523 16TH AUGUST 1923 SUBJECT RETREMCHMENT OF MR J.F. CORDEIRO IST GRADE CLERK, P.W.D. Mr. Asst. U.S. of S. Encloses pension papers and requests sanction to Payment of Shs 2953 ~20 a year from 21.5.25. Ferm! U.B. of 8. Fart U.S. of S. Secretary of State. Previous Paper MINUTES Manuel 2 1 22/4/23.

Manuel 2 1 22/4/23.

C.J.J. 21 9.23.

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NO 1285

sions Form.



GOVERNMEN HOUSE, Nairobi, Kenya

) | 16th

EC.

August, 1923.

My Lord Duke,

I have the honour to transmit herewith a Form of Particulars required for the computation of pension payable to Mr. J.F.Cordeiro, I Grade Clerk, Fublic World Department, who has been retrenched from the service of this Colony in order to effect economy.

Hey, 1980, were tell, therefore, eligible for a penalor to respect to twenty-three completed years. The penalor is respect to the 1982-90 a year with effect from the cost way.

earching to receipt of Your Grace's earching to respond recommended, I have authorized the grace of an alimentary allowance to Mr. Cordeiro at the rate of Shm. 2400/- a year with effect from the Slet May, 1913 inclusive.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and most obedient servant.

ACTING GOVERNOR.

IS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LOHDON, S.W.

COLONY PROTECTORATE OF KENYA.

COLONIAL PENSIONS.

525

ICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement

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le Clerk (minimum	1-4-17	31-3-20 20-5-23	5280 6768		
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10. Whether each of the Appointments held by the Applicant has been on the Fixed Estational ment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Emperial Pension of Commutation Acts, 1869 and 1871, the annual amount of Pension of Allowance Commuted and the data of Commutation should be unserted.

None

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15. Date of Cessation of Duty 8th Movember 1922.

(Granted leave, with pay, from 9-11-32 to 30-5-28)

16. Date of Cessation of Salary 20th May 1928

17. Date from which, inclusively, Pension will Commence... 21 st May 1928

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Mr.J.F. Cordeiro has discharged his duties with diligence and idelity.

Has carried out the duties of Cashier and Accounts Clerk in the

secial Services Nil
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3: TERCIOR OF POLIC WORKS.

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lst Appointment 4th may 1900 Retirement - 21st may 1928.

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conable service - 23 years salary and emoluments - Sh. 7704-00 a year sibereof 23/60ths - Sh. 2953-20 a year

TREASURY

NAIROBI, 19 th J u 1 y 1928.

For Treasurer,

The Colony and Protectorate of Kenya,

Instructions.

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Has carried out the duties of Cashier and Accounts Clerk in the public Works Department from 4th May, 1900, to 20th May, 1923.

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ist Appointment - 4th May 1900 setirement - 21st May 1923.

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SE TREASURY.

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NAIROBI, 19 to J u 1 y 1928.

The Colony and Protectorate of Kenya.

Instructions.

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Hear 5,-- if the service has been interrupted by one or more breaks, the word "broken" should be an before or after the number of years and months, and the causes, dates, and circumstances of break or breaks should be stated under heading 9

Here 6 - If the Person retiring has been in receipt of the same Salary, or in the class from which he cetfor the 36 months immediately before the date of his retirement, the actual annual rate of Sa or Wages at that date should be inserted, preceded by the word "actual". In other cases average annual amount of Salary or Wages for the 36 months next preceding the day retirement should be inserted, preceded by the word "average," but if the whole period of sentent three years, then the average for the whole period of service should be inserted.

HEAD 7. A separate statement should be inserted of the average Annual Value, for the 36 months immedia preceding retirement, of each Emoluments (exclusive of salary or wages) which is claimed t included in the calculation of the Pension of Gratuity

Whenever the value of a House or House Allowance, so ascertained, exceeds, one-sixting salary and other empluments which count for Pension purposes, it is to be reduced to sixtheof that amount, so that it shall not exceed one seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into accoun-Pension purposes, with regular salary, at the annual average of the net receipts of the Ba mor next preceding the Officer's retirement. These uet receipts are to be ascertained by deduction the gross amount of Fees such Office Expenses, &c., as an officer may have had to define from his own resources, in performing the services for which he was remunerated by deduction, however, from the Feesshoold be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Paper of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, dec, in each of the three years immediately amount derrayed as above for other expenses, are, an each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfact themsalves of the accuracy of such statements before forwarding from to the Colonial Officers of Officers receiving Fixed Salaries and Fees, the fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of marginal many one quarter of the Salaries and Pension of Marginal Pension on a quarter of the Salaries and Pension of Marginal Pension on a quarter of the Salaries and Pension of Marginal Pension on a quarter of the Salaries and Pension of Pension purposes to the extent of marginal pension of the Salaries and Pension of Pension purposes to the extent of marginal pension of the Salaries and Pension of Pension purposes to the extent of the Salaries and Pension of the the Salaries, and l'ees will not in any case be allowed to count for Pension purposes during period in which the whole time of the Officer receiving them was not given to the Public Ser-

