

1924

KENYA

710

C/O  
21331  
5 MAY 24

From Des. to

Date

Kenya

350 3- April 1924

FOR CIRCULATION

Mr. *(Caldwell)*

Mr. *(H. H. ...)*

Mr. *(...)*

Last U.S. of S.

Perm' U.S. of S.

Part U.S. of S.

Secretary of State

Exactly to ...  
B...

... .. 552. 52

Previous Paper

MINUTES

*Approve*

*WJ*

*65.24*

*Correct*

*H. H. M., 7. 1924*

*146*

*15. 1924*

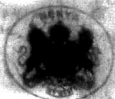
*May 24*

*May 24*

Subsequent Paper

KENYA.

NO. 384.



711  
L  
GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.

3rd April, 1924.

C. O.  
21331

5-Mg-21

Sir,

I have the honour to transmit a Form of Particulars required for the computation of gratuity payable to Robin Brenn, Market Master, Mariakani, who retired on age limit.

2. Robin Brenn's service dates from the 1st October, 1900, and he is, therefore, eligible for gratuity in respect of 22 completed years amounting to Shs. 552/82, being a week's salary for each completed year of service, earned under section IV of the Superannuation Act, 1887.

3. I shall be glad to receive your sanction in due course for the payment to Robin Brenn of the gratuity recommended.

I have the honour to be,

Sir,

Your most obedient,  
humble servant,

GOVERNOR.

THE RIGHT HONOURABLE

J. H. THOMAS, P.C., M.P.

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S. W.

COLONIAL PENSIONS. &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 1.)

1. Name of Applicant Habin Breen (Native)

2. Office or Situation Market Master Mariakani

3. Recommended for A gratuity of Sh. 552-82

4. Age Over sixty (60) years

5. Service in Years and Months 22 years and 1 month

6. Salary or Wages (Average) Sh. 1306-67

7. Emoluments

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 1306-67

8. Cause of retirement Age limit

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	per annum Sh.	Allowances, &c.	Nature of Allowances, &c.
Market Master	1-10-1900	31-3-22	1200		
Market Master Mariakani	1-4-22	31-7-23	1440		

ROBIN HURON (NATIVE) - COMPUTATION OF GRATUITY OF

AVERAGE YEARLY EMBOWMENTAS FROM 1-8-20 TO 31-7-23, BOTH DATES INCL

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been granted under the Imperial Pension or Allowance Act, 1869, and the date of Commencement should be inserted.

None

14. The number of days of leave taken in each of the last 10 years.

Period of Absence	Number of days	Cause of Absence
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Particulars of period and salary

Actual salary  
Shs. Cts.

1-8-20 to 31-3-22 = 20 months @ Sh.100/- p.m.  
(= Shs.100 x 20) 2000 - 00

1-4-22 to 31-7-23 = 16 months @ Sh.120/- p.m.  
(= Shs.120 x 16) 1920 - 00

T O T A L

3920 - 00

Whereof one third

1306 - 67

COMPUTATION OF GRATUITY.

Date of 1st Appointment - 1st October 1900

Date of Retirement - 1st August 1923.

Actual service

Years. Months. Days.

22. 10. 0.

T O T A L

22. 10. 0.

Age salary - Sh.13<sup>46</sup>-67 a year  
 Gratuity earned under Section IV of the  
 Perannuation Act, 1887, being 22 Weeks'  
 salary at Sh.13<sup>46</sup>-67 a year (22/52nds  
 Shs.1306-67)

- Sh.13<sup>46</sup>-67 a year

- Sh.552-82

Date of Duty 31st July 1923

Date of Salary 31st July 1923

Gratuity is due

1st August 1923

Statement, in the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I hereby certify that Mr Robin Brown has discharged his duties with diligence and fidelity to the satisfaction of the officers under whom he served.

*G. H. Osborne*

Asst. Secy for Commissioner Const

10th March 1924.

Gratuity

Computation, by the Treasurer, of the Gratuity

I certify that the Gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Five hundred and fifty two shillings and eighty two cents (Sh. 552-82)

and I base my Certificate on the following calculation:—

of 1st Appointment - 1st October 1900  
of Retirement - 1st August 1923.

Actual service

Years.	Months.	Days.
22.	14.	0.
<b>TOTAL</b>		
22.	14.	0.

Age salary - Sh. 1306-67  
Duty earned under Section 4 of the Pensions Act, 1887, at the rate of 22 weeks' salary for each year of service (22 weeks) - Sh. 552-82

*R. H. ...*

For Director

THE TREASURY,

NAIROBI, 22nd February 1924

The Colonial and Protectorate Office

Instructions

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 11.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast, (Colonial Regulations, § 130).

HEAD 12.—State the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming in addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

If the service has been interrupted by one or more breaks, the word "broken" should be added before a list of number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 13.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 14.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emoluments (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c. as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salary, and Fees will not in any case be allowed to count for Pension purposes during a period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 15.—If the infirmity of the applicant is below the ordinary age for retirement, a Medical Certificate should be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 10.—If in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

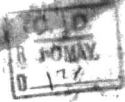
HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an amount of Salary, &c. is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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2133/24

Kenya.



DOWNING STREET.  
12 Jan 1924

DRAFT.

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NO. 466

Sir,

I have the honour

to acknowledge the receipt of  
your despatch No. 384 of the

3<sup>rd</sup> of April, and to

inform you that I approve the

award of a pension at the ~~voluntariness~~  
of Shs: 502/82 per annum

— 10 — inclusive to  
on his retirement from the late  
Robin Brenn, Market  
Kaser, Mariakani

J. H. THOMAS

McLoyndam  
MINUTE.

Mr. Brett May 9

Mr. Calder 9.5

Mr.

Sir C. Davis.

Sir G. Grindle.

Sir H. Read.

Sir J. Masterton Smith

Mr. Ormsby-Gore

Duke of Devonshire.