

1923

KENYA

C. O.
42816

REC'D
REU' 28 AUG. 23

DATE

1195 1st Aug, 1923.

SUBJECT

422

Pension for M. H. R.
Pensira

Submit to Shs. 1893/80 Pa

REGULATION:-

*Jeffie
Parkinson*

U.S. of S.

U.S. of S.

U.S. of S.

U.S. of S.

Previous Paper

MINUTES

Correct ✓
app
19/23.

This count in the 4 months
as perin (ent in 1906 (same copy))
app

! acc. approve

at
5.9.23

1.9.23

acc
7.9.23
at

Subsequent Paper

Jan 57/168
25

Unsub 330-12-0-100

KENYA.
No 1195.



C O
42816 GOVERNMENT HOUSE,
NAIROBI.
KENYA
REC
REC 28 AUG 23

1st August, 1923.

423

My Lord Duke,

I have the honour to transmit herewith a form of particulars required for the computation of pension payable to Mr. M. F. N. Pereira, II Grade Clerk, in the Public Works Department, who has been pronounced unfit for further service in this Colony by a Medical Board held on him in Nairobi on the 1st of February last. A copy of the proceedings of the Medical Board is enclosed for Your Grace's information.

2. Mr. Pereira's services date from the 2nd March, 1906, and he is, therefore, eligible for a pension in respect of 17 completed years of service. The pension is computed at Shs:1893/80 per annum with effect from the 9th June, 1923, inclusive.

3. Pending the receipt of Your Grace's sanction to the pension recommended, I have authorized the grant of an alimentary allowance to Mr. Pereira at the rate of Shs:1,500/- per annum from the date quoted.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and
most obedient servant,

J. C. S. ...
ACTING GOVERNOR.

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S. W.,

FORM
PROCEEDINGS.

COLONIAL PENSIONS. &c. *Kenya 1928*

424

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuitous Retirement.

(In filling up this Paper refer to Instructions on reverse)

Name of Applicant **Mmanuel Francisco Roberto Pereira**
 Job or Situation **2nd Grade Clerk, Public Works Department,**
 provided for **a pension** of **Sh. 1898/80**

Service in Years and Months **17 years 3 months and 7 days.**

Actual **Sh. 6000.00** ✓
 Value of quarters (15% of 4560) **Sh. 684.00** ✓
Sh. 6684.00 ✓

Reason for **ill-health**

It is recommended that the applicant be granted an amount of **Sh. 6684.00** with 60% Emoluments of his grade at the date of his retirement, and that all arrears of pay and gratuity such as may be due be paid.

2nd Clerk, Public Works Department, Assistant Clerk.

	per annum	
	Sh.	
2-8-06	30-6-06	960
1-7-06	31-5-07	1440
1-6-07	30-9-07	1800
1-10-07	31-3-08	1920
1-4-08	30-9-08	2040
1-10-08	31-3-09	2160
1-4-09	31-3-10	2400
1-4-10	31-3-11	2520
1-4-11	31-3-12	2640
1-4-12	31-3-13	2760
1-4-13	31-3-15	2880
1-4-15	31-3-16	3000
1-4-16	31-3-17	3180
1-4-17	31-3-18	3360
1-4-18	31-3-19	3540
1-4-19	31-3-20	3720
1-4-20	31-3-21	5280
1-4-21	31-3-22	5640
1-4-22	31-3-23	6000
1-4-23	8-6-23	6000

Trade Clerk, Sh. 3000/- by to sh. 3720 a year

Trade Clerk, Sh. 4560 by to Sh. 6120/- a year

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. M. F. R. Pereira discharged his duties with diligence and fidelity. Carried out the duties of Accounts and Stores Clerk in the Public Works Department from 2nd March, 1906 to 8th June, 1923.

Special Services: Nil.
 Suspensions: Nil.
 Reprimands: Nil.
 Injuries received on duty: Nil.
 Any other claims or matters for consideration: Nil.

A. M. Bodi

AG: DIRECTOR OF PUBLIC WORKS.

(Computation, by the Treasurer, of the Pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand eight hundred and ninety three shillings and eighty cents (Sh. 1893/80) a year.

and I base my Certificate on the following calculation:—

date of 1st appointment 2nd March 1906
 date of retirement 9th June 1923.

	<u>Years</u>	<u>Months</u>	<u>Days</u>
Actual service	17	8	7
Total	17	8	7

Responsible service = 17 years

Actual salary & Emoluments Sh. 6684.00 a year

whereof 17/60ths = Sh. 1893.80 a year

R. M. Bodi
 For Treasurer,

TREASURER,

NAIROBI, 20th July 1923.

The Colony and Protectorate of Kenya.

Instructions.

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INSTRUCTIONS REFERRED TO ON PAGE 1.

**At this Paper of Particulars and the Certificates connected with it,
be not sent in original, the copies must be duly attested.**

HEAD 1 OF PAPER—In the case of an Officer serving on the West Coast of Africa, a statement is to be added, whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, the same should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Pension retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an Officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. Deduction, however, from the Fees should be made in respect of Office Expenses provided by Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter the Salaries, and Fees will not in any case be allowed to count for Pension purposes during a period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

EAST AFRICA PROTECTORATE.

Proceedings of Medical Board.

A Medical Board composed as under, assembled at The Native Civil Hospital
2nd day of February 1923
 on the..... for the purpose of reporting on
present state of health of Mr. M.F.R. Pereira, 2nd
Grade Clerk, P.W.D.

President..... Dr. M. M. V. Welch, R.S.O. European Hospital Nairobi
Dr. J. A. Ross, M.O. Native Civil Hospital Nairobi.
 Members {

The Board having assembled proceed to read over correspondence and examine
 Mr. M.F.R. Pereira. He gives a history of repeated attacks of Malaria
 but was in good health till 1922. He then began to get rheumatic pain
 in the legs and suffered a great deal from indigestion. He complains
 of weakness and lassitude. Has lost 25 lbs in weight in 12 months.
 Has no cough and no definite physical signs but general condition is
 extremely poor. The Board are of an opinion that Mr. M.F.R. Pereira
 should be invalided out of the service.

(President) *Dr Welch*
 (Member)..... *J.A. Ross*

Remarks by P. M. O. —

Nairobi... 3 - 2 - 1923

H. C. P.
 Principal Medical Officer.

Downing Street D.
R. U.S.F.R. 923
12 September 1923

Inst

Sir,

I have the honour to acknowledge the receipt of Sir Charles Bowring's despatch No. 1195 of the 1st August, and to inform you that I approve the award of pension at the rate of Sh. 1893/80 a year, with effect from the 9th ^{of June} 1923, inclusive, to Mr. M.F.R. Pereira, late Second Grade Clerk, P.W.D.

DRAFT.

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R. R. F. CORYNDON

MINISTRE.

I am, etc.

- Mr. Jewell 10.9.23
- Mr. *Jepies* 11/9/23
- Mr. *[Signature]*
- Mr. C. Dove
- Mr. G. G. G. G.
- Mr. H. B. B.
- Mr. J. Masterton Smith
- Mr. Ormaby-Gore
- Mr. of Devonshire

(Signed) D. B. TOMES: PE

