1923 KENYA 40569 Den Loo to the fully 1922 theoto RE 14 AUG 23 SUBJECT elic 21/6 Parker MY Me morial of Capt. C. E. hiller Law and Mr am Hones Mig. france 2 regarding their relative mm U.S. of S. claims to semistily as Coon Councel art U.S. of S. Lub mit dies. this regrettable that the sigs dialet 36KY 16359 have before his petitions from two offices of the same best, each entervery to dong the dawn of the other. Wheeher way this case is decided, there is lover to In sureness i the feture as between the lus offices. I his letter to the Damby on Tit 13 by Et dates 30 from the Thorse miller seven contiam of his Faria Spices. He was dulther writing were the stress of much feeling, + 1 think it would be don't in fresh the letter were ignored grand with which

Take him back with or without the condition. The Sevenie 1 condition On the greating Seniory which was and char to A. Non See M. Bottonly's mints beforeband, count to set with to The about Batteria. a much men bechnicality, vij 112 July 23. that he was still a much of the It is quite true that he l'empa Service Thomas news teared to be a It is very deficill to refe offing the Kenya Solighet the position set out is progre it is equally unquestimable 4 15 y this despatch, as the that S.R. Conjuda copums on opinion propose to the his willing wen to how his accepted as the consission jurgina back subject to his bring funin to Me Jaw & Rat of the Kenya Surt. When me your Sul Jorgadon will be aunty, ranged the back in Perga in about as peritian respondenting for highly as it is ofant the los kugu Laure s. 5.15. to ask his heteryal will mis a grater spin arby what there is whether he withing to be prevent 4-195 11. 1.365 expressed in a statement have of the way of the stiplet in the I thank I taking the facin appl would be something and curtified consisting to Toythe again The would not retards Kenga with randition or any other Kanga official, to banes, outhe second place, sed anyly i favor of the tet But Kenga Isrqueto Law's sawordy. I understand that

from Whenter that Six ! mulbely (I would remember who wheel we about it the other day ensky to see the dearing and said that so had not see men desp, on the Julyed ? Reply expressing regret that this dispute should Sagre with An Jewell. hy trans party & have arisen. Enclose phone is be aways copy of No. 1) a pie toplan him and his 13647 and of the reply W. hauspe & Kenze was rent thereto, and vary amanged to pleas him that it was made huistes or action on too 16 clear & hir Thomas 1) of her pia mor that at an interview that the position was made he would be expected to accept without demur fargety clear to fair, be was at which the Gov's decision as a aliquing are felt 10 110 27 2.27 soft his pearing down to his servinity, or ho encouragement was A themen does not given him to hope appear to appreciate that the decision would the amount of consideration by different from that that has been given to expressed in ho. 16 his constant charges of on file ! Say that I think the Kenze wiles In Robert Good's view as to the Congredos, who will more right of him. trace returned by Law are perfect, correct. the time our dex gets out, sees any

view the S. O.S. agrees that he haw showed runain the securior.

C.J.J. 21.8.28.

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on mere technicalities the decision might have to go in favour of Mr. Thomas on the ground that he never ceased to draw pay from Kenya and that his office and seniority there were never affected.

But all the surrounding circumstances have to be taken into consideration and on the merits he has a poor case.

He accepted a transfer to Jamaica and a successor to him in Kenya was actually appointed (Mr.McElwaine). That to my mind constituted a substantial severance of Mr. Thomas from the Kenya Service, though he still continued to draw Kenya pay to the end of his leave - a fairly usual occurrence I believe in cases of promotion.

There was for the time being no post in Kenya available for Mr. Thomas (as evidenced by the local Staff List for January, 1923) and it was only when it was decided to fill the vacancy caused by Mr. Blackall's previous transfer to Migeria that one became avalatible Mr. Thomas was given t. This varancy might conceivably have been referred to the Promotions Committee and some other candidate might have been preferred to Mr. Thomas. He was very well treated in being allowed to return to the colony at his former salary and as he was autotantially an "outside" candidate on this occasion it would be possible to treat him now as the junior

of the three Crown Counsel, i.e. junior to Mr. McKlwaine as well as to Mr. Law.

I am not advocating that
any suggestion should be made
to this effect, but logically
Mr. Thomas either never ceased
to be senior Crown Counsel or
else came back as a new appointmant; and in the latter event
would ordinarily be third in
seniority.

? proceed asproposed.

JSR 24/8/23

No.1131.

