

1922-23

KENYA

460

1695

FROM

GOVERNOR
CORYDON

1688

DATE

12TH DECEMBER 1922

RE

9 JA 23

FOR CIRCULATION :-

- Mr. Jeffries 26.1
- Mr. Bostwick
- Mr.
- Mr. Grindle
- Sir H. Lambert
- Sir H. Reau
- Sir J. Musterton Smith
- Mr. Wood
- Mr. Church

SUBJECT

PENSION FOR MOHAMED BIN RASHID BADAI
THIRD GRADE CLERK, LAND DEPT

The Pension papers. He is being retrenched
Recommends pension of Shs. 1133/62 p.a. from
13.12.22. Pending sanction alimentary allow
of Shs 900/- p.a. being issued.

MINUTES

Correct JH
Jan 16, 1923

Approve JH 16.12.23

It is stated that as a native
is not allowed to count
value of quarters. I can
find no separate pt. as to
this in Kenya, but I think
it is variable.

? approve

C. J. J. 25.1.23

The quarters point has come up frequently.

Approve

W.S.D. 27.1.23

above

Subsequent Paper

W.A.C. 32846/25

Reading 9 - Feb 23

KENYA.

No. 1688



GOVERNMENT HOUSE.

NAIROBI,

KENYA

12th December, 1922.

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My Lord Duke, (R) 9 J. 23

I have the honour to transmit a form of particulars required for the computation of pension payable to Mohamed bin Rashid Badai, 3rd Grade Clerk in the Land Department, who has been retrenched from the Service on account of abolition of his office.

2. Mohamed's services date from the 1st December, 1906, and he is therefore, eligible for a pension in respect of 16 completed years of service. The pension is computed at Shs.1133/62 per annum with effect from the 13th December, 1922, inclusive.

3. He is at present on leave due to him in respect of his last tour of service which expires on the 12th proximo.

4. Pending the receipt of Your Grace's sanction to the pension recommended, I have authorized the grant of an alimentary allowance to Mohamed bin Rashid Badai at the rate of Shs.900/- per annum from the date quoted.

I have the honour to be,

My Lord Duke

Your Grace's most

devoted and most obedient servant,

R. J. G. G. G.

GOVERNOR.

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,
SECRETARY OF STATE FOR THE COLONIES,
LONDON, S. W.

Kenya INU
Despatch N 688 of 22 Nov 1922.

The Colony of Kenya and the East Africa Protectorate.

COLONIAL PENSIONS, &c.

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or ~~Gratuities on retirement~~ ED
25 NOV 1922

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant Mohamed bin Rashid Badri 462
 Office or Situation Third Grade Clerk
 Recommended for a pension of Sh:1113-00 a year
 Age
 Service in Years and Months 16 years and 12 days
 Salary or Wages (Average - including War Bonus) Sh:4251-00
 Emoluments
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed Sh:4251-00

Cause of retirement Abolition of office
 Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

| Title of Appointment. | Date of Commencement | Date of Termination | Salary per annum per annum | Allowances, &c. | Nature of Allowances, &c. |
|---------------------------------------|----------------------|---------------------|----------------------------|-----------------|---------------------------|
| Clerk etc. | 1-12-06 | 3-6-12 | 560 to 1280 | Sh: | |
| Clerk (Sh:1920 by Sh:2880 a year) | 17-1-12 | 31-3-12 | 1920 | | |
| | 1-4-12 | 31-3-14 | 2044 | | |
| Promoted to Sh:2160 by Sh:2880 a year | 1-4-14 | 31-3-15 | 2160 | | |
| | 1-4-15 | 31-3-16 | 2280 | | |
| Promoted to Sh:2160 by Sh:2880 a year | 1-4-16 | 31-12-16 | 2494 | | |
| | 1-1-17 | 31-3-17 | 2424 | 1176 | War Bonus |
| Promoted to Sh:3000 by Sh:4320 a year | 1-4-17 | 31-3-18 | 2548 | 1176 | War Bonus |
| | 1-4-18 | 31-3-19 | 2712 | 1176 | War Bonus |
| Clerk (Sh:3000 by Sh:4320 a year) | 1-4-19 | 31-3-20 | 2856 | 1176 | War Bonus |
| | 1-4-20 | 31-3-21 | 3000 | | |
| | 1-4-21 | 12-12-22 | 4920 | | |

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes.

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes.

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No.

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of Commutation should be inserted.

None.

