

1923

KENYA

C O
46470

FROM
GOV'S DEPUTY
NORTHCOTE
1324

DATE
22ND AUGUST 1923

REC
REL 20 SEP 23

FOR CIRCULATION
Mr. *Jaffres*
Mr.
Asst. U.S. of S.

Term U.S. of S.
Verb U.S. of S.
Secretary of State.

SUBJECT
RETIREMENT OF MR J.B. FARIA
LIND GRADE CLERK, CUSTOMS DEPT

The pension papers and M.B. Proceedings.
Requests sanction to pension of Shs 3061/80
from 18.4.23. Uganda's share of this is Shs428/2
a year.

Previous Paper

MINUTES

correct
26/9/23

The value of quarters has not been included
in calculating ^{Kenya} Uganda's share but I have assumed
from this that Mr Faria did not enjoy free quarters
prior to amalgamation.

In approving ^{22/9/23} ask of this
assumption is correct (in 46468
as well)

[Quarters were not
a pers. entitlement
prior to 1/4/20] *26 9 23*

But Treas. authority is
required for Uganda share
Dft. for course on this and
46468/21. *C.J.J. 26 9 23*
atua

Subsequent Paper

Treas
53/06

copy to Secy - cons - 2 6 11 23
And 1000 14 Jan 23
Aug 6 31 06

KENYA.
NO. 1524.



532
GOVERNMENT HOUSE,
NAIROBI,
KENYA.

22nd August, 1923.

46470

REC
REL 20 SEP 23

My Lord Duke,

I have the honour to transmit herewith a Form of Particulars required for the computation of pension payable to Mr. J.B.Faria, 2nd Grade Clerk, Customs Department, who has been pronounced to be constitutionally and physically unsuitable for further service in this Colony by a Medical Board held on him in India on the 2nd of March last. A copy of the proceedings of this Board is enclosed for Your Grace's information.

2. Mr. Faria's services date from the 1st October 1895, and the total pension to which he is eligible in respect of his twenty-seven completed years of service is computed at Shs.3061/80 a year with effect from the 18th April, 1923 inclusive. Of this sum the Uganda Government's share amounts to Shs.428/28 a year with effect from the date quoted. I enclose a Statement showing how this has been computed.

3. Pending the receipt of Your Grace's sanction to the pension recommended, I have authorized the payment of an Alimentary Allowance to Mr. Faria at the rate of Shs.2,400/- a year with effect from the 18th April last.

I have the honour to be,
My Lord Duke,
Your Grace's most devoted
and most obedient servant,

J. A. S. ...
GOVERNOR'S DEPUTY.

IS GRACE
THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

KENYA
No. 1524.

532

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NAIROBI,
KENYA.
22nd August, 1923.



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G. L. Wetherston
GOVERNOR'S DEPUTY.

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

ensions Form.
atement.
ceedings.

COLONY AND PROTECTORATE OF KENYA

593

COLONIAL PENSIONS, &c.

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

Applicant. Jose Baptista Faria
 Present Situation 2nd Grade Clerk, Customs Department
 Recommended for a pension of Sh. 3061-80 a year
 in Years and Months 27 years, 6 months and 17 days
 Present Wages (Actua l) Sh. 6120-00
 Present Value of quarters 15% of Sh. 4560/- Sh. 684-00
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed. } Sh. 6804-00 a year
 Retirement Ill - Health

Commencement and Termination of the several Appointments held by Applicant, with Emoluments, distinguishing Salary from other allowances, and specifying such sources

Date of Commencement	Date of Termination	Salary per annum Sh.	Allowances &c.	Nature of Allowances, &c.
1-10-95	31-7-96	1800		
1-8-96	31-3-97	2040		
1-4-97	31-3-98	2280		
1-4-98	31-3-99	2640		
1-4-99	31-3-00	2880		
1-4-00	31-3-02	3000		
1-4-02	31-3-09	3240		
1-4-09	31-3-10	3312		
1-4-10	31-3-11	3432		
Grade Clerk Sh. 3840	1-4-11	3840		
Sh. 240 to Sh. 4800	1-4-12	4080		
ar	1-4-13	4320		
	1-4-14	4560		
	1-4-15	4800		
altered to Sh.	1-4-16	5040		
by Sh. 240 to Sh.	1-4-17	5280		
a year				
altered to Sh.	1-4-20			
by Sh. 360. to Sh.	17-4-23	6120		
a year.				