40569

283 GOVERNMENT HOUSE, NAIROBI, KENYA

20th July 1983

File My Lord Dure,

With reference to the correspondence terminating with Your Grace's telegram of the 15th February, I have the honour to transmit two memorials addressed to Your Grace respectively by Captain C.E.Law and Mr. A. M. Thomas regarding their relative claims to senjority as Crown Counseld

- 2. The Attorney General's views on Mr. Thomas' request are contained in the first enclosure to Mr. Thomas' memorial, and after full consideration of this advice Sir Robert Coryndon replied in his telegram of the 13th Ferruary that he agreed to Mr. Thomas' return at his present salary on the understanding that he resumed duty junior to Captain Lev; who was accordingly appointed Acting Solicitor ceneral on Mr. Lyall Grant's departure on leave.
- 3. Mr. Thomas' appeal against this decision was received after Sir Robert Coryndon had left for England, and Sir Charles Bowring was not disposed in the absence of both the Governor and the Attorney Ceneral to reconsider the action taken. He caused ur. Thomas to be informable to matter could be brought in on hir Robert Coryndon's return, but the former has now affectsed his privilege under Colontal regulation 212 and here is no alternative o forward-

HIS GRACE

THE BARE OF EVONENTRE, K.S., P.C., G.C. M.C., G.C. V.O., SECRETARY OF STATE FOR THE COLONIES. DOWNING STREET, LOUDON, S. W.,

Blackall's

forwarding the case for Your Grace's adjudication.

500

- 4. Mr. Thomas' plea is based on two main grounds, viz:-
- (a) that he was led to believe that the post offered him in Jamaica involved residence at Kingston.

No such official intimation was conveyed in the Colonial Office telegram of the Sth June, 1922. This on was repeated as decoded to Mr. Thomas, who was duty at Membasa on the date of receipt, and accepted the offer without any such reservation.

(b) that his connection with to mya service was never severed. I am not punds on which Mr. Thomas bases his assu obert Corvaden rived at his decision on that Mr. Thou . severed his come Trere 18 nothing on the sauth mis and it must be old .d that You ram of the 31 at January, 19 ... which contained to estion of Mr. return stated specifically that the o Tak been extended. It is clear from recovered factor which weighed with the ab PANT SE VIE 海里通水流 March of the color A LUMBE - PRE 85 CE 10 William of Sir o ert 361; de true timt pe MEE ed on med to grounds u ... whe to of his en . Leti Kenve. In the meanti e, however, steps we been taken to a lect his successor, in fact that successor's appointment was communicated in Your Grace's telegram of the 20th January. Had it not been for Mr.

Blackall's transfer to Nigeria there would have been no vacancy which Mr. Thomas could have filled, and it is to be assumed that his objection to the insdequacy of his pay still obtained (wide his letter dated 21st February, 1921, a copy of which is enclosed.)

- 5. In all the circumstances it seems clear that Mr. Thomas' desire to return was prompted by the opportunity he foresaw of acting as Solicitor General during the abstences on leave of the senior officers in his Department and to attain this end he relied on the technicality that he still continued to receive pay from Kenya funds.
- ment to admit Mr. Thomas claims. There is of course no implication of inerdictency or misconduct. Mr. Thomas accepted the Jamaica appointment at his own desire and for his own imancial and appointment at his own desire and for his own imancial and appointment at his own desire and for his own imancial and appointment at his own desire and the his own imancial and appointment at his own desire and it has nearly the health of the world have assumed. It was not a prospects of the resolution of the course of the second revoked at such lave date when later our prospects have supervened and on the date when later our prospects have supervened and on the later our prospects of the supervened and on the later our prospects of the supervened and on the later our prospects of the supervened and on the later our prospects of the supervened and on the later our prospects of the supervened and on the later our prospects of the supervened and on the later our prospects of the supervened and on the later our prospects of the supervened and on the later of the supervened and t

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A Office, Box No. 112.

ATTORNEY GENERAL'S OFFICE, NAIROBI.

in copy please quote

KENYA COLONY. 5th July, 1923.

My Lord Duke .

I have the honour very respectfully to crave Your Grace's favourable consideration of the following facts in connection with Mr. Thomas' petition of the 25th June, 1923.

It is quite clear from his petition that Mr. Thomas would not have applied to return to this Colony had not Mr. Blackell been transferred to Nigeria.

The circumstances on which His Excellency the Governor appears to have based his telegram of the 13th February. 1923, are unchanged.

His Excellency's telegram of the 19th February, 1923, was quite clear and did not simit of any misunderstanding. Mr. Thomas, however, whose to return o this Department in the hope that His I sellency would alter his decision.

I would respectfully urge that ir. Themas, by accepting the post in smaica.

