

1923

KENYA

From Det. Secy
Locke Cole Corp.
408

DATE

14th July 1923

CO
39986
Ref. Re 10 Aug 23

FOR CIRCULATION:

Mr. [Signature]

Mr.

Mr.

Asst. U.S. of S.

SUBJECT

Relations of A. J. D' Mills

Perm^t U.S. of S.

Part U.S. of S.

Secretary of State.

Previous Paper

~~\$50~~
8/23/23 21/22

regarding house as
too much action
allowance needed
See & milt

and last
W. H. Pitt

Subsequent Paper

X 2926398 11

some argument
was not permissible.
Q. Is 192 of the old Kenya
Code of Regs. under which he
was ~~ineligible~~ ineligible, having been promoted
to Lt. I agree that it is impossible
to take the matter up after
this lapse of time.
(2) Promotion. This is not
right & we cannot interfere
with

MINUTES.

MINUTES NOT TO BE WRITTEN
ON THIS SIDE.

with the local Govt's.
function, especially
so long after the
event.

(3) Acting alle. no comment
is made as to the promise
to which he refers.

It, however. He is not
so badly off, as he is
getting $\text{Rs } 40.6\text{--}0$
a year instead of $\text{Rs } 40$
less at $1\frac{1}{4}$ pounds
it $\text{Rs } 26.17.4$

in view
of the
pre-revision
rates resident in
India, but there has
never been any question
of such a bonus for
men resident in Kenya,
because of the currency
change over which they
have scored as indicated
above.

? Observe on (1) that
this

he can and appears to
be governed by § 192 (9)
the old code, under
which he was apparently
ineligible having been
promoted after April 1907;
say as regards (3) that
it is presumed that he
is incorrect in referring
to any promise having
been made; on this
assumption ask that
he may be informed
that the S.O.G. has
considered
revised his petition
but he cannot see his
~~any~~ ~~any~~ ~~any~~ ~~any~~ ~~any~~
way to ask the Govt. of
Kenya within soon
enough to take any
~~any~~ ~~any~~ ~~any~~ ~~any~~ ~~any~~
action on it.

O.J.B. 22.8.23
All
22.8.23
at once

KENYA.

No. 408.

CONFIDENTIAL.



GOVERNMENT HOUSE,

NAIROBI,

KENYA.

39986

14th July, 1923.

MY Lord Duke, R.
P. 10 300.3

Petition.

I have the honour to transmit a petition addressed to Your Grace by Mr. A.J.D'Mello, late 3rd Grade Clerk in the Survey Department, requesting redress of certain alleged grievances on which it is desired to offer the following observations:-

2. House Allowance. Mr. D'Mello was locally engaged in Nairobi on the 1st December, 1906, as a Junior Clerk, from which date he drew House Allowance at the rate of Rs:20/- per mensem up to the 31st March, 1912. He was promoted to the 4th Grade from 1st April, 1908, and to the 3rd Grade on 1st April, 1912.

In recommending Mr. D'Mello for the 3rd Grade appointment in his Department Major G. S. Knox, R.E., expressly stipulated that on promotion no house allowance would be paid to him. Sanction for this appointment on the terms specified above was accordingly sought in paragraph 2 of Sir C. Bowring's despatch No. 288 of the 20th April, 1912, and received assent in Mr. Harcourt's telegraphic reply of the 31st May, 1912.

It is impossible at this date and from the information available to say what exactly were the reasons for attaching this special condition to Mr. D'Mello's promotion.

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S. W.,

promotion. It appears, however, that he accepted the situation without comment and it may perhaps not be without significance that he did not raise the question of house allowance until after Major Knok's departure - since which date his repeated applications for this privilege were not entertained. As he states, he drew house allowance under the Lascelles Scheme as from the 1st January 1917.

Promotion. Promotions at the time were made according to seniority in grade in the whole Service. No special reason was adduced for Mr. D'Mello's promotion to II Grade. Other clerks senior to himself who were equally good or even better, recommended for promotion.

Acting. Mr. D'Mello
was recommended on the advice of
the late Sir C. Melville.
No bonuses were paid
for work performed during the war.