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance commuted and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence	Number of Days	Cause of
1906	From 13-8-06 To 24-8-06	12	Extension of without pay.
1914	14-3-14	3	Extension of without pay.
1914	17-3-14	3	Extension of on full pay
1918	28-8-18	31	Extension of on quarter pay
1918	28-9-18	13	Extension of without pay.

15. Date of Cessation of Duty 8th November 1922

(Granted leave, with pay, from 9-11-22 to 17-4-23.

16. Date of Cessation of Salary 17th April 1923

17. Date from which, inclusively, Pension will Commence 18th April 1923.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Faria's conduct in this Department has been consistently satisfactory and by his retirement after many years service Government loses a faithful and trustworthy officer.

M. Faria
Commissioner of Customs,
Kenya and Uganda.

Custom House,
Mombasa 7th August, 1923.

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the P E N S I O N which may be paid to the Applicant

according to the Rules of the Colonial Service, amounts to Three thousand and sixty one shillings and eighty cents (Sh. 3061-80) a year.

and I base my Certificate on the following calculation:—

of 1st Appointment - 1st October 1895
of Retirement - 18th April 1923.

	Years	Months	Days
Actual service	27	6	17
Deduct period of leave without pay,			28
TOTAL	27	5	19
Eligible service	- 27 years		
Annual salary and emoluments	- Sh. 3061-80 a year		
Whereof 27/60ths	- Sh. 2776-00 a year		

THE TREASURER,

NAIROBI, 29th JULY 1923.

R. M. Faria
For Treasurer,

The Colony and Protectorate of Kenya.

Instructions

4

INSTRUCTIONS REFERRED TO ON PAGE 1.

**If this Paper of Particulars and the Certificates connected with it,
be not sent in original, the copies must be duly attested.**

HEAD 1 OF PAPER—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds, one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount—so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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MR. J. R. FARIA - COMPUTATION OF PENSION OF.

505

SS-825 C. 48 Grade unimproved 27/23
COMPUTATION OF TOTAL PENSION. Grade unimproved 27/23

Date of 1st Appointment - 1st October 1895.
 Date of Retirement - 15th April 1923.

Years. Months. Days.

Actual service	27.	6.	17
Deduct period of leave, without pay	0.	0.	25.
TOTAL	27.	6.	19.

Pensionable service - 27 years.

 Actual salary & Emoluments - Sh. 6,804-00
 Whereof 27/60ths - Sh. 3,061-00 a year.

 Salary due of quarters 15% of 1.4500-00 Sh. 9,120-00
Sh. 494-00
Sh. 3,555-00

ALLOCATION.

Date of 1st Appointment - 1st October 1895.
 Date of Amalgamation - 1st April 1917.

Years. Months. Days.

Actual service	21.	6.	0.
Deduct period of leave without pay,	0.	0.	15 ^{7/2}
TOTAL	21.	6.	15 ^{7/2}

Pensionable service - 21 years.

 Actual salary & Emoluments - Sh. 5,040-00
 Whereof 21/60ths - Sh. 1,764-00

Actual salary - Sh. 5,040-00

Kenya Government Share Uganda Govt. Share.

25 per cent of Sh. 1,297-00 (i.e. of pension earned in respect of service from the date of amalgamation to the date of retirement from the service)

25 per cent of the difference between the pension and salary prior to amalgamation (i.e. Sh. 800-00) Sh. 200-00
TOTAL Sh. 424-00
Sh. 4,240-00

MR. J. E. FARIA - COMPUTATION OF PENSION OF

505

SS-233 S. 43 STAGE UNAPPROVED STAGE

SS-233 S. 43 STAGE UNAPPROVED STAGE

Date of 1st Appointment - 1st October 1895.
 Date of Amalgamation - 1st April 1917.

	Years.	Months.	Days.
Actual service	27.	6.	17
Deduct period of leave, without pay	0.	0.	23.
TOTAL	27.	6.	14.

