

1923

KENYA

394

C O
42829

FROM *As. Sec.
Bowring*

DATE

30th July, 1923

RECEIVED
28 AUG 23

FOR CIRCULATION

SUBJECT

Mr. *Bowring*
Mr.
Mr.
Asst. U.S. of S.

Pensionable Establishment

Form U.S. of S.
Part U.S. of S.
Secretary of State

Submits schedule of posts which should be subject to probationary period of 6 mos or 2 years

Previous Paper

MINUTES

*Res 3204 / 22 Y Bon.
Sec 37153 / 22 B. Aff.*

The matter is really pretty simple in spite of the heavy weather made of it locally. The people to whom the rule applies are those engaged in agreement in pensionable posts of the duties of which are not clerical. Therefore all that is necessary is to eliminate all who (a) do not hold pensionable posts; (b) are not engaged in agreement; or are (c) clerks.

*Asst Secy 24 Sept 23
Loomis*

*W.D.
H
2/13*

Subsequent Paper

Res 16820 / 24 B. Aff.

On

MINUTES.

MINUTES NOT TO BE WRITTEN
ON THIS SIDE.

On this basis I have
been through the Estab.
and annex a
supplementary list.

? Approve the
inclusion of all on
the Gov's list and
the supplementary
list, provided of course
that any officer who
may now be serving on
^{ordinarily} probation in any of these
appts. must not have
his conditions of appt.
altered; as regards
para 2 ^(probably) say that
on the contrary officers
serving in agreement
had no reason to
suppose that their
employment would
be continued at all
after the expiration
of the agreement [otherwise
why have an agreement
instead of probation?]
and add the date

KENYA.

No. 427.

CONFIDENTIAL.



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

30th July, 1923

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42829

REC.
AUG 28 1923

My Lord Duke,

File
13544

With reference to paragraph 4 of my despatch No. 280, Confidential, of 18th April, 1923, regarding the definition of technical posts, I have the honour to submit for Your Grace's approval a schedule of posts on the pensionable establishment the holders of which in my opinion should be subject to the period of probation of 5 years or 2 tours of service as laid down in Mr. Churchill's despatch No. 637 dated April 27th, 1922, and should be on agreement pending confirmation in their appointments.

Schedule.

13544

File
13544

13544

2. With regard to paragraph 2 of Your Grace's Confidential despatch of 30th May, 1923, I desire to point out that officers holding pensionable technical posts on agreement prior to the date of Mr. Churchill's despatch No. 637 dated the 27th of April, 1922, had no reason to suppose at the time of their engagement that they would not be admitted to the pensionable establishment at the completion of two years satisfactory probationary service in a similar manner to officers holding non-technical pensionable posts. I will be glad, therefore, if Mr. Churchill's despatch may be considered as

applicable -

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S. W.,

applicable only to officers engaged after the date thereof.

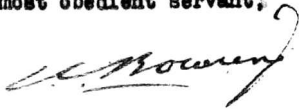
337

3. For convenience I have followed the order of posts as shown in the Staff List, and shall be glad to receive Your Grace's observations in due course.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and most obedient servant,



ACTING GOVERNOR.

S C H E D U L E .

---00000000000000---

| Department | Post | Remarks. |
|--------------------|--|--|
| Secretariat | Press Superintendent | ✓ |
| | Engineer. | ✓ |
| Medical (c) | Sanitary Inspectors | <i>file 1301</i> ✓ Defined as technical vide Mr. Churchill's Confidential despatch of 27th September, 1922. |
| Medical (d) | Laboratory Assistant. | <i>file 14212</i> ✓ Defined as technical vide Your Grace's despatch No. 641 of May, 1923. |
| Education | Chief Technical Instructor. (On probation) | ✓ Present holder confirmed. |
| | Carpentry Instructor | <i>file 1318/24</i> ✓ |
| | Masonry Instructor: | <i>file 1318/24</i> ✓ Defined as technical vide Your Grace's despatch No. 125 of 18th January, 1923. |
| Post & Telegraphs: | Telegraph Engineer | ✓ |
| | Asst. Telegraph Engineers. | ✓ |
| | Sub-Engineers. | ✓ |
| | Chief Electrical Mechanician. | ✓ |
| | Wireless Telegraph Engineer Operators: | <i>So2 4479/23</i> ✓ Defined as technical vide Your Grace's Confidential despatch of 3rd March, 1923. |
| | 2nd Class Telegraph Inspectors. | ✓ |
| | Postal Clerks & Telegraphists: | ✓ |

Railway -

PUBLIC RECORD OFFICE, LONDON

Department

Post

Remarks.

Railway.

Assistant Chief Accountant.

Assistant Engineers.

Workshop Manager.

Assistant Loco Superintendents.

Assistant Traffic Managers:

Asst. Storekeepers:

Senior Engineer Marine.

Commanders Lake Steamers.

Chief Officers 1 Ditto.

Chief Engineers -do-

As referred to in Mr. Northcote's Confidential despatch No. 384 of 20 Juns, 1923.

For 384/73

Public Works

Executive Engineers

Assistant Engineers.

Vide despatch Confidential to C.S.D. No. 380 dated 18th April, 1923.

File 135/24

Supplementary list.

30

400

Administration { Subs. of Casework
Building Inspectors

Customs { Inspectors of Watchmen & Boatmen
Preventive Officers

Veterinary Overseer, Veterinary Research Division.

Forest { Foresters
Seedman

PWD { Draughtsman (if made permissible)
Overseers " "

4252/23

Kenya

401

C. D.
R 22 SEP.
D 24

24 Sept. 1923

Indi

DRAFT.

Sir

I have the honor to acknowledge the receipt of Sir Charles Baring's conf. despatch no. 427 of the

Compendium
MINUTE.

20th of July, transmitting a schedule of posts to which it is considered that the rule as to the probationary period being five years, or two tours of service, should apply.

- Mr. Jeffries 22/9/23
- Mr. David
- Mr. G. Grigg
- Mr. H. Read
- Mr. J. Masterton Smith
- Mr. Ormsby Gore
- Mr. [unclear] of Devonshire

attached to 4252/23

2. I approve of the application of the rule to

question raised in para. 2
 of the despatch, I have
 to point out that the
 position of officers serving
 on agreement, as distinct
 from those serving on
 probation, is that
 they have no standing
 reason to ~~suppose~~ ^{assume} that,
~~even if their services~~
 in any case.
~~are satisfactory,~~ to
 they will continue to
 be employed beyond
 the period covered
 by their agreements.

DRAFT.

2)

MINUTE.

- Mr.
- Mr.
- Mr.
- Mr. Davis.
- Mr G. Grindle.
- Sir H. Read.
- Mr J. Macartton Smith
- Mr. Ormsby Gore.
- Duke of Devonshire.

L. J

I do not, therefore, see any sufficient
~~to the view I see~~

ground for departing

from the view expressed

in para. 1 of my conf.

resp. of the 30th of May.

(Signed) DEVONSHIRE