Pension. Mr. D'Mello
added to salary. A War
Bonus was not added
to salary.

recomm-

I received MR. 4

I have the honor

My Lord Duke,

Your Grace's most devoted and
most obedient servant

J. A. L. (initials)

GOVERNOR'S DEPUTY.

30

Keny a Cenf. IN CLOSURE
Despatch No. 60601 14 - 7 1923

Mairoti, 11th April, 1923.

To His Grace

The Duke of Devonshire, K.C., P.C., G.C.M.G., G.C.V.O.,
Secretary of State for the Colonies,
Downing Street,
LONDON, S. W.

Through

His Excellency
Sir Charles Calvert Bowring, K.B.E., C.M.G.,
Acting Governor of the Colony & Protectorate
of Kenya.

N A I R O B I .

May it please Your Grace,

I most respectfully beg to lay before you my petition with the fervent hope that this appeal will receive Your Grace's sympathetic consideration.

2. House Allowance.

I joined the Government service on 1st December 1902 and drew house allowance at Rs. 20/- per month up to the 31st March 1912. On 1st April 1912, I was promoted to the 2nd Grade and to my keen disappointment my house allowance was stopped. On my raising the question with the Director of Surveys, I was informed that it was contemplated that the house allowances like incidental expenses, were to cease on promotion. While I was sure that the Director of Surveys (Major Knox) was under some misapprehension on the point, I decided to wait and see how the future promotions in the service would be made. As soon as I saw that the Director of Surveys had misunderstood the position, I applied to him to redress my grievance on the score of the loss of my house allowance.

3. The Head of my Department raised the question with

the

the Hon. Chief Secretary to the local Government but as
the then Hon. Treasurer objected on the ground that as
my promotion to 3rd Grade was made in accordance with
Appendix I. Major Knox's letter No. 55 dated 20th March 1912, no house
allowance could be recommended.

4. As I have already stated that Major Knox was
labouring under some misapprehension when he put up his
recommendation and as I had no access to the Estimates
File, I was unaware of the mistake made by the Director
of Surveys when submitting his letter regarding my
promotion.

5. The Hon. Treasurer further contended that as I was
promoted after 6 years and 4 months service, presumably
the loss of my house allowance was taken into
consideration. To this objection I respectfully beg
leave to state that my promotion was due to the merits
of my case and the nature of the arduous duties I had to
perform and had no bearing on the length of my service.

6. For Your Grace's information I may state that I
was allowed to draw House Allowance from 1st January
1917 to date of my retirement, in accordance with the
scheme of Sir Alfred Lascelles with regard to War Bonus
which will further strengthen my claim for the house
allowance from 1st April 1912 to 31st December 1916.

7. It will therefore be apparent to Your Grace that
I have been deprived of my house allowance to the extent
of Rs. L. 140/- for want of my own.

8. Promotion.

Appendix III. In consideration of my work in the Survey Department,
Appendix III. I was specially recommended for promotion but the Director
of Surveys was overruled on the plea that I was not senior

RECEIVED
Kenya Colony
In Dispatch No. 4000, 14-7-23
MARCH 30
Nairobi, 11th April, 1923.

To His Grace

The Duke of Devonshire, K.C., P.D., G.C.M.G., G.C.V.O.,
Secretary of State for the Colonies,
Downing Street,
LONDON, S. W.

Through

His Excellency
Sir Charles Calvert Bowring, K.B.E., C.M.G.,
Acting Governor of the Colony & Protectorate
of Kenya,
NAIROBI.

May it please Your Grace,

I most respectfully beg to lay before you my petition with the fervent hope that this appeal will receive Your Grace's sympathetic consideration.

2. House Allowance.

I joined the Government service on 1st December 1908 and drew house allowance at Rs. 70/- per month up to the 31st March 1912. On 1st April 1912, I was promoted to the 3rd Grade and to my even disappointment my house allowance was stopped. On my raising the question with the Director of Surveys, I was informed that it was contemplated that the house allowances like incidental expenses, were to cease on promotion. While I was sure that the Director of Surveys (Major Knox) was under some misapprehension on the point, I decided to wait and see how the future promotions in the service would be made. As soon as I saw that the Director of Surveys had misunderstood the position, I applied to him to redress my grievance on the score of the loss of my house allowance.