Pensionable service - 27 years.
 Actual salary & Emoluments - Sh. 6,804-00
 Whereof 27/60ths - Sh. 2,951-00 a year.
 Salary due of quarters 1st of Sh. 8,120-00
 Sh. 450-00
Sh. 8,570-00
Sh. 6,804-00

ALLOCATION.

Date of 1st Appointment - 1st October 1895.
 Date of Amalgamation - 1st April 1917.

	Years.	Months.	Days.
Actual service	21.	6.	0.
Deduct period of leave without pay.	0.	0.	15 1/2
TOTAL	21.	6.	15 1/2

Pensionable service - 21 years.
 Actual salary & Emoluments - Sh. 5,040-00
 Whereof 21/60ths - Sh. 1,764-00
 Actual salary - Sh. 5,040-00

Uganda Govt. Share.

Days Government Share
 Pension in respect of service in Kenya prior to amalgamation. Sh. 1764-00
 33 per cent of Sh. 1297-00 (i.e. of pension earned in respect of service from the date of amalgamation to the date of retirement from the service)
 58 per cent of the amount between the actual pension and that prior to amalgamation (i.e. Sh. 7-00)
Sh. 202-32
TOTAL Sh. 2,000-00

Sh. 428-28.
Sh. 428-28.

Kenya Government Share	Sh. 2,631-62.
Uganda Government Share	Sh. 428-28.
Total	Sh. 3,060-00.

Years	Months	Days
17	0	0
TOTAL		

Period of leave without pay

Period of leave with pay

Period of leave without pay

Period of leave with pay

Period of leave without pay	Sh. 1,784-00
Period of leave with pay	Sh. 1,276-00
Total	Sh. 3,060-00

Period of leave without pay

Period of leave with pay

Period of leave without pay

Period of leave with pay

Period of leave without pay	Sh. 1,784-00
Period of leave with pay	Sh. 1,276-00
Total	Sh. 3,060-00

Period of leave without pay

Period of leave with pay

Period of leave without pay

Period of leave with pay

Kenya Government Share - Sh. 2,633-52.
 Uganda Government Share - Sh. 488-28.
 Total - Sh. 3,121-80.

Years	Months	Days	Total
1962	12	31	3,121-80

Actual Salary & Allowances	Retirement Service	Total
Sh. 2,633-52	Sh. 488-28	Sh. 3,121-80

Whereof: Retirement Service - Sh. 488-28
 Actual Salary & Allowances - Sh. 2,633-52

Kenya Government Share	Uganda Government Share	Total
Sh. 2,633-52	Sh. 488-28	Sh. 3,121-80

EAST AFRICAN PROTECTORATES AND UGANDA RAILWAY.

536

We do hereby certify that we have examined Mr. J.B.Faria, 2nd Grade Clerk, Customs Department, for further employment in the Colony and Protectorate of Kenya. His age is according to his statement 54 years and by appearance 54 years and we consider him constitutionally and physically unsuitable for service in the Colony and Protectorate of Kenya on account of Double Cataract.

(Sd) J.F.Novis, F.R.C.S., President
Lt. Col., I.M.S.

(Sd) E.F.Gordon-Tucker, M.B. Members
Lt. Col., I.M.S.

(Sd) [Signature], Capt. House Surgeon, J.J.Hospital.

Bombay.

2nd March, 1923.

Gov Kenya
4/10/23

~~Se~~

Sept 1923
2 OCT 1923

DRAFT.

The Asst Secretary,
Communications Division,
Treasury
MINUTE.

Sir
I am to transmit to you,
to be laid before the L.C. of the
Treasury, the account of a
despatch from the O.A.S. of Kenya
regarding the award of a pension
to Mr. Joao Baptista Faria
late 2nd Grade Clerk Customs

Keyl.
as this branch will be glad
to receive Their Lordship's approval

Mr. Jewell 28/9/23
Mr. Jeffries 28/9/23
Mr.

- Sir O. Davis
- Sir G. Grindle
- Sir H. Read
- Sir J. Masterton Smith
- Mr. Ormsby-Gore
- Duke of Devonshire

For name

No 1324 22 Aug 1923

of the amount of the share of provision
from the funds of Mysore, viz

Shs 428/28 a year, with effect
from the 18th of April, 1923, inclusive.

(Signed) H. G. READ.