Head 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certifies to be furnished showing that no is disqualified by infirmity of mind or body for discharging duties of his situation, and that such infirmity is likely to be permanent.

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HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colon Regulations, the facts should be fully stated.

Head 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

COLONIAL PENSIONS. &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

Same of Applicant dom Francisco Cordeiro

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Recommended for

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Service in Years and Months 23 Fears V menths and 10 days

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1 Tusl amount of Salar or Wages and Emplaments on which Supersonnation &c. is claimed

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tales of a commencement and Termingto of the several Appointments held by Applicant, with their Emoluments distinguishing Salars from other allowances, and specifying such Mowances

Allowances Nature of Allow Trie of Appointments or 31-3-01 31-3-48 31-3-11 1-4-11 31-3-12 unde Clerk, the 3840 her 1-4-12 31-3-13 1-4-19 31-3-14 31-3-16 31-3-16 al tered to the SEAU by 31-3-17 5040

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11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

12. Whether holding any other Public Appointment, or receiving or claiming to receive a Public Money by Compensation, Half-Pay or otherwise.

He

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15. Date of Cessation of Day , Sth Nevember 1923.

(Greated leave, with pay, from S-11-32 to 30-5-23).

16. Date of Cessation of Salary . SUL Say. 1988

17. Date from which, inclusively, Pension will Commence... 2161 144 155

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Special Services

Suspensions

Repriments

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AG: DIRECTOR OF PUBLIC WORKS.

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I certify that the a second winch may be paid to the Applicant according to the Rules of the Colonial Service, amounts to 200, the second also and the second secon

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TREASURY,

NAIROBE 1944 - J w 1 y

For Treasurer,

The Colony and Protectorate of Kenya.

Instructions.

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Whenever the value of a House or House Allogrance, no ascersained, exceeds, one-aixth of the whit's and other emoluments which count for Pension, purposes, it is to be reduced to on with of that spread, so that it start not exceed one severally of the whole.

Penson purposa, with regular salawed to retain for his own use will be taken into account for Penson purposa, with regular salary, at the annual average of the net receipts of the 36 most receipts are to be ascertained by deducting the preceding the Officer's retirement. These net receipts are to be ascertained by deducting the gross amount of fees such Office Expenses, &c., as an officer may have had to define the many sown resources, in performing the services for which he was remunerated by fees, deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is anisexed. Paper of "Particulars" when forwarded to the Colonial Department should be accompanied by four declarations from the retiring Officers, showing the amount received by them. for fees, and it amount defrayed as above for Office Expenses, &c., in each of the three years immediate preceding the retirement. It will be the duty of the Colonial Generation generated to sait themselves of the accuracy of such asstements before forwarding them to the Colonial Officers receiving Fixed Salaries and fees, the Fees will not in our declarations from the case of Officers receiving Fixed Salaries and fees, the Fees will not in our declaration of the country of the Colonial Officers receiving fixed Salaries and fees, the Fees will not in any case be allowed to count for Pansion purpose during the period in which the whole time of the Officer receiving them was not given to the Public Service.

Head 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certification is to be furnished showing that he is disqualified by infirmity of mind or body for discharging duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

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for 46 450/13

29 Sept 1923.

DRAFT.

No. 14 01

Wholyndon

MINUTE.

Mr. Brett Sept 26

Mr. Davis. Sir G. Grindle

Sir H. Read.

Sir J. Masterton Smith Mr. Ormby-Gore.

Duke of Deconshire

I have the henour to

Sin Charles Briring 5. Me Houthook acknowledge the receipt of your

1283 despatch No.

1619 or August, and

Compensation allowang award of a pension at the rate

to inform you that I approve the

of Shs: 2953.20 a year, with effect from the 210 of May 1923,

W J.F. Cordeiro, 1st Sande

Carl P.W. D.