

1923

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KENYA

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Mr. J. P. Northcott 1066

DATE
6th. July 1923

CIRCULATION:-
Mr. J. P. Northcott
Mr. [Signature]
Mr. [Signature]
Asst. U.S. of S.
Perm. U.S. of S.
Part. U.S. of S.
Secretary of State.

SUBJECT
MR. A. V. P. D'HELLO
3RD GRADE CLERK, P. V. D.

Encloses pension papers and recommends
Shs. 914/74 p.a. from 24th. Feb. 1923.
Alimentary allow. of Shs. 720/- p.a. being
issued.

Previous Paper

MINUTES
Correct. L.H.
July 12, 1923

Final 1923 - 22 Aug 23

Approve comp. allow.
accordingly
C. J. G. 16. 8. 23.
Accl
[Signature]
[Signature]

Subsequent Paper

[Signature]

KENYA.

No. 1060



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

6th July, 1923.

39952

RE-
P. 10 AUG 23

My Lord Duke,

I have the honour to transmit herewith a Form of particulars required for the computation of pension payable to Mr. A.V.P.D'Mello, 3rd Grade Clerk in the Public Works Department, who has been retrenched from the service of this Colony in order to effect economy.

2. Mr. D'Mello's services date from the 1st January, 1909 and he is, therefore, eligible for a pension in respect of 14 completed years of service. The pension is computed at Shs. 914/74 per annum with effect from 24th February, 1923, inclusive.

3. In receipt of Your Grace's order of the 2nd instant, I have authorized the payment of an alimetary allowance to Mr. D'Mello at the rate of Shs. 720/- per annum from the date quoted.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and
most obedient servant,

J. G. C. Hartshorn
GOVERNOR'S DEPUTY.

GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

ial pensions
Form.

COLONIAL PENSIONS, &c.

ARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page A.)

Name of Applicant **Abraham Vincente Purificacao DeMello**
 Office or Situation **3rd Grade Clerk, Public Works Department**
 Recommended for **a pension** of **Sh. 914-74 a year**
 Age _____
 Service in Years and Months **14 years 1 month and 9 days**
 Salary or Wages (Average including War Bonus) **Sh. 3440-31**
 Emoluments (Actual value of quarters (Minimum)) **Sh. 480-00**
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. **Sh. 3920-31**

Cause of Retirement **Abolition of Office**
 Date of Commencement _____
 Date of Termination of the Appointment _____
 Nature of Appointment held by Applicant _____
 Distinguishing Salary _____
 and specifying _____

Date of Appointment	Date of Termination	Nature of Appointment	Salary	War Bonus
1-1-16	31-3-16	3rd Grade Clerk (Sh. 1440 W to Sh. 1920 a year)	2280	
1-1-16	31-3-16	3rd Grade Clerk (Sh. 1920 by to Sh. 2880 a year)	2400	
1-1-16	31-12-16	3rd Grade Clerk (Sh. 2160 by to Sh. 2880 a year)	2544	
1-1-17	31-3-17	3rd Grade Clerk (Sh. 2544 by to Sh. 2880 a year)	2544	1176
1-4-17	31-3-18	3rd Grade Clerk (Sh. 2688 by to Sh. 2880 a year)	2688	1176
1-4-18	31-3-19	3rd Grade Clerk (Sh. 2832 by to Sh. 2880 a year)	2832	1176
1-4-19	31-3-20	3rd Grade Clerk (Sh. 2880 by to Sh. 2880 a year)	2880	1176
1-4-20	31-12-21	3rd Grade Clerk (Sh. 1800 by to Sh. 2880 a year)	2880	
1-1-22	31-12-22	3rd Grade Clerk (Sh. 3000 by to Sh. 4320 a year)	4200	
1-1-23	23-2-23	3rd Grade Clerk (Sh. 4320 by to Sh. 4320 a year)	4320	

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. **Yes**

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service. **Yes**

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise. **No**

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted. **None**

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence	Number of Days	Cause of Absence
1914	From 22-4-14 To 27-4-14	6	Extension of leave without pay.
1919/20	19-12-19 " 10-1-20	23	Extension of leave without pay.
19	" " "		
19	" " "		
19	" " "		
19	" " "		
19	" " "		
19	" " "		