3. The Head of my Department raised the question with

the

the Hon. Chief Secretary to the Local Government but as
the then Hon. Treasurer objected on the ground that as
my promotion to 3rd Grade was made in accordance with
Appendix I. Major Knox's letter No. 85 dated 20th March 1912, no house
allowance could be recommended.

4. As I have already stated that Major Knox was
labouring under some misapprehension when he put up his
recommendation and as I had no access to the Estimates
File, I was unaware of the mistake made by the Director
of Surveys when submitting his letter regarding my
promotion.

5. The Hon. Treasurer further contended that as I was
promoted after 5 years and 4 months service, presumably
the loss of my house allowance was taken into
consideration. To this objection I respectfully beg
leave to state that my promotion was due to the merits
of my case and the nature of the arduous duties I had to
perform and had no bearing on the length of my service.

6. For Your Grace's information I may state that I
was allowed to draw House Allowance from 1st January
1917 to date of my retirement, in accordance with the
scheme of Sir Alfred Lascelles with regard to War Bonus
which will further strengthen my claim for the house
allowance from 1st April 1912 to 31st December 1916.

7. It will therefore be apparent to Your Grace that
I have been deprived of my house allowance to the extent
of Rs.1,140/- for no fault of my own.

8. Promotion.

In consideration of my work in the Survey Department,

Appendix II. I was specially recommended for promotion but the Director

Appendix III. of Surveys was overruled on the plea that I was not senior

enough.

enough to be promoted to 2nd Grade. With all due deference to the decision I beg to state that my onerous duties & responsibilities were duly recognized by the Head of my Department, who undoubtedly was the judge of the work I performed, and recommended me accordingly.

Appendix IV. My ability and efficiency in the Service was tested to its utmost capacity during a most trying period and made a reputation as a very capable official.

5. Your Grace will observe that the local Government did not give that consideration and attention to my application as it deservedly deserved.

6. Your Grace will observe that the application for pension was submitted to His Excellency's Executive Office, H. C. A. file, it was also ruled that it could not be considered until his Excellency's request that Mr. Bonham-Carter's application for pension purposes is not admissible and no precedent can be set.

II. When the Local Clerks were ordered to make up a pension at the rate of \$100 per month, with the exception of Mr. Churchill's Commandant of Survey, he was granted a pension of \$100 per month, and my application was not possible to be entered and my reconsideration for an additional pension term supported by Mr. Bonham-Carter's application for extra work done by Government Officials would be considered on the conclusion of hostilities.

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12. With this hope and promise, I was encouraged to work very hard and overtime put in late hours for a long period which effected considerable savings to the Government but the acting allowance was also denied to me for no specific or valid reasons.

13. Clerks in the Medical and Audit Departments were granted either rations or monthly allowance in lieu thereof for work they had to perform in connection with the exigencies of the military service. In any case no consideration was given to me for the extra duties that devolved on me by the mobilization of the Survey Staff.

This is another instance in which I have been unjustly treated.

14. Pension.

After having served the Government of Kenya Colony faithfully and diligently for over 16 years I was invalidated out of the service on 3rd January 1920 and now draw a pension of Shs. 67.10.

15. In view of the fact that my health was impaired principally due to my having over exerted myself both before and after office hours for a period of about 8 years when most of the European Staff was away serving under various local Military Units, I would most humbly and respectfully appeal to Your Grace to treat my case with every consideration.

16. I am a married man with children and the present small pension is not sufficient for my own maintenance and I was therefore forced to come back to East Africa to make a living. My pension has been calculated on Rs. 155/- the maximum salary of the pre-war 3rd Grade, I was drawing at the time I was invalided. I was also

drawing

-5-

drawing a War Bonus of Rs.48/- and as this amount was later on i.e. on 31st March 1920 was consolidated into the substantive salaries of Clerks when adjusting salaries on new scales, I would consider it a great boon, in my present circumstances, if a concession could be made for my loyal and faithful services I have rendered to the Government if my pension could be calculated on Re.155/- plus Rs.48/- War Bonus or a total of Rs.203/- and not on Rs.155/- only as has been done in my case. I presume there are precedents for adopting the course suggested.

