

E. AFRICA

58

C. O  
25913

REC'D  
MAY 26 1920

25913

PEDRAZA, R.

1920

WAR BONUS OF OFFICIALS ON LEAVE IN U.K.

UNDATED

of previous Paper.

Calls attention to inadequacy of the E.A. war bonus owing to the high cost of living in U.K.

Answers  
✓ 1/2 Answer p. 789 } 5 June 20

~~Reference~~ to document

1. There was a ref. to this in that copy of the proceedings of the E.A. Civil Servants Association, which came in recently.
2. See Mr. Peck's minute of 12.5.20 on No. 15 in file 5720 E.A.
3. It is, in a way, voluntary on E.A. officials to come on leave, esp. if they spend more than 6 months here, as they then realise how comparatively well off they are in E.A. as regards cost of living, absence of currency income tax etc.

of subsequent Paper.

G.A.G.

158836

USA

4. I do not recall the idea of introducing

a home-leave special war bonus

for our Staff officials - In any  
event, we should work with  
W.A. Dept. in such a matter.

Can you say whether any similar  
suggestion has arisen in other  
Col's, as a G.D. matter, please?

ALL  
28/5/20

M. Parkinson

The question has not arisen in any of  
the other Col's, but I cannot be sure that  
it will be considered in the future.

HTP  
28/5/20

G.C. Dept

Nigeria Dept

Has it arisen in your Col's, please?

M. Parkinson

ALL 28/5/20

The question has not arisen in any of  
the Col's.

HTP  
28/5/20

The question has not arisen in  
Nigeria, where officers are hardly  
both off in Nigeria Can they be  
at home, except for officers who have  
to spend long periods in expensive  
places like London. They are of  
course many more of our officers  
with 2 homes Can you have, for  
the leave is almost  
an economy.

A.L.M.C.  
28/5/20

(next sheet)

W. Parkinson

I do not feel that we ought to take  
this up. The new salaries  
will probably be through very  
shortly & we do not want  
to complicate that with a special  
verbal for men on leave.  
In any event, I would wait until  
the matter is raised by the  
Post-grads officially.  
In general, I feel that salaries  
in general, I feel that conditions  
for officials must be determined  
by regard for 2. African conditions,  
rather than by conditions in  
this country to which officials  
only come once in 3 years  
(normally) when on leave.

We know of the 'complaint'  
that they do not get free  
housing or free medical  
attendance when on leave  
(it is a curiously persisted  
way of looking at a  
privilege granted in Day).

the proposal that when on leave  
members have a special  
leave allowance or bonus  
is good, further still - after  
all, many officials on leave  
with their people or friends,  
their expenses are reduced  
greatly, except so far as  
the work of such expensive  
instruments - some, it is true,  
married & without home  
here, are prone to heavy  
expenses on accommodation,  
but I doubt whether it is  
worth while to provide them  
with a special allowance  
- all come before the Board.  
The Govt. is not disposed to  
take up the suggestion,  
and at present advised -  
I send copy of the corresp.  
to you for info.

Mr. H. P. Red.

11th 31 5 70

I agree that - as things are - we should  
reply on proposed, but the position is not  
satisfactory here if these were meant

be ready but then to leave.

Govt. 2/6/20

at once

1/2/20

1/11/20

Roos

5720  
15

61

of A. Fure  
Solicitor.  
2 Pamberley Green  
Bedford

~~2c~~

RECEIVED  
18 MAY 1920  
COL. OFFICE

The Under Secretary of State  
Colonial Office  
London

25913  
REC  
26 MAY 20

~~287~~

Sir,

On returning from British East Africa on leave after a continuous tour of five and a half years, I have the honour to refer to the high cost of living in England and to approach you respectfully for early consideration of the pronounced inadequacy in the war bonus paid whilst on leave.

In framing the bonus scheme for East Africa, it is possible that the question of leave pay may have been overlooked as not of such direct consequence especially in an investigation which was made locally and based on evidence probably ignorant of the conditions which were and are prevalent today

in England.

62

2.

In one respect, if in no other, it would seem that the matter has been given attention. I refer to the privileges of free housing, medical and dental attention in Africa which are not accorded to officers on leave. It seems probable that the marked increase in rents, rates, doctors and dentists fees was not an item taken into account in the bonus scheme for East Africa.

As an example of the insufficiency of the present bonus paid on leave, I would mention the case of a married man with two children on a salary of £325 with a bonus of £110, making a total of £435. Supposing his minimum pre-war expenditure on leave to have been £280 p.a. (pro rata), a saving of £45 p.a. (or pro rata) would be effected, today his minimum expenditure is about double i.e. £560 so that, instead, a loss at the rate of £125 p.a. is incurred whilst on leave.

Normally, an officer going on leave is obliged to meet "extra-ordinary"

expenses on reequipment after a tour and perhaps on his wife's passages. It would therefore be unduly burdensome to be saddled with a loss on his current commitments also.

It would appear that a liberal revision of the war bonus accorded to the Home Civil Service has been approved, based on the variations in the cost of living.

In making this petition, which I believe to be founded justly on facts, I am necessarily confined to my personal views which I beg to place before you for your favourable consideration.

I have the honour to be,

Sir,

Your most obedient servant

R. Pedraza.

A.D.C.

B. S. Africa.

P.  
25912/1920 *copy*

Ind

SW  
B

4

DRAFT.

R. Pedraza of

5 June 1920

MINUTE.

Sir,

With ref to  
~~your letter of 17th May~~  
of your letter calling  
attention to the ~~alleged~~  
~~made by the person~~  
near bonus paid to  
Govt. officials while  
on leave in this  
country, L

- Mr. Marley, 3 June
- Mr. Parkinson
- Mr.
- Mr. Grindall.
- Sir H. Lumbey.
- Sir H. Read.
- Sir G. F. Moss.
- Col. Amery.
- Lord Milner.

*[Handwritten initials]*

*Copy for 2000 5 June 20*

*[Handwritten mark]*

as at present advised, he

for that ~~his~~ ~~business~~ (is not

disposed to take up with

suggestion for an increase in

the ~~use~~ ~~of~~ ~~warehouses~~

~~is not~~

} (so) (H) (K) (a)