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CROWN AGENTS

DATE
23RD MARCH 1921.

SUBJECT

WEST AFRICAN WIDOWS & ORPHANS PENSION
SCHEME

Encloses copy of draft amending Grace with
suggested alterations and additions typed in red

Mr. Grinche

Sir H. Lambert

Sir H. Bond

Sir G. Fiddes

Col. Amery

Mr. Churchill

Previous Paper

MINUTES

Copy registered for consideration in connection
with possible revision of E.A. Graces, vide Mr
Parkinson's minutes of C.A./12468/W.A./21.

Noted in 1921/21

*Partly
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7.5.21
a letter*

Partly

Subsequent Paper

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Original Registered as *14468/21 wa*

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Misc. 6634

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23rd March, 1921.

Sir,

10605/21 wa
I have the honour to acknowledge the receipt of your letter of the 10th Inst. No. 10645/21, relative to the West African Widows & Orphans Pension Ordinances, and to enclose a copy of the draft amending Ordinances in which will be found, typed in red, the alterations and additions which we have to suggest. The following observations on them are submitted for the consideration of the Secretary.

3 (rev. 3) of Sec. 4 (1), the words which are to be added occur in the corresponding section of the draft West African Widows & Orphans Pension Scheme Ordinances, and we think that it may be considered desirable to add them in the present amending West African Ordinances.

In Sec. 3 (revision of Sec. 5 (1) (b) para. 3), we think it necessary to fix a term to the period during which an officer may elect to discontinue payment of an additional annual contribution, otherwise such an officer might at any time withhold such payments after the Scheme had been under risk in respect of them.

In Sec. 3 (revision of Sec. 5 (1) (b) para. 4), the words "or, if he so elects, etc" are added on the assumption that a re-appointed officer may make an additional annual contribution at either the fixed or the variable rate.

The Under Secretary of State,

Colonial Office.

The

The words already occur in the corresponding section of the draft East African Ordinance.

In Sec. 5 (revision of Sec. 7 (1)), we suggest that the words "to the Scheme" should be omitted, as they might be interpreted as having the effect of synchronising cessation dates. This matter was the subject of correspondence terminating with your letter No. 52018/20 of the 30th November last, in which we were informed that our proposal for securing the cessation of all of an officer's contributions at one time would not be adopted. We conclude that this decision still holds as regards the West African Scheme, although our proposal has been adopted in connection with the East African Schemes.

In Sec. 4 (revision of Sec. 7 (2)), we suggest that the word "wholly" in the two places indicated may be deleted as the subject of deduction of contributions by the Government is most precise.

In the revision of Sec. 4 (1) (b) of the Principal Ordinance, we conclude that we may regard as holders of pensionable appointments any officers or non-commissioned officers of the West African Frontier Force whom we have already accepted as contributors to the Scheme, on the special instructions of the Secretary of State, and that we shall be informed in the event of any officers or non-commissioned officers appointed in future being the holders of such pensionable appointments.

Under paragraph 3 of Sec. 5 (1)(b) a contributor who joined the Scheme after the 1st January 1920, but before the revision of scales of salary and contribution, and who elected to pay an additional annual contribution based on the old scale of rates of contribution and on his unrevised scale of salary, must now pay it, with effect from the date of joining the scheme, at a rate (whether fixed or variable)

based on the new table and on his revised salary. Paragraph 3 of this sub-section allows an officer who was making a voluntary additional contribution on 1st January, 1920 to discontinue it retrospectively as from that date. Similarly we have allowed officers appointed since 1st January, 1920, as mentioned above, to discontinue retrospectively; but the provisions of the draft ordinance do not appear to cover this, and we suggest that it should be amended accordingly.

4. We observe that in the "Memorandum on Draft Ordinance" the proposed alterations in Sec. 7 (1) of the principal Ordinance are described as "verbal improvements". In fact, however, the revised section contains an additional provision, viz., that elections to discontinue additional annual contributions must be made to us, and shall take effect from the beginning of the month next after that in which the elections are received.

I have the honour to be,

Sir,

Your obedient Servant.

(Sig.) W. L. Fulton

for Crown Agents.

AN ORDINANCE TO AMEND THE WIDOWS' AND
ORPHANS' PENSION ORDINANCE 1915

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Whereas it is expedient to replace the Pension Tables annexed to the Widows' and Orphans' Pension Ordinance 1915 by other Pension Tables calculated on the basis of 8% compound interest and to make certain other amendments to that Ordinance.

Be it therefore enacted *etc.*

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Ord.III 1915 &
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er provisions.