17. I would have much hesitation in placing before Your Grace my appeal were I not refuted by the fact that the local Government has not dealt fairly with my case.

18. In conclusion I trust Your Grace will view my case with the proverbial British Justice and fairplay and issue such instructions as Your Grace may deem fit in doing justice to your humble petitioner.

I beg to remain,
My Lord Duke,
Your Grace's Obedient servant,

John Darnell


Copy 234

You know many of and I
in my position, & it will be noted that I
promoted at the time I would now have drawn higher

10. Action Allowance.

Before the outbreak of the hostilities the Surgeon General's Office had a large number of officers on its establishment. The amount of clerical work in every office was done by the Clerks and I found it

when the campaign started in the European

the Surgeon General I was required

work with the Surgeon General

to grant allowances to the

very difficult

by the Surgeon General

the Surgeon General

the Surgeon General

No. 254

Director of Surveyor's Office

Nairchi.

March 20th 1912.

The Hon. Chief Secretary,
The Hon. The Rev. Treasurer,
Nairchi.

Sir,

1. The great and constant increase of work in this Department and the still greater increase that he may be expected with the increased staff for 1912-1913 renders an increase to the clerical staff of the Cadastral Branch absolutely essential.

I have already expressed my regret that this inevitable increase was not foreseen in framing the estimates for 1912-1913, and in any case His Excellency then refused to consider an increase in total for the normal as distinct from the Coast Land Settlement work.

2. The Chief Clerk goes on six months leave next April which will leave me with only 2 clerks.

The present 3 clerks have only too frequently to work over-time, and the minimum increase I require is 1 white and 1 European clerk.

3. I beg to urge that sanction may be obtained to get a white clerk at once from England at £.130 by £.10 + £.200 and £.40 House Allowance.

I also ask leave to transfer Mr. De Melles (at one time a Commissary in my Office and now paid as a trustee though much of this time is occupied in clerical work) to the clerical staff.

He has 5 years good work to his credit in my Department and I recommend that he be appointed 3rd Grade Clerk at Rs.125. per month by Rs.5. per month each year to Rs.150. per month and no House allowance. In other words £.100 per annum by £.5. or £.120 p.m.

4. Thus in 1912-13, a total of £.230 Personal Emoluments and £.40 House Allowance has to be provided to meet these two new appointments.

5. My estimates for 1912-13 are sanctioned & shall have savings on Personal Emoluments from the normal and Coast Land Settlement roles combined (owing to the necessary delay in filling new appointments) sufficient to provide the necessary sum.

I am etc.

(Sgd.) G. S. Knox

Major R.E.
Director of Surveys.

Sir,

Ref. No. 1707 of 31st May 1913, Mr. De Mello
Promoted 3rd Grade Clerk

I have the honour to forward an application from Mr. De Mello for house allowance or suitable house. Mr. De Mello is a married man.

When Mr. De Mello was promoted to 3rd grade clerk it was under the understanding that he would forfeit his house allowance. At that time Mr. De Mello had not reached the maximum of the 4th grade and was specially promoted for good work.

Under these circumstances he now draws less pay than if he had remained in the 4th grade i.e. he would in 4th grade draw Rs.120, plus Rs.20 house allowance = Rs.140, whereas being 3rd grade he draws only Rs.130. I feel sure that it was not intended when he was specially promoted, that he should eventually become worse off (as is now the case) than if he had only received promotion in his ordinary turn.

I therefore strongly recommend that Mr. De Mello may be granted either house allowance or that suitable quarters be allotted to him.

I am etc.
 (Sgd) G. C. Williams
 Captain R.E.

Survey Dept. C. Br.
 Nairobi.
 15th November 1913.

The Deputy Director of Surveys.
 Thro. The Chief Accountant.

Sir,

I have the honour to refer to my application of the 14th November 1912 re house allowance.

I regret having to trouble you but my present financial difficulties has occasioned this appeal for your kindly consideration.

I have served in this department for a number of years, and I trust, given satisfaction. also when being promoted to my present grade in April 1912, I was not permitted house allowance.

