

EAST AFR. PROT.

85
2971
JAN 19

2844

Lombard Ave
RD

1919

Salary

Letter of approval with the letter that after 3 mths the salary will be £165 p.a.

~~Amended~~
~~Proposed~~

I have discussed this with you and we are not bound by the Agreement, I suppose, to pay Miss Lovibond £165 p.a. while in this country as technically she does not exist as a nursing sister of the C.A. Nursing Service whilst outside E.A. But I certainly think that we should treat her with as much consideration as we can. £82 a year is not much to live on in this country and it is as much as they are at present.

Your suggestion that we might give a special order on the lines of Gov. 269-2/18 which was decided that nurses and men in the E.A. Local Forces might have, in special cases, £100 a year instead of £82 if they have no homes in the country. Inform C.A. accordingly and request them to take the necessary steps to inform Miss Lovibond that it is proposed that her leave should be granted with pay instead of without pay. The C.A. for the Colonias have accordingly been authorised to issue pay to her at the rate of £100 a year from the 9th of September 1918 until further notice.

To C.A.
Copy to above to file with 23 p.p.
Done

Next subsequent Paper

2/10/19

instead of at the rate mentioned in our letter of 28th December (60986) Tell her also that M.A. reported, as a result of his examination of her on the 30th of Dec., that she would be fit to return in one month from that date, and that the C.A. have accordingly been authorised to take her passage by the first opportunity after the 30th of January.

And send to C.A.C. a copy of M.A.'s report and of proposed letter to C.A. saying that in view of representations from Miss Lovibond as to the expediency of M.A. paying the present cost of living in this country, M.A. has decided that she may, as a special case, be given the benefit of the arrangements approved for M.A. and also in our telegram of 17th June 1933.

M.A.
17. 12. 33
This is the only way in which we can provide
Miss Lovibond with a living wage in this country. It
is some evidence of her financial state and
is a great possibility. She has been offered for an
hourly rate of £1.00 per week to be paid in arrears
at a house in the town. It is a very good
thing to have.
17. 12. 33

Jan 13 1919

71 Vincent St. C O
Westminster (E 2) W 1

The Secy. Gen. of the Colonies

is requested to enclose copy of the

reference to the Salary (Clause)

3 mths. I was paid at the rate

165 per ann. This I believe is

usual procedure in the East Africa

Service for "Acting" (fully trained)

and fully awaiting your reply

and your obedient servant

B. D. Lombard

PUBLIC RECORDS OFFICE
C O
553
227
P. R. RECORDS OFFICE
MILL BURNING
PUBLIC RECORDS OFFICE LONDON

P/6/50

Medical Dept. 87

Head Quarters Office

Nairobi 25 Feb. 1916

Lieut. Louibond

Munding District

Scott Barracks

Nairobi

In reference to your appointment
involving District + Masai at the
General Hospital Nairobi

You kindly sign + return the

Form of Agreement

to A. D. M. S.

Lieut. Colonel P. A. M. S.

A. D. M. S. Protectorate Forces

PLACED IN	FILE
2	5
3	4
4	3
5	2
6	1

C.O.

553

227

Reference
 JOHN HENDERSON & CO. LTD.
 PRINTERS, 11, SOUTH BRIDGE ROAD, SINGAPORE.
 LITHO IN GREAT BRITAIN BY
 WILKINSON & SONS, LTD., LONDON.
 U.S. PAT. 2,000,000

86
agreement made the first day of
over one thousand nine hundred & sixteen
General Officer Commanding, Indian
Auxiliary Force B. (herein after called
Principal of the one part) & Reside
London (herein after called the
Sister) of the other part.

whereby it is agreed as follows —
The Principal agrees to employ & the
Sister agrees to serve where
called upon for the purposes of the War
as a Nursing Sister in the East Africa
Medical Service upon & subject to the
terms & conditions herein after expressed
and her employment shall be determined
herein after provided.

PUNJAB RECORD OFFICE											
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C.O. 533 227											
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The Nurse & Sister shall be paid during
the continuance of her employment 83
includes a salary at the rate of
100 per annum, inclusive of all allow-
ances & except as herein specified, pay-
able by equal monthly instalments on
the last day of each month, such salary
shall be deemed to accrue from day to day.
She shall also be entitled to free rail fares
subject to such other arrangements
as may be in vogue for the time being.

The Nursing Sister shall be entitled
during her employment hereunder to an
annual bonus allowance at the rate
of 10% payable in advance. The first
such payments to be made on the
signing of this Agreement, provided that

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Reference

C.O. 533

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that Agreement is determined. During
 Currency of any year a fractional
 proportionate part of the said sum of
 10 £ advanced in respect of the un-
 paid portion of such year shall be
 deducted by the Nursing Sister, or deduct
 from any Salary then due & owing.
 The Nursing Sister shall diligently &
 faithfully perform to the best of her skill &
 ability all the duties appertaining to General
 Hospital nursing for all Races & shall
 receive, fulfill & obey all lawful directions
 of her Superior officers.

This Agreement may be determined at
 any time by the Principal & in case of any
 act of disobedience or other misconduct
 or neglect of duty of which the Principal

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if this Agreement is determined during the Currency of any Year a fractional proportionate part of the said sum of £10 so advanced in respect of the unexpired portion of such year shall be repaid by the Nursing Sister - or deducted from any Salary then due & owing.

The Nursing Sister shall diligently & faithfully perform to the best of her skill & ability all the duties appertaining to general hospital nursing for all Races & shall observe, fulfil & obey all lawful directions & orders of her Superior officers.

This Agreement may be determined at any time by the Principal, & in case of any act of disobedience or other misconduct or neglect of duty, of which the Principal

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533

227

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(cont.)

91.

Shall be the sole judge, the Nursing Sister
shall be liable to instant dismissal.

As witness, the hands of the
Parties hereto.

2/25/19 EOL
Inc

DRAFT

22 January 1919

Esq. Agents

Essex Street

(6098/18)

With ref to the letter from
Mr. Ditch...

MINUTE

Mr. Beasley

Mr. ...

Mr.

Mr. ...

Mr. Lambert

Mr. ...

Mr. ...

Mr. ...

Mr. ...

... that he
approves of the ...

... at the rate of £123.15.0

... in the ...

... further to report

... to take a lease to

... first opportunity

Charles ...

3/1/19
(over)

Copy to ...

2271/19

DRAFT

John B. Lockwood

22 January 1919

Madam

MINUTE

Monday 20 Jan
Case 2197

- Mr. Giffels
- Mr. Lambert
- Mr. Bond
- Mr. Fidler
- Mr. ...
- Mr. ...

I am so to waste the rest
 of your letter of the 13th and
 to inform you that he has
 decided that as a special
 case you should be allowed
 three quarters instead of half
 pay for the period of your
 leave. That is to say you have
 therefore been under a date
 since it is for the rate
 of 123 75.0 per for the
 24 Sept last inclusive
 until further notice unless
 that the rate is changed

C.O. 2271

22 January 1919

DRAFT

with regard to the change in
 leave pay granted to non-continuous
 leave to establish that in view
 of her representation as to the matter
 half pay to meet the present cost of
 living in this country, I decided
 to draw three quarters pay under the
 concession mentioned in case 2197
 of the 17th of June last in the
 case of Mrs. Jones (2197/18)

55 20 Dec
 505/18-19
 22 Jan

10 Minute

Stated

I am to add that the West

of the South reported, and a result
this evening of the 30th of
Nov last that you would be
able to return to California in one
week from that date. The
same has already been announced
to all the passengers by the
agent of the line after the 30th
of Nov