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:-

| Year. | Period of Absence. | Number of Days | Cause of Absence. |
|-------|--------------------|----------------|-------------------|
| 1 | From To | | |
| 1 | " " | | |
| 1 | " " | | |
| 19 | " " | | |
| 19 | " " | | |
| 19 | " " | | |
| 19 | " " | | |
| 19 | " " | | |
| 19 | " " | | |
| 19 | " " | | |

15. Date of Cessation of Duty 9th November 1922 ...
(Granted leave, with pay, from 10-11-22 to 12-12-22)

16. Date of Cessation of Salary 12th December 1922...

17. Date from which, inclusively, Pension will Commence 13th December 1922.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers "of his Department," to be signed by any two of such Head Officers, if there shall "be more than one, or by such Head Officer, if there shall be but one, together "with "such a statement as will exhibit the merit, and value, and labour of the "services of the Person recommended, embracing as long a period of his public "service as can be authentically stated," and observations as to Special Services, "Suspension, Eeprimand, &c., with full particulars of any injuries received on duty, "or other claims or matters for consideration

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Applicant has discharged his duties with diligence & fidelity

*Sd/-
Sessions of hand*

19. Computation, by the Treasurer, of...

I certify that the p e l

according to the Rules of the Colonial...
dred and thirty three shilling

year, and I base my Certificate on the following...

1st Appointment - 1st December 1906
Retirement - 13th December 1922.

| | YEARS | | DAYS. |
|----------------|------------|-----------|------------|
| Actual service | 16 | 0. | 12. |
| T O T | 16. | 0. | 12. |

able service
salary and emoluments
whereof 16/60ths

16 years
= Sh:4251-9 a year
= Sh:1183-62 a year.

R. ...

For Treasurer,

The Colony of Kenya and the E. A. Protectorate.

TREASURY,

Nairobi 14th November 19 22.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original; the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—The description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Pension, claiming an addition to their Pensions in respect of Professional or other special qualifications, the same should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retired for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the same average of the net receipts of the 36 months next preceding the Officer's retirement. Receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to deduct from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however from the Fees should be made in respect of Office Expenses provided from Public Funds, for the due discharge of those duties in which a Fixed Salary is annexed. Paper 61 "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount deducted as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing the nature of the infirmity, and whether it is likely to be permanent. In cases of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

MOHAMMED BIN RASHID BADAI - COMPUTATION OF PENSION OF

AVERAGE YEARLY INCREMENTS FROM 1-12-19 TO 12-12-22,
BOTH DATES INCLUSIVE.

| <u>Particulars of period and salary.</u> | <u>Actual salary</u> | <u>War Bonus (@ Sh. 95 P.M.)</u> |
|---|----------------------|------------------------------------|
| | Sh. Cs. | Sh. Cs. |
| Fr. 1-12-19 to 12-1-20 = 3 months @ Sh. 238 p.m. (2Sh. 238 x 3) | 714-00 | 294-00 |
| Fr. 1-1-20 to 31-1-20 = 19 days @ Sh. 238 p.m. (19/31sts of Sh. 238) | 145-87 | 60-06 |
| Fr. 1-4-20 to 31-3-21 = 12 months @ Sh. 350 p.m. (12Sh. 350 x 12) | 4200-00 | - - |
| Fr. 1-4-21 to 30-11-22 = 20 months @ Sh. 360 p.m. (20 Sh. 360 x 20) | 7200-00 | - - |
| Fr. 1-12-22 to 12-12-22 = 12 days @ Sh. 360 p.m. (12/31sts of Sh. 360) | 139-35 | - - |
| | <u>12399-22</u> | <u>354-06</u> |
| <u>T O T A L</u> | | |

| | |
|--------------------------------------|-----------------------------|
| Total actual salary for three years | - Sh. 12399-22 |
| Total War Bonus for 0000 three years | - Sh. 354-06 |
| <u>T O T A L</u> | - Sh. 12753-28 |
| WHEREOF 1/3RD | = <u>Sh. 4251-09 a year</u> |

N.B. MR. BADAI BEING A NATIVE THE VALUE OF QUANTITIES IN HIS CASE IS NOT TO BE TAKEN INTO CONSIDERATION.

COMPUTATION OF PENSION.

Date of 1st Appointment - 1st December 1906

Date of Retirement - 13th December 1922.

| | <u>Years.</u> | <u>Months.</u> | <u>Days.</u> |
|-------------------------------|-----------------------------|----------------|--------------|
| Actual service | 16. | 0. | 12. |
| Pensionable service | - 16 years | | |
| Average salary and emoluments | - Sh. 4251-09 a year | | |
| Whereof 16/60ths | = <u>Sh. 1133-62 a year</u> | | |

For 1695/23 Kenya

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C. D.
R 31 JAN
D 71

~~ref.~~

~~S B~~, February 9 23

DRAFT.

1922

W. C. Wynne.

MINUTE.

Sir,

I have the honor to acknowledge the receipt of your despatch, No. 1688, of the 12th of Dec^r, and to inform you that I approve the award of a pension at the rate of Shs 1133/62 pa, with effect from the 13th of Dec^r 1922, inclusive, to Mohamed bin Rashid Badai,

- Mr. Brett Jan 30
- Mr. Jeffries 30/1/23
- Mr. Davis
- Sir G. Grindle.
- Sir H. Read.
- Sir J. Masterton Smith
- Mr. Ormsby Gore.
- Duke of Devonshire.

3rd Grade Clerk in the

Land Dept.

Is

(Signed) DEVONSHIRE

[Handwritten signature]

the Pension, &

which may be paid to the applicant

for service amounts to one thousand one hundred and sixty two cents. (See 22-22)

Months

A. L.