

1923

KENYA

39956

vs. Boy. Northcote 1066

DATE

4th July 1923

REC. 10 AUG 23

CIRCULATION:

Mr. Jeffries
Mr. [Signature]

SUBJECT

KARANJA WA MURI
HEAD BOY LAND DEPT..

Asst. U.S. of S.

-retrenched, owing to reduction of staff. -
Requests sanction to payment of
gratuity of Shs. 184/61

Perm. U.S. of S.

Part. U.S. of S.

Secretary of State.

Previous Paper

MINUTES

Correct 1/11
[unclear] 1/11

Approved 1/11
14 8.23

for have pointed out that as his
salary was below £1 a week, he was
benefit by the £1 per week ~~and~~
years since [unclear] £16

C. H. [unclear] 15.8.23
Explaining why?

C. J. J. 16.8.23

reference to similar case
made note in last case

accept
W. F. 16.8.23
[unclear]

Ansrd 1198 - 22 Aug 23

Subsequent Paper

KENYA.

NO. 1066.



146

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

July 6th, 1923.

39956

REC
RE 10 AUG 23

My Lord Duke,

I have the honour to transmit herewith a Form of Particulars relating to gratuity payable to Karanja wa Muri, Head Boy, in the Land Department, who has been retrenched from the service of this Colony owing to reduction of staff.

2. Karanja wa Muri joined the service on the 1st April, 1906, and he is, therefore, eligible for a gratuity of Shgs.184/61 in respect of 16 completed years of service under Section IV of the Superannuation Act, 1887.

3. I shall be glad to receive Your Grace's sanction in due course for the payment of the amount in question.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted
and most obedient servant,

GOVERNOR'S DEPUTY.

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.,

INCLOSURE

COLONIAL PENSIONS, &c.

Kenya
In Dispatch No. 1066 of 10 July 1913

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

Name of Applicant: **Karanja wa muri**

Office or Situation: **Head Boy Land Department,**

Recommended for: **a gratuity** of **Sh. 184-61**

Age: _____

Service in Years and Months: **16 years 9 months and 0 days**

Salary or Wages (**A c t u a l**) **Sh. 600-00 a year**

Emoluments _____

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. } **Sh. 600-00 a year**

Cause of retirement: **Abolition of Office**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	per cent Sh.	Allowances, &c.	Name of Allowances, &c.
	1-4-06	31-3-07	240		
	1-4-07	31-3-08	283		
	1-4-08	31-3-09	336		
	1-4-09	31-3-10	384		
	1-4-10	31-3-11	432		
	1-4-11	31-3-12	480		
	1-4-12	31-3-13	528		
	1-4-17	31-3-23	600		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence.		Number of Days.	Cause of Absence.
	From	To		
19...	"	"		
19...	"	"		
19...	"	"		
19...	"	"		
19...	"	"		
19...	"	"		
19...	"	"		
19...	"	"		
19...	"	"		
19...	"	"		

15. Date of Cessation of Duty 31st December 1922

16. Date of Cessation of Salary 31st December 1922

Gratuity is due

17. Date from which, inclusively, Pension will Commence 1st January 1923

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence.		Number of Days.	Cause of Absence.
	From	To		
1		
19		
19		
19		
19		
19		
19		
19		
19		

15. Date of Cessation of Duty 31st December 1922

16. Date of Cessation of Salary 31st December 1922

17. Date from which, inclusively, Pension will Commence 1st January 1923

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The applicant has fulfilled his duties with diligence & fidelity

A.C. Baker
Director of Survey
 4/7/23

Gratuity

Computation, by the Treasurer, of the Pension, &c.—

I certify that the **Gratuity** which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **One hundred and eighty four shillings and sixty one cents (Sh.184-61)**

and I base my Certificate on the following calculation:—

1st Appointment - 1st April 1908
 Retirement - 1st January 1923.

	Years.	Months.	Days.
Actual service	15.	9.	-.
TOTAL	16.	9.	-

Salary earned under Section IV of the Commutation Act 1887, at the rate of 2/3 of the salary for each year of service at Sh.600/- a year (16 of 52nds 600/-) - Sh.184-61

TREASURER,

NAIROBI, 5th JUNE 1923.

K. Cameron

For Treasurer,

The Colony and Protectorate of Kenya.

Instructions.

4

INSTRUCTIONS REFERRED TO ON PAGE 1.

**If this Paper of Particulars and the Certificates connected with it,
be not sent in original, the copies must be duly attested.**

- HEAD 1 OF PAPER.**—In the case of an Officer serving on the West Coast of Africa, a statement is to be sent whether he is a native of that Coast. (Colonial Regulations, § 430).
- HEAD 3.**—State the description of Allowance for which the Applicant is recommended, *viz.*, Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, these should be stated, and a reference should be given to the authority under which the claim is made.
- HEAD 5.**—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of each break or breaks should be stated under heading 9.
- HEAD 6.**—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.
- HEAD 7.**—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. Deduction, however, from the Fees should be made in respect of Office Expenses provided for by Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Particulars of "Particulars" when forwarded to the Colonial Department should be accompanied by full declarations from the retiring Officers, showing the amount received by them for fees, and amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to see to themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one-quarter the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

- HEAD 8.**—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

- HEAD 9.**—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, and a statement whether or not, during the "acting" service, he was connected with the Public Civil Service of the Colony.

- HEAD 11.**—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

- HEAD 14.**—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

- HEAD 19.**—The length of service and other particulars of the computation are to be given. When an addition of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

Gw Kenya

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39956
23

C. D.
R 18 AUG.
D. 21

22 Aug 1923

Sr

DRAFT.

I have the honor to acknowledge

No 1198

recd. of your despatch No 1086

MINUTE.

Mr. Jewell 17/8/23

Mr. [unclear] 17/8/23

- Mr. Davis
- Sir G. Grenville
- Sir H. Hoare
- Sir J. Matheson Smith
- Mr. Ormsby-Gore
- Duke of Devonshire

of the 6th of July, requesting authority for the payment of a gratuity of £1000.00

to Karanja wa Mweri, Head Boy, Land Dept.

under Section IV of the

Superannuation Act, 1907

It would appear that in accordance with the principles of

employee
this ~~applicant~~ is eligible for
a gratuity of
~~one week's pay~~ or £1 in

respect of each year of service,
as this is

~~less than~~ the greater of

than a gratuity based on his weekly wage.

I accordingly approve a gratuity

of £16

3 In this instance I would

invite reference to the similar case
of Nziwa 500, which was
dealt with in my despatch No 1092

of the 7th of August

(36300)

DEVONSHIRE