

1922

KENYA

369

C O  
63546

FROM  
GOV'S DEPUTY  
SECRETARY  
BORING

CONF  
513

DATE  
24TH NOVEMBER 1922

REF  
RE 27 DEC 22

FOR CIRCULATION —

*Mr. Bunting*

Mr.

Mr.

Mr. Grindle

Sir H. Lambert

Sir H. Read

Sir J. Masterton Smith

Mr. Wood

Mr. Churchill

SUBJECT

PROVINCIAL ADMINISTRATION STAFF

Reports as to reduced numbers provided for in 1923 Estimates and encloses printed schedule showing allocation. Further reduction was recommended by Economic Committee but Govt not able to agree at present.

Previous Paper

*580*  
*6.04.4.21*

MINUTES

*This has not been minuted pending disposal of the Kenya Ests. for 1923.*

*The dispatch is self-explanatory and no detailed comment seems required. There is, however, some mystery as to the functions of the single Senior Commissioner allocated to non-Native areas and we should inquire as to this, asking whether he is to be in general charge of the non-native areas, or in charge of a*

*sent Conf. on 3 Nov 22*

*580*

*In Proof*

Subsequent Paper

*6.0.5.*  
*23217*  
*13*

MINUTES.

MINUTES NOT TO BE WRITTEN  
ON THIS SIDE.

area  
single ~~area~~, e.g.  
that admitted from  
nature

C.J. 22 2.23

local 28/4/23  
at the

6th November, 1922.

63546  
REC'D 27 DEC 22

KENYA  
No. 525.

CONFIDENTIAL

My Lord Duke,

I have the honour to refer to paragraph 2 of Mr. Churchill's Confidential despatch of the 6th January last regarding the possibility of reducing the establishment of the Provincial Administration.

2. In Sir Edward Northey's Confidential despatch No.190 of 8th August, 1922, there was enclosed a Schedule showing a proposed total strength of officers for the Provincial Administration of 126 as against the existing establishment of 150. That total of 126 included two Senior Grade Posts, viz: the Assistant Colonial Secretary and Deputy Chief Native Commissioner, and two II grade posts on the Governor's Staff, viz: the Private Secretary and Aide-de-Camp. As these four posts are not considered to be interchangeable with the general Administrative Staff, I propose to omit reference to them in dealing with the establishment of the Provincial Administration. The total of 126 thereby is reduced to 122.

3. In pursuance of the policy of reducing expenditure as far as possible, the Senior Commissioners were invited to a conference with the Chief Native Commissioner and with the Economic and Finance Committee to ascertain what further reductions of staff in

His Grace  
The Duke of Devonshire, K.G., P.C., G.C.M.G., G.C.V.O.,  
Secretary of State for the Colonies,  
Downing Street, London, S.W.

283  
62812  
Schedule 21

See  
23033



Enclosures of

**ADMINISTRATION ESTABLISHMENT.**  
 (As Estimated for 1923).

373

**1. Native Areas.**

PROVINCE.	DISTRICT.	S. C.	I GRADE.	II GRADE.
COAST		1		
	Yanga		1	1
	Malindi (including Kilifi)		1	2
	Lamu Tana River		1 1	1 1
UKAMBA		1		
	Voi		1	
	Machakos Kitui		1 1	2 2
KIEUYU		1		
	Nyeri		1	3
	Fort Hall		1	2
	Embu		1	2 (1 for Chuka)
	Mera Kyambu		1 1	1 3
NYANZA		1		
	North Kavirondo		1	3
	Central Kavirondo		1	2
	South Kavirondo		1	2
	South Lumbwa Nandi		1 1	2 1
SUK-KAMARIA				
	Ravine		1 (O. in C.)	1
	Kacheliba		1	1
	Marakwet		—	1
	Kabarnet Tembach		— —	1 1
MASAI				
	Narok		1 (O. in C.)	1
	Ngong		1	—
	Mara Laitokitok		— —	1 1
JUBALAND				
	Kisumu		2 (1 of whom O. in C.)	1
	Chorrie		—	1
	Afnadu Gosha		1 —	— 1
N. A. D.				
	Prin. Insp. Labour		1	—
	Chief Regr. Natives Labour Inspectors		1 —	— 3
Total Native Administration		4	26	44

**2. Non-Native Areas.**

DISTRICT.	S. C.	I GRADE.	II GRADE.	TOTALS
Mombasa		1	1	
Nairobi		1	1	
Nyeri		—	1	
Eldoret		1	1	
Kitale		1	—	
Nakuru	1 †	—	1	
Kenia		1	—	
Naiyasha		1	1	
Kisumu-Lumbwa		1	1	
Thika		1	—	
Secretariat		3	—	
Total Non-Native Areas				8
Total Native Administration				74
Baliffs				23
Total Administration				117

† 1 Senior Commissioner for Non-Native Areas at present stationed at Nakuru.