(1) This Ordinance may be cited as the Widows' & Orphans' Pension (Amendment) Ordinance 1915

(2) Section 3 (2) of the Widows' and Orphans' Pension Ordinance 1915, which is hereinafter called the Principal Ordinance, is hereby repealed and replaced by the following :-

(2) (a) Subject to the same exceptions every European Officer who was in, or selected for appointment to, the West African Service on the 1st of January 1914 may, if at the time of election he is in the service of this Government, by a written notice addressed to the Crown Agents and received by them before the 1st of July 1915, elect to become a contributor; and, if he so elects he shall contribute as from the first day of the month next after that in which his notice was received by the Crown Agents.

(b) Subject to the same exceptions, any European Officer in the service of this Government, who was in, or selected for appointment to, the West African Service on the 1st of January 1914 and who has not since become a contributor, may apply to this Government for special permission

permission to become a Contributor, and if, after the examination of the officer by a Government Medical Board, the Governor in his discretion decides that such special permission shall be granted, the officer shall contribute as from the first day of the month next after that in which the Governor's decision is notified to him.

Sections 4 (1), 5 (1), 7, 10 (1) and 28 (1) of the Principal Ordinance are hereby repealed and replaced by the following :-

(1) The following shall not be eligible to be contributors :-

- (a) Governors and their Private Secretaries and Aides-de-Camp, if not contributors before they held these positions, or holders of substantive appointments entitling them to be contributors.
- (b) Officers, non-commissioned officers and men on the active list of the Navy, the Regular Army or the Air Force temporarily employed by a West African Government in either a military or a civil capacity, and all officers and non-commissioned officers of the West African Frontier Force except those holding pensionable appointments under this Government;
- (c) Persons temporarily employed on special missions;
- (d) Females.

5 (1) The rates of contribution shall be as follows :-

(a) An

(a) An officer whose salary exceeds the amount given in any line of the first column below but does not exceed that given in the corresponding line of the second, shall contribute at the annual rate given in the corresponding line of the third column :-

Column 1	Column 2.	Column 3.
500	500	24
600	600	30
720	720	36
840	840	42
960	960	48
1100	1100	54
1200	1200	60
1300	1300	66

and so on, the annual contribution increasing by 25 for each step of 100 in the salary scale.

(b) A contributor who before the date of his first payment of contribution under this Ordinance or within three months after marrying shall by written notice to the Crown Agents so elect may make an additional annual contribution either at the rate of one-half of the amount specified in the line in Column 3 above, which is applicable to him at the date of notification or at the rate of one-half of the amount so specified which is applicable to him from time to time.

A contributor who has not so elected before the date of his first contribution or within three months after marrying may be permitted so to

elect

elect at any time during his contribution term,
subject to the approval of the Governor after the
examination of the contributor by a Government
Medical Board.

If a contributor elects to make an additional
annual contribution he shall make it as from the
date on which he first became a contributor or as
from the first day of the month next after that
in which his notice was received by the Crown
Agents or as from the first day of the month next
after that in which the Governor's approval was
given to his subsequent election as the case may
be.

A contributor who on the 1st January 1920 was
making an additional annual contribution and has
not since discontinued it may elect to
discontinue it with effect from the 1st of January, 1920,
or he may elect to make his additional annual con-
tribution at one or the other of the above rates
with effect either from the first day of the month
next after that in which his notice was received
by the Crown Agents or, if he prefers it and so
elects before the 1st of June, 1921, with retro-
spective effect from the 1st of January 1920.

A contributor who at the time of his appoint-
ment or re-appointment to the service of this
Government is already making an additional annual
contribution under the scheme shall (unless he

elect)

elects at any time under Section 7 (1) to discontinue such additional contribution) continue to pay it as an additional annual contribution under this ordinance; and an officer who has ceased to contribute under the scheme may ^{and} being re-appointed to the service of this Government elect to make an additional annual contribution at the rate then applicable to him or, if he so elects, at the rate applicable to him from time to time. No officer shall be allowed to make more than one additional annual contribution under the scheme at the same time.

(c) No officer shall be required to contribute at a higher rate than £60 a year.

7. (1) All annual contributions shall be paid in monthly instalments and shall, subject as hereinafter mentioned, be payable until either the contributor dies, or he has contributed ~~under the scheme~~ for an exact number of years, such period of payment in the latter case terminating on or after the 49th and before the 50th birthday of the contributor; Provided that a contributor who is making an additional annual contribution may at any time by notification to the Crown Agents elect to discontinue such contribution as from the beginning of the month next after that in which his notification of election is received by the Crown Agents.

(2) The Crown Agents shall deduct the contributions from the salaries of contributors when they are on leave, or when their salaries are wholly paid through the Crown Agents. When a contributor's salary is not wholly paid through the Crown Agents,

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