

1922-23

KENYA

C O  
1777  
REF  
REL 9 JAN 23

FROM  
GOVERNMENT  
COLLEGE

DATE  
11TH DECEMBER 1922

FOR CIRCULATION  
Mr. *Brayley*  
Mr.  
Mr.  
Mr. Grindle  
Sir H. Lambert  
Sir H. Read  
Sir J. Masterton Smith  
Mr. Wood  
Mr. Churchill

SUBJECT  
NON-EUROPEAN CLERICAL STAFF  
GRADING 437  
Reports retrenchment has reduced numbers by 203. States numbers of various grades provided for and asks that they may be allowed to stand

Previous Paper  
*62815*  
*21*

MINUTES  
A reduction of higher posts available for promotion strikes me as being a much better way of economising than the all-round cut.  
? This had better wait for a decision as to the cut. The F.T. dept. on the cut is just in.  
11/12/23  
The effect is to increase the number of promotion for those juniors who are left.

*Put by*  
*11/12/23*

Subsequent Paper

Wait a papers  
11/12/23

KENYA.

No. 326.

CONFIDENTIAL.



J.

GOVERNMENT HOUSE  
NAIROBI.  
KENYA.

11th December, 1922.  
1777  
RE J. A. 23

11th December, 1922.

433

My Lord Duke,

With reference to Mr. Churchill's despatch Confidential, of the 30th December, 1921, on the subject of the allocation of the Non-European Clerical Staff to the various grades, I have the honour to inform Your Grace that as a result of retrenchment the total number of clerical posts for which provision has been made in the Draft Estimates for 1923, as passed by the Legislative Council, shows a reduction as compared with the number allotted for 1922, of 203.

The total establishment in next year's Budget is as follows:-

I	Grade	43	
II	"	105	
III	" and )		
IV	"	551	
	Junior	74	773

3. The grade establishment of the two Senior grades is therefore somewhat greater in proportion to the third and lower than was contemplated in paragraph 2 of Sir [Name] their's despatch, Confidential No. 289, of the 11th [Date] 1921, according to which the various grades would be staffed as follows:-

I	Grade	37	
II	"	92	
III & )	"	570	
IV	)		
	Junior	74	773

4. I realize that a certain saving could be obtained

by -

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S. W.

RECORD OFFICE, LONDON

by a reduction of the number of the more highly paid posts. I am however averse from making such a recommendation, at any rate at present. My proposals for an all round reduction of salaries to a basis of one pound sterling for every 30 shillings (or 15 Florins) are before you and on these I prefer to rely. To diminish at the same time the present prospects of promotion would in my view be unwise.

Moreover I have no reason to believe that Departmental exigencies could be met by a smaller number of senior posts; the chief economies have been made in routine on which the lower grade clerks are principally engaged.

5. Pending, therefore, Your Grace's decision on my existing proposals I would be glad if the numerical strength of the various grades may stand as estimated, bearing in mind the direction in Mr. Churchill's despatch under reference that the proportions at first laid down are not to be regarded as a hard and fast rule.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and  
most obedient servant,

*R. T. Compton*

G O V E R N O R .