

1921

KENYA

673

CC
22739
REC'D
9 MAY 21

GOVERNOR NORTHBY

DATE

456

4th April

MEMORANDUM FOR

SUBJECT

- Mr.
- Mr.
- Mr.
- Mr. Grindle.
- Sir H. Lambert.
- Sir H. Read.
- Sir J. Fiddes.
- Col. Amery.
- Mr. Churchill.

PAYMENT OF WAR BONUS TO OFFICERS ON LEAVE

Trans by request copies of copies from Civil Servants Assn. advocating. Does not recommend

Previous Paper

4/25/21
20

MINUTES
Sir H. Read
the 4th April

I see no reason whatever for rejecting the Governor's views. I am glad that he arrived at the common sense decision without even putting the case to us. Consider Uganda. min on 3/23/21

'ack. receipt. say that I agree. entirely agree with the decision by Gov & S. C. as to that aspect. he informed that Sgt. reports that he is unable to fulfil the request.

Amul 782 - 18 May 21

H. Lamb

Subsequent Paper

all
Some strong points
is stated
Issue - add that the committee

MINUTES.

MINUTES NOT TO BE WRITTEN
ON THIS SIDE.

*of the Association that
the last allowance is with
reference to war bonus is
not assumed.*

*[The intention will give
us though we have seen the
allowance come up for
~~the last time~~
~~the last time~~
~~the last time~~
to give it because it
was impossible to change
from 15 rates then worth
£8 & 10 when a bonus
worth 2/6. If we had known
that the war bonus
would drop to 1/4 within 9
months. It would have
been a much less than 2/6.]*

*W.A.S.
10 10 11
at once
H. J. R.
1/11/11*

Law & Protectorate of Kenya.

STRAUSS & BROS. BOYDERS

No. 456.

22799

GOVERNMENT HOUSE,
NAIROBI.

WEST OF EAST AFRICA

4 April, 1931.

Sir,

I have the honour to forward to you at the request of the Civil Servants Association copies of three letters received from them on the subject of the payment of War Bonus to Officers while on vacation leave.

I discussed this matter with my Executive Council and concurred with the following recommendation of the Council:-

"The Government's reply to the Civil Servants Association that the Government is unable to approve the suggestion in view of the fact that the War Bonus was incorporated in salary on 1st April, 1927, and that although the cost of living has since risen between that date and the end of 1929, the official index figures for London, England show that it is low."

My reply was sent in these terms.

As a member of the Association I am the joint author of the above. I am sorry that the Government's reply is not what I should have wished to have seen. I am, Sir, very respectfully,
Yours faithfully,

I have the honour to be,

Sir,

Your obedient servant,

Edward Nathan

GOVERNOR.

THE RIGHT HONOURABLE

WINSTON CHURCHILL, M.P.,
SECRETARY OF STATE FOR THE COLONIES.

10, DOWNING STREET, LONDON, S.W.

The European (E.E.A.) Civil Servants
Association

Nairobi, May 19th 1929.

I have the honour to acknowledge the receipt of your letter No. F. 13458/96 dated the 8th inst. on the subject of the payment of War Bonus on the English rate to Officers on leave in England and to reply under the direction of the General Committee of the Association as follows:-

2. It appears from English newspapers that a further award has recently been made by Whitley Council which again increases the emoluments of Civil Servants and my Committee is satisfied that the position of British East African Civil Servants on leave in England are very unfavourably with that of officials of the Home service on similar grades.

3. While England is still a materially cheaper place to live in than British East Africa it must be realized that Officers on leave in England are not residents but visitors and the cost of living for visitors is a very different matter. They must find accommodation (for few, except bachelors, can spend their leave with friends) and the difficulty and cost of so doing for a short stay is great in the conditions ruling as to housing.

4. Officers on leave must do a certain amount of travelling which is unavoidable and expensive, they must occasionally stay at hotels and pay the heavy rates demanded for accommodation and for any little service rendered there or elsewhere.

5. The majority of Officers on leave after extended

Honourable

The Ag. Chief Secretary,
Nairobi.

of service need more medical attention, and medicines than they received free in East Africa, for themselves, their wives and families, and they have to refit for a further tour of service; these also are items of heavy additional expense.

6. These Officers receive no compensation for the loss of a house or house allowance, of free medical attendance and medicines, and of duty allowance where such is drawn in East Africa.

