

1923

KENYA

60

46530

FROM
C. A. S.
BURNES

COMM
488

DATE
29TH AUGUST 1923

REC
REL 20 SEP 23

FOR CIRCULATION

SUBJECT

Mr. *Prosser*

Mr.

Mr.

Ast. U.S. of S.

Perm. U.S. of S.

East U.S. of S.

Secretary of State.

ADMINISTRATIVE STAFF

Reports position and trusts appt of 5 cadets will be agreed to, two of whom should leave as soon as possible. Agree to return of Mr Lowder and Mr ~~Lowder~~ (conditionally) BUT Mr Le Chene should not return.

Previous Paper

SP

41036

MINUTES

I think we shall have not take an opportunity to point out to Kenya that Adml. cadets are selected at stated periods; that there are also passage difficulties; & that it is therefore impossible to select so many cadets as we wish & so many the next according to a time-table.

It is now possible to get a clear idea of the position. On July the 1st. there was a "working strength" of 119 against approved establishment of 117. There were

Subsequent Paper

51/64

wants

were also 3 officers needed
for special duty.

By the end of the
year there will have
been 6 retirements & 1
transfer, & one more
secondment, leaving
"working strength" of
111. Estab. is to
be reduced to 116 in
1924.

The officers recorded

are:

in Plowman } in ~~every~~ probability
he will be transferred
to Bonaville,
at

in Palethorpe } They will be
in McKean } wanted at their
jobs present jobs
at least till
end of 1924.

in Gamble } is sent to the
brigadier, whether
for a long or short
period does not
emerge, but when
if he returns to
Alumni is made
there will be a
further vacancy
via Hamilton
in April next.

We may accept the
figure of 5 ^{vacancies} ⁱⁿ ^{the}
desk: and we must add
one to it owing to the
appt. of Capt. D. Edwards
as Deputy Registrar of the
High Court (see file 16184/20).

Mr. Lowder has
accepted re-appt., and
a new P.S. candidate
has also been selected.
An offer has been made
to Capt. Mansford but
he has not replied. A
reminder was recently sent;
& the decision as to his
making a career of it can
if necessary be made when
he has answered.

There remain then
3 actual or prospective
vacancies. Capt. Newbott
has, I understand, one
good.

good (ex-naval, single)
 candidate ready for
 submission. Unless there
 are any other really
 good ones the
 other 2 vacancies
 (and Capt Mumford's
 if he refuses appt)
 should I think wait
 for the December selection.

~~At 10.15~~ & + himself
 accordingly ~~and~~ defer
 reply to this dept & to
 the tel. on 16184/EA
 until we see more
 clearly what the position
 as to getting new men
 at is.

~~approves~~

~~note~~
 [I see I have omitted
 to mention Mr. de Chene.
 I think we must now
 regard

regard his appt as
 definitely out of the
 question. He has not
 applied]

C.I.D. 27.9.23.

Prepare v.f. and let
 Captain Harbott see the
 minute so that he may
 know that he shall like
 early info as to prospects
 of getting good men.

Then let Promotion
 Dept. see as to the
 retrograded men.

[I think the tel. on
 16184/EA is conclusive
 on the question of a further
 Adm. cut if more
 economies are necessary]

Mr. Flood C.I.D.
 Mr. Jeffries 27.9.23.
 attached
 We should propose to submit the
 G-Navy card, referred to Mr. Jeffries
 minute for one reading, & ask that
 the remaining vacancies be
 referred until December. J.M.
 28.9.

Mr Bottomley

I spoke to you about our
 only man - Hislop - we don't
 know much about him He was
 a bit of an Eastern Cadit, got
 into various, & has now got over
 it his education & work record
 must be all right or he would
 not have been appointed Malaya
 & I am a gratuity as his service
 must have been satisfactory but
 before putting him forward I should
 like to see for a report by telegraph
 if you could what do you think?

1/10/23

11/10/23

Mr Bottomley
 I have been thinking about
 doctor as regards whether to
 make a clinical box, and
 Mr (32192) considers that
 clinical office should be
 included. That of course
 is clinically as well as
 surgically clinical, and
 I fear it is quite impossible
 to equip his several other
 hospitals.