The fact that, during his absence in England, his salary was debited to this Colony is merely in accordance with inter-Colonial financial arrangements, and does not, I would venture to submit, affect the question at isome.

there set for in my letter of the 5th

The reasons, and also for
the set for in my letter of the 5th

The reasons, and also for
the set for in the 5th

Tour Grace to confirm

This is in this matter.

I have the honour to be.

W bond Duke.

Your Grands for devoted and

was obtained servent.

CAN THE RECORDER

5th February, 1923.

The Hon'ble Colonial Secretary.

Through The Hon'ble Attorney General.

Nairobi.

Sir,

I am given to understand that the question of Mr. Thomas' return to this Department as Grown Counsel, with seniority, is under obnaideration.

I have the honour very respectfully to protest against his return under such conditions.

for a transfer from this colony for reasons of health and inadequate salary. He had evidently made some kind of earlier application, as the Secretary of State cabled in November 1921 enquiring whether he would like to be considered for a transfer to British Guiana.

Mr. Thomas was offered and definitely accepted a transfer to Jame 10 in June 1982, and left this Colony to following month to join his new appointment after short leave in hirops:

During his absonce and until the return of Mr. Blackall - a period of about 35 months - I was the only Grown Counsel, and had, in consequence, a propertionate share of the very geneiderable additional work entailed thereby.

of his illessalth, till the end of this year. His name no longer appears on this Colony's Staff List for January, 1923. Fresumably, therefore, his connection with this Colony is regarded as completely severed.

It is evident that the Secretary of State does not now treat Mr. Thomas as belonging to this Colony because:

- (a) His <u>successor</u> has been appointed to arrive in April next, as intimated by cable received at the end of last month.
- (b) "Observations" are now usked for by cable regarding his return.

that Mr. Thomas still belonged to this Go!

not have appointed a <u>Successor</u>, nor wa
for "observations". In the latter of the
mer have intimated that Mr. Thomas well'd that
cert in date. I would tage that in action
"observations" the Senrel's fatte had Named to
class the officer (named) in self) who took Mr.
Thomas at 19 departmental seniority on his departmental ture.

a number of a Department are a score

a latter of appointment from His L'241 anoy the Governor of lame is a technical formality which was not affect the fact that he has severed his connection with this ocher.

As far as this Department is concerned, therefore, Mr. Thomas has become an "entwider" candidate for
the post of senior Orown Counsel which will fall vacant
on Mr. Blackall's departure on transfer.

My sall

I would venture to refer to Regulation 37 of the Delonial Regulations which sets out the general rule of promotion by schiority in the department in which an officer is serving, subject to selection being decided appording to official qualifications.

Maria Constitution

his seniority and is no longer serving in this Department, it may be considered that the question of official qualifications arises as between myself and and him as an "outside" candidate for the post of senior Grown tobasel, and if we'll would ure that the favour that:-

- Thomas was dailed in 1919. I am therefore 14 years senior to him at the lar.
- (b) Since 1905 I have been in ratual practice at the Bar fold 3 years. There's be the rated being engaged in all them services and land the after). Mr. Them: a real and have had more than 3 years actual insist a banks went on leave last year.
- in the Best, of which similar conditions obtain

Thems left the Colony for reasons of health and bigaths is found his select inadequate for hissolf. This wife and one child, I would suggest that cost of living cannot be said to have so improved a resident that he would now consider Crown Counsel's malary (recently raised by 225 per amous) adequate. As regards his balth, his medical examination in angland last September indicated that he was still unfit, and though

it was to the effect that he would possibly be fit to proceed to <u>Jamica</u> in December 1922 a further medical examination before departure from England was recommended.

When Mr. Thomas left last July he knew fully well that Mr. Blackall, his then senior, was seeking promotion by transfer to another Colony. Though Mr. Blackall was not then successful in obtaining the actual appointment he had applied for, he was nevertheless subsequently offered another appointment which he accepted.

Notwithstanding these facts, and knowing as he did that by remaining on in the Department and awaiting Mr. Blackall's transfer he would gain seniority. Mr. Thomas chose to accept a transfer to Jamaica.

Mr. Thomas has now learnt that the Hon'ble atterney-General will proceed on leave early next month, and that were he here atthat time he would have the appertunity to act as Solicitor-General. Had his ill health not kept him in England he would have been in amaica by this time.

A would very earnestly submit that when an officer definitely accepts a transfer, and leaves this colony to join a new appointment, he must be taken to have considered the advantages of such transfer against the possible advantages of remaining on in his then appointment.

At present rates of pay, a Grawn Counsel would receive a mouth of prompting of approximately \$15.10.0 for acting as Schicitor-General. Such additional pay would man a great dual to ma: my

domestic reasons for increased emcluments being much stronger than those of Mr. Thomas as I have a wife and four children.

