

1923

KENYA

35164

Dep. Sec.
Memo 972

DATE
19th June, 1923

14 JUL 23

INCULCATION

Passion
Holladay

SUBJECT

Passion to R. K. M.
Kato

Recommended Sh. 109755
from 28th Jan. 1923, and
revised app. ...

Vertical Paper

MINUTES

In accordance with the ruling
by 13536, the gas should be
averaged between 400 & 600.
Sample at 471.58
Galley 5571.27
6242.85
Weight 14/6076 1456.87

OK July 27, 1923

Approve at this rate explaining
that it is necessary to average the
figures in view of Kato's position
within 37 days of retirement

2/27-7

Handwritten signature

Horizontal Paper

6-23

KENYA.
No. 972.



35164
14 JUL 23

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

19th June, 1923.

My Lord Duke,

I have the honour to transmit herewith a Form of Particulars required for the computation of pension payable to Mr. R. K. M. Kate, 2nd Grade Clerk in the Postal Department, who has been pronounced unfit for further service in this Colony by a Medical Board held on him in India on the 12th of January last. A copy of the proceedings of the Medical Board is enclosed for Your Grace's information.

2. Mr. Kate's service date from the 10th July, 1908, and he is, therefore, eligible for a pension in respect of fourteen completed years of service. The pension is computed at Shs:1459/56 per annum with effect from the 26th January, 1923, inclusive.

3. Pending the receipt of Your Grace's sanction to the pension recommended, I have authorized the grant to Mr. Kate of an alimentary allowance at the rate of Shs:1152/- per annum from the date quoted.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and
most obedient servant,

J. G. ...
GOVERNOR'S DEPUTY.

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S. W.,

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this form refer to the Instructions on page 4.)

Name of Applicant: **San Krishna Mangesh Kate**
 Office or Situation: **2nd grade Clerk, Post and Telegraph Department**
 Recommended for: **a pension** of **Sh. 1400-00 a year**
 Service in Years and Months: **14 year 6 months and 16 days**
 Salary or Wages (Average including War Bonus): **Sh. 5571-27**
 Emoluments: Value of quarters 15% of Sh. 4500/- **Sh. 675-00**
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed: **Sh. 6246-27 a year**
 Cause of retirement: **Ill - health**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary per annum Sh.	Allowances &c.	Nature of Allowances, &c.
Clerk (Sh. 1920 by Sh. 2880 a year)	10-7-08	22-7-09	1920		
	23-7-09	22-7-10	2040		
	23-7-10	22-7-11	2160		
	23-7-11	22-7-12	2280		
	23-7-12	22-7-13	2400		
	23-7-13	31-3-14	2520		
Clerk (Sh. 3000 by Sh. 3600 a year)	1-4-14	31-3-15	3000		
	1-4-15	31-3-16	3120		
Promoted to Sh. 3000 by Sh. 3720 a year	1-4-16	31-12-16	3300		
	1-1-17	31-3-17	3300	1176	War Bonus
	1-4-17	31-3-18	3480	1176	-do-
	1-4-18	31-3-19	3660	1152	-do-
	1-4-19	31-3-20	3720	1152	-do-
Clerk Sh. 4500 by Sh. 6120 a year	1-4-20	31-3-21	5280		
	1-4-21	31-3-22	5640		
	1-4-22	25-1-23	6000		

R. N. KATE - COMPUTATION OF PENSION OF.

539

AVERAGE YEARLY EMOLUMENTS FROM 26-1-20 to 25-1-23 BOTH DAYS INCLUSIVE.