He would have to definitely
 told that he will be likely to be
 posted

ported in any form of the story
 or Protectorate. On that basis,
 & if you wish to see him, please
 (I recognize that we are not likely
 to have a better chance of proving for
 him) I agree that some going
 forward to Mr. Read for approval
 subject to the report from Malaya
 which you propose to get.

He would have to go in a car

1/10/23

Mr Fiddian

On the conditions stated
 by Mr Bottomley, which are all
 reasonable, we might like to
 ask Malaya for a report.

Mr. Beckett
 Jager
 1/10/23
 4:00
 15
 H.G. Son

We have asked for a report in
 a deep dated 23 Aug (1923/1923)
 would diff himself was the
 case - or the last to and
 be omitted?

P.T.O

Maj. Gen.
Capt. [unclear]
He declined.
V. F. [unclear] -
but the selection
can wait for
you "December
selection".

All
10.10.27

W. F. [unclear]
[unclear]

Maj. J. J. [unclear]

~~Capt. [unclear]~~

has declined.

V. F. [unclear] -

has the selection

can wait for

you "December

selection"

All

10.10.27

See

V. F. [unclear]

100

26

See

Maj. [unclear]
Capt. [unclear]
has declined.
V. F. [unclear] -
for the selection
can wait for
you "December
selection"

Alld
11.10.21

John
A. [unclear]
[unclear] x

NSC

KENYA.

No. 483.

CONFIDENTIAL.



46530

GOVERNMENT-HOUSE,
NAIROBI,
KENYA.

RE. 20 SEP 23 29th August, 1923.

See
41036

My Lord Duke,

I have the honour to refer to my telegram No. 230 of August 15th in which I informed Your Grace that three Cadets would be required in September and two more in October. I have since discovered that two Cadets are all that are required in September while three will be required in October but as savings will be available to defray the expense of one Cadet arriving one month before his time I have not considered it necessary to vary my requirements by

the establishment of the ... in the ... composed as

Police Constables	=		5
1st Grade Officers	=	32)
Junior Assistant Secretaries	=	3	
Principal Inspector of Labour	=	1	
Chief Registrar of Marriages	=	1	37
2nd Grade Officers	=	71)
Junior Assistant Secretary	=	1	
Labour Inspectors	=	3	

The total strength on July 1st, 1923 was 122 of which three were seconded for special duty, namely, Mr. C.H.F. Plowman as Vice-Consul, Harrar, and Messrs. R.F. Palethorpe and J.D. McKean as Railway Magistrates

THE DUK OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

Magistrates on Uasin Gishu Construction. That left a working strength of 119 on July 1st, or two in excess of establishment.

4. During July, Mr. C.E. Spencer was transferred to the Prisons Department with effect from the date of retirement of Mr. Donald and Mr. F.C. Gamble ^{was} seconded as a Resident Magistrate. In August, Messrs. F.W. Isaac and C.S. Hemsted are due to retire. In September, Mr. C.R.W. Lane, Lieutenant Colonel R.E. Salkeld and Lieutenant Commander Heathcote are due to retire and Mr. H.R. Tate in October. That would leave in December a working strength of 111 or six less than the establishment, the vacancies falling due, two in September, three in October and one in November.

5. On January 1st, 1924, certain changes in the administrative establishment are contemplated the effect of which is to reduce the total establishment to 114 composed as follows:-

Senior Commissioners 1st Grade	=	4
" " 2nd "	=	4
1st Grade Officers	=	28)
Senior Assistant Secretaries	=	3)
Principal Inspector of Labour	=	1)
Chief Registrar of Natives	=	1)
		36
2nd Grade Officers	=	70)
Junior Assistant Secretary	=	1)
Assistant Native Affairs Officer	=	1)
Labour Inspectors	=	3)
		75

In January, therefore, there will be five vacancies only and I have asked for the appointment of five Cadets only during the remainder of this year being prepared to carry on with one officer under establishment during November and December in view of the reduction in staff contemplated in January.

6. One further vacancy will arise in April 1924 on the

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the

31c 316 EA

noted
in file

the retirement of Mr. F.G. Hamilton, but I have made no allusion to this as I have not yet been informed whether Mr. Plowman's period of secondment will be extended beyond that date. If Mr. Plowman returns to duty before April, the staff will be one supernumerary to establishment until the date of Mr. Hamilton's retirement.