Mr. Thouas' return to this Colony as Orown Counsel, with seniority, would, under existing cir-Attaches, defeat my chances for several years of acting as Solicitor-General

I have the honour therefore to crave your favourable consideration of these facts. Should you, however, feel that you are not able to agree with my contention I gould ask you to be good enough to place my case beautiful Recellency the Governor with the request.

If he pleased to grant remains intermy claim, and that, and that are reply to the Secretary size.

Not should separate and one of the separate of

to to se

ATTORNEY GENERAL'S OFFICE,

295

KENYA COLONY.

25th June, 1923.

s reply please quote

My Lord Duke,

I have the honour to submit the following case, and ask for your ruling.

On 31st January last a cable was sent from the Colonial Office to His Excellency the Governor, stating that I wished to renain in Kenya service at my present salary and semiority. The Attorney-General we requested to state his views on the re are and did so in merorandum dated, 64h February, a copy of mich is attached; It will be seen that the Atterney General expresses great difficulty, in come to a decision on the case. His decis to have been largely influenced ion of the Tew, in a lengthy probable against my retention of by how name no longer appeared in off List Do January, and that sonmetion with this Colony must the second as completely severed. This organic ant deman to have been a desigive factor in stherity the dowernor's oscision. That esision was arrived at on the assumption that I had severed my connection with this Colony, and without consideration of the true facts of the case.

DUE OF DEVOESHIER, K.G., P.C., G.C. M.G., G.C. V.O., SECRETARY OF STATE FOR THE COLONIES.

2. His Excellency's telegram of 13th
February, a copy of which is attached, was
received two days later at the Colonial Office
where the only explanation offered of my
proposed loss of seniority was that there had
been a definite offer to Mr. Law of the post
of Senior Grown Counsel. I have found an
enquiry here since my return that no such
offer was made or even contemplated. My
acceptance was notified by cable on 16th
February, in which it is requested that
question of my seniority may not be final
decided until after my return.

- 3. I returned to duty in Nairobi on 19th March, and on 29th March addressed a letter to His Excellency the Acting Governor requesting him to consider the question of the true facts which were not before him at the time the decision was liven gainst me. The reply contained in that ter dated 10th April, which on behalf of the oting Gelo. Secretary states that His Englished in the question the question on the Governor and the Attorney-General.
- 4. I thereupon requested the Acting Governor to transmit to Your Grace the correspondence setting out the full facts of the case. The Acting Atterney-General in forwarding tetter last referred to expresses his opinion

that the matter is one that should be decided by the Secretary of State. In a reply sent on behalf of the Aquing Colonial Secretary dated 18th May, I was informed that I was at liberty to submit the correspondence.

5. I have been deprived of my seniority on the ground that I had left Kenya to take up an appointment in another Colony, and had therefore cased to be in the service of this delpay. The true facts of the case do not bear out this view.

d seem informed. Had in post been there than at Kingston, I should not have brief the offer. Then in a trival in seem a manderstanding at to my pout being in Kingston, I would have apply at the state to this Ociony had not the vice the seem offered to Mr. McM. waine.

on 28th September one of the Medical Advisor of the Colonial Office recommended that I have be granted force on the ground until the end of the year. Such was approved and communicated

No. 1447 of 6th October, 1922.

8. Barly in December on learning of Mr. Blackallte transfer to Nigeria I applied to

This want time

return to Kenya, but was informed that it was not proposed to fill the vacancy caused by Mr. Mackall's transfer. The matter was later reconsidered in the Gelony, when it was decided to maintain the number of Grown Counsel at three. On this decision being cabled to London at the end of January, I at once applied to return to my post. At this date I was on leave with full pay from Kenya, as will be seen from Gelonial Office despatch No.70 of 16th January, a copy of which is attached.

- It was open to His Excellency on receiving my request to return to reply that he would prefer to save £100 a year by offering the post to another candidats, but once he agreed to my resuming my post at my former salary, there is no justification for his action in penalising me with a loss of semiority. It is scarcely necessary for me to point out that loss of seniority is of vital importance to every officer and must exticusly jeopardize his mole future career in the Colonial Service. Except for grave misconduct I doubt if there is any precedent for descriping an officer of his semiority, much less in the case there the head of his department has expressed a strong desire to retain his services.
- no of my senterity was made virtually true true facts being before him and in the incorrect belief that I had severed my connection with

Kenya. New that it is established beyond all doubt that I have been continuously in the pay and service of this colony since the 17th November, 1920, I ask with entry confidence to be reinstated to my former a crity.