ESTABLISHMENT.

PROVINCE.		II GRADE.
COAST		1
		2
		1
	Faha	1
UKAMBA	Voi	1
	Machakos	1
	Kitui	2
KIRURU	Nyeri	1
	Fort Hall	2
	Embu	2 (1 for Chuka)
	Meru	1
	Kyamba	3
NYANZA	North Kavirondo	3
	Central Kavirondo	2
	South Kavirondo	2
	South Lumbwa	2
	Nandi	1
SUK-KAMASIA	Rayne	1 (O. in C.)
	Kachamba	1
	Marakwet	1
	Kabarnet	1
	Tembach	1
MASAI	Narok	1 (O. in C.)
	Ngong	1
	Art	1
JUBALAND	Kisumu	1 (pt of whom O. in C.)
	Cherri	1
	Amudri	1
	Goshe	1
N. A. D.	Pr...	1
	...	3
Total Native Adm.	26	44

Non-Native Posts.

District.	S. C.	GRAND	II GRADE
Mombasa		1	1
Nairobi		1	1
Nyeri		1	1
Madarat		1	1
Kitale		1	1
N. Kuru		1	1
Ranguni		1	1
Narabaya		1	1
Kisumu-Lumbwa		1	1
Thika		1	1
Southern		1	1
<b>TOTALS</b>			
Total Non-Native Adm.	1	8	20
Total Native Administration	4	28	74
Relief			23
Total Administration	5	36	117

1. See also Commission Report on the Administration of the Province of Nairobi.

**ADMINISTRATION ESTABLISHMENT.**  
(As Estimated for 1923).

**I. Native Areas.**

PROVINCE.	DISTRICT.	S. C.	I GRADE	II GRADE.
COAST	Vanga ...	1	1	1
	Makndi (including Kilifi) ...		1	2
	Lamu ...		1	1
	Tana River ...		1	1
UKAMBA	Voi ...	1	1	—
	Machakos ...		1	2
	Kitui ...		1	2
KIKUYU	Nyeri ...	1	1	3
	Fort Hall ...		1	2
	Embu ...		1	2 (1 for Chuka)
	Mera ...		1	1
	Kyambu ...		1	3
NYANZA	North Kavirondo ...	1	1	3
	Central Kavirondo ...		1	2
	South Kavirondo ...		1	2
	South Lumbwa ...		1	2
	Nandi ...		1	1
SUKUMASIA	Ravine ...		1 (O. in C.)	1
	Kacheliba ...		1	1
	Marakwet ...		—	1
	Kabarnet ...		—	1
	Tembach ...		—	1
MASAI	Narok ...		1 (O. in C.)	1
	Ngong ...		1	—
	Mara ...		—	1
	Laiokibok ...		—	1
JUBALAND	Kismayu ...		2 (1 of whom O. in C.)	1
	Chorro ...		—	1
	Afinadu ...		1	—
	Gosha ...		—	1
N. A. D.	Prin. Insp. Labour ...		1	—
	Chief Regr. Natives ...		1	—
	Labour Inspectors ...		—	3
Total Native Administration ...		4	26	44

**2. Non-Native Areas.**

DISTRICT.	S. C.	I GRADE.	II GRADE.	TOTALS
Mombasa ...		1	1	
Nairobi ...		1	1	
Nyeri ...		—	1	
Eldoret ...		1	1	
Kiptale ...		1	—	
Nakuru ...	1 †	—	1	
Bometuti ...		1	—	
Nairobi ...		1	1	
Kisumu-Lumbwa ...		1	1	
Thika ...		1	—	
Secretariat ...		3	1	
Total Non-Native Areas ...		1	41	3
Total Native Administration ...		4	26	44
Balansi ...		—	—	23
Total Administration ...		5	37	77

† 1 Officer Commandant for Non-Native Areas at present Stationed at Nakuru.

ADMINISTRATION ESTABLISHMENT.  
(As Estimated for 1925).