Particulars of period and salary.	Actual salary		War Bonus. (@Sh.96/-P.M.)	
	Sh.	Cts.	Sh.	Cts.
1-20 to 25-3-20 - 2 Months @ 310/-P.M. (Sh. 310/- x 2.)	620	00	192	00
3-20 to 31-3-20 - 6 Days @ 310/-P.M. (6/31sts of Sh.310/-).	60	00	18	58
4-20 to 31-3-21 - 12Months @ 440/-P.M. (Sh.440 x 12.).	5280	00	-	-
4-21 to 31-3-22 - 12 Months @ 470/-P.M. (Sh.470 x 12.).	5640	00	-	-
4-22 to 31-12-22 - 9 Months @ 500/-P.M. (Sh.500 x 9.).	4500	00	-	-
1-23 to 25-1-23 - 25 Days @ 500/-P.M. (25/31sts @ 500/-).	403	23	-	-
	16803	--	210	- 58
Total Salary for three years.	Sh.16803	- 23		
Total War Bonus for three years.	Sh. 228	- 58.		
	Sh.17031	- 81		
whereof of 1/3	Sh. 5677	- 27		
Value of quarters 15% of Sh.4560/-	Sh. 684	- 00		
Average including war bonus bonus.	Sh. 6255	- 27.		

COMPUTATION OF PENSION.

Date of 1st Appointment. 10th July 1906
Date of Retirement. 26th January 1923.

	Years	Months	Days.
Actual Service.	14	6	16
Deduct period of leave without pay.		1	23
Total.	14	4	23

Pensionable Service.

14 Years.

Average Salary and Emoluments. Sh. 6255 - 27 a year.

Whereof 14/60ths. Sh. 1459 @ 56 a year.

5307

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. R.K.H. Kato has discharged his duties with diligence and fidelity and that he has in every way satisfactorily filled various posts of trust and responsibility in the Post and Telegraph Department for a period of 14 years.

General Post Office,
Nairobi,
18th June, 1923.

W. Pearson
ACTING POSTMASTER GENERAL.
Kenya & Uganda.

W. McDonald
ASST. POSTMASTER GENERAL.

Computation by the Treasurer, One Pension &c —

I certify that the pension which is payable to the Applicant according to the Rules of the Colonial Service, amounts to One thousand four hundred and fifty nine shillings and fifty six cents (Sh. 1459-56) a year and I base my Certificate on the following calculation:

of 1st Appointment - 10th July 1908
of Retirement - 26th January 1923.

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	14.	6.	16.
Deduct period of leave without pay		1.	23.
TOTAL	14.	4.	23.

Probable service - 14 years
Gross salary and emoluments - Sh. 5255-27 a year
Whereof 14/60ths - Sh. 1459-56 a year

THE TREASURER,

NAIROBI, 5th June 1923.

W. McDonald
For Treasurer,

The Colony and Protectorate of Kenya

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he has retired from the Coast. (Colonial Regulations, § 480).

HEAD 2.—State the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compensation, Commutation Allowance, or Gratuity, and its amount. In the case of Pension, claim all credits to their Pension in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 3.—If the service has been interrupted by one or more breaks, the word "breaks" should be added before or after the number of years and months, and the nature, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 4.—If the Pensioner has been in receipt of the same Salary, or in the class from which he retired, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 5.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of such Emoluments (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, as ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account in Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the Discharge of those duties in which a Fixed Salary is assigned. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount debited to them for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one-quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer serving there was not given to the Public Service.

HEAD 6.—In the case of an Officer, if the applicant is below the ordinary age for retirement, a Medical Certificate as to his physical condition that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In cases of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 7.—As to "acting" service see Head 8.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 8.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 9.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 10.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

EAST AFRICAN PROTECTORATES AND
UGANDA RAILWAY.

We do hereby certify that we have examined R. M. Kate, 2nd Grade Clerk, Post & Telegraph Department for further employment in the Colony and Protectorate of Kenya, and find he is suffering from chronic malaria. His age is according to his statement 40 years and by appearance 40 years, and we consider him constitutionally and physically unfit for further service in the Colony and Protectorate of Kenya.

Sd. R. M. Carter, C.B., F.R.C.S.,
Lieut. Col. I. M. S. (President)

Members:- Sd. E. F. Gordon Miller.

Sd. Unintelligible.

BOMBAY,

17th January, 1923.