ATTORNEY GENERAL'S OFFICE, NATIONAL 6th February, 1923.

The Hon ble Colonial Secretary

1 91/23

0

Nairobi.

re: Mr. A. M. Thomas - Extension of Leave. Rei Your No. 3/8 21614/66 of the 1st instant.

I am certainly very anxious to have Mr. Thomas back, and should welcome him at the present salary with increment.

The only difficulty arises in connection with seniority as between Mr. Thomas and Mr. Law.

Mr. Thomas may claim that as until the erd of this month he is on our pay-roll he retains his date of appointment to the Department.

he the other hand Mr. Law contents -

- that Mr. Thomas' connection with the Dupart 370 as really severed when he left to take rr
- (b) that Mr. Thomas must be taken to have weighed the chances on both sides i.e. the chance of Mr. Blackall going etc. and decised to go:
- te that Mr. Thomas would not have obtained leave at the time he lie but for his transfer;
 That he (ir law) with rew his application
 - shind by the chances of the Department;
 - that he was called to the bar is 1905 and practised 12 years in Indian Law while ha

on the second as fuctioned to think

r law has made out his claim.

I attach a letter from Mr. Law in support of his olaim.

Sd. R. W. LYALL GRANT ATTORNEY GENERAL

301

Copy.

a 21614/75.

IORITY

Ne irobi,

13th February, 2923.

Telegram to Colonial Office, No.45.

January - Thomas agree to return on present salary

CORYNDON.

Geny.

S.19039/2.

302

Decode velegram from Countain Office to Governor Nairobi,, Dated February 16 %, 1923.

Reserved and typed the ry ith, 1923.

February 16th - Reference your telegrator No mary 18th - Times accepts but hopes that seniority with the finelly divided till after his return.

Secretary of State for the Ocionies.

Copy.

1.641/23.

9th May, 1923.

The Hon'ble Acting Colonial Secretary,

Mairobi.

Herewith application from Mr. Magrave Thomas.
Considering all the circumstances of the quae I think
the matter should be decided by the Secretary of
State.

Sd. IVON L.O.GOWER.
ACTING ATTORNEY-GENERAL.

DOWNING STREET, 16th January, 1923.

3

Sir,

With reference to my despatch No.1761 of the 5th December, I have the honour to inform you that, on the recommendation of the Medical Adviser.

wind light. M. Thomas, a further extension by The th full pay from Kenya A la imaive, to the recelled his embarkaarlier. They been instructed a sage to Jamaica by auntry after the you to draw he the state of little L DEFONSE DE

ATTORNEY GIGENAL'S OFFICE
Nairobi,
21st February, 1921

The Honourable,
Acting Colonial Secretary,

Nairobi.

Sir.

I have four to acknowledge receipt of your letter No. 3/21614/13 written on behalf of the terms and constitute of my appointment.

I enclose of address to which any necessary com

I have the honour to be,

Sir;

Your most obedient servant,

Add. Alban Marking Toolsa

Sir,

In case of ill-health or death, please

infor: w sister:-

Name of the relative.

Address of the relative

rs. Police Hall.

Hororata, Canterbury, New Zealand.

T. T.IET 'E TKETARY,

יאם לבם בא פטל שמששטללעם.

wairobi.

Time and Department (Sd. Musgrave Thomas, of the Officer. ATTOR EY GENERAL'S OFFICE.

De for 40869/4 Kenya 3/ 1/2 N DRAFT. N# Jo MINUTE. ur Seel 18 Mr. Jelpices 28/8 Mr. Parker De Str. Danie. SIT J. Masterior, Su Ur Palaty to m. or per 1 2.25 (No. 19 13 (724 15647 (m)) Thomas (622)

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on the 14th of 706.) 307 a dispute of this fature at the C. Of that he would Shalahane o an aturen be expected to a crept whatever design but delivery the Sovernort in parsences to the game 111; pept. larget private reach decision as to his seniority; DRAFT. 2. Dendore for your and that no encouragement information cohies of comerhonder a was given to him to hope the things would with the Thomas regarding his acceptance of the conditions be different from that under which in his let . No Conveyed in the let. 45 8 he 15 7 gin man referred to above . 2. It has All form and an arrand w H. Read. 8. In the cures. Ser J. Musterion Smith the Colony r. Ormeby-Gore. under Sin Robert Congradon as Crown Courselo and) ake of Deponshire. have further to other we that on his ne wing sear any it was made clear to the reason to vary his previous Thomas , at an ateries Auria, I ague that with

Your seconmendation view That Captain Law showed remain senior 1874. The