

1925.

*Locales*  
E. AFRICA  
UGANDA

2

5817  
REC  
RE 6 FEB 25

Name

Date

O.A.G. STURROCK.

2

2nd January 1925.

For Circulation

Mr.

Mr.

Mr.

Asst. U.S. of E.

PENSIONS REPORT OF COMMITTEE ON PENSIONS  
AND PASSAGE EXPENSES.

Submit views on report. Supports proposed generally.

Form U.S. of E.

Form U.S. of E.

Secretary of State.

Envision Paper

MINUTES

*Jan 25/25 EA*

*Noted*

Subsequent Paper

*24 EA  
25 TK  
O.C. 5831*

Uganda Protectorate


 REF  
 RE 6 FEB 25  
 GOVERNMENT HOUSE,  
 UGANDA.

No. 2.

2nd January, 1925.

Sir,

I have the honour to acknowledge the receipt of your predecessor's Circular despatch of the 14th May, 1924, enclosing the Pensions Report of the Committee of Pensions and Passage Expenses of Colonial Officers. (Colonial No. 1).

2. I have discussed this matter with my Executive Council and the report has also received the careful consideration of various officers of this Government with mixed service. As a result I have to state that this Government is prepared to give its full support and adherence to the proposals contained in the Report. The only suggestion made to me is that when an officer elects for a gratuity and reduced pension (paragraphs 27-30), the officer should be permitted to elect when about to retire and not as in paragraph 30 (a) when he attains pensionable status. It appears to me that the determining factors in such election will be the state of the retiring officer's health, whether he is married or single and the provision he has to make for those dependent on him, and that it would be more advantageous to the retiring officer to make his election on retirement and not before.

3.

The Right Honourable

THE SECRETARY OF STATE FOR THE COLONIES,

&amp;c.,

&amp;c.,

&amp;c.,

3. Some officers who have had Government service in the United Kingdom as well as under Colonial Governments are not quite certain as to the effect of the scheme proposed on their pensions. I incline to the opinion that the intention is to treat their home service as continuous with their Colonial service and to ascertain the amount payable by the Home Government on the same principle as the amounts payable by Colonial Governments. As however the officers concerned have expressed some doubt, I should welcome a statement on the point.

4. I desire to associate myself in the most complete and cordial manner with what your predecessor has written in paragraph 3 of the despatch under reply. The report bears every mark not only of immense amount of work but of a most sympathetic consideration of the interests of Colonial Civil Servants. I am aware that the officers most interested share my opinion on this point.

5. I feel confident that if the scheme proposed is carried into effect by the consent of all or the greater number of the Crown Colonies, Protectorates and Mandated Territories, the satisfaction and relief from anxiety afforded to officers of the Colonial Civil Services will result in an increased efficiency which will more than repay the comparatively small increase in the expenditure upon pensions. In regard to the question raised in paragraph 4 of Mr. Thomas's despatch No. 292 of the 12th June as to what Colonial or other service can be included in the schedule to the Regulations this

200  
4429  
Kya

3. Some officers who have had Government service in the United Kingdom as well as under Colonial Governments are not quite certain as to the effect of the scheme proposed on their pensions. I incline to the opinion that the intention is to treat their home service as continuous with their Colonial service and to ascertain the amount payable by the Home Government on the same principle as the amounts payable by Colonial Governments. As however the officers concerned have expressed some doubt, I should welcome a statement on the point.

4. I desire to associate myself in the most complete and cordial manner with what your predecessor has written in paragraph 3 of the despatch under reply. The report bears every mark not only of immense amount of work but of a most sympathetic consideration of the interests of Colonial Civil Servants. I am aware that the officers most interested share my opinion on this point.

5. I feel confident that if the scheme proposed is carried into effect by the consent of all or the greater number of the Crown Colonies, Protectorates and Mandated Territories, the satisfaction and relief from anxiety afforded to officers of the Colonial Civil Services will result in an increased efficiency which will more than repay the comparatively small increase in the expenditure upon pensions. In regard to the question raised in paragraph 4 of Mr. Thomas's despatch No. 292 of the 12th June as to what Colonial or other service can be included in the schedule to the Regulations

this

Gov  
4429  
Kya

this Government would be prepared to reciprocate with any Colony which would adopt the proposals contained in the Report, and to admit the application of the same principle to service under the Home Government.

6. A copy of this despatch is being sent to the Governor, Kenya, and the Officer Administering the Government of the Tanganyika Territory.

I have the honour to be,

Sir,

Your most obedient, humble servant,

*A. R. Sturrock*

ACTING GOVERNOR.