

1922

KENYA

46203

REC'D  
16 SEP 22

FROM

DATE

GOV. NORTH Y

Conf.

10th August 1922

FOR CIRCULATION

SUBJECT

Mr.

TRAVELLING ALLOWANCES

Mr.

Mr.

Mr. Grindle

Sir H. Lander

Enclosed copy resolution of Economic and Finance Comtee recommending abolition of -  
Agreed.

Sir H. Reed

Sir J. Mustering Shill

Mr. V. V. V.

Mr. Churchill

From Sir Patten

MINUTES

20-08-22

14525

*[Faint handwritten notes, possibly a summary of the resolution or meeting minutes]*

20.8.22

10 to 20 Sep 22

Subsequent Paper

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5069



46205 GOVERNMENT HOUSE  
NAIROBI,  
KENYA

16 1922  
12th August, 1922.

~~CONFIDENTIAL~~

Sir,

I have the honour to transmit herewith copy of a Resolution by the Economic and Finance Committee, No.94, recommending the abolition of Travelling Allowance, i.e. subsistence allowance to officers when travelling on duty, in respect of all members of the Government service of this Colony.

2. I am in agreement with the arguments used by the Committee for the adoption of their proposal, which are set out in the Note attached to the resolution.

3. The present expenditure on Travelling Allowances in Kenya is in the neighbourhood of £17,000 annually, and if, as I believe, the allowance can be abolished without hardship to officials, I am of opinion that the existing state of the finances of this Colony demand that the economy should be effected.

4. A perusal of the correspondence with the Colonial Office leading up to the introduction in 1913 of the present scale of allowances shows that the original intention to abolish the allowance and to afford compensation by increasing salaries on an incremental basis, was abandoned owing to the  
recommendations

THE RIGHT HONOURABLE  
WINSTON CHURCHILL, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON. S.W.

Mo  
20452

recommendations of the Tropical African Services  
 Committee, a copy of whose report, dated October  
 1911, was received in Mr. Harcourt's Confidential  
 despatch of 13th October 1907. This report,  
 however, did not take into account the increases  
 of salary by the abolition of the scales  
 which were effective in 1907. It was only  
 afterwards, as expressed by the arguments  
 against payment of travelling allowance which  
 contained in Lord Elgin's Confidential despatch  
 of 22nd October 1907, and Lord Cromer's  
 despatch of 11th November 1908, and, having  
 view the increases in 1907, which were  
 in 1912 and 1920, that it was  
 defend the retention of the scales, the  
 abolition of which would be effective from  
 January next.

It is  
 service of the  
 of officials  
 in Expenditure which is referred to  
 22 of Secretariat Circular No. 18  
 1920, should be withdrawn.

I have the honor to be,  
 Sir,  
 Your humble, obedient servant,

*Edward Maitland*

GOVERNOR.



Resolved to recommend the abolition of Travelling Allowance to all members of the Government Service.

NOTE ON RESOLUTION NO. 94.

Travelling allowance at varying rates is payable to members of the Government service who are absent on duty from their place of ordinary residence and is intended to cover additional expense entailed in travelling.

The Committee consider that when travelling is part of the duty of any officer the expense should be deemed to be included in his substantive emoluments and not met by a special allowance. No additional inducement should be necessary to encourage an officer to do the work for which his substantive salary is intended to represent adequate remuneration.

The Committee believe that a reciprocity of hospitality exists in the main centres which renders the allowance in these cases a pure perquisite and that in out-districts the cost of living on tour is not greater than in the station (particularly as the Government provides camp equipment), except perhaps in cases where a married officer has to maintain a house in the station for his wife and family, and they are of opinion that the Government should not make special allowances for officers merely because their financial circumstances admit of pecuniary embarrassment by the removal of this privilege.

This resolution is not intended to cover the case of trip allowances on the Uganda Railway which will be dealt with separately.

Mr. Lane and Mr. Cansy were absent when this resolution was passed.

Sept 28 11

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Coded & sent C.F.

3.20 pm 26.9.21

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+ Sir H. Read. 26

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Sir J. Masterlon Smith.

Importance of uniformity in

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East Africa

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