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GOVERNOR
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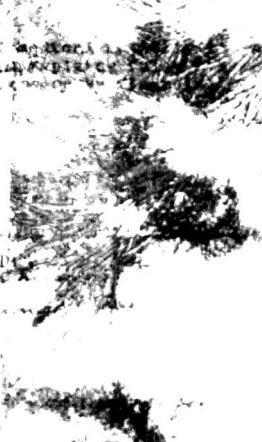
CONF
193

DATE
10TH AUGUST 1922

TO
FROM
SUBJECT

SUBJECT
MEDICAL DEPARTMENT
RESIDENCE

Where curtailment of work is
by means a desirable aim, the
proposals rendered necessary by
reasons



43535/22

Some things
with
the
details, more clearly
step is to ascertain how far
In the original
to in it

Two points, seen to me to

call for special notice
(1) Para 7. Our proposal
advises would meet in horizon
at the suggestion that the
research staff should undertake
part-time medical work. We
have already drawn attention

Handwritten notes:
Caird H. cons. 7 of 461.22
rel 20 & Sept 22 (P. 46.232)

Subsequent Paper

46230

financial situation.

I submit a dft. of

for review.

to the Executive Director
of the Commission
in the interest of
clearly the first step

MMS 7-14-12

HVA.
D. P. L.
M. P. R. P. L.



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

43535
31 AUG 22

10th August, 1922.

Sir,

With reference to your telegram of 25th July relating to the proposed retrenchment in the Medical Department, I have the honour to inform you that I have agreed that the proposed reduction of medical activities is in accordance with the general policy of my department and that the proposed retrenchment is a necessary and unavoidable measure for economy in expenditure. The proposed retrenchment has been approved by the Director of Medical Services and the Director of Finance and the Director of Public Health. The Director of Finance has directed to issue his Estimate of Expenditure for 1923 to the sum of £125,000, and the retrenchments stated in my telegram No. 252 of 11th July together with those among the subordinate staff and those entailing withdrawal of the proposed retrenchment are the only possible means of effecting this figure. Furthermore if the retrenchment of above is carried out at an early date in order to enable the staff on leave pay to receive emoluments during the year.

33874

2. The proposals mainly affect the subordinate areas and by far the greater proportion of the remaining staff will be posted for work in the native reserves.

3.

RIGHT HONOURABLE
WINSTON CHURCHILL, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S. W.

3. A change of policy is entailed by the suggestion as to withdrawal of the subsidies to Kiungu and abolition of dental services both of which have been made the subject of separate despatches Nos. 790 of 21st June and Confidential 388 of 5th August 1922, respectively.

File 4020
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4. The retrenchment of eight members of the medical staff whose names are given in my telegram of 11th July would be brought about by the withdrawal of medical officers from:-

- (a) Lamu, (b) Kismayu,

the posting of District Surgeons

- (a) Eldoret, (b) Nakuru;

by the reduction of two medical officers at Nairobi, part of the purely medical work being undertaken by the staff of bacteriologists, and by the reduction by two of the present relief staff.

5. Lamu and Kismayu from which it is proposed to withdraw medical officers are both small stations, with few officials, while the native hospitals are minor institutions of which until recently the native population have availed themselves but little. The shipping at the two stations is almost confined to coasting vessels trading from Zanzibar. I am of opinion that the work at both Lamu and Kismayu can be undertaken by efficient assistant or sub-assistant surgeons. The question of the cession of Jubaland to Italy of course affects the question of staff at Kismayu.

6. The work at Nakuru and Eldoret is such that I think it should be undertaken by District Surgeons. At both places there are small native hospitals which are occupied mainly by employees of the local settlers; the

official

official population is small and likely to become less and the work has hitherto been mainly of a private nature. It is not proposed to remove the Sub-Assistant Surgeons from either Nakuru or Eldoret. At the present moment Government has sanctioned the appointment of a District Surgeon at Eldoret and an efficient officer is in residence. At Nakuru in the event of my proposals as regards personnel to be retrenched being accepted, a suitable candidate for the post of District Surgeon will be forthcoming.

