E. ARHICA 1925/ 41961 TANOANYIKA 15 SEP 25_ GAS DEP SCOTT 578 13th August 1925. TRAVEL FACILITIES FOR OFFICERS ON LOCAL LEAS 1. Sopple U.S. of S. Submits proposals in the form of drai regulations. Kenya and Uganda have been asked submit comments on the regulations. "erm" U.S. of S. w U.S. of 8. verelary of Blate. Provious Paper lor have a fairly general agramment the I A Good as the demality of grady vail of trans facilities for win & familes of offices ; but in es regards the accumulation of Noval beare. The new T.I proposal, Laure, go beyond the original inference on 1208 FT, * I don't think they can't wrifilly optioned till we have the count of Kaya My wa while the Say TI tan asker the to see to the Syl . The forepool , thinks was regardle like to 9 is I the withly to seek with light afford the Mar Me

Kenya heed not object to (ix), as the Gov. can alway refuse his approval. wait as proposed St 10.15. (APD) 7.10.25 alnu Usk Kenge - hganda expect their proposal. 1 explain position 1) " Ag 18/1/16 aforce.

GOVERNM

/4 August, 1925.

PANGANYIKA TERRITORY

No. 578.

Sir,

2.

With reference to Mr. Ormsby Gore's despatch No.211 of the 21st of April on the subject of the grant of concessions to officers proceeding on local leave, I have the honour to inform you that I am in agreement with the suggestion that concessions should be granted also to officers taking local leave from stations where railway and steamer facilities are not available.

- I have given the general question careful consideration and am of the opinion that it would be advantageous to introduce in the East African Dependencies the Local Leave rules in force in British West Africa. I accordingly enclose a draft of regulations which I recommend should be approved in substitution for those at present in force.
- 3. These regulations are adapted to suit local conditions from the rules in force in the West African Colonies and their adoption, though involving an increase of expenditure in the travelling and

transport

GHT HONOURABLE

legulations.

L.C.M.S.AMERY, P.C., M.P.,

&c.. &c. .

DOWNING STREET,

transport votes of the various departments, is calculated to result in an increase in the efficiency of the staff by enabling officers to enjoy more frequent relaxation from duty. Paragraph (ix) of the draft is included to enable those officers who are required to serve a prolonged tour through shortage of staff or other exigencies of the service, to take an additional period of relaxation towards the end of their tour, and has also the object of encouraging officers to prolong their tours of service.

4. I have sent a copy of this despatch to the Governors of Kenya and Uganda, and have suggested that they should forward to you their comments on my proposals.

I have the honour to be,

Sir,

Your most obedient humble servent

mulcott

GOVERNOR'S DEPUTY.

4/ALV.

DRAFT REGULATIONS.

- (1) An European officer may be granted leave to be spent in East Africa or on a sea voyage, for purposes of relaxation from duty, up to an amount not exceeding 28 days in each tour of service including the time necessarily taken in travelling to and from a place approved by the Head of his Department. During such leave full salary will be paid, and the officer will be paid travelling expenses on the authorised scale up to a maximum of six days in all.
- (ii) In this Regulation the term "Travelling expenses on the authorised scale" should be read as covering (a) the cost of locomotion of the officer himself on the authorised scale for the duration of the double journey, or for six days, whichever period is less, and (b) travelling allowance on the authorised scale for the same period provided that the method of locomotion would render the officer eligible for such allowance if he were travelling on duty. It does not include provision for servants.
- (iii) If therefore an officer elects to proceed to a place, the journey to and from which takes more than six days in all, he must bear the whole of his expenses for the days in excess of six. If, for example, he takes a trip by steamer for 15 days and the steamer fare is £x by the class appropriate to his grade, he should in that case receive from Government only £6x in respect of his fare.
 - (iv) Free transport may be granted to a wife and children

children who accompany an officer on local leave, subject to the six days limit referred to in paragraphs (ii) and (iii) above, and provided that no public expenditure is involved, i.e. they may be granted a free ticket by rail or Government vessel, but not by non-Government steamer.

- service permit, an officer may take his local leave in 2 or more instalments during a tour, but he will not be entitled to receive in all more than the six days travelling expenses and clowances laid down in paragraph (11) above.
- (vi) Generally speaking, an officer will not be allowed to take local leave, until he has completed eight months of his tour. Thereafter, he may be granted local leave at any time, subject to the exigencies of the service, privided that on his return to duty he is prepared to serve at least one month before proceeding on leave to England.
- (vii) Local leave will not be granted immediately following local minit sick leave without the previous sanction of the Governor which will not be given unless very special circumstances render it advisable.
- (viii) In very special circumstances local leave with full pay may be extended on the undertaking that such extension will entail a reduction of equal length in the vacation leave granted to an officer at the end of his tour of service. The previous sanction of the Governor is required in every such case.
 - (ix) If an officer is required or desires to complete

complete a tour of 30 months or more he may, with the Governor's prior approval, be granted an additional period of 14 days local leave (making a total of 42 days in all) including additional six days travelling expenses as defined in (ii) above (making 12 days travelling allowance in all).

(x) Subject to the above regulations, Heads of Departments may grant local leave at their discretion to officers of their departments. They are required to submit to the Chief Secretary's Office, a monthly return showing the leave so granted and the places where such leave has been spent.

File 1961/25 Sang -196 But Som TE free 1914 **4** L. Hayling shubkaurah. 20 Jan 1926. dinate s · bavis There or be enquire enten I may expect historie you RAFT. Compacts in the deaft Réplations for the four of formand to me to the formand the formation of t in fly rathe work for five s fore of the S. F. in a deep No 57.8 of 16e 13" of laguel = llund and la Lat Holes to be with the war of an interest of the war · 5400 20

Brew Jan 18 Jan 18 Jan 197 Jan with a Ouggestin Matyon thould forward And amments & me. I have peds medically needs of my day 1052/ of the 13" of August have mithing the frank W. Camerin of treat leave, r. To Fifteen gen that I have been awaiting commands from the first of Kenga

and Ryanda, before who e attention has now been drawn. I The matter, before Tiplying & you to , 2 I fuller desp will be sent on the rect of Sephino from ska Edward Jugg -Myras

AMERY