I respectfully and humbly ask that you see your way to recommending the granting of the house allowance.

May I point out that all clerks who have been promoted in the 3rd grade, have always been granted house allowance and would respectfully point out that it is only fair and just to place me on the same footing as my colleagues.

I am etc.
 (Sgd) A. John De Mello.

Director of Surveys Office,
Nairobi,
26th September 1917

The Hon. the Chief Secretary,
The Hon. The Treasurer,
Nairobi,

Sir,

Mr. A. J. De Mello's application for house
allowance.

Your No.2389 of the 13 December 1913, and
My No.187 of the 24th November, 1914.

I have the honour to request that Mr. A. J. De Mello, a 3rd grade clerk in this department may be permitted to draw house allowance at the rate of Rs.20. per mensem as from 1st October next.

The amount of this allowance for the current year could be found from savings on the Vote "2 Senior Staff Surveyors.C.L.S House Allowance.

Mr. Townsend describe this man as a very valuable clerk and reports extremely well on his work since he was first employed in the Department in 1906.

He also informs me that when Major Knox recommended this officer for promotion from 4th to 3rd grade, he was under the impression that he would be cancelled automatically.

Without the permission of the Government, Mr. De Mello is now Section 190. He would, if I am allowed to say so, be entitled to house allowance under the Regulations. He has done good work and deserves the same.

No. 42. P.

Director of Survey's Office,

Nairobi.

Tenth February 1911

To - The Hon. Chief Secretary.

Thru. The Hon. Treasurer.

Nairobi.

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Sir,

Re Application for House allowance.

Mr. A. J. De Mello

Ref. Your No. 2389 of the 13/12/13 and this office letter No. 187 of 24/11/13.

I have the honour to inform you that Mr. De Mello has submitted through me a petition to His Excellency the Governor in regard to the above subject, but which I have advised should be held in abeyance pending a further ruling from you.

2. I am given to understand that His Excellency has sanctioned the building of additional quarters for the Sosu Staff, situated in the Ngara Road, and if such is the case I shall be obliged if accommodation can be arranged for the above mentioned clerk on provided that such is unobtainable, he may be allowed to reside with a friend who is now occupying Government Quarters in the same locality.

3. Taking into consideration the length of service Mr. De Mello has completed, and the excellent work which he has performed both in the past, and also during the period of the war when the clerical staff has been so very much depleted, I should be very pleased to see this clerk enjoying the same privileges as those who are His Juniors in every respect.

4. In conclusion I may add that this matter has been brought up on two previous occasions by Captain Williams late Director of Survey, and Major King R.H.A. and in fairness to this clerk I strongly recommend that this request may be sanctioned.

I am etc.

(Fwd.) A. E. Townsend.

Acting Director of Survey.

No. 42, P.

Director of Surveys Office.

Nairobi.

16th September 1916

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The Hon. Chief Secretary.

Thro. The Hon. Treasurer,
Nairobi.

Sir,

Mr. A. J. De Mello, 3rd Grade Clerk.

1. I have the honour to bring before you for special attention the case of Mr. De Mello, 3rd grade clerk in this Department.

2. I propose, and strongly recommend that Mr. De Mello may be placed on the 2nd Grade Clerks carrying the salary entitled to that grade Viz; Rs.160 by Rs.10 to Rs 220 per month plus Rs.20 per month house allowance.

3. Mr Demello has now been in the Department over 9 years, and during that time has proved himself to be an extremely useful clerk.

4. Since the outbreak of hostilities, and the consequent cutting down of the staff in order to allow of certain of the members to join the local forces much of the work that was formerly carried out by the Murexan Staff has been given to Mr. De

De Mello. The Director speaks most highly of this instance he has rendered, and is of depleted staff.

5. Non-Europ. men are now serving in the Murexan Staff, and the question regarding the promotions of the Murexan allowance has to be met so that they may receive their due share.

In particular the 100 men who would be entitled to 120 and 122 of the Murexan. Mr. Townsend, as I understand, has written to the Director of Surveys asking for your kind advice in this connection.