7. The foregoing are points which appear to have been lost sight of in deciding to pay Officers on leave at their sterling rates of pay and also in your letter under reply.

8. My Committee desire to assure His Excellency the Acting Governor that the evidence before them proves conclusively that Officers on leave are in very urgent need of assistance and venture again to request that suitable representations may be made to the Secretary of State for the Colonies.

I have, etc.,
Sd/- A.C. Barnes
Secretary.

THE HONOURABLE (D. E. S.) OFFICERS' ASSISTANTS' ASSOCIATION

P. O. Box 107,
Nairobi,
10/1/21.

To the
Hon. Acting Colonial Secretary,

Sir,

PAYMENT OF WAR BONUS AT ENGLISH RATES TO OFFICERS OF THIS COLONY WHEN ON LEAVE.

I have the honour to refer to previous correspondence on the above subject and to request that the matter may be brought to the notice of His Excellency the Governor.

2. Now that Officers on leave draw their starting salaries only without any allowance whatsoever, the statement in para 2 of my letter of 29th May last applies with even greater force - and "that Officers on leave are in very urgent need of assistance" cannot be denied.

3. Since April 1st 1920, the dates from which the revised scales of salaries came into operation, the English rates of War Bonus have been increased on two occasions to enable English Civil Servants to meet the rise in the cost of living. These increases took effect on July 1st 1920 and November 1st 1920 and provided Officers on £1000-£500 per annum with a Bonus at the rate of £237-14-0 per annum from the former date and of £272-18-0 per annum from the latter date. As during this period the payment of bonus on leave to Civil Servants of this Colony has been discontinued, while previously the rates of bonus paid to Home Civil Servants were higher than those paid to East African Officers, it is requested that the Government may favourably reconsider the matter and cause English rates of bonus to be paid to Officers of this Colony during the periods of their leave.

I have, etc.,

Sd/- A.C. Barnes

Hon. General Secretary.

CIVIL SERVANTS' ASSOCIATION,

HEADQUARTERS

P.O. Box 107,

Nairobi. 24th March, 1921.

The Hon. The Ag. Colonial Secretary,
Nairobi

Payment of War Bonds at English Rates to
Officers of this Colony when on leave.
File No. S. 1288/1/14 of the 10th March, 1921.

I have the honour to acknowledge with thanks the above-mentioned communication and to reply under the direction of my Committee as follows.

2. It is still felt that the claim for payment of War Bonds at English rates to Officers on leave is a just one, and it is regretted that the Executive Council was unable to recommend the concession requested.

3. An Officer loses the 50% local allowance - which is in the nature of a War Bonus, - as soon as he embarks on the homeward voyage to take his vacation leave and although the cost of living in England is now some 2½ times what it was in July 1914, he is granted no compensating allowance during his leave. The meagre and admittedly insufficient increases in the rates of pay which took effect last year do not cover the greatly increased expenditure which Officers have to meet during their leave and are quite inadequate for the greater cost of refitting, for a further tour of service.

4. My Committee desires therefore that the correspondence on the subject may be forwarded to the Secretary of State for the Colonies in accordance with the latter portion of the minute of Executive Council.

I have, etc.,

Sd/- A. S. Daines

Honorary General Secretary.

10

18 May 1921

Sir,

I have to acknowledge the receipt of your

DRAFT.

draft N° 456 of the 4th of April

Kenya N° 782

Gov. Mather

on the subject of the payment of war

MINUTE.

Bonus to Officers while on vacation
in England.

Mr. Clerk 19/5/21

Mr. Parkman

Mr.

Mr. Grindle.

Sir C. Lambson.

Sir H. Road.

Sir A. Biddle.

Col. Arvey.

Mrs. Churchill.

leave, and to inform you that

(2) I entirely agree with the view

taken by you and by your

Executive Council; and

I have to request that
I shall be glad if you will

inform the Civil Servants Assocⁿ that

that I am unable to

(3) applications for the same to be placed by
entering their request ~~so that they~~
you would inform ~~the~~ ~~as a result~~ ~~that~~ ~~he~~
admit their ~~50%~~
Contention that the fiscal allowance is

in the nature of a war bonus ~~is not a bonus~~

Learn
admitted

Signed WINSTON S. CHURCHILL

50%