

1922

KENYA

46203

FROM GUV. NORTH Y	TO/HF 19	DATE 16th. August 1922	REF R 16 EP 22
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FOR CIRCULATION:

Mr.
Mr.
Mr.
Mr. Grindale
Sir H. Lambert
Sir H. Head
Sir J. Masterman Shipton
Col. Vidal
Sir. Chappell

SUBJECT

TRAVELLING ALLOWANCES

Enclosed copy resolution of Economic and Finance Committee recommending abolition of -
Agreed.

Box 14825

MINUTES

20 Aug 26/2

Kenya Government is due to
recommend abolition, & it
is hoped soon but
we will act on
the financial emer-
gency, acting to
abolish present
by degrees.

Cab 20.8.22

Subsequent Paper

505
50669



4620

GOVERNMENT HOUSE,
NAIROBI.

KENYA.

R 16

12th August, 1922.

~~CONFIDENTIAL~~~~olution No. 94.~~

Sir,

I have the honour to transmit herewith copy of a Resolution by the Economic and Finance Committee, No. 94, recommending the abolition of Travelling Allowance, i.e. subsistence allowance to officers when travelling on duty, in respect of all members of the Government service of this Colony.

2. I am in agreement with the arguments used by the Committee for the adoption of their proposal, which are set out in the Note attached to the resolution.

3. The present expenditure on Travelling Allowances in Kenya is in the neighbourhood of £17,000 annually, and if, as I believe, the allowance can be abolished without hardship to officials, I am of opinion that the existing state of the finances of this Colony demand that the economy should be effected.

4. A perusal of the correspondence with the Colonial Office leading up to the introduction in 1913 of the present scale of allowances shows that the original intention to abolish the allowance and to afford compensation by increasing salaries on an incremental basis, was abandoned owing to the

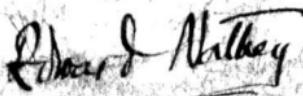
recommendations

THE RIGHT HONOURABLE
WINSTON CHURCHILL, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

recommendations of the Tropical African Services Committee, a copy of whose report, dated October 1911, was received in Mr. Harcourt's Confidential despatch of 13th October, was a state report, however, did not take into account the increases of salary by increments of increase of scales which were effected in the Colony, nor afterwards. It is expressly by the argument against payment of travelling allowance which contained in Lord Elgin's confidential despatch of 2nd October, 1907, that Lord Crewe's confidential despatch of 1st November, 1908, and, having view the increases in travelling allowances made in 1912 and 1920, in order to defend the retention of the service, the abolition of which might be imminent, I am writing to you this morning.

b. It is recommended that the services of the secretaries of the various departments of the Government of Nigeria, which is referred to in Article 22 of Secretariat Circular No. 45, 1920, should be withdrawn.

I have the honor to be,
Sir,
Your humble, obedient servant,


Edward Nithey

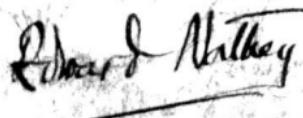
G O V E R N O R.

recommendations of the Tropical African Services Committee, a copy of whose report, dated October 1911, was received in Mr. Harcourt's Confidential despatch of 13th October, 1911, that report, however, did not take into account the increases of salary by increments of increments of salaries which were effected by the Viceroy afterwards. It is expressed by the argument against payment of travelling allowance which contained in Lord Elgin's confidential despatch of 2nd October, 1907, that Lord Crewe's despatch of 1st November, 1908, etc., having viewed the increase of travelling allowances voted in 1902 and in 1906, but yet failing to defend the retention of such allowances, the abolition of which was recommended by the Committee in January next.

3. It

is recommended that the provision contained in Section 102, which is referred to in Section 22 of Secretariat Circular No. 16, 1920, should be withdrawn.

I have the honor to be
Sir,
Your humble, obedient servant,


Edward Nithey

G O V E R N O R.

Resolved to recommend the abolition of Travelling Allowance to all members of the Government Service.

NOTE ON RESOLUTION NO. 94.

Travelling Allowance at varying rates is payable to members of the Government service who are absent on duty from their place of ordinary residence and is intended to cover additional expense entailed in travelling.

The Committee consider that when travelling is part of the duty of any officer the expense should be deemed to be included in his substantive emoluments and not met by a special alimentary allowance. No additional emolument should be necessary to encourage an officer to do the work for which his substantive salary is intended to represent adequate remuneration.

The Committee believe that a reciprocity of hospitality exists in the main centres which renders the allowance in these cases a pure perquisite and that in out-districts the cost of living on tour is not greater than in the station (particularly as the Government provides camp equipment), except perhaps in cases where a married officer has to maintain a house in the station for his wife and family, and they are of opinion that the Government should not make special allowances for officers merely because their financial circumstances admit of pecuniary embarrassment by the removal of this privilege.

This resolution is not intended to cover the case of trip allowances on the Uganda Railway which will be dealt with separately.

Mr. Lang and Mr. Ormsby were absent when this resolution was passed.

