

1923

KENYA

124

C O
39951

FROM
vs. Dsgy. Northcote

105

DATE

6th. July 1923

RE
RE 10 AUG 23

OR CIRCULATION

Mr. *Jeffries*
Mr. *Parkinson*

Mr.
Asst. U.S. of S.

SUBJECT

MR. SHABI LAL
3rd. Cde. Clerk, ADMR. GENL'S DEPT..

Perm' U.S. of S.

Part' U.S. of S.

Secretary of State.

Encloses pension papers and recommends
Shs. 515/30 from 7th. March 1923. Alimentary
Allow. of Shs. 408/- being issued pending
sanction.

Previous Paper

MINUTES

Correct - it is a compensation

allow., not a pension

Off. Aug 14, 1923

? approve

[They were right to average
as there was promotion in
1.4.20]

C.J.G. 16.8.23

*ack
10.1.23
at home*

W. Scott

Min 1923 - 22 Aug 23

Subsequent Paper

KENYA.

NO. 1059



125
GOVERNMENT HOUSE,
NAIROBI,
KENYA.

6th July, 1923.

39951

RE
RE 10 AUG 23

My Lord Duke,

I have the honour to transmit herewith a Form of Particulars required for the computation of pension payable to Mr. Shadi Lall, 3rd Grade Clerk in the Administrator General's Department, whose services have been terminated consequent upon reduction of staff.

2. Mr. Shadi Lall's services date from the 6th March, 1915, and he is, therefore, eligible for a pension in respect of seven completed years of service. The pension is computed at Shs.515/30 per annum with effect from the 7th March, 1923, inclusive.

3. Pending the receipt of Your Grace's sanction to the pension recommended, I have authorized the grant of an alimentary allowance to Mr. Shadi Lall at the rate of Shs.408/- per annum from the date quoted.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and
most obedient servant,

J. G. V. ...

GOVERNOR'S DEPUTY.

IS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S. W.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

Name of Applicant **Shadi Lall**

Office or Situation **3rd Grade Clerk, Administration General's Department**

Recommended for **a pension** of **Sh. 515-30 a year**

Age _____

Service in Years and Months **8 years and 1 day**

Salary or Wages (Average including war Bonus) **Sh. 3936-88**

Emoluments value of quarters (minimum) **Sh. 480-00**

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. **Sh. 4416-88**

Date of retirement **Abolition of Office**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum per Sh.	Allowances per annum per Sh.	Nature of Allowances, &c.
Grade Clerk (Sh. 1920 by 1-4-15 to Sh. 2380 a year)	1-4-15	31-3-15	1920		
	1-4-15	31-3-16	2040		
promoted to Sh. 2160 by 1-4-16 to Sh. 2380 a year	1-4-16	31-12-16	2160		
	1-1-17	31-3-17	2160	600	War Bonus
	1-4-17	31-3-18	2304	576	-do-
	1-4-18	31-3-19	2448	576	-do-
	1-4-19	31-3-20	2592	576	-do-
Grade Clerk (Sh. 3000 by 1-4-20 to Sh. 4320 a year)	1-4-20	31-3-21	3720		
	1-4-21	31-3-22	3960		
	1-4-22	6-3-23	4200		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence.				Number of Days.	Cause of Absence.
	From		To			
1919 ...	From	18-7-19	To	20-8-19	34	Extension of leave without pay.
19 ...	"		"			
19 ...	"		"			
19 ...	"		"			
19 ...	"		"			
19 ...	"		"			
19 ...	"		"			
19 ...	"		"			
19 ...	"		"			

15. Date of Cessation of Duty 26th October 1922.

(Granted leave, with pay, from 27-10-22 to 6-3-23)

16. Date of Cessation of Salary 6th March 1923

17. Date from which, inclusively, Pension will Commence, 7th March 1923

10. Whether such of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Computed and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence.		Number of Days.	Cause of Absence.
1919 ...	From 18-7-19	To 20-8-19	34	Extension of leave without pay.
19 ...	"	"		
19 ...	"	"		
19 ...	"	"		
19 ...	"	"		
19 ...	"	"		
19 ...	"	"		
19 ...	"	"		
19 ...	"	"		
19 ...	"	"		

15. Date of Cessation of Duty 26th October 1922.

(Granted leave, with pay, from 27-10-22 to 6-3-23)

16. Date of Cessation of Salary 6th March 1923

17. Date from which, inclusively, Pension will Commence, 7th March 1923

3. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," (to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit and value and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I hereby certify that the applicant Mr. Shadi Lall has discharged his duties with diligence and fidelity.

For years he was in Charge of my Nairobi Office and carried out his duties to my complete satisfaction.

J. Heaven
As. ADMINISTRATOR GENERAL

Computation, by the Treasurer, of the Pension, &c.—

I certify that the Pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Five hundred and fifteen shillings and thirty cents (Sh. 515-30) a year.

and I base my Certificate on the following calculation:—

1st Appointment - 6th March 1915
Retirement - 7th March 1923.

	Years.	Months.	Days.
Actual service	8	0	1
Reduct period of leave without pay	0	1	4
TOTAL	7	10	27

Actual service - 7 years
Salary and emoluments - Sh. 4418-88 a year
Whereof 7/60ths - Sh. 515-30 a year

TREASURER,

Nairobi, 8th March 1923.

For Treasurer,

The Colony and Protectorate of Kenya.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emoluments (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

MR. SHARI LALL & COMPUTATION OF PENSION ON

123

AVERAGE YEARLY EMBLEMENTS FROM 7-3-22 to 6-3-23 WITH DAYS EXTENSIVE.

DETAILS OF PERIOD AND SALARY.	Actual Salary	War Bonus (100/48/-P.M.)
7-3-20 to 31-3-20 = 28 Days @ 16/-P.M. (28/21sts of Sh. 216/-P.M.).	174-39	38-71.
1-4-20 to 31-3-21 = 12 Months @ 10/-P.M. (Sh. 310x12)	3720-00	- -
1-4-21 to 31-3-22 = 12 Months @ 10/-P.M. (Sh. 330x12).	3960-00	- -
1-4-22 to 30-3-23 = 11 Months @ 10/-P.M. (Sh. 330x11).	3880-00	- -
1-3-23 to 6-3-23 = 6 Days @ 10/-P.M. (6/21sts of Sh. 350/-P.M.).	21-74.	- -
	Sh. 1171-93	38-71.

Total Salary for three Years. Sh. 1171-93.

Total War Bonus for three Years. Sh. 38-71.

TOTAL Sh. 1210-64

Value of 1/4th part. Sh. 302.

Value of 3/4th part

Total 1/4th part

COMPUTATION OF PENSION

Date of 1st Appointment.

Date of retirement.

Actual Service	with	without
Defect period		

Pensionable service. 7 Yrs.

Average salary and Emoluments. Sh. 4410

Thereof 7/60ths Sh. 511

3995/23 Kenya

123

G. D.
20 AUG
21

7-11
~~15~~

DOWNING STREET.

22 August 1923.

DRAFT.

Sir,

no
N^o 1194
O.A.F.
Aug 18
18/8/23

I have the honour to
acknowledge the receipt of your
despatch No. 1059 of the 6th
of July, and to inform you
that I approve the grant of
compensation ^{all^o} at the
rate of - Rs 5 15/30 a
year, with effect from the
7th of March 1923, inclusive,
to Mr Shadi Wall, 34
Rade Clerk in the
Administration General's

Dept - D

(Signed) DEVONSHIRE