15. Date of Cessation **8th November 1922**
(Granted leave, with pay, from 9-11-22 to 23-2-1923)

16. Date of Cessation of Salary **23rd February 1923**

17. Date from which, inclusively, Pension will Commence... **24th February 1923**

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties "with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a "statement as will exhibit the merit, skill, value, and labour of the services of the Person "recommended, embracing as long a period of his public service as may be, authentically "stated," and observations as to Special Services, Suspension, Reprimand, &c., with full "particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. A.V.P. de Helle has discharged his duties with diligence and fidelity. Carried out the duties of Storey Clerk in the Public Works Department at Nyeri from the 15th of January, 1909, to the 23rd of February, 1923.

- Special Services: Nil
- Suspensions: Nil
- Reprimands: Nil
- Injuries received on duty: Nil
- Any other claims or matters for consideration: Nil.

A. V. P. de Helle

AG: DIRECTOR OF PUBLIC WORKS.

Computation, by the Treasurer, of the Pension, &c.—

I certify that the **p e n s i o n** which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **nine hundred and fourteen shillings and seventy four cents (Sh. 914-74)** a year, and I base my Certificate on the following calculation:—

of 1st Appointment - 15th January 1909
of Retirement - 24th February 1923

	Years	Months	Days
Actual service	14.	1.	9.
deduct period of leave without pay			29.
TOTAL	14.	0.	10.

able service - 14 years
Salary and emoluments - Sh. 3820-31 a year
Whereof 14/60ths - Sh. 914-74 a year

TREASURER,
NAIROBI, **8th June 1923.**

Remington
For Treasurer,
The Colony and Protectorate of Kenya.

Instructions.

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INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 490).

HEAD 2.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 3.—If the service has been interrupted by one or more breaks, the word "breaks" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 4.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual". In other cases, the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the Average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds, one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account for Pension purposes with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided free of Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to attest the genuineness of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 5.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 6.—As to "broken" service see HEAD 3.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

SEE YEARLY EMOLUMENTS FROM 24-2-20 to 25-2-23 BOTH DAYS INCLUSIVE.

Period of period and salary	Actual Salary	War Bonus (Sh. 98/- P.M.)
4-2-20 to 23-3-20 - 1 month @ 40/- P.M. (Sh. 240 x 1).	240 - 00	98 - 00
4-3-20 to 31-3-20 - 8 Days @ 240/4 P.M. (200/31st of Sh. 240/-)	61 - 94	25 - 29
4-4-20 to 31-12-21 - 21 Months @ 40/- P.M. (Sh. 240 x 21).	5040 - 00	
1-1-22 to 31-12-22 - 12 Months @ 0/- P.M. (Sh. 350 x 12).	4200 - 00	
1-1-23 to 31-1-23 - 1 Month @ 0/- P.M. (Sh. 360 x 1).	360 - 00	
2-2-23 to 23-2-23 - 22 Days @ 60/- P.M. (25/28ths of Sh. 360/-)	295 - 71	
	Sh. 10197 - 65	123 - 29

Total salary for three years.	Sh. 10197 - 65
Total war bonus for three years.	Sh. 123 - 29
	<hr/>
Total	Sh. 10320 - 94
Whereof one third.	Sh. 3440 - 94
Value of quarters (Minimum)	sh. 480 - 00
	<hr/>
Total average emoluments.	Sh. 3920 - 31

COMPUTATION OF PENSION.

Date of 1st Appointment.	15th January 1909		
Date of retirement.	24th February 1923.		
	Years	Months	Days.
Actual service.	14	1	9
Deduct period of leave without pay	0	0	29
	14-	0	10

Pensionable service. 14 Years.
Average salary and Emoluments. Sh. 3920 - 31 a year.
Whereof 14/30ths Sh. 914-74 a year.

Pr. 39952/23 Kenya

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DOWNING STREET.

22 August 1923.

DRAFT.

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No 1193
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offices
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Sir,

I have the honour to
acknowledge the receipt of your
despatch No. 1060 of the 6th
of July, and to inform you
that ~~in view~~ of the grant
of compensation ~~at~~
the rate of Rs 114,
a year, with effect,
24th of February 19
to M. A. V. V. Mello,
3rd Grade Clerk in the
P.W.D.

Signed DEVONSHIRE