7. The reduction of two officers at Nakuru will be brought about by the conversion of the present King's African Rifles Hospital, which is too large for present requirements, into a general Native hospital. A small capital expenditure will be required for the conversion and extending existing accommodation and the result will be a more efficient and up-to-date institution than the present one. The converted hospital will be in charge of the Resident Surgeon at Nakuru, and will be assisted by a District Surgeon. The hospital will provide supervision of the work of the Assistant Surgeon and native out-patients who will be treated at the present hospital building. A bacteriological staff which it is not proposed to reduce, will be required to undertake some of the work in visiting officials and their households at private residences.

8. A staff of 22 will, under the proposed arrangements, be available for posting at the following existing stations in the numbers shown:-

- Nambani..... 3
- Nachokos..... 1
- Narok..... 1
- Fort Hall..... 1
- Chuka..... 1

Kisumu and District	8
Kakamega.....	1
Health Office, Nairobi.....	1
Kisii.....	1
Frontier Districts.....	3
Leave and Casualties.....	6.

9. The reduction in the staff of nursing sisters can be brought about by the proposed handing over of Eldoret European Hospital to the community and by a combination of duties.

The staff would be distributed as follows:-

European Hospital Nairobi, Matron	
European Hospital Nairobi, Nursing Sisters	
European Hospital Nairobi, Nursing Sisters	
European Hospital Mombasa, Nursing Sister	
Health Office Mombasa, Nursing Sister	
Native Hospital Mombasa, Nursing Sister	
Leave and Casualties - Nursing Sisters	

10. The reduction proposed for the Sanitary Inspectors and the abolition of eight posts in the staff of 19 only 12 appointments are to be made. The work at present being done by the reduced staff of 19 is to be done by the 12 appointments which are accepted.

Mombasa.....	1
Nairobi.....	1
Kisumu.....	1
Leave and Casualties.....	4.

Under the proposed scheme the distribution would be:-

Mombasa.....	3
Nairobi.....	4
Kisumu.....	1
Leave and Casualties.....	3.

Two names have been put forward for retrenchment with an idea that a suitable candidate for the post of Sanitary Overseer can be obtained locally, thus obviating expenses in connection with passage etc., and securing an appointee having a knowledge of the language and the natives.

11. As regards subordinate staff the proposals contemplate the following reductions in the sanctioned establishment:-

Assistant Surgeons..... 8
Sub-Assistant Surgeons.....39
Compounders.....10

The sanctioned staff is:-

Assistant Surgeons.....12
Sub-Assistant Surgeons.....60
Compounders.....18.

The ranks of the above grades are at the present time very much under strength and the staff at present available is:-

Assistant Surgeons..... 7 of whom one is on leave pending retirement
Sub-Assistant Surgeons...38 of whom one has recently been invalided.
Compounders12.

The reduction on the present establishment would be brought about partly by the elimination of the less efficient but mainly by the closing of the following out-stations of which Nos. 1 and 2 are essentially Native areas and (10) do not serve both European and Native areas:

- (1) Naivasha
- (2) Eldama Ravine
- (3) Londiani
- (4) Kabarnet
- (5) Rumuruti
- (6) Embu
- (7) Kericho
- (8) Makindu
- (9) Voi
- (10) Kyambu
- (11) Nyeri
- (12) Kilindini Dispensary.

Of the above the hospitals at Voi and Makindu and the dispensary at Kilindini exist mainly for the benefit of the Uganda Railway and their closure would involve the transport of the sick to either Mombasa or Nairobi.

The above 12 stations during 1921 treated a total of 28,072 patients of which the largest number

5,400, was treated at Nyeri and the smallest, 674, at Kabarnet.

12. I trust that you will be disposed to approve these proposals for the reasons stated in my first paragraph.

I have, Sir,

Your humble, obedient servant,

Richard M. ...

G O V E R N O R

European Hospital

Native Hospital

Hospital
and Casualty

Overseas

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