

1925

E. AFRICA  
ZANZIBAR

C.O.  
43967  
29 Sep 20

RESIDENT HOLLIS.  
CONF  
(2)

Date  
5th September 1925.

CIRCULATION :-  
Mr.  
Mr.  
Mr.  
Asst. U.S. of S.  
Perm. U.S. of S.  
Part U.S. of S.  
Secretary of State.

SENIOR SANITATION OFFICER. 223  
Tra copy of memo by Actg Director of Medical Services recommending that should enjoy rank and salary of a Deputy Director of Sanitary Service. If salary of Director is raised, supports present request.

Previous Paper  
Res 43966 20  
Langs

MINUTES  
(25) No. 43967, 43966 & 43967

Ans & Tel. 8<sup>th</sup> Jan. 26. (CO/50432/SA)  
Wart.

See on Res 43966/x  
2<sup>nd</sup> ver  
Off. 30 1.10.25

Subsequent Paper  
D.A.G. 44656



S.O.  
43967  
29 SEP 25

No. CONFIDENTIAL (2).

THE RESIDENCY,  
ZANZIBAR.

5th September, 1925.

Sir,

With reference to my confidential despatch (1) of to-day's date on the subject of the Regulations for the East African Medical Service, I have the honour to enclose herewith a copy of a Memorandum by the Acting Director of Medical and Sanitary Services recommending that the Senior Sanitation Officer at Zanzibar should enjoy the rank and salary of a Deputy Director of Sanitary Service.

*Recd  
43966  
25.9.25*

2. I commented on the proposal as follows in my despatch No. 81 of 21st July, 1924, which was forwarded to you by Sir Robert Coryndon in his despatch No. 38 of 28th July, 1924:-

*Jth  
11098  
6a*

"I should like to support the Principal Medical Officer's recommendation that the Senior Medical Officer of Health, Zanzibar (to be styled in future Senior Sanitation Officer), be graded as a Deputy Director were it not for the fact that he would then receive the same salary as the Director himself. The duties and responsibilities

THE RIGHT HONOURABLE,  
LIEUTENANT COLONEL L.C.M.S. AMERY, P.C., M.P.,

etc., etc., etc.,

Secretary of State for the Colonies,  
DOWNING STREET.

responsibilities of the Senior Medical Officer of Health, Zanzibar, are undoubtedly greater than those usually performed by Senior Sanitation Officers." If my recommendation that the salary of the Director of Medical and Sanitary Services be raised to £1,200 per annum is approved, I heartily support Dr. Spearman's request.

I have the honour to be,

Sir,

Your most obedient

humble servant,

*R. H. Williams*  
BRITISH RESIDENT.

Memorandum by the Acting Director of Medical Service

dated 6th August, 1925.

232

Although not germane to the despatch of the Secretary of State I trust that I may be pardoned if I draw your attention to the position of the Senior Sanitation Officer, Zanzibar. It has frequently been pointed out in Annual Reports, (vide annual report for 1924) that the duties of this officer include many activities not normally reckoned as part of the duties of a purely Sanitary Officer.

He has to combine the duties of Medical Officer of Health including Port work for the Town of Zanzibar - in itself one of the most difficult and important ports in East Africa with that of Sanitation Officer for the Islands of Zanzibar and Pemba. He is also in charge of the Bacteriological and Public Health Laboratories, which work on the mainland in charge of Senior officers who do no other work. In addition he is in charge of the Quarantine Station for all the African Dependencies. This is a post which, when quarantines occur, involves the most arduous, trying and exacting work I know of involving as it does the feeding, care and housing of large numbers of different sects of Indians all in a discontented and mutinous frame of mind. These quarantines also demand responsibility for the expenditure and collections of large sums of money. at all times too he is responsible for the upkeep of the Island and proper care of all property and stores. For this work superimposed on his routine work no extra remuneration whatever is given. In addition to all this he is in administrative charge of the Veterinary Department and responsible for all stores and expenditure and the proper discipline

discipline of the Staff and the direction of the executive work as advised by the Veterinary Officers under him.

Furthermore for the last eighteen months at any rate he has acted practically as Deputy to the Principal Medical Officer and has had to keep au fait with the details of the Medical as well as the Public Health Division. He is also executive officer of the Opium Board and controller of opium sales, duties which involve considerable care as to details and a large amount of book work. For this an annual honorarium is given, this however is temporary and may cease at any time.

I submit therefore that the duties of the Senior Sanitation Officer, Zanzibar are far greater and more responsible than any other Senior Sanitation Officer in the East African Medical Service and for this reason he should be entitled to a higher rate of remuneration. I therefore earnestly request that these facts may be submitted to the Secretary of State and that he be asked to reconsider his decision and sanction the appointment of Deputy Director of Sanitary Service and to include the £100 per annum allowance in the salary of the post. This would cause no increase in expenditure as the present holder of the post (myself) is due for his final increment on January 1st next, and according to the latter half of paragraph 9 of the Secretary of State's despatch is entitled to the allowance until he vacates the post.

Sd/- B. Spearman.

Acting Director of Medical Service.