Your Grace will observe that my estimate of requirements is based on the secondment throughout the period under review of two officers for duty as Railway Magistrates. With the programme of Railway construction which is at present before the Colony, it is, I think, safe to estimate that two officers will be seconded for Railway Labour Inspection and Magisterial work at least until the end of 1934.

I think that in the light of this calculation, Your Grace's proposal for the engagement of five Cadets, two of whom should leave as soon as possible. The actual strength of the Colony is at a low ebb owing to the number of officers absent on deferred leave.

With regard to the three officers mentioned in Your Grace's telegram of June 16th, the return of Mr. Löwder, would be welcome, while I have no objection to offer to the selection of Captain P.S. Mumford on a probationary basis provided that this gentleman has the intention of adopting Native Administration as his permanent profession. I would not, however, advise his re-engagement on any other understanding.

I regret that I must strongly oppose the suggestion to offer re-engagement to Mr. Le Ghene: he proved himself unsuitable for appointment as an Administrative Officer and his return to the Colony in such a capacity would be unfortunate.

File
28154C

have typed
on the
sheet of
the
not yet
to pass
4th. 25/9

31c 15154 EA
in file

31c 13615 EA

31c 8024 EA

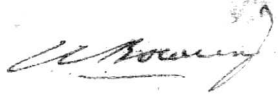
unfortunate.

10. I take this opportunity of urging the engagement of unmarried cadets whenever possible. Desirable though marriage may be for officers in the Tropics, it is important that junior officers in the Administrative Department should be mobile and at liberty to devote their whole time to the study of their profession.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted
and most obedient servant,



ACTING GOVERNOR.


unfortunate.

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ACTING GOVERNOR.

VACANCY FORM.

REFERENCE

~~PROMOTIONS BRANCH.~~

Have no report forward
24 Oct. 1921

PRIVATE SECRETARY (APPOINTMENTS).

NY

Reuya

NY

Secretary (Adm)

NY

~~Secretary (Adm)~~ Left New York Dec 2

NY

2100 ...
2000 ...
1000 ...
500 ...

NY

class

THEY FREE & OFFERS PROVIDED.

no - or all in lieu.

RESTRICTIONS AS TO MARRIAGE.

~~...~~

ARRS.

The 1st of ...
wishes to ...
after first ...
stand, we cannot ...
do. But ...
prefer ...
the things being equal.

Dec 16. 23

This is for December

VACANCY FORM.

MR. Parkinson

REFERENCE

41036/23

PATRONAGE BRANCHPRIVATE SECRETARY. (Capt. Newbolt)INDIA.

Kenya

VACANCY.

Cadet, Administrative Service.

CHARACTER OF VACANCY.

Retirements of senior officers

REQUIREMENTS

£300 for 2 years, then if confirmed
 £400 by £20 to £500 and by £25
 to £700 with an efficiency bar at £600.

CHARACTER

Two first class passages.

Free quarters.

Unmarried preferred.

The selected officer will have to go out without
 taking the F.A.S. Course.

G. J. J. 18.8.23.

If successful a transfer request, when well
 be vac. to be filled accordingly.

app. anticipates 2 more ads. wanted
 in Oct. but we are awaiting
 Dip. as to when. All

G. J. J.

VACANCY FORM.

Promotions
PROMOTIONS BRANCH.

REFERENCE ^{Govt} 46530/23
Kenya

PRIVATE SECRETARY (APPOINTMENTS).
(Please see minutes)

~~Call call~~
~~ref~~
M.H.?

COLONY.
Kenya

VACANCY.
3 Administrative Cadets

DETAILS OF VACANCY.
Retirements transfers etc.

TERMS OF EMPLOYMENT.
£300 for 2 years then £400 & £500
£100 - by £15 to £200 with opportunity to
at £600.

WHETHER FREE PASSAGES PROVIDED.
Yes - 1st class

WHETHER FREE QUARTERS PROVIDED.
Yes

ANY RESTRICTIONS AS TO MARRIAGE.
Yes - single men very much preferred.

REMARKS.
We can do with one or more of these
at once if there are really good candidates
otherwise we can wait until December
selection if necessary.
27.9.23.
I have proposed that
we submit list to Mr. King
R.N. (initially for one vacancy)
M.H. 28.5. & the remainder to wait till Dec.