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No. 500

5th Edition : Provisional.]

REGULATIONS

RELATING TO

PENSIONS AND GRATUITIES

TO TE MADE TO

EUROPEAN OFFICERS

IN RESPECT OF THEIR HAVING SERVED IN

THE KENYA COLONY AND PROTECTORATE,
THE UGANDA, SOMALILAND, NYASALAND,
AND ZANZIBAR PROTECTORATES, AND
THE TANGANYIKA TERRITORY.

COLONIAL OFFICE,

REGULATIONS relating to Pensions and Gratuities to be made to be Officers in respect of their having in the Kenya Colony and Protectorate, the Uganda, Somaliand, Nyasaland, and Zanzibar Protectorates, and the Tanganyil Territory.

1. The scale of pensions and gratuities shall be that now in force in His Majesty's Consular Service in China, Japan, and other countries classed for the purpose as unhealthy as laid down in 39 and 40 Viet., cap. 53, 11th August. 1876, which provides as follows :--

" Act of Parliament to make further provision respecting the Superannuation Allowance to be granted to Civil Servants serving in unhealthy Climates.

" Unhealthy Places.

" 1. The Treasury may from time to time by order declare that any country or place therein named shall be deemed, and the same shall thereupon be deemed, for the purposes of 'The Superannuation Act, 1859 . . . and this Act, to be so unhealthy place.

"The Treasury may from time to time by order revoke or vary an order previously made under this section, but the amount of supersmaustion, compensation, graduity, or other allowance to be granted to any person serving, before the date of the order o revocation or alteration, in the unlegithy place affected thereby shall be the same as if it had not been made.

"2. For the purpose of reckoning the amount of any superannuation, compensation, gratuity, or other allowance to be granted under 'The Superannuation Act, 1859," to a person

" Note. - Section # of " The Superannuation Act, 1889," provides as follows.

"2 Subject to the exceptions and provisions hereinafter contained, the superammention allowance to be granted after the commencement of this Act. to persons who shall have surved in an established sagnety in the permanent Civil Service of the State, whether their remuteration be computed by day pay, weekly wages or exheal minry, and for whom provision shall not otherwise have been made by het of Parliament, or who may not be specially excepted by the authority of Parliament, shall be as follows (that is to say)-

To any person who stall have surved ten years and unwards and under eleven years, an annual allowance of 10-60th, of the attends where and egislaments of his office.

For eleven years, and under twelve years, so angual allowance of 11-800; of such salary and emoluments.

And in like manner a further addition to the salars silowance of 1-60th

to respect of each additional year of such excises satisfactions of a period of service of forty years, when the complete of a period of service of forty years, when the cannot stoweness so dotted may be granted; and no addition shall be made in the contraction of the contractio of any service beyond 40 years.

"Provided always, that if any question should arise in my Begartment of the public service as to the claim of any person or class of pushins for superson nestion under this clause, it shall be referred to the Campanioners of the Treasury whose decision shall be flash."

who has served in an established capacity in the permanent Civil Service of the Sees, two years service is an unreality been shall be recknowed as service for the years, and carries is an unhealty piece fee any greater for two period than two years shall be recknown in the like proportion.

"Provided that nothing in this section-

- "(1.) Shall after so much of section 2 of The Superannuation Act, 1859, as requires a service of ten years before an annual superannuation allowance oun be granted ; or,
- "(2.) Shall, wishout the consent of the Tressury, apply to a person who was residing in an unhealthy place when he entered the permanent Civil Service of the State.

" Supplemental.

- "3. Every order under this Ass shall be laid before both Houses of Parliament, in accordance with section 13 of 'The Superannuation Act. 1859
- "4. This Act shall apply to persons who have retired from the public service stace the 17th day of February, 1875.
- "This Act may be cited as The Superannuation Act, 1876," and shall be construed as one with 'The Superannuation Act, 1859, and that Act and this Act may be cited together as The Superannuation Acts, 1869 and 1876.

2. Service in any of the Protectorates shall, if continuous, count for pension or gratuity, and not service in that Protectorate only from which the officer is retired, 3. An officer shall be allowed, and may be required, to retire on reaching the age of 50 years or on completion of 20 years belowiel service, whichever is the carlier, without the necessity of producing a medical certificate, but he may be retained in the Service for such period as the Government with the officer's consent may think fit.

or Pensions and gratuities will, in the case of the grantaided Protectorates, be submitted to the Lords Commissioners of His Majesty's Treasury for their sanction, and, when sance tioned, will be made a charge on the Protectorate revenues.

. Due provision will be made year by year in the Protectorate Estimates for the pensions and gratuities failing in course of payment in each year; but no special fund will be set apart for that purpose.

. The projection on public pensions or graduate for us will be calculated are under counterance.

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Territory.

"Act of Parliament to make further provision respecting the Superannuation Allowance to be granted to Civil Servants serving in unhealthy Climates.

" Unhealthy Places.

1. The Tressury may from time to time by order declare that any contry or place therein named shall be deemed, and the same shall theseupon be deemed, for the purposes of 'The Supersurantion Act, 1852' and this Act, to be an unhealthy place.

"The Treasury may from time to time by order revoke or amount of supersmuntlers, compensation, grantify, or other allowance to be granted to any person serving, before the date of the order or revocation or alteration, in the unisative place affected thereby shall be the same as if it had not been reade. "2. For the purpose of reckening the amount of any

superannuation, compensation, gratuity, or other allowance to be granted under The Superannuation Act, 1858, to a person

* Non. - Section 5 of "The Superannuation Act, 1886," provides as follows. -

- 2 Subject to the exceptions and provisions beedinafter contained, the experimental allowance to be granted after the originarchiveness of this Act to persons who shall have soured in an extendible despitely in the permanent Ovil Service of the Seake, whether their remperation be compited by day pay, weekly wages, are shall askey, and for whom prevision shall not otherwise have been diside by lat of Parliament, or who may not be specially excepted by the availability of Parliament, shall be a follow: (that is to pay)—

To any person who shall have seved ten years and upwards and under eleven years, an annual allowance of 10-60ths of the amusal salary and sentiments of his office.