**1. Native Areas.**

PROVINCE.	DISTRICT.	S. C.	I GRADE.	II GRADE.
COAST	Vanga ...	1	1	1
	Malindi (including Kilifi)		1	2
	Lamu ...		1	1
	Tana River		1	1
UKAMBA	Voi ...	1	1	—
	Machakos...		1	2
	Kibai		1	2
KIKUYU	Nyeri ...	1	1	3
	Fort Hall ...		1	2
	Embu		1	2 (1 for Chuka)
	Meru		1	1
	Kyanbu		1	3
NYANZA	North Kavirondo	1	1	3
	Central Kavirondo		1	2
	South Kavirondo		1	2
	South Lumbwa		1	2
	Nandi		1	1
SUK-KAMASIA	Ravine		1 (O. in C.)	1
	Kacheliba...		1	1
	Marakwet...		—	1
	Kabarnet ...		—	1
	Tembach ...		—	1
MASAI	Narok ...		1 (D. in C.)	1
	Ngong ...		1	—
	Mara ...		—	1
	Laitokitok		—	1
JUBALAND	Kismayu ...		2 (1 of whom O. in C.)	1
	Chorre ...		—	1
	Afadu ...		1	—
	Gosha ...		—	1
N. A. D.	Prin. Insp. Labour		1	—
	Chief Regr. Natives		1	—
	Labour Inspectors		—	3
Total Native Administration		4	26	44

**2. Non-Native Areas.**

DISTRICT.	S. C.	I GRADE.	II GRADE.	TOTALS
Mombasa		1	1	
Nairobi		1	1	
Nyeri		—	1	
Eldoret		1	1	
Kisumu		1	1	
Nakuru	1 +	—	1	
Bumuruti		1	—	
Naivasha		1	1	
Kisumu-Lumbwa		1	1	
Thika		1	—	
Secretariat		3	1	
Total Non-Native Areas		1	11	8
Total Native Administration		4	26	44
Reliefs		—	—	23
Total Administration		5	37	75
				117

+ 1 Senior Commissioner for Non-Native Areas at present Stationed at Nakuru.

		I. GRADE.	
		1	2
	Lamu	1	1
	Tana River	1	1
UKAMBA	1		
	Vol.	1	—
	Machakos	1	2
	Kitui	1	2
KIKUYU	1		
	Native Admin. Estimated for	1	8
	Kororua	1	2
	Bosho	1	2 (1 for Chuka)
	Mera	1	1
	Kyambula Native Admin.	1	8
NYANZA	1		
	North Kavirondo	1	1
	Central Kavirondo	1	2
	South Kavirondo	1	2
	South Lumbwa	1	3
	Uandi	1	1
SUK-KAMASI		1 (O. in C.)	1
	Karuri	1	1
	Mara	—	1
	Karuri	—	1
	Tharaka	—	1
MASAI		1 (O. in C.)	1
	—	1	—
	—	—	1
	—	—	1
JUBALANDA	1		
	Kismayu	2 (1 of whom	1
	Chorre	O. in C.)	1
	Afnadu	1	—
	Gosha	—	1
N. A. D.			
	Min. Insp. Labour	1	—
	Chief Regr. Natives	1	—
	Labour Inspectors	1	3
Total Native Administration	4	26	44

2. Non-Native Areas.

DISTRICT.	S. C.	I GRADE.	II GRADE.	TOTALS
Mombasa	—	1	1	
Nairobi	—	1	1	
Nyeri	—	1	1	
Eldoret	—	1	1	
Kitale	—	1	1	
Nakuru	1	—	1	
Rumuruti	—	1	1	
Naivasha	—	1	1	
Kisumu-Lumbwa	—	1	1	
Thika	—	1	1	
Secretariat	—	3	1	
Total Non-Native Areas	1	11	6	20
Total Native Administration	4	16	44	74
Beliefs	—	—	23	23
Total Administration	5	27	75	117

† 1 Senior District Officer for Non-Native Areas at present District Officer of Nakuru.

ADMINISTRATION ESTABLISHMENT.  
(As Estimated for 1928).