(Sgd) L. N. King
Capt. R.E.
Director of Surveys

Director of Surveys Office,

Nairobi,

15th September 1917.

The Hon. Ag. Chief Secretary,
Thre. The Hon. Treasurer,
Nairobi.

Estimates 1918-19

I have the honour to forward the Estimates for the Survey Department for the financial Year 1918-19.

I have kept the Estimates substantially the same as in previous years; the only increase being the normal annual increments in salaries, with certain exceptions to which I will specially refer later in this letter.

2. Much of the money estimated, I do not anticipate spending, but this, however, greatly depends on the cessation of hostilities - local and general.

3. Should it be necessary for any reason to reduce the amounts to be voted under any of the sub-heads, I would request that the following only be reduced (1) Local Transport and Labour, (2) Passages, (3) Local Purchases, (4) Tools, Materials etc. for Boundary Marks.

4. I have requested 4 new appointments, viz. Demarcators for Land

Estates Surveys at the Coast*. The appointments to be for three years only at the salaries shown. I would refer you to Treasury letter Bombay No. 284/294 of 17.7.17 these appointments have already been sanctioned, but I doubt if they could be paid from savings for three years.

5. I have also recommended the promotion to 2nd and 3rd grades respectively of Messrs. A. J. De Melo and T. W. De Souza and forward herewith special Estimates showing the increases under Personal Emoluments which may be expected should the promotions be sanctioned.

6. I would point out that Mr. De Melo has reached the maximum of his present grade. He is a most capable clerk and during the present crisis has proved invaluable owing to his general knowledge of the routine work in the department.

I have had to depend on him during Mr. Balmer's illness and seconded temporarily for military service, to carry on the Clerical work of the Department.

Mr. De Melo has worked uncomplainingly long hours, and has given very satisfaction in all of the many duties he has been called upon to perform.

He is considerably above the average clerks of his grade and so far as this Department is concerned is well worth the salary of the 2nd Grade.

I strongly recommend that he is promoted from April 1st 1918.

* In the case of Mr. T. W. De Souza I recommend that he be promoted from 4th grade to that of 3rd grade. Although he has not reached the maximum of his present grade I consider that he is deserving of higher rating. He has proved his worth during the past three years, carrying out his duties with fidelity and despatch.

No officer must carry out his work without supervision and I am pleased to say that he has made no mistakes. Mr. De Souza has won the good opinion of the Ag. Office Superintendent, and it is on account of his recommendations that I have been pleased to put forward his case for promotion.

I had previously formed the opinion that he is fit for the promotion, and so in the case of Mr. De Melo strongly recommend it.

In conclusion I would state that both Mr. De Melo and Mr. De Souza are clerks that I would strongly object to being transferred to another Department owing their thorough grasp of the details necessary for successfully carrying out the work of the Survey Dept.

I am etc.

A. H. Townsend,
Ag. Director of Surveys.

follow.
The Agent or the Super
and the valuable are
ng during this time
t aware of the regulat
mean Staff, but most
• ac applied in this su

No. S. 733/31

The Secretary, 243

Nairobi, 8th August 1916

The Ag. Director of Surveys,
Nairobi.

Mr. A. J. De Mello - Application for Acting allowance
Yours No. 42/P/AM of July 12th

His Excellency the Governor in Council regrets
that Mr. De Mello's application for acting allowance cannot be
entertained.

2. His Excellency has already ruled that application for
bonuses for extra work done by Government Officials who may
appear to merit special recognition pecuniary or otherwise
should be considered on the conclusion of hostilities.

(Sgd) T. R. Thomas
for Chief Secretary.

42.P.

Director of Surveys Office,

241

22nd April 1918

The Hon. The Chief Secretary,

Nairobi.

Sir,

I have the honour to forward an appeal from Mr. A.J. De Mello
for His Excellency the Governor's consideration.

In regard to the reasons "A" & "B" I may say that in the past
I have always recommended these owing to the excellent work which
Mr. De Mello has done whilst in this Department. It is work which
an ordinary clerk cannot deal with being so peculiar bound with
technical matters and Land Settlement Administration.

I am still in sympathy with his requests, although I regret
that he has decided to forward the matter for His Excellency's
consideration during a time of stress.

