

KENTIA

22800

QUESTIONS

DATE

55

4th April

9 MAY 21

REGULATIONS

SUBJECT

SALARIES OF OFFICIALS TEMPORARILY ENGAGED

States that it is sometimes necessary to engage them at salaries lower than those authorised for the permanent appts as it is advisable to find out whether they possess the requisite standard of efficiency. Requests approval of the continuance of this policy

Previous Paper

MINUTES

*W. B. ...*

*See also file*

*add not done*

*unreliable*

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C O  
22800

Kenya & Protectorate of Kenya.

GOVERNMENT HOUSE  
NAIROBI.

ESTABLISHED BY ACT OF PARLIAMENT.

No. 457

4 April, 1921.

Sir,

*File 1515/21*

I have the honour to refer to your despatch No. 305 of the 22nd February, in which comment is made regarding the scale of salary accorded to Mr. W. Landels during his temporary engagement as Draughtsman in the Public Works Department.

*Duplicate of copy put on file.*

2. I have to observe in this connexion that it is advisable on occasions to engage temporary employes at a lower rate than that authorized for permanent post, pending proof of their possessing the requisite standard of efficiency for the duties which they are called upon to perform. I consider that continuance of this policy is desirable for reasons of economy, and I shall be glad to learn whether you desire local candidates for specific vacancies to be engaged uniformly on the substantive salaries of the appointments, even when they are only employed in a temporary capacity, and it has not been possible adequately to test their

THE RIGHT HONOURABLE  
WINSTON CHURCHILL, P.O., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON, S. W.

their qualifications for the work for which they have been selected, or whether you approve of a lower salary being offered during a period of trial.

3. In the instance under review you will now have received my despatch No. 245 of the 24th February, in which you were advised of the termination of Mr. Landels' engagement.

*File*  
*1515/66*

I have the honour to be,

Sir,

Your humble, obedient servant,

*W. K. ...*

GOVERNOR'S DEPUTY.

Gen 22800/21 Kenya 583

14 May 1926

Sir,

DRAFT

Kenya  
No. 765  
Gen. Natter  
MINUTE.

I have to back the recd. of your  
despatch, No 657, of the 4<sup>th</sup> of April,  
regarding the engagement of temporary  
employees at a lower rate of salary

- Mr. Leachman "6.5.26
- Mr. Parkinson
- Mr.
- Mr. Grindle
- Sir H. Lambert.
- Sir H. Road.
- Sir G. Fiddes.
- Col. Amery.
- Mr. Churchill.

in the first instance those that  
appointment,  
approved for the ~~present~~ job, and  
for your ~~approval~~ <sup>approval</sup> in the  
namely

engaged at less than the minimum of  
these  
scale, until the full  
for which they have been  
separately tested.

24/5/26