380

I. Native Areas.

PROVINCE.	DISTRICT.	S. C.	I GRADE.	II GRADE.
COAST	Vanga ...	1	—	—
	Malindi (including Kilifi) ...	—	1	1
	Lamu ...	—	1	1
	Tana River ...	—	1	1
UKAMBA	Voi ...	1	—	—
	Machakos ...	—	1	2
	Kitui ...	—	1	2
KIKUYU	Nyeri ...	1	—	—
	Fort Hall ...	—	1	2
	Embu ...	—	1	2 (1 for Chuka)
	Meru ...	—	1	1
	Kyambu ...	—	1	3
NYANZA	North Kavirondo ...	1	1	3
	Central Kavirondo ...	—	1	2
	South Kavirondo ...	—	1	2
	South Lumbwa ...	—	1	2
	Nandi ...	—	1	1
SUK-KAMASIA	Ravine ...	—	1 (O. in C.)	1
	Kacheliba ...	—	1	1
	Marakwet ...	—	—	1
	Kabarnet ...	—	—	1
	Tembach ...	—	—	1
MASAI	Narok ...	—	1 (O. in C.)	1
	Ngong ...	—	1	—
	Mara ...	—	—	1
	Laitokitok ...	—	—	1
JUBALAND	Kismayu ...	—	2 (1 of whom	1
	Chorro ...	—	O. in C.)	1
	Afadu ...	—	—	—
	Gosha ...	—	—	1
N. A. D.	Prin. Insp. Labour ...	—	1	—
	Chief Regr. Natives ...	—	1	—
	Labour Inspectors ...	—	—	3
Total Native Administration		4	26	44

2. Non-Native Areas.

DISTRICT.	S. C.	I GRADE.	II GRADE.	TOTALS
Mombasa ...	—	1	1	
Nairobi ...	—	1	1	
Nyeri ...	—	1	1	
Eldoret ...	—	1	1	
Kitale ...	—	1	—	
Nakuru ...	1 †	—	1	
Rumuruti ...	—	1	—	
Naivasha ...	—	1	1	
Kisumu-Lumbwa ...	—	1	1	
Thika ...	—	1	—	
Secretariat ...	—	3	1	
Total Non-Native Areas		1	11	8
Total Native Administration		4	26	44
Reliefs		—	—	23
Total Administration		5	37	75
				117

† 1 Senior Commissioner for Non-Native Areas at present Stationed at Nakuru.

**ADMINISTRATION ESTABLISHMENT**  
(As Estimated for 1928).

**I. Native Areas.**

PROVINCE.	DISTRICT.	S. C.	I GRADE	II GRADE.
COAST	Vanga ...	1	1	1
	Malindi (including Kilifi)		1	2
	Lamu ...		1	1
	Tana River		1	1
UKAMBA	Voi ...	1	1	—
	Machakos ...		1	2
	Kitui ...		1	2
KIKUYU	...	1		
	Nyeri ...		1	3
	Fort Hall ...		1	2
	Embu ...		1	2 (1 for Chuka)
	Mera ...		1	1
Kyambu ...		1	3	
NYANZA	...	1		
	North Kavirondo		1	3
	Central Kavirondo		1	2
	South Kavirondo		1	2
	South Lumbwa		1	2
Nandi ...		1	1	
SUK-KAMASIA	Ravine ...		1 (O. in C.)	1
	Kacheliba ...		1	1
	Marakwet ...		—	1
	Kabarnet ...		—	1
	Tembach ...		—	1
MASAI	Narok ...		1 (O. in C.)	1
	Ngong ...		1	—
	Mara ...		—	1
	Laitokitok		—	1
JUBALAND	Kismayu ...		2 (1 of whom O. in C.)	1
	Chorre ...		—	1
	Afinadu ...		1	—
	Gosha ...		—	1
N. A. D.	Prin. Insp. Labour		1	—
	Chief Regr. Natives		1	—
	Labour Inspectors		—	3
Total Native Administration		4	26	44

**2. Non-Native Areas.**

DISTRICT.	S. C.	I GRADE.	II GRADE.	TOTALS
Mombasa ...		1	1	
Nairobi ...		1	1	
Nyeri ...		1	1	
Eldoret ...		1	1	
Kitale ...		1	—	
Nakuru ...	1 †	—	1	
Rumuruti ...		1	—	
Naivasha ...		1	1	
Kisumu-Lumbwa ...		1	1	
Thika ...		1	—	
Secretariat ...		3	1	
Total Non-Native Areas	1	11	6	20
Total Native Administration	4	26	44	74
Reliefs	—	—	23	23
Total Administration	5	37	75	117

† 1 Senior Commissioner for Non-Native Areas at present Stationed at Nakuru.

