	18-20
<b>TOTAL</b>	<b>18577-91</b>	<b>2609-47</b>
<b>WHEREOF ONE THIRD</b>	<b>6188-97</b>	<b>856-47</b>

Average Salary

Sh. 6182-60 a year

Average Value of Quarters

Sh. 856-47 a year

**TOTAL**

Sh. 7029-07 a year

Date of 1st appointment = 1st May 1903

Date of Retirement = 8th June 1925

	Years.	Months.	Days.
Actual service	22	1	7
Deduct period of leave without pay	0	5	14
<b>TOTAL</b>	<b>22</b>	<b>7</b>	<b>23</b>

Probationary service = 21 years.

Average salary and emoluments = Sh. 7029-07 a year

WHEREOF 21/60THS = Sh. 2460-17 a year.

Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer, or Officers of this Department," to be signed by any two of such Head Officers, if there shall be more than one, or by one Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

*The applicant discharged his duties with fidelity and has a record of good & faithful service.*

*H. B. ...  
5/21/25*

Computation, by the Treasurer, of the Pension, &c.

I certify that the pension which shall be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand two hundred and sixty shillings and seventeen pence (Sh. 2460-17) a year

and I base my Certificate on the following calculation:

Date of 1st Appointment - 1st May 1903

Date of Retirement - 8th June 1925

	Years	Months	Days
Actual service	22	1	1
Deduct period of leave without pay	0	6	
Balance	21	7	0

Pensionable service 21 years  
 Average salary and emoluments Sh. 7029.07 a year  
 Whereof 21/60ths Sh. 2460.17 a year.

*M. C. ...  
for Treasurer*

THE TREASURY,  
NAIROBI, *11<sup>th</sup> July* 1925.

The Colony and Protectorate of Kenya.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificate connected with it, be not sent in original, the copies must be duly attested.

HEAD 1. OF BIRTH.—In the case of an Officer serving on the West Coast of Africa, a statement should be given whether he is a native of that Coast. (Colonial Regulations, 430.)

HEAD 2.—State the description of Allowances for which the applicant is compensated, viz. Superannuation, Compensation, Compassionate Allowances, &c. and its amount. In the case of Leave, the date of their termination in respect of Professional or other special appointments should be stated, and a reference made by giving to the authority under which the claim is made.

HEAD 3.—If the service has been interrupted by one or more periods when work "broken" should be set out before the number of years and months and the causes, dates, and circumstances of these or other breaks should be stated in brief detail.

HEAD 4.—If the Person retiring has been in receipt of the same Salary from the class from which he retires for the 36 months next preceding the date of his retirement, the actual annual rate of Salary or Wages at that date should be stated, preceded by the word "actual". In other cases, the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average"; but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 5.—A separate statement should be inserted of the average Annual Value for the 36 months immediately preceding the date of April 1st 1900 of the rate of salary or wages which is claimed to be included in the calculation of Pension or gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth the salary and other allowances which count for Pension purposes, it is to be reduced to sixths of that amount, so that it shall be equal to one-sixth of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, as the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses &c. as an officer may have had to defray from his own resources in performing the services for which he was remunerated by Fees. Deductions, however, from the Fees should be made in respect of Office Expenses provided by the Funds for the due discharge of those duties to which a Fixed Salary is annexed. Such expenses should be charged to the Colonial Department, should be accompanied by a statement from the Principal Officers showing the amount received by them for fees, and must be approved by a duly authorized Officer. See paragraph 103 of the Regulations immediately preceding the retirement. It will be the duty of the Colonial Government to see that the accuracy of such statements is before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries, &c. &c. the fees will not be counted in circumstances be allowed to count for Pension purposes to the extent of more than one-sixth the Salaries and Fees, with not in any case be allowed to count for Pension purposes a period in which the whole time of the Officer receiving them was not given to the Public.

HEAD 6.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers when at least one should, if possible, be a Salaried Officer of the Government.

HEAD 7.—As to "broken" service, see HEAD 3.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent service of the Colony.

HEAD 8.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 9.—If the Applicant is liable to any deduction from his service under Clause 103 of the Colonial Regulations, the facts are to be fully stated.

HEAD 10.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c. is taken, the mode of calculating it (whether by months, &c.) is to be explained.

EAST AFRICA PROTECTORATE.

Proceedings of Medical Board.

A Medical Board composed as under, assembled at The Native Dispensary, Nairobi on the 19th of March, 1925 for the purpose of reporting on the present state of health of Mr. J. J. D'Souza, and to make recommendations regarding the same as should be necessary.

President..... Dr. J. E. Hallington, Medical Officer.

Members..... Asst. Surgeon, H. L. Sargent.

The Board having assembled, proceeded to examine Mr. D'Souza.

Mr. D'Souza has served in Europe for 14 years, first in the Uganda Railway, afterwards in the Academy.

He states that for about the past three years he has suffered at intervals from attacks of trembling and nervousness, with a sense of weakness and inability to perform his duties satisfactorily.

He was examined by Dr. Mackinnon on 13th March, 1925, who found no definite signs of disease.

Mr. D'Souza proceeded to India on leave in September 1922, being then entitled to 12 months. Whilst in India, he was granted an extension of leave on Medical ground of eleven months.

Before going on leave Mr. D'Souza was stationed at Vol, and since his return from leave in Sept. 1923, he has been posted at Moru.

The Board, whilst unable to find evidence of any organic disease, is of opinion that Mr. D'Souza's mental balance is becoming somewhat unsteady. He is suffering from certain delusions of a mild nature, which may probably develop into a serious condition if Mr. D'Souza continues in his present occupation.

In view of this, the Board recommends that he should be invalided.

(President): A. A. Wallington

(Member)..... H. L. Sargent

Remarks by P. M. O.---