I am etc.,

(Signed) E. Townsend.

As. Director of Surveys.

Director of Surveyor's Office

Hairpin

2nd July 1916

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Dear the Chief Secretary,
Nigeria.

Sir

I have the honour to forward an application by Mr. A. J. De Mello for acting allowance during the temporary absence of the several members of the European Clerical staff.

In this connection I would point out that much of the work effected by those members are now serving in various military capacities in done by Mr. De Mello and he most certainly has a far greater amount of responsibility thrust on him than in normal times. I understand from Mr. Palmer, the Ag. Office Superintendent that the duties have been carried out in a satisfactory manner and reflect great credit on Mr. De Mello.

I would also point out that since the various members of the staff have been allowed to join some one of the local forces that I have lost three European clerks in consequence whilst the amount of clerical work has not been reduced in the same proportion; this has necessitated working at high pressure and a considerable amount of overtime daily.

It would also appear from the code of Regulations Nos. 66, 67 and 68 that the application is in order, this being the case, I would strongly represent the Justice of Mr. De Mello's cases and respectfully request that some allowance be granted.

I am etc.

(Signed) A. E. Townsend
Ag. Director of Surveyor

42.P.

Director of Surveys Office,

241
22nd April 1918.

The Hon. The Chief Secretary,

Nairobi.

Sir,

I have the honour to forward an appeal from Mr. A.J. De Mello for His Excellency the Governor's consideration.

In regard to the reasons "A" & "B" I may say that in the past I have always recommended these owing to the excellent work which Mr. De Mello has done whilst in this Department. It is work which an ordinary clerk cannot deal with being so peculiar bound with technical matters and Land Settlement Administration.

I am still in sympathy with his requests, although I regret that he has decided to forward the matter for His Excellency's consideration during a time of stress.

I am etc.,

(Signed) L. N. Townsend.

As. Director of SURVEYS.

APPENDIX V

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OT
75

Director of Surveyor's Office
Nairobi

216

for the Hon. the Chief Secretary,
Nairobi.

Sir,

I have the honour to forward an application by Mr. A. J. De Mello, for acting allowance during the temporary absence of the several members of the European Clerical staff.

In this connection I would point out that much of the work effected by those members are now serving in various military capacities & done by Mr. De Mello and he most certainly has a far greater amount of responsibility thrust on him than in normal times. I understand from Mr. Balmer, the Ag. Office Superintendent that the duties have been carried out in a satisfactory manner and reflect great credit on Mr. De Mello.

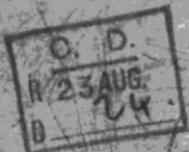
I would also point out that since the various members of the staff have been allowed to join some one of the local forces that I have lost three European clerks in consequence whilst the amount of clerical work has not been reduced in the same proportion; this has necessitated working at high pressure and a considerable amount of overtime daily.

It would also appear from the code of Regulations Nos. 66, 67 and 68 that the application is in order, this being the case, I would strongly represent the justice of Mr. De Mello's cause and respectfully request that some allowance be granted.

I am etc.

(Signed) A. E. Townsend
Ag. Director of Surveyor

39986/23



247

27 August 1923

DRAFT.

00f

MINUTE.

Mr. Brett Aug 23

Mr. Jeffries 23/8f

Mr.

Mr. Davis.

Sir G. Grindall.

Sir H. Bond.

Sir J. Masterton Smith.

Mr. Ormsby-Gore.

Duke of Devonshire.

I have to attach the rest of

your affd. depo No 408 of the 14th of July, forwarding a petition
from Mr. A. J. D' Mello, late 3rd

Grade Clerk, in the Survey Dept.
of M. S. D' Mello's

2. with regard to his claim
for the rent of house all occ for the

period 1st April 1912 to 31st Dec

claimed above rate
1916, the case would appear

in the Queen's Bench 1921
of the one side of Reps, under

which he would apparently
ineligible for the grant, having
^(the 1st - 9)
been promoted after April 1909.

3. With regard to his claim for
the grant of acting all, I presume
incorrect in his statement
that he was issued in 1909 a
recommendation of the Board