I. Native Areas.

PROVINCE.	District.	S. C.	I GRADE	II GRADE.
COAST	Vanga ...	1	1	1
	Malindi (including Kilifi) ...		1	2
	Lamu ...		1	1
	Tana River ...		1	1
UKAMBA	Voi ...	1	1	—
	Machakos ...		1	2
	Kitui ...		1	2
KIKUYU	Nyeri ...	1	1	3
	Port Hall ...		1	2
	Embu ...		1	2 (1 for Chuks)
	Meru ...		1	1
	Kyambu ...		1	3
NYANZA	North Kavirondo ...	1	1	3
	Central Kavirondo ...		1	2
	South Kavirondo ...		1	2
	South Lumbwa ...		1	2
	Nandi ...		1	1
SUK-KAMASIA	Ravine ...		1 (O. in C.)	1
	Kacheliba ...		1	1
	Marakwet ...		—	1
	Kabarnet ...		—	1
	Tembach ...		—	1
MASAI	Narok ...		1 (O. in C.)	1
	Ngong ...		1	—
	Mara ...		—	1
	Laitokitok ...		—	1
JUBALAND	Kismayu ...		2 (1 of whom O. in C.)	1
	... ..		—	1
	Geetha ...		—	1
N. A. D.	Prin. Insp. Labour		1	—
	Chief Insp. Natives		—	—
	Inspectors		—	3
Total Native ...		4	26	44

Non-Native Areas.

Dist.	S. C.	I GRADE.	II GRADE.
Mombasa		1	1
Nairobi		1	1
Nyeri		1	1
Eldoret		1	1
Kitale		—	—
Nakuru		—	1
Rumuruti		—	1
Naivasha		1	1
Kisumu-Lubua		1	1
Thika		1	—
Secretariat		2	1

Total Non-Native			70	TOTALS
Total Native			44	74
Reliefs			23	23
Total			75	117

PROVINCE.	District		GRADE.	
COAST	Vasco		1	
	Mombasa		2	
	Tanzania		1	
UKAMB.	Fort		2	
	Meru		2	
KIKUYU	Fort	1	3	
	Embu	1	2	
	Meru	1	2 (1 for Chuka)	
	Kyambu	1	3	
NYANZA	North Kavirondo	1	3	
	Central Kavirondo	1	2	
	South Kavirondo	1	2	
	South Lumbwa	1	2	
	Nandi	1	1	
SUK-KAMASIA	Ravine ...	1 (O. in C.)	1	
	Kacheliba ...	1	1	
	Marakwet ...	1	1	
	Kabarnet ...	1	1	
	Tembach ...	1	1	
MASAI	Narok ...	1 (O. in C.)	1	
	Ngong ...	1	1	
	Mara ...	1	1	
	Laitokitok	1	1	
JUBALAND	Kismaya ...	2 (1 of whom	1	
	Chorre ...	O. in C.)	1	
	Afmada ...	1	1	
	Gosha ...	1	1	
N. A. D.	Prin. Insp. Labour	1	—	
	Chief Regr. Natives	1	—	
	Labour Inspectors	—	3	
Total Native Administration		4	26	44
<b>Non-Native Areas.</b>				
District.	S. C.	I GRADE.	II GRADE.	
Mombasa		1	1	
Nairobi		1	1	
Nyeri		1	1	
Eldoret		1	1	
Kitale		1	1	
Nakuru	1 †	1	1	
(Gumuruti)		1	1	
Nakvasha		1	1	
Kisumu-Lumbwa		1	1	
Thika		1	1	
Secretariat		3	1	
Total Non-Native Areas		11	8	TOTALS
Total Native Administration		4	44	74
Reliefs		—	23	23
Total Administration		5	37	75
				117

† 1 Senior Commissioner for Non-Native Areas at present Stationed at Nakuru.

for 63546/22 Kenya

384

Amended  
23/2/43



DRAFT.

3 March 1943

Kenya  
Conf

Sir,

for: Comrade  
MINUTE.

I have to acknowledge the receipt of your conf. despatch No. 313 of the 24<sup>th</sup> of November, regarding the reduction of the establishment of the Provincial Administration.

- Mr. [unclear] March 1.
- Mr. Jeffries 2/3/43
- Mr.
- Mr. Davis.
- Sir G. Grindle.
- Sir H. Read.
- Sir J. Masterton Smith.
- Mr. Ormsby-Gore.
- Duke of Devonshire.

note that me  
2. I am not clear as to the functions of the Senior

Senior Commissioner is allocated to non-native areas, and I shall be glad to learn whether it is intended that this officer should be in general charge of the non-native areas or in charge of a single area, e.g., that administered from Nakuru.

Yr  
DTC