

1925

KENYA

C O
58411

RECⁿ
RE 30 DEC 25

FROM
GOV'S DEP DELHAM.

1504

DATE

2nd December 1925.

704

FOR CIRCULATION:

Mr. *Jeffries*
Mr.
Mr.
Asst. U.S. of S.

MR HAMED BIN MOHAMED, REVISED PENSION.

The Pension Form, revised in respect of value of first quarters.

Form U.S. of S.
Form U.S. of S.
Secretary of State

Provisional Paper

MINUTES

It was a case of promotion in 1st Qtr 1920
but nearly a change due to revision of salaries.
The allowance for quarters is rightly averaged.
The pension as now calculated may be
approved.

HJ
7.1.26

C99 8/1/26
at once

HJ

Subsequent Paper

Answer 31 - 12 JAN 1926

58411



GOVERNMENT HOUSE,
NAIROBI,

KENYA.

No. 1504

KENYA.

2nd December 1925.

705

Sir,

*O.A.C.
21/12/25*

Pension Forms.

With reference to your despatch No. 773 of the 14th of August, I have the honour to transmit as requested revised pension form in duplicate of Mr. Hamed bin Mohamed, late 2nd Grade Clerk, Judicial Department.

2. Mr. Mohamed was promoted to 2nd Grade on the 1st April, 1920, and as he retired before completing three years in that grade, the value of free quarters in this case has been averaged in accordance with the instructions contained in paragraph 5 of the Duke of Devonshire's despatch No. 1690 of the 5th December, 1923.

*Gov 55978
13*

I have the honour to be,

Sir,

Your most obedient,
humble servant,

D. J. Finham
THE GOVERNOR

THE RIGHT HONOURABLE

LIEUTENANT COLONEL

L. C. M. S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

COLONY AND PROTECTORATE OF KENYA.

AMENDED
COLONIAL PENSIONS, &c.

706

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant..... **HAJED BIN MOHAMED (NATIVE)**
 Office or Situation..... **SECOND GRADE CLERK**
 Recommended for..... **A PENSION** of **Shs. 2247/16 a year**
 Age.....
 Service in Years and Months..... **21 years 5 months and 17 days**
 Salary or wages (**Average including War Bonus**)..... **Shs. 5767.35**
 Emoluments **Average Value of Quarters**..... **Shs. 653.11**
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed..... **Shs. 6420.46**

Cause of retirement..... **ILL-HEALTH**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Date of Appointment	Date of Commencement	Date of Termination	Salary per Annum	Allowances per Annum	Nature of Allowances, &c.
			Shs.	Shs.	
11 Summons Clerk etc	1.5.01	31.3.09	600		
			to		
			1440		
Grade Clerk (Sh.1920 to Sh.2380 a year)	1.4.09	31.3.10	1920		
	1.4.10	31.3.11	2040		
	1.4.11	31.3.12	2160		
	1.4.12	31.3.13	2280		
Grade Clerk (Sh.3000 to Sh.3600 a year)	1.4.13	31.3.14	3000		
	1.4.14	31.3.15	3120		
	1.4.15	31.3.16	3240		
	1.4.16	31.12.16	3420		
altered to Sh.3000 by Sh.3720 a year	1.1.17	31.3.17	3420	1152	War Bonus
Class Clerical Interpreter (sh.3000 by Sh.1804.200 a year)	1.4.17	31.3.18	3600	1152	War Bonus
	1.4.18	31.3.19	3780	1152	War Bonus
	1.4.19	31.3.20	3960	1152	War Bonus
Grade Clerk (sh.4560 to Sh.6120/a year)	1.4.20	31.3.21	5640		
	1.4.21	31.3.22	6000		
	1.4.22	17.10.22	6120		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive a Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance Committed and the date of Commutation should be inserted.

NONE

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence.		Number of Days.	Cause of Absence.
	From	To		
19		
19		
19		
19		
19		
19		
19		
19		
19		
19		

15. Date of Cessation of duty

14th August 1922

(Granted leave with pay from 15.8.22 to 17.10.22)

16. Date of Cessation of Salary

17th October 1922

17. Date from which, inclusively, Pension will Commence

18th October 1922

MR. HAMED BIN MOHAMED - RE-CALCULATION OF PENSION OF

AVERAGE YEARLY EMOLUMENTS FROM 18.10.19 TO 17.10.22 BOTH DAYS INCLUSIVE

PARTICULARS OF PERIOD AND SALARY	Actual Salary	WAR BONUS	Value of Quarters
18.10.19 to 31.10.19 = 14 days @ .330/p.m. (= 14/31sts of Shs.330)	149.03 ✓	(@ sl. 96/100) 43.35 ✓	(@ sl. 40/100) 18.06 ✓
1.11.19 to 31.3.20 = 5 months @ .330 p.m. (= Shs.330 x 5)	1650.00 ✓	480.00 ✓	200.00 ✓
1.4.20 to 31.3.21 = 12 months @ .470 p.m. (Shs.470 x 12)	5640.00 ✓	- -	@ 15% of 380 684.00 ✓
1.4.21 to 31.3.22 = 12 months @ .500 p.m. (Shs.500 x 12)	6000.00 ✓	- -	684.00 ✓
1.4.22 to 30.9.22 = 6 months @ .510 p.m. (Shs.510 x 6)	3060.00 ✓	- -	342.00 ✓
1.10.22 to 17.10.22 = 17 days @ .510 p.m. (= 17/31sts of Sh.510)	279.68 ✓	- -	31.26 ✓
TOTAL	14218.11 ✓	523.35 ✓	1959.32 ✓
WHEREOF ONE THIRD	5392.90 ✓	174.45 ✓	683.11 ✓

Average Salary	=	Shs.5592.90 ✓
Average War Bonus	=	" 174.45 ✓
Average Value of Quarters		5767.35 ✓
Total Yearly Average Emoluments		<u>653.11 ✓</u>
		<u>6420.46 ✓</u>

Date of 1st Appointment - 1st May 1901
 Date of Retirement - 18th October 1922

Actual Service	<u>Years</u>	<u>Months</u>	<u>Days</u>
	21 ✓	5 ✓	17 ✓

Pensionable Service 21 years
 Average Salary and Emoluments Whereof 21/60ths
 Shs. 6420.46 p.a.
 " 2247.16 p.a.

Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The applicant has discharged his duties with diligence & fidelity / has served in the Indian Civil Service from 1902 until the end of his service & cannot speak too highly of the value of the work done

M. J. [Signature]

Computation, by the Treasurer, of the Pension, &c.—

I certify that the PENSION which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to TWO THOUSAND TWO HUNDRED AND FORTY SEVEN SHILLINGS AND SIXTEEN CENTS (SHS. 2247.16) A YEAR

and I base my Certificate on the following calculation:—

DATE OF 1ST APPOINTMENT - 1ST MAY 1901
DATE OF RETIREMENT - 18TH OCTOBER 1922

	Years	Months	Days
ACTUAL SERVICE	21	5	17
PENSIONABLE SERVICE	41 YEARS		
AVERAGE SALARY AND EMOLUMENTS	SHS. 6420.46 a year		
WHEREOF 21/60ths	SHS. 2247.16 a year		

M. J. [Signature]
for Treasurer

TREASURY,
AIROBI, 13th October 1925

The Colony and Protectorate of Kenya.

Instructions.

Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The applicant has discharged his duties with diligence & fidelity
 I have known C. H. Thomas C. L. Thomas work from 1902 until the end of his service & cannot speak too highly of the value to the
 (2000) *[Signature]*

Computation, by the Treasurer, of the Pension, &c.—

I certify that the **PENSION** which may be paid to the Applicant according to the Rule of the Colonial Service, amounts to **TWO THOUSAND TWO HUNDRED AND FORTY SEVEN SHILLINGS AND SIXTEEN CENTS (SHS. 2247.16) A YEAR**

and I base my Certificate on the following calculation—

DATE OF 1ST APPOINTMENT - 1ST MAY 1901
 DATE OF RETIREMENT - 18TH OCTOBER 1922

Years	Months	Days
21	5	17

ACTUAL SERVICE

PENSIONABLE SERVICE = 21 YEARS
 AVERAGE SALARY AND EMOLUMENTS = SHS. 6420.46 a year
 WHEREOF 21/60ths = SHS. 2247.16 a year

TREASURY,
 NAIROBI, 13th October 1925.

[Signature]
 for Treasurer

The Colony and Protectorate of Kenya.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be ad- whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannua Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Pers claiming an addition to their Pensions in respect of Professional or other special qualification, should be stated, and a reference should be given to the authority under which the claim is ma

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be ad before or after the number of years and months, and the causes, dates, and circumstances of break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he reti for the 36 months immediately before the date of his retirement, the actual annual rate of Sal or Wages at that date should be inserted, preceded by the word "actual." In other cases, average annual amount of Salary or Wages for the 36 months next preceding the date retirement should be inserted, preceded by the word "average," but if the whole period of ser is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immedia preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed, to included in the calculation of the Pension or Gratuity.

Wherever the value of a House or House Allowance, so ascertained, exceeds, one-sixth the salary and other emoluments which count for Pension purposes, it is to be reduced to a sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deduct from the gross amount of Fees such Office Expenses, &c., as an officer may have had to def from his own resources, in performing the services for which he was remunerated by Fees. deduction, however, from the Fees should be made in respect of Office Expenses provided by Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Part of "Particulars," when forwarded to the Colonial Department should be accompanied by for declarations from the retiring Officers, showing the amount received by them for fees, and amount defrayed as above for Office Expenses, &c., in each of the three years immedia preceding the retirement. It will be the duty of the Colonial Government concerned to sat themselves of the accuracy of such statements before forwarding them to the Colonial Of. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordi circumstances be allowed to count for Pension purposes to the extent of more than one quarte the Salaries, and Fees will not in any case be allowed to count for Pension purposes during period in which the whole time of the Officer receiving them was not given to the Public Serv

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certifi is to be furnished showing that he is disqualified by infirmity of mind or body for discharging duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the perman Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practi without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colon Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an aver of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAGE 1.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualification, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or Household Expenses, as ascertained, exceeds one-sixth of the salary and other emoluments which counts for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, in the annual average of the best receipts of the 36 months next preceding the Officer's retirement. These best receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to detract from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided for Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount detracted as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries and Fees will not in any case be allowed to count for Pension purposes during a period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, when at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "Acting" Service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

whitcomb 8.11.26 \$500

Jeffries

89411

25 Kenya.

9/11
J

2nd

709
6 11
11 0 3 3
11

E. J. Harding.

Strachey.

Shuckburgh.

Grindle.

Davis.

Wilson.

Winsby-Gore.

Glendon.

Inver...

1926

12 January, 1926.

Sir,

I have etc. to ack.

the receipt of your despatch

no. 1504 of the 2nd of

Dec. and to inform you

that I approve the payment

of pension at the revised

RAFT.

Kenya.

31

Sugg

rate of Shs. 2247/10 a year,
~~instead of Shs. 2018/04 a~~
~~year as previously~~

~~calculated,~~ to Mr. named
Bin Mohamed, with effect
from the 15th. of 6th., 1922.

I have etc.

(Signed) L. S. AMERY