"For eleven years, and under twelve years, an annual allowance of 13-800; of such salary and sympluments.

or seem many and suppliments.

And in like manner a further addition to the samual allowance of 1-60th to respect of each additional year of such service, small the completion of a period of service of forty years, when the sensial allowance of ed-60ths may be granted, and so addition their be scale to the service of th

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who has served in an established capacity in the permanent Civil herrice of the dees, two years service is an unhealthy place shall be reckoned as service for these years, and service is an unhealthy place for any greater as fee period than two years shall be reckoned to the like proportion.

Provided that nothing in this section-

- (1.) Shall after so much of section 2 of The Superannuation Act, 1859, as requires a service of ten years before an annual superannuation allowance can be agauted ; or.
- *(2.) Shall, without the consent of the Treasury, apply to a person who was residing in an unhealthy place when he entered the permanent Civil Service of the State.

- Supplemental

- "3. Every order under this Act shall be laid before both Houses of Parliament, in accordance with section 13 of The Superannation Act, 1859."
- "4. This Act shall apply to persons who have retired from the public service stage the 17th day of February, 1875.
- "This Act may be cited as "The Superannuation Act, 1876," and shall be construed as one with "The Superannuation Act, 1859," and that Act and this Act may be cited together as "The Superannuation Acts, 1859 and 1876."
- Service in any of the Protestorates shall, if continuous, count for pension or gratuity, and not service in that Protectorate only from which the officer is retired. 3.An officer shall be allowed, and may be required, to retire of reaching the age of 50 years or on completion of 20 years of producing a medical certificate, but he may be retained in the Service for such period as the Government with the officer's consent may think it
- 5. Pensions and gratuities will, in the ease of the grantsided Protectorates, be submitted to the Lords Commissioners of His Majesty's Treasury for their sanction, and, when sanctioned, will be made a charge on the Protectorate revenues.
- ■E. Due provision will be made year by year in the Protectorate Estimates for the pensions and gratuities falling in course of payment in each year, but no special fund will be set apart for that purpose.

"The principles on which pensions or gramming for again service will be calculated are finder complication.

REGULATIONS relating to Pensions and Oracultus to be made Officers in respect of their having effect in the Kenya Colony and Protectionite, the Ugunda, Remediand, Nyasaland, and Zamither Protectorates, and the Tanganyis Territory.

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"I. The Treasury may from time to time by order declare that any coaptry or place therein named shall be deemed and the same shall thereupon be deemed, for the purposes of 'The Supersumuation Act. 1859 . and this Act, to be so unhealthy place.

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To any person who stall have shreed ten years and upwards and under shreed years, an annual allowance of 10 50ths of the annual salary and describents of his office.

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of stems years, not stonet twelve years, an asseming allowance of \$1,0000.

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"Provided always, that if any question should extend any Department of the public series as to the cises of day previous or class of persons for experimentation under this clause, it shall be referred to the Ostaminations of the Transacy whose dominion shall be final.

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who has served in an combinated expectly in the permanent Orell Service of the done, two years service in an unreading these shall be recknowed as service for these years, and carried is an unhantly pions for any greace as form period than two years shall be recknown to the time proportion.

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- "3. Every order under this Ack shall be laid before both Houses of Parliament, in accordance with section 13 of The Supersunuation Act, 1859
- This Act shall apply to persons who have retired from the public service since the 17th day of February, 1875
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 - . The principles on which benefices or graduate for again service will be calculated are made consciousness.

THE OF ERITA.

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Red 22 Pi 2k ward

1 Apr. 1921

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Sir,

with reference to viscount Milner's

despatch No. 1883 of 22nd Nevember, 1920, I have the hensur to record my strong support and that of my Executive Council of the proposal to regard the siministration of the Protectorates in Seat Africa and the Tanganyika Territory as one group for pension purposes. In this respect I would refer also to similar views expressed by Sir Percy Gircuard in his despatch No. 302 of the 5th June, 1900.

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2. In this connection I would invite your attention to my despatch He.13 of the 19th Pebruary written in my capacity as High Commissioner for Eanziber.

I have the heneur to be,

your humble, sheafent servent,

Edward Norkey.

GOVERNOR.

THE RECORD HONOURABLE

WINGTON CHURCHILL, P.C., M.P.,

SECRETARY OF STATE FOR THE COLORIES.

DOWNING STREET.

24 June 1921 will reference to your letter of last bearetary. to 2rd of Movember hat (5. 4223) annuation Dura I am directed by W. See. Churchill Treasury 1540 MINUTE, 18 to regard you to impose the stoods Comme of he Treeony that the Mr. Hunter 21 Mr. Rates 21 administrations in East appear hem Mr. Charley 2' Mr. Grindle. expend good ognered with Sir H. Lambert, A propose to treat the East Sir H. Reed, Sir G. Piddes, aprear Protestants and the Denger Ool, Amery. Mr. Churchill. gita Territory as one for person M. march 19(45) 2 Jam to enclos for their at the 839 - harderly's conon, the draps of a agulaton

regulation 1 with house 2 se remaining the present Regulation 2 would become No 3 gthe hand Regulation, thousand the which follow De grambael in consequence