26 Jan 1920 - 28 Jan 1923

532

$$\begin{aligned}
 26 \text{ Jan } 1920 - 31 \text{ Mar } 1920 &= \frac{2\frac{6}{31}}{12} \times 4872 = 5280 \\
 1 \text{ Apr } 1920 - 31 \text{ Mar } 1921 &= 5280 \\
 1 \text{ Apr } 1921 - 31 \text{ Mar } 1922 &= 5280 \\
 1 \text{ Apr } 1922 - 25 \text{ Jan } 1923 &= \frac{9\frac{25}{31}}{12} \times 6000
 \end{aligned}$$

$$\begin{aligned}
 26 \text{ Jan } 1920 - 31 \text{ Mar } 1920 &\left(2\frac{6}{31} \times 40 \right) = 87.74 \\
 1 \text{ Apr } 1920 - 31 \text{ Mar } 1921 &= 684 \\
 1 \text{ Apr } 1921 - 31 \text{ Mar } 1922 &= 684 \\
 1 \text{ Apr } 1922 - 25 \text{ Jan } 1923 &\left(9\frac{25}{31} \times 57 \right) = 559
 \end{aligned}$$

$$\begin{array}{r}
 3 \overline{) 201474} \\
 \underline{67158}
 \end{array}$$

$$\frac{68}{31} \times 40 = \frac{2720}{31} = 87.74$$

$$\frac{304}{31} \times 57 = 559$$

$$\begin{array}{r}
 31 \overline{) 2720} \quad (87.74) \\
 \underline{248} \\
 240 \\
 \underline{217} \\
 230 \\
 \underline{217} \\
 130
 \end{array}$$

$$\begin{array}{r}
 304 \\
 57
 \end{array}$$

$$\begin{array}{r}
 2128 \\
 1520 \\
 \hline
 31 \overline{) 17328} \quad (559) \\
 \underline{155} \\
 182 \\
 \underline{155} \\
 278 \\
 \underline{279}
 \end{array}$$

$$\begin{array}{r}
 6242.85 \\
 7 \\
 \hline
 30 \overline{) 43699.95} \\
 \underline{145666}
 \end{array}$$

16142/20.

4. STRAITS. - ADVISER ON MEDICAL AND SANITARY
MATTERS - 22,100.

It was explained to the Committee that Dr. J. A. Fickels, the candidate recommended at the Seventh Meeting, had withdrawn his acceptance.

After considering the other candidates previously before them, viz: Dr. Curwen, Dr. Horn, Dr. Langley Hunt, Dr. Rutherford and Dr. Wise, the Committee felt that they were unable to make a recommendation. They suggested that the question of the appointment should be taken up with the Governor.

5. UGANDA DEPUTY DIRECTOR OF SURVEYS -
2800.

This vacancy, the consideration of which was postponed at their 14th Meeting pending the filling of the Registrar-Generalship of Cyprus, was brought forward, as Mr. Watts of Cyprus was likely to receive the local appointment.

The Committee considered the remaining candidates previously before them, viz: Mr. Blair, Mr. Campbell, Mr. Dawson, Mr. Fenning, Mr. Franks, Mr. Halliley and Mr. Waters.

Discussion took place regarding the possibility of giving Mr. Blair, who appeared to be the best qualified candidate, an assurance of the reversion of the Directorship of Surveys, Uganda, on the retirement of the present Director in a year's time; Mr. Bottomley was of opinion that the assurance might be given.

O. D.
R 14 AUG
D 19

35764/23 Kenya

533

16 Aug 1923

H

Sir,

I have the honour to

acknowledge the receipt of your

despatch No. 972, of the 19th

of June, and to inform you that

I approve the award of a pension of

the rate of Rs. 1456.67 a year, with

effect from the 26th of July 1923,

to Mr. R. K. M. Kale, Quade

Clark in the Posts Dept.

DRAFT.

SS

No. 1167

G.A.S.

MINUTE.

Mr. Buel Aug 14

Mr. Harkins

Mr.

Mr. Davis

Mr. G. Orville

Mr. H. Ford

Mr. J. Masterton Smith

Mr. Ormsby-Gore

Duke of Devonshire

The ~~right~~ reduction
was

in the rate of pension ~~was~~
proposed

given in your despatch, is

due to
~~be given~~ about by the averaging

the value of free
of quarters between \$480
& \$504, ^{necessitated by an} ~~which is necessary~~
fact that ~~the~~ ^{promotion} was promoted
within three years of retirement.

J. ~~signed~~ DEVONSHIRE